



County of San Mateo

Inter-Departmental Correspondence

Department: ASSESSOR-COUNTY CLERK-
RECORDER-ELECTIONS

File #: 16-172

Board Meeting Date: 6/6/2017

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Mark Church, Assessor-County Clerk-Recorder & Chief Elections Officer
Subject: Resolution Certifying Critical Need For Retiree Appointment

RECOMMENDATION:

Adopt a resolution authorizing the hiring of retired Departmental System Analyst, Gregory Randich, in order to provide assistance in managing the 2016 Unsecured Property Roll Close and provide training to a newly trained successor, pursuant to Government Code Section 7522(f)(1), and finding that the nature of employment and appointment is necessary to fill a critically-needed position during the 180-day post-retirement separation period.

BACKGROUND:

The California Public Employees' Pension Reform Act ("PEPRA"), codified at Government Code §7522.56, requires a 180-day separation ("sit-out") period following the date of retirement for non-safety retirees that the public agency employer seeks to re-employ or contract with, unless the employer "certifies the nature of the employment and that appointment is necessary to fill a critically-needed position before the 180 days has passed." Cal. Gov. Code §7522.56(f)(1).

For the exception to apply in this case, PEPRA requires that the Board of Supervisors, as the employer's governing body, approve, by Resolution, the appointment as a regular item at a Board meeting.

DISCUSSION:

The Assessor is responsible for determining the assessed value of all taxable property located in San Mateo County. With approximately 236,000 assessments each year, the Assessor's Division creates the official record of taxable property (i.e., the local Assessment Roll), shares it with the County Controller and Tax Collector, and makes it publicly available. The local Assessment Roll is determined by identifying, mapping, inspecting, and calculating the assessed value for all real (i.e., land and structures) and business properties. The California Constitution mandates that the Assessor complete the Roll Close by June 30 of each year.

The Assessor's Division is recommending that Mr. Randich return to fill the critically needed position

of Departmental Systems Analyst (Extra-Help) to assist in the closing of the 2016 Assessment Roll, and to continue training his replacement as part of the Department's organizational and technological knowledge transfer process.

Mr. Randich retired on March 31, 2017 after serving over 37 years in a variety of increasingly responsible positions in the Department. He has served as an Auditor-Appraiser I/II, Senior Auditor-Appraiser, Informational Technology Analyst and Departmental Systems Analyst. Mr. Randich is extremely skilled and experienced in managing the Unsecured Property Roll Close Process and is an expert in the use of the Department's EZ- Access Unsecured System and the Department's underlying technology infrastructure.

Mr. Randich will be paid \$54.65 per hour for a period not to exceed 960 hours in 12 months. This rate is equivalent to the hourly rate of pay for a Departmental Systems Analyst.

County Counsel has reviewed and approved the resolution as to form.

FISCAL IMPACT:

The Net County cost associated with the recommended action is \$7,870 in FY 2016-17 and \$52,465 in FY 2017-18. There are sufficient appropriations in the Assessor-County Clerk-Recorder's FY 2016-17 Adopted Budget for this purpose; the department will also include these extra-help costs in its FY 2017-18 Recommended Budget.