County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN SERVICES AGENCY
File #: 22-511   Board Meeting Date: 6/28/2022

To: Honorable Board of Supervisors

From: Ken Cole, Director, Human Services Agency

Subject: Agreement with California State University Fresno Foundation

RECOMMENDATION:
Adopt a resolution authorizing a waiver of the Request for Proposals Process and approving execution of an agreement with the California State University Fresno Foundation, an auxiliary unit of California State University, Fresno, to provide Child Welfare Title IV-E training services, for the term of July 1, 2022 through June 30, 2025 for a total obligation amount not to exceed $960,951.60.

BACKGROUND:
In accordance with the State of California Department of Social Services (CDSS) Performance Improvement Plan (PIP), CDSS established four (4) Child Welfare Regional Training Academies (RTA) to provide a state-wide welfare training program. The regional academies are the coordinating system for the State of California to provide training to Title IV-E child welfare workers. The purpose of the training academy is to deliver quality, comprehensive training to increase child welfare staff's knowledge and skills to promote safety, permanency, and well-being in children involved with child welfare. CDSS requires County child welfare workers and supervisors to complete 40 hours of on-going advanced training every 2 years. These requirements were established to ensure consistency of child welfare practices across all counties in California. CDSS has designated California State University Fresno Foundation (CSUFF) as San Mateo County's RTA.

DISCUSSION:
The Human Services Agency (HSA) requests to enter into an agreement with the CSUFF for the term of July 1, 2022 through June 30, 2025 for a total obligation amount not to exceed $960,951.60, to provide comprehensive child welfare staff training services. HSA and CSUFF will work collaboratively to implement and deliver enhanced training in accordance with the CDSS PIP requirements. Services to be provided include training design and development, classroom training, field-based training, e-learning, staff collaboration events, training support and technical assistance. In addition to providing Title IV-E training to new staff, CSUFF will provide ongoing training for existing staff, foster parents, and any other specific audiences as designated by HSA.

Pursuant to the County of San Mateo Administrative Memorandum No. B-1, Section IV. Waivers of Competitive Process, paragraph B. Non-Emergency Specific Exemptions, item 2, a competitive solicitation may be waived for agreements with other public entities, including governments, universities, schools, or other organizations acting as governmental agencies. HSA is recommending the Board waive the Request for Proposal process, because CSUFF is considered a public entity.

The resolution contains the County's standard provisions allowing an amendment of the County's fiscal obligations by a maximum of $25,000 (in the aggregate).

The agreement and resolution have been reviewed and approved by the County Attorney as to form.

It is anticipated for the term of this Agreement, that 70% of training surveys will rate the overall usefulness of the trainings at a three (3) or higher based on a 4-point scale.

PERFORMANCE MEASURE:

Measure	FY 2022-23 Target	FY 2023-24 Target	FY 2024-25 Target
Percentage of training surveys that rate the overall usefulness of training at a 3 or higher on a 4-point scale.	80%	80%	80%

FISCAL IMPACT:
This agreement is for a term of July 1, 2022 to June 30, 2025. The total obligation of this agreement is $960,951.60, of which $480,475.80 (50%) is funded through the Child Welfare Services state and federal Title IV-E revenue, $336,333.06 (35%) is funded by 2011 State Realignment, and $144,142.74 (15%) is Net County Cost. Funding has been included in the FY 2022-23 Adopted Recommended Budget and similar arrangements will be made for future budget years.