



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 19-1007

Board Meeting Date: 10/22/2019

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Michael P. Callagy, County Manager
Subject: Confirmation of Justin Mates as Deputy County Manager

RECOMMENDATION:

Recommendation to confirm Justin W. Mates as Deputy County Manager.

BACKGROUND/DISCUSSION:

The County has conducted an extensive recruitment for the position of Deputy County Manager. Justin Mates has been nominated by the County Manager as the best candidate for this position based on 7 years of experience with the County, including serving as Deputy County Counsel and Interim Real Property Manager. Mr. Mates' leadership abilities, including his legal, fiscal and operational experience, will serve the County well as we continue to move the organization forward.

Pursuant to County Ordinance Code 2.00.060, Deputy County Managers are department heads. The Charter requires the Board of Supervisors to confirm appointments of department heads nominated by the County Manager.

FISCAL IMPACT:

Mr. Mates' will start at the Deputy County Manager Step D level. The compensation and benefits for this position are set forth in the County's Resolution establishing the salary and benefits for the unrepresented Management Employees of the County approved by this Board in January of 2019.