



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 23-73

Board Meeting Date: 2/14/2023

Special Notice / Hearing: None
Vote Required: 4/5ths

To: Honorable Board of Supervisors

From: Michael P. Callagy, County Executive
Justin W. Mates, Deputy County Executive
Rocio Kiryczun, Human Resources Director

Subject: San Mateo County FY 2021-22 STARS Awards

RECOMMENDATION:

Recommendation to:

- A) Adopt a resolution approving STARS Awards recipients; and
- B) Approve an Appropriation Transfer Request (ATR) in the amount of \$50,000 from Non-Departmental Services to STARS Award recipients in the General Fund.

BACKGROUND:

The San Mateo County STARS Awards was established in 2006 to recognize programs for their outstanding contributions to the organization and our community. The program initially began with the Program Performance and Customer Service award categories. In 2008, the Green and Employee Suggestion award categories were added to recognize sustainability efforts and employees that offer innovative ideas that improve County services. In 2016, the Diversity, Equity, and Inclusion award was added to recognize programs that promote those values in the County workforce.

DISCUSSION:

This year's STARS Awards program was open during the fall of 2022 to recognize successful programs from the prior fiscal year. Fifteen (15) program entries were submitted, and all entries were evaluated by review teams based on established criteria. The programs with the highest score in each category are recommended to receive awards.

The winning programs are listed below, and a full description is attached.

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| Category | FY 2021-22 Program Award Recipients |
| Program Performance | Specialized Enrollment and Advocacy Liaison (S.E.A.L.) County Health - Behavioral Health and Recovery Services (\$30,000) |
| Customer Service | Regionally Integrated Climate Action Planning Suite (RICAPS) Office of Sustainability (\$10,000) |
| Green | Agricultural Pesticide Disposal Event Agriculture/Weights and Measures (\$5,000) |
| Diversity, Equity and Inclusion | Government Alliance on Race and Equity (GARE) Team County Health (\$5,000) |

County Attorney’s Office has reviewed and approved this resolution as to form.

FISCAL IMPACT:

Appropriations (in the amount of \$50,000) are included in the current year Adopted Budget. This year’s STARS Awards total \$50,000 (\$30,000 Program Performance, \$10,000 Customer Service, \$5,000 Green, and \$5,000 Diversity, Equity, and Inclusion). The Appropriation Transfer Request (ATR) adjusts the budgets of the award-winning programs/departments: including County Health, Office of Sustainability, and Agriculture/Weights and Measures.