



# County of San Mateo

## Inter-Departmental Correspondence

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**Department:** HUMAN SERVICES AGENCY

**File #:** 19-817

Board Meeting Date: 8/6/2019

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**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors  
**From:** Iliana Rodriguez, Interim Director, Human Services Agency  
**Subject:** **Measure K:** Agreement with the Central Labor Council Partnership for foster youth employment support services

### **RECOMMENDATION:**

**Measure K:** Adopt a resolution authorizing an agreement with the Central Labor Council Partnership to provide employment support services to San Mateo County foster youth for the term of September 1, 2019 through August 31, 2020, in an amount not to exceed \$463,500.

### **BACKGROUND:**

The mission of the Human Services Agency (HSA) is to enhance the well-being of children, adults, and families by providing professional, responsive, caring, and supportive services. Children and Family Services (CFS), a branch within the HSA, protects the welfare of children, improves the lifelong stability of children and youth, and improves the health and strength of families. The CFS branch offers a wide range of programs designed to provide current and former foster youth/young-adults with the skills and supports they need to successfully transition into adulthood.

On January 8, 2018, HSA conducted a request for proposal (RFP) to identify a provider for employment and educational support services and the Central Labor Council Partnership (CLCP) was one of three providers selected. HSA selected CLCP, because of their experience and success in providing these services throughout the Bay Area. CLCP specializes in employment and training programs. These programs include: participant recruitment, career & aptitude assessment, training, program analysis, workshop instruction, career counseling, and job placement and retention.

CLCP was formed over 15 years ago to provide high quality employment and training services through government workforce program funds for individual clients and communities economic growth. The CLCP is a collaboration of three diverse organizations and includes the Regenerate California Innovation (RCI), ProPath, Inc., and the Central Labor Council (CLC) of Fresno, Madera, Tulare and Kings Counties. The CLC is the lead agency of the partnership that will hold the agreement with the County.

**DISCUSSION:**

This agreement will provide comprehensive workforce development and employment services to current and former San Mateo County foster youth, ages 14 to 21. CLCP will provide services to a minimum of 50 youth and will focus on career exploration; individual employment and/or vocational planning; job skills development through on-the-job training, facilitated workshops, or direct coaching; job and/or internship placement; and vocational advocacy and coordination. This agreement will assist youth in identifying and achieving long term career goals that will increase their employability, wages, and promote self-sufficiency.

The agreement and resolution have been reviewed and approved by County Counsel as to form.

This resolution contains the County’s standard provisions allowing amendment of the County’s fiscal obligations by a maximum of \$25,000.

This agreement contributes to the Shared Vision 2025 outcome of a Prosperous Community by providing employment services to San Mateo County foster youth that will allow them to enhance their employability leading to an increase in job opportunities, sustained employment, and self-sufficiency. It is anticipated that 50 youth will receive employment support services under this agreement and that 50% of youth engaged will exit into employment or into an internship/on-the-job training program in an emergent field or industry related to their long-term career goal. It is also anticipated that 90% of youth engaged will show an improvement in their job skill development based on pre- and post- assessment results.

**PERFORMANCE MEASURE:**

<b>Measure</b>	<b>*FY 2019-20 Anticipated</b>	<b>FY 2020-21 Anticipated</b>
Percentage of youth engaged in employment services will exit into employment, or into an internship/on-the-job training program in an emergent field or industry related to their long-term career goal.	N/A	50%
Percentage of youth engaged in employment services will show an improvement in their job skill development based on pre- and post- assessment results.	N/A	90%

**FISCAL IMPACT:**

The term of this Agreement is September 1, 2019 to August 31, 2020. The total obligation amount of \$463,500 is 100% funded through **Measure K** Sales and Use tax. Appropriation of this funding was included in the FY 2019-20 Recommended Budget and will be included in the FY 2020-21 Recommended Budget.