

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN AMENDMENT TO THE COUNTY'S COVID-19 EMERGENCY SICK LEAVE AND EXPANDED FAMILY AND MEDICAL LEAVE POLICY IN ORDER TO EXTEND THE DATE OF ITS APPLICATION TO FEBRUARY 23, 2021

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, due to the COVID-19 Public Health Emergency, the Federal Families First Coronavirus Response Act (FFCRA) created mandatory paid leave for certain employees in the form of Emergency Paid Sick Leave and Emergency Family Medical Leave. The FFCRA provided up to 2 weeks of paid sick leave to employees for COVID-19 related reasons and paid FMLA leave for school and child care closures related to COVID-19 from April 1, 2020 through December 31, 2020; and

WHEREAS, this Board previously ratified a County policy providing County employees with Emergency Paid Sick Leave and Emergency Family Medical Leave pursuant to the FFCRA; and

WHEREAS, the County's policy went beyond the minimum requirements of the FFCRA but like the FFCRA, it also expired on December 31, 2020; and

WHEREAS, the COVID-19 pandemic continues and County employees may still require leave due to the reasons specified in the County of San Mateo COVID-19 Emergency Paid Sick Leave and Emergency Family Medical Leave Policy; and

WHEREAS, the Human Resources Department has recommended an amendment extending the County's COVID-19 Emergency Sick Leave and Expanded Family and Medical Leave Policy to February 23, 2021; and

WHEREAS, this Board has examined and approved the amendment to the Policy and its terms as to both form and content and desires to authorize the same.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors hereby authorizes the amendment to the County's COVID-19 Emergency Sick Leave and Expanded Family and Medical Leave Policy extending the date of its application to February 23, 2021.

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