



County of San Mateo

Inter-Departmental Correspondence

Department: BOARD OF SUPERVISORS
DISTRICT 5
File #: 23-167

Board Meeting Date: 3/28/2023

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: David J. Canepa, District 5
Subject: Adopt a resolution to appreciate essential workers with disabilities

RECOMMENDATION:

Adopt a resolution expressing appreciation and support for essential employees with disabilities or who are visually impaired.

BACKGROUND:

There is an estimated 37.8 percent of essential workers who report having some form of disability in the state of California. Many essential employees with disabilities or who are visually impaired work through disability service providers that provide training, job coaches, transportation, and any other needed support to help those employees perform essential work.

DISCUSSION:

In the United States of America, our essential workers have been the backbone of our society, especially during the trying times of the COVID-19 pandemic.

The essential employees with disabilities who perform these jobs play a central and invaluable role in protecting the County of San Mateo. The most recent storms that impacted the County of San Mateo and the Bay Area showed how vital our essential employees are to our communities.

Recognizing the great work done every day by essential workers who are disabled or visually impaired will contribute to greater community togetherness and bonding. It also provides more understanding, inclusiveness, and support for essential workers with disabilities.

FISCAL IMPACT:

None