



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 21-132

Board Meeting Date: 2/23/2021

Special Notice / Hearing: None
Vote Required: 4/5ths

To: Honorable Board of Supervisors
From: Justin Mates, Deputy County Manager
Rocio Kiryczun, Human Resources Director
Subject: San Mateo County FY 2019-20 STARS Awards

RECOMMENDATION:

Recommendation to:

- A) Adopt a resolution approving STARS Awards recipients; and
- B) Approve an Appropriation Transfer Request in the amount of \$45,000 from Non-Departmental Services to STARS Award recipients in the General Fund; and
- C) Approve an Appropriation Transfer Request (ATR) for \$5,000 in unanticipated revenue to the San Mateo Medical Center to facilitate the transfer of STARS Award proceeds from Non-Departmental Services to the Medical Center.

BACKGROUND:

The San Mateo County STARS Awards was established in 2006 to recognize programs for their outstanding contributions to the organization and our community. The program initially began with the Program Performance and Customer Service award categories. In 2008 the Green and Employee Suggestion award categories were added to recognize sustainability efforts and employees that offer innovative ideas that improve County services. In 2016, the Diversity award was added to recognize programs that promote inclusion and diversity.

DISCUSSION:

This year's STARS Awards program was open during the fall of 2020 to recognize successful programs from the prior fiscal year. Twenty-two (22) program entries were submitted and all entries were evaluated by review teams based on established criteria. The programs with the highest score in each category are recommended to receive awards.

The winning programs are listed below, and a full description is attached.

Category	FY 2019-20 Program Award Recipients
Program Performance	Medical Health Operational Area Coordination County Health, Emergency Medical Services
Customer Service	Women, Infants & Children (WIC) Program County Health, Family Health Services
Green	Assessor Building Plans Portal Assessor - County Clerk-Recorder & Elections (ACRE) EV Charge Up! Program Office of Sustainability
Diversity & Inclusion	Bilingual Behavioral Health Groups in Primary Care County Health, San Mateo Medical Center

County Counsel has reviewed and approved this resolution as to form.

FISCAL IMPACT:

Appropriations (in the amount of \$50,000) are included in the current year Adopted Budget. This year's STARS Awards total \$50,000 (\$30,000 Program Performance, \$10,000 Customer Service, \$5,000 Green, and \$5,000 Diversity). The Appropriation Transfer Request (ATR) adjusts the budgets of the award-winning programs/departments, including Health, Office of Sustainability, and the Assessor's Office.