Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
A010	Assessor - County Clerk - Recorder - Elective	1	\$109.74					8,779.20
A012	Controller - Elective	1	\$116.12					9,289.60
A014	Coroner - Elective	1	\$81.97					6,557.60
A018	District Attorney - Elective	1	\$168.47					13,477.60
A024	Sheriff - Elective	1	\$131.35					10,508.00
A044	Supervisor 1st Supervisorial District - Elective	1	\$72.75					5,820.00
A045	Supervisor 2nd Supervisorial District - Elective	1	\$72.75					5,820.00
A046	Supervisor 3rd Supervisorial District - Elective	1	\$72.75					5,820.00
A047	Supervisor 4th Supervisorial District - Elective	1	\$72.75					5,820.00
A048	Supervisor 5th Supervisorial District - Elective	1	\$72.75					5,820.00
A054	Tax Collector - Treasurer - Elective	1	\$99.49					7,959.20
B001	Accountant I - Unclassified	5	\$37.89	2,424.80	2,564.00	2,710.40	2,868.00	3,031.20
B002	Accountant II - Unclassified	5	\$44.29	2,835.20	2,997.60	3,170.40	3,352.00	3,543.20
B003	Senior Accountant - Unclassified - Exempt	5	\$54.35	3,477.60	3,678.40	3,888.80	4,111.20	4,348.00
B004	Sheriff's Correctional Officer - Unclassified	5	\$49.66	3,177.60	3,361.60	3,552.80	3,756.80	3,972.80
B005	Environmental Health Specialist I - Unclassified	5	\$40.98	2,621.60	2,772.80	2,932.00	3,099.20	3,278.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B006	Environmental Health Specialist II - Unclassified	5	\$53.66	3,435.20	3,632.00	3,840.00	4,059.20	4,292.80
B007	Lead Crime Analyst - Unclassified	5	\$53.94	3,452.00	3,649.60	3,860.00	4,080.80	4,315.20
B008	Paralegal - Unclassified	5	\$41.43	2,652.80	2,804.00	2,965.60	3,135.20	3,314.40
B009	Environmental Health Specialist III - Unclassified	5	\$56.94	3,645.60	3,853.60	4,074.40	4,308.00	4,555.20
B010	Crime Analyst - Unclassified	5	\$49.04	3,139.20	3,318.40	3,508.80	3,709.60	3,923.20
B011	Resource Conservation Specialist III - Unclassified	5	\$53.01	3,392.80	3,587.20	3,792.80	4,012.00	4,240.80
B012	Case Management / Assessment Specialist I - Unclassified	3	\$36.87			2,638.40	2,789.60	2,949.60
B013	Case Management / Assessment Specialist II - Unclassified	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
B014	Deputy Sheriff - Unclassified	5	\$58.42	3,738.40	3,954.40	4,180.00	4,420.00	4,673.60
B015	Administrative Secretary II - Unclassified	5	\$36.49	2,335.20	2,469.60	2,611.20	2,761.60	2,919.20
B016	Administrative Secretary III - Unclassified	5	\$38.28	2,451.20	2,591.20	2,740.00	2,896.80	3,062.40
B017	Administrative Secretary I - Unclassified	5	\$33.79	2,164.00	2,288.00	2,417.60	2,556.80	2,703.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B018	Executive Secretary - Confidential - Unclassified	5	\$42.23	2,703.20	2,858.40	3,023.20	3,196.00	3,378.40
B019	Office Specialist - Unclassified	5	\$31.53	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
B020	Fiscal Office Assistant II - Unclassified	5	\$29.69	1,900.00	2,010.40	2,122.40	2,246.40	2,375.20
B021	Deputy District Attorney IV - Unclassified	5	\$115.26	7,376.80	7,801.60	8,248.80	8,721.60	9,220.80
B022	Deputy District Attorney III - Unclassified	5	\$99.57	6,372.80	6,739.20	7,125.60	7,533.60	7,965.60
B023	Deputy District Attorney II - Unclassified	5	\$81.91	5,240.80	5,542.40	5,860.80	6,198.40	6,552.80
B024	Deputy District Attorney I - Unclassified	2	\$50.27				3,804.00	4,021.60
B025	Lead Fiscal Office Assistant - Unclassified	5	\$32.38	2,073.60	2,191.20	2,316.80	2,449.60	2,590.40
B026	District Attorney's Inspector - Unclassified	5	\$72.40	4,632.80	4,898.40	5,180.00	5,476.00	5,792.00
B027	Executive Assistant To the BOS - Confidential/Unclassified	5	\$46.59	2,981.60	3,153.60	3,334.40	3,526.40	3,727.20
B028	Graphics Specialist - Unclassified	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
