



County of San Mateo

Inter-Departmental Correspondence

Department: HUMAN RESOURCES

File #: 19-452

Board Meeting Date: 6/4/2019

Special Notice / Hearing: None
Vote Required: Majority

To: Honorable Board of Supervisors
From: Michael Callagy, County Manager
Subject: Team of the Month for June 2019

RECOMMENDATION:

Honor the Human Resources Department's Organizational Development / Jobs for Youth Staff as Team of the Month for June 2019 and authorize the President of the Board to sign the commendations.

BACKGROUND:

The Team of the Month program was established in September 2018 to recognize and honor County teams who consistently demonstrate an outstanding level of performance.

Our Team of the Month for June 2019 are members from the Human Resources Department, Organizational Development / Jobs for Youth Staff: Rosa Gonzalez, Conrad Fernandes, Sara Townsend, Auxiliadora (Auxi) Trejos-Machado, Felicia Flores, Chaten Berry, Ben Dalgetty, Julie Goebel, and Laurie Satizabal.

DISCUSSION:

The Jobs for Youth team was nominated for their outstanding efforts in providing the youth of San Mateo County with multiple programs to increase their self-esteem and gain important job seeking skills. Specially they were nominated for their work in coordinating and hosting the 37th Annual Fundraising Breakfast for the Jobs for Youth program on May 16, 2019.

The Jobs for Youth program serves youth 14 - 21 years of age who reside in San Mateo County with employment services. This year there are over 2,500 participants. The Jobs for Youth staff host 16 workshops in high schools, libraries and Boys and Girls Clubs throughout our San Mateo County community; and has begun phone consultations with these young adults. The youth master the job application form, learn to communicate effectively, gain interviewing skills, receive examples of resumes, cover letters, list of references, and thank you letters/emails to employers.

The Jobs for Youth program provides 20 scholarships to high-need youth for higher education and vocational trainings. Staff research and submit grant applications as well as build long lasting relationships with numerous donors. This year alone staff have raised over \$45,000 for the Jobs for Youth program.

The theme of this year's breakfast was "Jobs for Youth Scholars are LLamazing". The breakfast was attended by 150 individuals including several elected officials and County executives, raised over \$12,000 and was an enormous success for these young adults, their families and the County.

The County is extremely proud of the staff and thinks this accomplishment should be noted as an illustration of the abilities and team environment of the Human Resources Department.

San Mateo County is fortunate to have Jobs for Youth staff as an outstanding team in the County.