



# County of San Mateo

## Inter-Departmental Correspondence

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**Department:** HUMAN SERVICES AGENCY

**File #:** 18-663

Board Meeting Date: 8/7/2018

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**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors  
**From:** Nicole Pollack, Director, Human Services Agency  
**Subject:** **Measure K:** Agreement with the Central Labor Council Partnership to provide employment services to current and former San Mateo County foster youth or young-adults

### **RECOMMENDATION:**

**Measure K:** Adopt a resolution authorizing an agreement with the Central Labor Council Partnership to provide employment support services to current and former San Mateo County foster youth, or young-adults, for the term of September 1, 2018 through August 31, 2019, for an amount not to exceed \$463,500.

### **BACKGROUND:**

The Human Services Agency's ("HSA") Children and Family Services ("CFS") branch's mission is to enhance the well-being of children, adults, and families by providing professional, responsive, caring, and supportive services. CFS offers a wide range of programs and services, designed to provide current and former foster youth/young-adults with the skills and support needed to successfully transition into adulthood.

On January 8, 2018, HSA conducted a Request for Proposals ("RFP") to identify a provider for employment and educational support services for current and former foster youth. Central Labor Council Partnership ("CLCP") was one of three providers selected. HSA selected CLCP because of their experience and success in providing these services throughout the Bay Area. The CLCP is a collaboration of three diverse organizations and includes Regenerate California Innovation ("RCI"), ProPath, Inc., and the Central Labor Council ("CLC") of Fresno, Madera, Tulare and King Counties. The CLC is the lead agency of the partnership that will hold the agreement with the County.

### **DISCUSSION:**

This agreement provides comprehensive workforce development and employment services to current and former San Mateo County foster youth ages 14 to 25. CLCP will provide supportive services to a minimum of 50 youth and will focus on career exploration; individual employment and/or vocational planning; job skills development through on-the-job training, facilitated workshops, or direct coaching;

job and/or internship placement; and vocational advocacy and coordination. This agreement will assist youth in identifying and achieving long term careers goals that will increase their employability, wages, and promote self-sufficiency.

County Counsel has reviewed and approved the agreement and resolution as to form.

The resolution contains the County's standard provisions allowing amendment of the County's fiscal obligations by a maximum of \$25,000 in aggregate.

This agreement contributes to the Shared Vision 2025 outcome of a Prosperous Community by providing employment services to the County's current and former foster youth that will allow them to enhance their employability leading to an increase in job opportunities, sustained employment, and self-sufficiency. It is anticipated that 50 youth will receive employment support services under this agreement and that 50% of youth engaged will exit into employment or into an internship/on-the-job training program in an emergent field or industry related to their long-term career goal. It is also anticipated that 90% of youth engaged will show an improvement in their job skill development based on pre- and post- assessment results.

**PERFORMANCE MEASURE:**

| <b>Measure</b>  | <b>FY 2018-19<br/>Anticipated</b> | <b>FY 2019-20<br/>Anticipated</b> |
|---|-----------------------------------|-----------------------------------|
| Percentage of youth engaged in employment services that will exit into employment, or into an internship/on-the-job training program in an emergent field or industry related to their long-term career goal. | N/A*                              | 50% 25 youth                      |
| Percentage of youth engaged in employment services that will show an improvement in their job skill development based on pre- and post-assessment results.  | N/A*                              | 90%                               |

\*This measure tracks services for 10 months in FY 2018-19 and 2 months in FY 2019-20, and will be calculated as a total in FY 2019-20.

**FISCAL IMPACT:**

This agreement is 100% funded through Measure K Sales and Use tax. Appropriation of this funding is included in the FY 2018-19 Approved Recommended Budget and will be included in the FY 2019-20 Recommended Budget.