



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 18-415

Board Meeting Date: 6/5/2018

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Donna Vaillancourt, Director of Human Resources
Subject: 2018 Innovation Summit

RECOMMENDATION:

Recommendation to approve and present the STARS Employee Suggestion/Innovation Summit Awards.

BACKGROUND:

The County STARS Awards Program was initially established in 2006 to recognize programs that offer innovative and collaborative services in the areas of performance and customer service. Since then, the program was expanded to recognize excellence in diversity and sustainability. In addition, an Employee Suggestion award category was added in 2008 to recognize employees that offer suggestions to improve County services. The County has hosted three Innovation Summits as part of the Employee Suggestion award category.

DISCUSSION:

The 2018 Innovation Summit was held on April 26th at the Hiller Aviation Museum in San Carlos. Seventy-two (72) participants formed 20 cross-departmental teams to collaborate, identify and present a solution to improve County services. The teams worked on their ideas throughout the event and at the end of the day, pitched their ideas to a panel of judges. The judges selected 1st, 2nd, and 3rd prizes and the participants selected a People's Choice award.

The teams that received awards for their ideas include:

Award	Team Name	Employees	Suggestion
1st Prize (\$2,000)	Housing Hunters	Pooja Keswani, Maya Feng, Kristen Hay, Stanley Bernhard, and Simone Woods	Housing Portal exclusively to connect SMC employees/retirees who are homeowners and renters.

2nd Prize (\$1,500)	CERP: County Employee Recognition Portal	Stefan Luesse, Allan Hong, Tammy Chan, Aileen Agravante, and Nancy Etman	One-stop shop for employees to access discounted events, activities and County parks to connect with the community they serve.
3rd Prize (\$1,000)	Count-E Bikes	Rachael Londer, Andrea Pappajohn, Matthew Petrofsky, Linda Wolin, and Gwen Buckley	A fleet of solar powered bicycles for County employees to use to travel for short trip appointments related to County business.
People's Choice (\$500)	Heart Warmers	Leilani Dunton, Hend Azzerayer, and Emily Weaver	An outdoor gym at parks free to all County Employees and residents to target the goal of a healthy community.

County Counsel has reviewed and approved the resolution as to form.

The Innovation Summit contributes to Shared Vision 2025 of a Collaborative Community by recognizing employees that work collaboratively to improve County effectiveness and efficiencies.

FISCAL IMPACT:

Funding for the STARS Awards program, which includes \$12,000 for the Innovation Summit, is included in the Non-Departmental Budget.