

County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN SERVICES AGENCY

File #: 16-321 Board Meeting Date: 6/27/2017

Special Notice / Hearing: None

Vote Required: Majority

To: Honorable Board of Supervisors

From: Iliana Rodriguez, Director, Human Services Agency

Subject: Measure K: Amendment to the agreement with American Federation of Labor,

Congress of Industrial Relations-Fresno, Madera, and Kings Counties dba Central

Labor Council Partnership

RECOMMENDATION:

Measure K: Adopt a resolution authorizing an amendment to the agreement with American Federation of Labor, Congress of Industrial Relations-Fresno, Madera, Tulare, and Kings Counties doing-business-as (dba) Central Labor Council Partnership to provide job training, development, and placement services to current and former foster youth ages 14 to 25, extending the term by twelve months to June 30, 2018 and increasing the amount by \$412,000 to an amount not to exceed \$1,012,000.

BACKGROUND:

The Board of Supervisors allocates **Measure K** funds for foster youth education and employment services in San Mateo County. On March 29, 2016, the Board of Supervisors approved an agreement with American Federation of Labor, Congress of Industrial Relations-Fresno, Madera, Tulare, and Kings Counties dba Central Labor Council Partnership (CLCP) by resolution 074426 for the term of March 29, 2016 through June 30, 2017 in an amount not to exceed \$600,000 to provide foster youth job training, development, and placement services. The agreement was negotiated based on a Request for Proposals (RFP) conducted on August 18, 2015 which sought proposals for education and employment services for foster youth.

DISCUSSION:

Due to the continuous need for employment services to foster youth, which results in increased skills acquisition and job placements among foster youth, HSA is submitting an amendment that will increase the current agreement with CLCP by \$412,000 for a new amount not to exceed \$1,012,000. This increase will permit CLCP to provide employment services to a minimum of 50 current and former foster youth who are receiving services from San Mateo County. The comprehensive employment services delivered through CLCP will contribute to the long-term permanency, well-being, and success of San Mateo County foster youth. The youth and young adults will receive

services to include career exploration, individual employment plan development, soft and hard skills training, job development, and internship and job placements.

The agreement and resolution have been reviewed and approved by County Counsel as to form.

The resolution contains the County's standard provisions allowing amendments of the County's fiscal obligations by a maximum of \$25,000 (in aggregate).

This agreement contributes to the Shared Vision 2025 outcome of a Prosperous Community by providing economic strategies that foster innovation through educational opportunities to youth to enhance their job training, leading to greater education, job opportunities, and self-sufficiency later in life. It is anticipated that there will be an 85% high school graduation rate of dependent foster youth engaged in foster youth educational and employment programs offered through San Mateo County. Additionally, 70% of youth engaged in services will have identified career options and/or industries upon graduation.

PERFORMANCE MEASURE:

| Measure | FY 2016-17 Estimated | FY 2017-18 Target |
|---|----------------------|-------------------|
| High school graduation rate for dependent foster youth who participate in educational and employment foster youth program contracts, including those served under this agreement. | 82% | 85% |
| Percent of dependent foster youth who have identified career options and/or industries to work in upon high school graduation as a result of the CLCP services. | N/A* | 70% |

^{*}New performance measure for FY 2017-18.

FISCAL IMPACT:

This amendment extends the term of the agreement by 12 months, for a new term of March 29, 2016 through June 30, 2018 and increases the agreement amount by \$412,000 to a new amount not to exceed \$1,012,000. The total increased amount is anticipated to be funded 100% through **Measure K**. \$600,000 has been included in the FY 2015-16 and FY 2016-17 Adopted Budgets, and \$412,000 has been included in the FY 2017-18 Recommended Budget.