



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN SERVICES AGENCY

File #: 18-541

Board Meeting Date: 6/26/2018

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors

From: Nicole Pollack, Director, Human Services Agency

Subject: Amendment to the Agreement with American Federation of Labor, Congress of Industrial Relations-Fresno, Madera, Tulare, and Kings Counties dba Central Labor Council Partnership for Youth Job Training and Development Services.

RECOMMENDATION:

Measure K: Adopt a resolution authorizing an amendment to the agreement with American Federation of Labor, Congress of Industrial Relations-Fresno, Madera, Tulare, and Kings Counties, extending the term by two months for a new term of March 29, 2016 through August 31, 2018, increasing the amount by \$68,666 for a total amount not to exceed \$1,080,666.

BACKGROUND:

The Board of Supervisors allocated **Measure K** funds in the amount of \$1,000,000 for foster youth education and employment proposals for FY 2015-2017. On August 18, 2015, the County of San Mateo Human Services Agency (HSA) released a request for proposals (RFP) asking for proposals for a variety of foster youth education and employment services. American Federation of Labor, Congress of Industrial Relations-Fresno, Madera, Tulare, and Kings Counties DbA Central Labor Council Partnership (CLCP) was chosen based on their successful outcomes and quality services throughout the Bay Area. The County entered into an agreement with CLCP for a total amount not to exceed \$600,000 and a term of March 29, 2016 through June 30, 2017.

On June 27, 2017, the Board of Supervisors approved an amendment to the agreement that increased the amount by \$412,000 for a new total obligation not to exceed \$1,012,000, and the term was extended by twelve months to June 30, 2018.

DISCUSSION:

HSA is requesting approval of this amendment to allow continued foster youth education and employment services in San Mateo County to 50 current and former foster youth who are receiving services from County of San Mateo. HSA is requesting to enter into a second amendment with the CLCP to extend the term by two months, increase the funding of the Agreement, and continue services while HSA evaluates the program to determine better outcomes, and the possibility of

merging this program with other foster youth programs. The comprehensive employment services delivered through CLCP will contribute to the long-term permanency, well-being, and success of San Mateo County foster youth. The youth and young adults will receive services to include career exploration, individual employment plan development, soft and hard skills training, job development, internship, and job placements.

The amendment and resolution have been reviewed and approved by County Counsel as to form.

The resolution contains the County’s standard provision allowing amendments of the County’s fiscal obligations by a maximum of \$25,000 (in aggregate).

This amendment contributes to the Shared Vision 2025 outcome of a Prosperous Community by providing economic strategies that foster innovation through educational opportunities to youth to enhance their job training, leading to greater education, job opportunities, and self-sufficiency later in life. It is anticipated that there will be an additional 5% increase in the high school graduation rate of dependent foster youth engaged in foster youth educational and employment programs offered through the County of San Mateo. Additionally, 70% of youth engaged in services will have identified career options and/or industries upon graduation.

PERFORMANCE MEASURE:

Measure*	FY 2016-17 Actual	FY 2017-18 Projected
Percentage of increase in high school graduation rates for dependent foster youth engaged in County of San Mateo educational and employment foster youth programs.	5% (Increase from 77.3% to 82.3%)	5%**
Of those youth engaged in services, the percentage of youth (enrolled in high school) who will have identified career options and/or industries upon graduation.	70%	70%

*The performance measures do not include the 2-month extension. The information for FY 2017-18 is being finalized. Performance measures for FY 2018-19 will be included in the new agreements for foster youth programs.

** The 5% increase for FY2017-18 is a carryover from 2016-17. The graduation rate is projected to be 82.3% by the end of FY 2017-18.

FISCAL IMPACT:

This amendment extends the term of the agreement by two months, for a new term of March 29, 2016 through August 31, 2018 and increases the agreement amount by \$68,666 to a new amount not to exceed \$1,080,666. The total increased amount is anticipated to be funded 100% through **Measure K** Sales and Use tax.