



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 19-1020

Board Meeting Date: 10/22/2019

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Rocio Kiryczun, Human Resources Director
Zhanna Abuel, Interim Employee and Labor Relations Manager

Subject: Side Letters to the Memoranda of Understanding with AFSCME & SEIU regular units

RECOMMENDATION:

Adopt a resolution approving side letters to the current memoranda of understanding with the American Federation of State, County and Municipal Employees (AFSCME) and Service Employees International Union (SEIU) for the remainder of the term of the current contracts through October 2, 2021.

BACKGROUND:

During bargaining for the Extra Help MOU with AFSCME and SEIU, the County, AFSCME, and SEIU reached agreement revising the terms for split shift differential pay. The County, AFSCME, and SEIU have met and conferred in good faith and agreed to revise their respective MOUs for regular employees.

DISCUSSION:

The respective side letters cover all regular staff in classifications represented by AFSCME and SEIU. The recommended side letters to the Memoranda of Understanding with AFSCME and SEIU covers the period remaining on the existing agreements through October 2, 2021. All other terms and conditions currently in effect will remain through October 2, 2021.

County Counsel has reviewed and approved the resolution as to form.

FISCAL IMPACT:

The cost associated with these changes will have minimal impact to the budget.