



# County of San Mateo

## Inter-Departmental Correspondence

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**Department:** HUMAN SERVICES AGENCY

**File #:** 21-724

Board Meeting Date: 9/14/2021

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**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Ken Cole, Director, Human Services Agency

**Subject:** Measure K: Agreement with the Central Labor Council Partnership for Foster Youth Employment Support Services

### **RECOMMENDATION:**

**Measure K:** Adopt a resolution authorizing an agreement with the Central Labor Council to provide employment support services to San Mateo County foster youth for a total amount of \$465,500 for the term of September 1, 2021 through August 31, 2022.

### **BACKGROUND:**

On January 8, 2018, the Human Services Agency (HSA) conducted a request for proposals (RFP) to identify a provider for employment and educational support services and the Central Labor Council Partnership (CLCP) was one of three providers selected. HSA selected CLCP because of their experience and success in providing these services throughout the Bay Area. CLCP specializes in employment and training programs. These programs include: participant recruitment, career & aptitude assessment, training, program analysis, workshop instruction, career counseling, and job placement and retention.

CLCP was formed over 15 years ago to provide high quality employment and training services through government workforce program funds for individual client's and communities' economic growth. The CLCP is a collaboration of three diverse organizations that includes the Regenerate California Innovation (RCI), ProPath, Inc., and the Central Labor Council (CLC) of Fresno, Madera, Tulare, and Kings Counties. The CLC is the lead agency of the partnership that will hold the agreement with the County.

### **DISCUSSION:**

This agreement provides comprehensive workforce development and employment services to current and former San Mateo County foster youth ages 14 to 25. CLCP will provide supportive services to a minimum of 50 youth and will focus on career exploration; individual employment and/or vocational planning; job skills development through on-the-job training, facilitated workshops, or direct coaching; job and/or internship placement; and vocational advocacy and coordination. This agreement will

assist youth in identifying and achieving long term career goals that will increase their employability, wages, and promote self-sufficiency.

The agreement and resolution have been reviewed and approved by County Counsel as to form.

This resolution contains the County's standard provisions allowing amendment of the County's fiscal obligations by a maximum of \$25,000.

**PERFORMANCE MEASURE:**

<b>Measure</b>	<b>FY 2021-22 Anticipated</b>
Percentage of youth engaged in employment services that will exit into employment, or into an internship/on-the-job training program in an emergent field or industry related to their long-term career goal.	50%
Percentage of youth engaged in employment services that will show an improvement in their job skills development based on pre- and post- assessment results.	90%

**FISCAL IMPACT:**

The term of the agreement is September 1, 2021 to August 31, 2022. The total obligation amount is 100% funded through **Measure K** Sales and Use tax. Appropriation of this funding is included in the FY 2021-22 Recommended Budget and will be included in the FY 2022-23 Recommended Budget.