



County of San Mateo

Inter-Departmental Correspondence

Department: BOARD OF SUPERVISORS
DISTRICT 2
File #: 24-172

Board Meeting Date: 3/12/2024

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Supervisor Noelia Corzo, District 2
Subject: Appointment to the Civil Service Commission

RECOMMENDATION:

Recommendation for the appointment of Charles Hansen, representing District 2 on the San Mateo County Civil Service Commission, for an initial 4-year term ending March 12, 2028.

BACKGROUND:

The Civil Service Commission consists of five members appointed by the Board of Supervisors with one member from each supervisorial district. Traditionally, each member of the Board of Supervisors has selected the Commissioner from their supervisorial district, subject to the approval of the entire Board of Supervisors.

DISCUSSION:

Charles Hansen is being recommended to represent District 2 on the Civil Service Commission, a seat formally held by Robert Stine, for an initial 4-year term.

Charles Hansen brings an extensive background in strategic leadership and program management from his role as Chief Program Officer at Peninsula Family Service since 2022. His career, spanning over two decades in non-profit executive leadership, includes transformative roles across prominent organizations such as the Metro Youth YMCA, the YMCA in Grand Island, and the Salvation Army and Boys and Girls Club. Charles's expertise in driving organizational growth, coupled with his significant achievements in fundraising and program expansion, underscores his commitment to impactful leadership.

Renowned for fostering environments of high performance and ethical service, Charles emphasizes the importance of conscious listening, trust, and a commitment to personal and professional excellence. His leadership philosophy centers on cultivating value and engagement through social, cultural, and ethical team building alongside transformative community programs. In his Civil Service Commission role, Charles is poised to leverage these principles to enhance public service standards,

advocating for ethical governance and the development of a responsive and dedicated civil workforce.

Pursuant to Section 504 of the County Charter, appointments to the Civil Service Commission are for four-year terms. This four-year term will take effect upon approval of this appointment.

FISCAL IMPACT:

None.