B029	Child Support Investigator - Unclassified	5	\$48.90	3,128.00	3,308.00	3,498.40	3,700.00	3,912.00
B030	Lead Legal Office Assistant - Unclassified	5	\$37.38	2,392.80	2,529.60	2,674.40	2,828.00	2,990.40
B031	Lead Patient Services Assistant - Unclassified	5	\$36.45	2,331.20	2,467.20	2,608.00	2,756.80	2,916.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B032	Elections Graphics Specialist - Unclassified	5	\$41.44	2,653.60	2,804.80	2,965.60	3,137.60	3,315.20
B033	Hazardous Materials Specialist I - Unclassified	3	\$40.98			2,932.00	3,099.20	3,278.40
B034	Law Clerk - Unclassified	1	\$30.85					2,468.00
B035	Food Service Supervisor - Unclassified / Exempt	3	\$32.93			2,356.00	2,491.20	2,634.40
B036	Deputy County Counsel IV - Unclassified	5	\$115.26	7,376.80	7,801.60	8,248.80	8,721.60	9,220.80
B037	Deputy County Counsel III - Unclassified	5	\$99.57	6,372.80	6,739.20	7,125.60	7,533.60	7,965.60
B038	Deputy County Counsel II - Unclassified	5	\$81.91	5,240.80	5,542.40	5,860.80	6,198.40	6,552.80
B039	Deputy County Counsel I - Unclassified	2	\$50.27				3,804.00	4,021.60
B040	Clinical Laboratory Scientist I - Unclassified	5	\$56.41	3,610.40	3,817.60	4,036.80	4,268.00	4,512.80
B041	Clinical Laboratory Scientist II - Unclassified	5	\$59.72	3,822.40	4,040.80	4,272.80	4,517.60	4,777.60
B042	Fiscal Office Assistant I - Unclassified	5	\$28.18	1,803.20	1,905.60	2,016.00	2,132.80	2,254.40
B043	Revenue Collector I - Unclassified	5	\$31.03	1,985.60	2,100.00	2,220.80	2,348.00	2,482.40
B044	Revenue Collector II - Unclassified	5	\$38.36	2,456.00	2,596.00	2,745.60	2,903.20	3,068.80
B045	Psychologist I - Unclassified	5	\$56.09	3,589.60	3,795.20	4,013.60	4,242.40	4,487.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B046	Psychologist II - Unclassified	5	\$61.52	3,936.00	4,163.20	4,401.60	4,653.60	4,921.60
B047	Resource Conservation Specialist I - Unclassified	5	\$44.61	2,853.60	3,019.20	3,190.40	3,374.40	3,568.80
B048	Resource Conservation Specialist II - Unclassified	5	\$49.08	3,141.60	3,320.80	3,512.00	3,714.40	3,926.40
B049	Principal Auditor / Appraiser - Unclassified	5	\$61.84	3,956.00	4,184.00	4,423.20	4,676.80	4,947.20
B050	Communicable Disease Investigator - Unclassified	5	\$41.55	2,660.00	2,811.20	2,972.00	3,144.00	3,324.00
B051	Epidemiologist II - Unclassified	5	\$52.20	3,340.80	3,532.80	3,736.00	3,950.40	4,176.00
B052	Hazardous Materials Specialist II - Unclassified	5	\$53.66	3,435.20	3,632.00	3,840.00	4,059.20	4,292.80
B053	Hazardous Materials Specialist III - Unclassified	5	\$56.94	3,645.60	3,853.60	4,074.40	4,308.00	4,555.20
B054	Hazardous Materials Specialist IV - Unclassified	5	\$61.48	3,934.40	4,160.80	4,398.40	4,651.20	4,918.40
B055	Legal Office Specialist - Unclassified	5	\$37.38	2,392.80	2,529.60	2,674.40	2,828.00	2,990.40
B056	Planner III - Unclassified	5	\$53.82	3,445.60	3,641.60	3,851.20	4,072.80	4,305.60
B057	Planner II - Unclassified	5	\$47.01	3,008.80	3,181.60	3,364.80	3,557.60	3,760.80
B058	Planner I - Unclassified	5	\$39.67	2,537.60	2,683.20	2,836.80	3,000.00	3,173.60
B059	Therapy Assistant - Unclassified	5	\$40.15	2,570.40	2,717.60	2,872.80	3,036.80	3,212.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B060	Human Services Supervisor - Unclassified / Exempt	5	\$51.70	3,308.00	3,497.60	3,699.20	3,911.20	4,136.00
B061	Human Services Analyst II - Unclassified	5	\$46.33	2,965.60	3,137.60	3,315.20	3,505.60	3,706.40
B062	Human Services Analyst I - Unclassified	5	\$39.51	2,530.40	2,675.20	2,828.00	2,990.40	3,160.80
B063	Construction Projects Manager - Unclassified	5	\$56.25	3,600.00	3,807.20	4,023.20	4,256.80	4,500.00
B064	Occupational Therapist I - Unclassified	5	\$50.18	3,211.20	3,395.20	3,591.20	3,796.80	4,014.40
B065	Occupational Therapist II - Unclassified	5	\$56.22	3,598.40	3,805.60	4,022.40	4,255.20	4,497.60
