



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN SERVICES AGENCY

File #: 23-509

Board Meeting Date: 6/13/2023

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Ken Cole, Director, Human Services Agency
Subject: Agreement with Multicultural Institute for the Day Laborer Outreach Program

RECOMMENDATION:

Adopt a resolution authorizing an agreement with Multicultural Institute to provide street-based outreach employment matching services for day laborers, domestic workers, and employers for the term of July 1, 2023 through June 30, 2026, in an amount not to exceed \$593,796.

BACKGROUND:

Day laborers and domestic workers are individuals without full time employment who seek temporary work to support themselves and their families. They are typically waiting for contractors or individuals to hire them. Many day laborers and domestic workers are immigrants, refugees, or displaced workers who have limited English proficiency. Day laborers and domestic workers contribute to San Mateo County's local economy by providing seasonal and temporary services supporting residents and small businesses. Additionally, they contribute economically as consumers and community members.

Since May 2006, the County of San Mateo has funded a Day Laborer Street Outreach Program, offering a safe environment to obtain employment, and addressing community concerns. These outreach services provide structure, vocational training, support for the day laborer and domestic worker community and significantly improve public relations in the North Fair Oaks Neighborhood.

In January 2023, the Human Services Agency issued a Request for Proposals (RFP) seeking organizations that could provide a Day Laborer Street Outreach Program to serve the North Fair Oaks Community. Proposals were sought that involved a street-based collaborative approach to building community. The Multicultural Institute was chosen as the vendor that would best meet the needs of the County.

DISCUSSION:

Since 1991, the Multicultural Institute has worked toward accomplishing its mission of accompanying immigrants in their transition from poverty and isolation to workforce participation and prosperity. The

Multicultural Institute has been addressing the issue of economic inequity by offering access to skills and competencies that support day laborers and domestic workers on their path to economic security.

The agreement with the Multicultural Institute will serve day laborers and domestic workers through vocational training, obtaining employment, and referrals to supportive services to promote self-sufficiency (legal, medical, education, etc.). These services not only address the needs of day laborers and domestic workers, but they also address economic concerns of the community by linking day laborers and domestic workers to employment and vocational services in the community

The agreement and resolution have been reviewed and approved by County Attorney as to form.

The resolution contains the County’s standard provisions allowing an amendment of the County’s fiscal obligation by a maximum of \$25,000 (in aggregate).

PERFORMANCE MEASURE:

Measure	FY 2023-2024 Targets	FY 2024-2025 Targets	FY 2025-2026 Targets
Number of individual day laborers and domestic workers served	250	250	250
Number of employers served (unduplicated)	80	80	80
Number of employers served (duplicated-at time of hire)	200	200	200

FISCAL IMPACT:

The term of this agreement is July 1, 2023, through June 30, 2026. The total obligation is \$593,796. This agreement is funded entirely with Net County Cost. Budgetary appropriation for this agreement has been included in the FY 2023-24 and FY 2024-25 Recommended Budgets and will be included in the FY 2025-26 budget.