



County of San Mateo

Inter-Departmental Correspondence

Department: BOARD OF SUPERVISORS
DISTRICT 3
File #: 26-154

Board Meeting Date: 2/24/2026

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Michael P. Callagy, County Executive
Subject: Use of District-Discretionary **Measure K** Funds - Supervisorial District 3 and Supervisorial District 4

RECOMMENDATION:

Measure K: Adopt a resolution authorizing a one-time grant of district-discretionary **Measure K** funds, not to exceed \$50,000 to San Mateo County Union Community Alliance for the Trades Introduction Program, and authorizing the County Executive, or designee, to execute the grant agreement.

BACKGROUND:

Measure K is the half-cent general sales tax initially approved by San Mateo County voters in November 2012 and extended in November 2016 for a total of thirty years.

The Board of Supervisors (Board) held study sessions on **Measure K** expenditures and approved funds for the fiscal year (FY) 2025-26 budget cycle, divided equally among the five supervisorial districts, for one-time district-discretionary needs and projects. Supervisorial Districts 3 and 4 have submitted a request to use a portion of their district-discretionary **Measure K** funds for the project described below:

District/Project	Amount
District Three (Supervisor Ray Mueller) - San Mateo County Union Community Alliance	\$25,000
District Four (Supervisor Lisa Gauthier) - San Mateo County Union Community Alliance	\$25,000

This request is consistent with the criteria for district-discretionary **Measure K** funds approved by the Board in December 2018. District 3 indicates that this organization is either a public agency operating within the County, or a nonprofit organization registered and in good standing with the California Attorney General. District 3 indicates that the sponsoring Board members, members' families, and

members' supervisory staff do not serve as an officer, director, or play a policy role for the grantee organization.

PROJECT SUMMARY:

This item requests authorization of a one-time grant, not to exceed \$50,000, to the San Mateo County Union Community Alliance (SMCUCA) to support certificated Apprenticeship Readiness Training through the Trades Introduction Program (TIP). The County Executive's Office will administer and manage the grant agreement.

District-discretionary **Measure K** funding has previously been provided to SMCUCA as follows:

- **FY 2017-18:** SMCUCA received a Measure A grant of \$95,000 sponsored by Supervisor Adrienne Tissier, District 5, to partially fund delivery of two TIP courses. \$45,000 was received for operational expenses and \$50,000 upon graduations and placement. The first Measure A funded class graduated in December 2017, and the second Measure A funded class graduated in June 2018. Placement assistance is still being provided to these graduates.
- **FY 2018-19:** SMCUCA received a **Measure K** grant of \$100,000 sponsored by Supervisor David Canepa, District 5. This grant provided partial funding for two TIP classes in 2019, enabling 65 students to enroll in training and 61 to graduate.
- **FY 2019-20:** SMCUCA received a **Measure K** grant of \$100,000 sponsored by Supervisor Dave Pine, District 1, which provided funding for one TIP class in 2020.
- **FY 2020-21:** SMCUCA received a **Measure K** grant of \$100,000 sponsored by Supervisor David Canepa, District 5, which provided funding for a second TIP class in 2020.

DISCUSSION:

TIP was established in 2014 to prepare participants for entry into state-certified apprenticeship programs, particularly within the green construction career ladder. Since its inception, TIP has placed more than 400 individuals into union construction careers.

TIP is a 130-hour apprenticeship readiness program held at the College of San Mateo. The program is open to individuals aged 18 and older who are authorized to work in the United States. Recruitment is intentionally targeted toward populations underrepresented in the construction trades, including women, Black, Indigenous, and People of Color (BIPOC), justice-involved individuals, LGBTQIA+ individuals, and recently emancipated foster youth. The program is fully grant-funded and offered at no cost to participants.

TIP consists of the following core elements:

CERTIFICATIONS: Participants earn nationally recognized certifications, including the Multi-Craft Core Curriculum (MC3), CPR/First Aid, OSHA 10, and GPRO Fundamentals of Green Building.

INSTRUCTIONAL SETTING: Instruction includes blueprint reading, tool identification and use, construction math, American labor history, job-site safety, interview preparation, diversity in the construction industry, and hands-on training in core construction skills. Participants also engage with local union representatives to learn about apprenticeship pathways and career

opportunities.

CAREER PLACEMENT AND SUPPORT SERVICES: Participants receive up to one year of individualized job search assistance, financial hardship assistance, placement support, and supportive services designed to reduce barriers to program completion and long-term employment.

MATERIALS AND TOOLS: Participants receive instructional materials.

Through partnerships with labor, construction industry, and community-based organizations, TIP strengthens workforce diversity and supports access to family-sustaining careers.

TIP is currently supported by a State grant scheduled to expire on March 31, 2026 of the current funding cycle. While the program is expected to compete for continued funding, the next Request for Proposals has not yet been released, and new funding is not anticipated until fall.

A TIP class is scheduled to operate from April through June; however, existing funds are only sufficient to support operations through March. Without interim funding, this gap may disrupt program continuity and participant support.

The grant will be used for the following purposes:

- Instructor and direct class expenses
- Outreach, student supportive services, case management and tools
- Program administration and coordination with employers and apprenticeship programs
- Coaching services
- Fiscal oversight

The project will be implemented during 2026 and is estimated to be completed by December 31, 2026.

Total Measure K Request: Not to Exceed \$50,000

The release of funds will be contingent on the execution of an agreement providing for the County's confirmation of the expenditure of funds for the purposes stated herein. The County will disburse the funds to the following organization for the purposes described above:

San Mateo County Union Community Alliance

Ms. Julie Lind

650-333-4110

Executive Officer of the San Mateo Labor Council and SMCUCA Board Chair

1710 S. Amphlett Blvd., Suite 306

San Mateo, CA 94402-2706

julie@sanmateolabor.org <<mailto:julie@sanmateolabor.org>>

PERFORMANCE MEASURE:

Description	Target
Number of enrolled participants completing TIP coursework	85%

Participants receiving at least one support service	50%
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The County Attorney’s Office has reviewed and approved the agreement and resolution as to form.

COMMUNITY IMPACT:

The TIP is fully grant-funded and offered at no cost to participants. Rooted in the County of San Mateo’s Vision for Equity, it affirms that all residents deserve fair and just inclusion in a society where everyone can fully participate, prosper, and reach their highest potential. The County recognizes that historical and ongoing structural policies have disproportionately affected individuals of color, LGBTQ+ communities, veterans, and people with disabilities, and acknowledges that the well-being of the entire community is diminished when any group is excluded from meaningful opportunities that promote economic mobility.

The program advances equitable access to high-quality workforce opportunities in the construction industry, emphasizing outreach, engagement, and support for historically marginalized populations, justice-involved individuals, and recently emancipated foster youth. By providing structured pathways and supportive training, TIP empowers participants to build skills that lead to long-term career success.

FISCAL IMPACT:

There are sufficient **Measure K** funds available for this FY 2025-2026 **Measure K** request. Funds are budgeted in the Non-Departmental Services FY 2025-26 Adopted Budget.