



# County of San Mateo

## Inter-Departmental Correspondence

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**Department:** HUMAN SERVICES AGENCY

**File #:** 22-850

Board Meeting Date: 11/1/2022

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**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Ken Cole, Director, Human Services Agency

**Subject:** **Measure K:** Agreement with the Central Labor Council Partnership for Foster Youth Employment Support Services

### **RECOMMENDATION:**

**Measure K:** Adopt a resolution authorizing an agreement with the Central Labor Council Partnership to provide employment support services to foster youth for a total obligation amount not to exceed \$1,438,395 for the term of November 1, 2022 through October 31, 2025.

### **BACKGROUND:**

The Human Services Agency's (HSA) Children and Family Services (CFS) branch's mission is to enhance the well-being of children, adults, and families by providing professional, responsive, caring, and supportive services. On June 15, 2022, HSA issued a request for proposals (RFP) to identify a provider of educational support services to San Mateo County foster youth and the Central Labor Council Partnership (CLCP) was selected based on their experience and approach as outlined in the RFP criteria.

CLCP was formed over 15 years ago to provide high quality employment and training services through government workforce program funds for individual client's and communities' economic growth. The CLCP is a collaboration of three diverse organizations that includes the Regenerate California Innovation (RCI), ProPath, Inc., and the Central Labor Council (CLC) of Fresno, Madera, Tulare, and Kings Counties. CLC is the lead agency of the partnership that will hold the agreement with the County.

### **DISCUSSION:**

HSA requests the County enter into an agreement with CLCP to provide comprehensive workforce development and employment services to current and former San Mateo County foster youth ages 14 to 25. CLCP will provide supportive services to a minimum of 50 youth and will focus on career exploration; individual employment and/or vocational planning; job skills development through on-the-job training, facilitated workshops, or direct coaching; job and/or internship placement; and vocational advocacy and coordination.

This agreement will assist youth in skill development and acquisition of employment to help youth achieve long term career goals that will increase their employability, wages, and promote self-sufficiency.

The agreement and resolution have been reviewed and approved by County Attorney as to form.

This resolution contains the County’s standard provisions allowing amendment of the County’s fiscal obligations by a maximum of \$25,000 (in the aggregate).

**PERFORMANCE MEASURE:**

<b>Measure</b>	<b>FY 2022-23 Target</b>	<b>FY 2023-24 Anticipated</b>	<b>FY 2024-25 Anticipated</b>
Percentage of participants who have acquired a high school diploma or equivalent, and are receiving employment services, will enroll in a two- or four-year college, or a vocational/work experience program	85%	87%	90%
Percentage of participants engaged in the program will exit into employment or an internship/on-the-job training program or field related to their long-term career goals	75%	77%	80%

**FISCAL IMPACT:**

The term of the agreement is November 1, 2022 through October 31, 2025 for a total obligation amount not to exceed \$1,438,395. This agreement is anticipated to be funded 100% through Child Welfare Services **Measure K** funding. Funds for these services are included in the FY 2022-23 Recommended Budget. Similar arrangements will be made for FY 2023-24 and FY 2024-25 budget years.