



# County of San Mateo

## Inter-Departmental Correspondence

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**Department:** COUNTY MANAGER

**File #:** 18-228

Board Meeting Date: 3/27/2018

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**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors

**From:** John L. Maltbie, County Manager  
Mike Callagy, Assistant County Manager

**Subject:** Resolution Certifying the Critical Need for Retiree Appointment

### **RECOMMENDATION:**

Adopt a resolution authorizing the hiring of retired Budget Director Jim Saco in order to provide assistance with the implementation of a new automated budget system and future capital financings, and certifying pursuant to Section 7522.56(f)(1) of the Government Code, the nature of employment and the necessity to fill a critically-needed position before the post-retirement 180-day separation period expires.

### **BACKGROUND:**

On September 12, 2012, the California Public Employees' Pension Reform Act, which is known as "PEPRA" (Assembly Bill 340), was signed into law effective January 1, 2013. Additionally, Assembly Bill 197, which amends a portion of the 1937 Act, was signed into law the same date to be effective January 1, 2013. Pursuant to this legislation, Government Code §7522.56 requires a 180-day separation ("sit-out") period following the date of retirement for non-safety retirees who are re-employed by a public agency within the same retirement system as an employee or through a contract unless:

The employer certifies that due to the nature of the position and that the appointment is necessary to fill a critically-needed position before the separation period has passed.

For the exception to apply, legislation requires that your Board approve the appointment by resolution in a public meeting and that the item not be placed on the consent calendar.

### **DISCUSSION:**

The Budget Director is responsible for overseeing the development of the County budget, evaluating fiscal and budgetary procedures and policies, and coordinating the fiscal activities of all County departments to assure maximum effectiveness of County resources. In fulfilling this role, the County Manager's Office seeks to have Jim Saco return to the County in an extra help capacity to assist the

new Budget Director with the implementation of a new automated budget system, and future capital financings.

Mr. Saco announced his retirement to be effective March 30, 2018, after serving over 30 years. During his tenure, he worked on performance-based budgeting, coordinated budget-related activities with departments, and oversaw the issuance of new debt for major capital construction and information technology projects. He also provided responsible and complex administrative support to the executive leadership of the County Manager's Office. Mr. Saco will be using his years of experience to assist and guide staff in the Budget, Policy, and Performance Unit.

Mr. Saco will be paid at the highest salary step for the Budget Director position, which is currently \$101.43 per hour for his assistance for a period not to exceed 960 hours in Fiscal Years 2017-18 and 2018-19. He will also be eligible for all benefits currently offered to extra help employees, including the Wellness Program, mileage reimbursements for work related out-of-County travel, and participation in the County's Commute Alternatives Programs.

Approval of this agreement contributes to the Shared Vision 2025 outcome of a Collaborative Community by ensuring the County Managers Office can effectively and efficiently coordinate budget-related activities, and prepare the issuance of new debt for major capital construction and information technology projects.

County Counsel has reviewed and approved the resolution as to form.

**FISCAL IMPACT:**

There are sufficient appropriations to cover the extra help costs in the County Manager's FY 2017-18 Adopted Budget and the FY 2018-19 Preliminary Recommended Budget.