



# County of San Mateo

## Inter-Departmental Correspondence

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**Department:** HUMAN SERVICES AGENCY

**File #:** 20-686

Board Meeting Date: 9/15/2020

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**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Ken Cole, Director, Human Services Agency

**Subject:** **Measure K:** Amendment to Agreement with the Central Labor Council Partnership for Foster Youth Employment Support Services

### **RECOMMENDATION:**

**Measure K:** Adopt a resolution authorizing an amendment to the agreement with the Central Labor Council to provide employment support services to San Mateo County foster youth, extending the term for one year through August 31, 2021 and adding \$463,500 for a revised total amount not to exceed \$927,000.

### **BACKGROUND:**

On January 8, 2018, the Human Services Agency (HSA) conducted a request for proposals (RFP) to identify a provider for employment and educational support services and the Central Labor Council Partnership (CLCP) was one of three providers selected. HSA selected CLCP because of their experience and success in providing these services throughout the Bay Area. CLCP specializes in employment and training programs. These programs include: participant recruitment, career & aptitude assessment, training, program analysis, workshop instruction, career counseling, and job placement and retention.

CLCP was formed over 15 years ago to provide high quality employment and training services through government workforce program funds for individual client's and communities' economic growth. The CLCP is a collaboration of three diverse organizations that includes the Regenerate California Innovation (RCI), ProPath, Inc., and the Central Labor Council (CLC) of Fresno, Madera, Tulare, and Kings Counties. The CLC is the lead agency of the partnership that will hold the agreement with the County.

On August 6, 2019, by Resolution No. 076869, this Board entered into an agreement with CLC to provide employment support services in the amount of \$463,500 for the term of September 1, 2019 through August 31, 2020.

### **DISCUSSION:**

CLC currently provides services to an average of 46 youth per month. HSA has a target of 50 youth per month. This amendment adds \$463,500 in funding and extends the agreement another year. This will allow CLC to continue providing services such as career exploration; individual employment and/or vocational planning; job skills development through on-the-job training, facilitated workshops, or direct coaching; job and/or internship placement; and vocational advocacy and coordination through August 30, 2021. CLC will continue to assist youth in identifying and achieving long term career goals that will increase their employability, wages, and promote self-sufficiency.

The agreement and resolution have been reviewed and approved by County Counsel as to form.

This resolution contains the County’s standard provisions allowing amendment of the County’s fiscal obligations by a maximum of \$25,000.

**PERFORMANCE MEASURE:**

<b>Measure</b>	<b>FY 2020-21 Anticipated</b>
Percentage of youth engaged in employment services that will exit into employment, or into an internship/on-the-job training program in an emergent field or industry related to their long-term career goal.	50%
Percentage of youth engaged in employment services that will show an improvement in their job skills development based on pre- and post-assessment results.	90%

**FISCAL IMPACT:**

The term of the amended agreement is September 1, 2019 to August 31, 2021. The total obligation amount of \$927,000 is 100% funded through **Measure K** Sales and Use tax. Appropriation of this funding was included in the FY 2020-21 Recommended Budget and will be included in the FY 2021-22 Recommended Budget.