



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 20-610

Board Meeting Date: 8/4/2020

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Rocio Kiryczun, Human Resources Director
Subject: Recommended Revision to the Master Salary Resolution

RECOMMENDATION:

Adopt a resolution authorizing an amendment to the Master Salary Resolution 077624 to add one position.

BACKGROUND:

On July 21, 2020, your Board adopted Master Salary Resolution 077624 which specifies the number of and providing compensation and benefits for persons employed by the County of San Mateo, sets appropriate rules and regulations and repeals all inconsistent ordinances and resolutions. Throughout the year, the salary resolution is amended from time to time to meet the needs of the County.

DISCUSSION:

The salary resolution changes herein represent the:

- addition of one position.

This amendment to the resolution has been reviewed and approved by the County Counsel's Office as to form. The specific action is discussed in detail below.

12000 COUNTY MANAGER

Action: Add: One position of D010, Deputy Health Officer
Biweekly Salary: \$7,742.40 - \$9,676.80

Explanation: This is the addition of one Deputy Health Officer position to direct the development and rollout of trauma-informed interventions for the County workforce, move the County towards being a healing organization and create departmentally embedded systems and supportive infrastructure to implement best practices in trauma informed care. This action represents a monthly salary and

benefits cost of \$22,077. The total number of authorized positions is increased by one.

FISCAL IMPACT:

This action represents an estimated monthly salary and benefits cost of \$22,077 or an annual cost estimate of \$264,931.