



# County of San Mateo

## Inter-Departmental Correspondence

**Department:** HUMAN RESOURCES

**File #:** 24-122

Board Meeting Date: 2/27/2024

**Special Notice / Hearing:** None  
**Vote Required:** Majority

**To:** Honorable Board of Supervisors  
**From:** Michael P. Callagy, County Executive  
Justin Mates, Deputy County Executive  
Rocio Kiryczun, Human Resources Director  
**Subject:** San Mateo County FY 2022-23 STARS Awards

**RECOMMENDATION:**

Recommendation to:

- A) Adopt a resolution approving STARS Awards recipients; and
- B) Approve an Appropriation Transfer Request (ATR) in the amount of \$50,000 from Non-Departmental Services to STARS Award recipients in the General Fund.

**BACKGROUND:**

The San Mateo County STARS Awards was established in 2006 to recognize programs for their outstanding contributions to the organization and our community. The program initially began with the Program Performance and Customer Service award categories. In 2008, the Green and Employee Suggestion award categories were added to recognize sustainability efforts and employees that offer innovative ideas that improve County services. In 2016, the Diversity, Equity, and Inclusion award was added to recognize programs that promote those values in the County workforce.

**DISCUSSION:**

This year's STARS Awards program was open during the fall of 2023 to recognize successful programs from the prior fiscal year. Sixteen (16) program entries were submitted, and all entries were evaluated by review teams based on established criteria. The programs with the highest score in each category are recommended to receive awards.

The winning programs are listed below, and a full description is attached.

Category	FY 2022-23 Program Award Recipients
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<b>Program Performance</b>	<b>Service Connect Criminal Justice Realignment Program</b> County Health - Behavioral Health and Recovery Services (\$30,000)
<b>Customer Service</b>	<b>WIC Program-Breastfeeding</b> County Health - Family Health Services (\$10,000)
<b>Green</b>	<b>GIS Division</b> Information Services Department (\$5,000)
<b>Diversity, Equity and Inclusion</b>	<b>Oral Public Health Program</b> County Health - Family Health Services (\$5,000)

County Attorney has reviewed and approved this resolution as to form.

**FISCAL IMPACT:**

Appropriations (in the amount of \$50,000) are included in the current year Adopted Budget. This year's STARS Awards total \$50,000 (\$30,000 Program Performance, \$10,000 Customer Service, \$5,000 Green, and \$5,000 Diversity, Equity, and Inclusion). The Appropriation Transfer Request (ATR) adjusts the budgets of the award-winning programs/departments: including County Health and Information Services Department.