



# County of San Mateo

## Inter-Departmental Correspondence

---

**Department:** GOVERNING BOARD

**File #:** 18-327

Board Meeting Date: 4/24/2018

---

**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** Louise F. Rogers, Chief, San Mateo County Health  
Lisa Mancini, Director, Aging and Adult Services

**Subject:** In-Home Supportive Services Public Authority Combined Rate Update

**RECOMMENDATION:**

Acting as the Governing Board of the In-Home Supportive Services Public Authority, adopt a resolution authorizing a change in the Public Authority rate and submission of the resolution to the California Department of Social Services.

**BACKGROUND:**

In September 1993, by ordinance of the San Mateo County Board of Supervisors, a Public Authority (PA) was established to administer the provider components of the In-Home Supportive Services (IHSS) program. Pursuant to CA Welfare & Institutions Code section 12301.6(b)(3), the ordinance designated the Board of Supervisors as the Governing Board of the PA.

The PA rate is made up of several components, including the cost of the Independent Provider (IP) wages, payroll taxes, health benefits, non-health related benefits, and administrative costs. The current combined PA rate for San Mateo County is \$14.56 per hour. The rate was last updated September 1, 2017.

These rates are used by California Department of Social Services (CDSS) for their calculation of the State and County-by-County cost estimates of the IHSS and PA program. Accurately projecting and updating these rates are essential for insuring that the most accurate cost information are made available to CDSS to project the cost of the IHSS and PA program.

**DISCUSSION:**

As a result of the ratification of an agreement with Service Employees International Union for the provision of salaries and benefits for IHSS providers for the term of April 1, 2018 through December 31, 2020, in today's Board meeting, we are asking your Board to approve a new PA rate to reflect the new cost information. The IP wage rate will increase to \$13.90, the payroll tax rate will be \$1.32, health benefits is \$0.56 (locally negotiated) and \$0.07 (non-locally negotiated), non-health benefits is

\$0.01, and administration is \$0.29, for a new total PA rate of \$16.15.

CDSS must approve any PA rate changes before they are incorporated into the State's estimates. CDSS requires certification from the County that the Governing Board has directed and authorized a change to the combined PA rate.

Authorization of this this resolution and its submission to CDSS will complete the process to change the PA rate.

The requested effective date for this new rate is July 1, 2018.

County Counsel has reviewed and approved the resolution as to form.

The PA rate update ensures that the PA is providing the most accurate cost estimates to the State to allow the County and the PA to continue providing IHSS services. This in turn contributes to the Shared Vision 2025 outcome of a Healthy Community by allowing IHSS clients to remain safely in the community. It is anticipated that Community-based supportive services like IHSS will allow clients to remain safely in the community on average 6 years longer than if the services were not available.

**PERFORMANCE MEASURE:**

Measure	FY 2017-18 Estimated	FY 2018-19 Projected
Average number of additional years that AAS community-based programs have allowed clients to remain safely in the community	6 years	6 years

**FISCAL IMPACT:**

The rate change is anticipated to increase the County's IHSS Maintenance of Effort by \$5M for the duration of the agreement through December 31, 2020. The appropriation will be included in the IHSS Public Authority's Adopted FY'2018-19 budget and future impacted budgets.