



County of San Mateo

Inter-Departmental Correspondence

Department: PUBLIC SAFETY
COMMUNICATIONS
File #: 21-620

Board Meeting Date: 8/3/2021

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Natasha Claire-Espino, Director
Subject: Resolution Certifying the Critical Need for Retiree Appointment

RECOMMENDATION:

Adopt a resolution authorizing the extra-help hiring of Public Safety Communications' retiring Supervising Communications Dispatcher, David Vogt, pursuant to Government Code §7522.56(f)(1), and finding that the nature of employment and appointment is necessary to fill a critically-needed position during the 180-day post-retirement separation period.

BACKGROUND:

In September 2012, the California Public Employees' Pension Reform Act (PEPRA) was signed into law as Assembly Bill 340. The PEPRA legislation includes provisions in Government Code §7522.56 requiring a 180 day separation ("sit-out") following the date of retirement for non-safety retirees who are re-employed by a public agency within the same retirement system as an employee or through a contract, unless the employer certifies that appointment is necessary to fill a critically-needed position before the 180 days have passed.

For the exception to the 180-day separation period to apply, state law requires that your Board, as the County's governing body, approve the appointment by resolution in a public meeting and not on the consent calendar.

DISCUSSION:

On August 7, 2021, David Vogt will retire after serving the County of San Mateo for nearly 32 years and serving as a police officer in the cities of Half Moon Bay and San Mateo. His long career with Public Safety Communications began with a position as an extra help dispatcher and culminated with Mr. Vogt's position as a Supervising Communications Dispatcher. He has long been involved in the supervision and training of dispatchers.

In addition to his training and supervision work, Mr. Vogt is qualified in all areas of emergency dispatch. This skill level ensures he will be able to provide relief to fill critical staffing needs in the 911 Center, while the ongoing training of new Dispatchers and Supervisors continues.

Mr. Vogt will be hired at the base rate of \$52.88 per hour as extra help/relief (Per Diem) Communications Dispatcher II-Relief position. Pursuant to Government Code §7522.56, his hours will be limited to no more than 960 hours per fiscal year.

FISCAL IMPACT:

Appropriations to cover extra help costs are included in the PSC FY 2021-22 Recommended Budget. There is no new Net County Cost.