



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 22-118

Board Meeting Date: 2/22/2022

Special Notice / Hearing: None
Vote Required: 4/5th

To: Honorable Board of Supervisors
From: Michael P. Callagy, County Manager
Justin W. Mates, Deputy County Manager
Rocio Kiryczun, Human Resources Director
Subject: San Mateo County FY 2020-21 STARS Awards

RECOMMENDATION:

Presentation of the San Mateo County FY 2020-21 STARS Awards and recommendation to:

- A) Adopt a resolution approving STARS Awards recipients; and
- B) Approve an Appropriation Transfer Request (ATR) in the amount of \$50,000 from Non-Departmental Services to STARS Award recipients in the General Fund.

BACKGROUND:

The San Mateo County STARS Awards was established in 2006 to recognize programs for their outstanding contributions to the organization and our community. The program initially began with the Program Performance and Customer Service award categories. In 2008 the Green and Employee Suggestion award categories were added to recognize sustainability efforts and employees that offer innovative ideas that improve County services. In 2016, the Diversity award was added to recognize programs that promote diversity, equity, and inclusion.

DISCUSSION:

This year's STARS Awards program was open during the fall of 2021 to recognize successful programs from the prior fiscal year. Seventeen program entries were submitted, and all entries were evaluated by review teams based on established criteria. The programs with the highest score in each category are recommended to receive awards.

The winning programs are listed below, and a full description is attached.

Category	FY 2020-21 Program Award Recipients
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Program Performance	Access to Programs and Services to Inspire Reentry and Empowerment (ASPIRE) Program) Sheriff's Office
Customer Service	California Children's Services Medical Therapy Unit (CCS-MTU) County Health, Family Health Services
Green	Elections Wait Time Widget Tool Assessor - County Clerk-Recorder & Elections (ACRE)
Diversity, Equity & Inclusion	Equity and Inclusion initiatives in SMC Elections Assessor - County Clerk-Recorder & Elections (ACRE)

County Counsel has reviewed and approved this resolution as to form.

FISCAL IMPACT:

Appropriations (in the amount of \$50,000) are included in the current year Adopted Budget. This year's STARS Awards total \$50,000 (\$30,000 Program Performance, \$10,000 Customer Service, \$5,000 Green, and \$5,000 Diversity). The Appropriation Transfer Request (ATR) adjusts the budgets of the award-winning programs/departments, including the Sheriff's Office, Health, and the Assessor's Office.