B066	Psychiatric Resident - Psych Emergency Services - Unclassified	1	\$139.51					11,160.80
B067	Fiscal Office Specialist - Unclassified	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
B068	Legal Word Processor - Unclassified	5	\$34.69	2,221.60	2,349.60	2,483.20	2,624.00	2,775.20
B069	Office Assistant I - Unclassified	5	\$24.85	1,590.40	1,681.60	1,776.80	1,879.20	1,988.00
B070	Office Assistant II - Unclassified	5	\$28.58	1,828.80	1,932.00	2,043.20	2,162.40	2,286.40
B072	Radiologic Technologist III - Unclassified	5	\$57.67	3,689.60	3,902.40	4,127.20	4,363.20	4,613.60
B074	Electrograph Technician I - Unclassified	5	\$31.92	2,042.40	2,160.80	2,284.80	2,415.20	2,553.60
B075	Electrograph Technician II - Unclassified	5	\$36.82	2,356.00	2,492.00	2,634.40	2,785.60	2,945.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B076	Medical Office Specialist - Unclassified	5	\$35.89	2,296.00	2,428.00	2,567.20	2,713.60	2,871.20
B077	Medical Office Assistant I - Unclassified	5	\$28.72	1,838.40	1,944.00	2,056.00	2,172.80	2,297.60
B078	Medical Office Assistant II - Unclassified	5	\$30.95	1,981.60	2,093.60	2,213.60	2,342.40	2,476.00
B081	Medical Services Assistant I - Unclassified	5	\$25.86	1,656.00	1,750.40	1,851.20	1,956.80	2,068.80
B082	Medical Services Assistant II - Unclassified	5	\$30.15	1,929.60	2,040.80	2,158.40	2,282.40	2,412.00
B083	Patient Services Assistant I - Unclassified	5	\$30.19	1,931.20	2,042.40	2,161.60	2,284.80	2,415.20
B084	Patient Services Assistant II - Unclassified	5	\$31.86	2,038.40	2,156.00	2,278.40	2,408.80	2,548.80
B085	Patient Services Supervisor - Unclassified	5	\$45.30	2,899.20	3,064.80	3,241.60	3,427.20	3,624.00
B086	Dental Assistant - Unclassified	5	\$29.47	1,886.40	1,995.20	2,108.00	2,229.60	2,357.60
B087	Senior Management Analyst - Unclassified	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B088	Senior Appraiser - Unclassified	5	\$52.25	3,344.00	3,535.20	3,738.40	3,952.00	4,180.00
B092	Pest Detection Specialist - Unclassified	5	\$29.83	1,908.80	2,016.80	2,133.60	2,255.20	2,386.40
B093	Biologist / Standards Specialist I - Unclassified	1	\$35.18					2,814.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B094	Biologist / Standards Specialist II - Unclassified	5	\$45.37	2,904.00	3,070.40	3,246.40	3,432.80	3,629.60
B095	Biologist / Standards Specialist III - Unclassified	5	\$50.71	3,245.60	3,432.00	3,628.80	3,836.80	4,056.80
B096	Biologist / Standards Specialist IV - Unclassified	5	\$56.84	3,636.80	3,845.60	4,066.40	4,300.00	4,547.20
B097	Pharmacist - Unclassified	5	\$80.28	5,137.60	5,432.00	5,742.40	6,072.80	6,422.40
B097-R	Pharmacist - Unclassified / Relief	5	\$80.87	5,176.80	5,472.00	5,786.40	6,118.40	6,469.60
B098	Pharmacy Technician - Unclassified	5	\$38.99	2,495.20	2,639.20	2,788.80	2,949.60	3,119.20
B099	Nurse Practitioner - Unclassified	4	\$89.73		6,072.80	6,421.60	6,789.60	7,178.40
B100	Public Health Nurse - Unclassified	4	\$70.44		4,768.00	5,040.80	5,328.80	5,635.20
B101	Physician Specialist - Unclassified	4	\$113.09		7,653.60	8,091.20	8,556.00	9,047.20
B102	Senior Public Health Nurse - Unclassified	5	\$74.52	4,769.60	5,042.40	5,331.20	5,637.60	5,961.60
B104	Mental Health Counselor I - Unclassified	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
B105	Mental Health Counselor II - Unclassified	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
B106	Social Worker III - Unclassified	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
B107	Social Worker I - Unclassified	3	\$36.87			2,638.40	2,789.60	2,949.60
B108	Social Worker II - Unclassified	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B109	Marriage And Family Therapist II - Unclassified	5	\$53.89	3,448.80	3,647.20	3,855.20	4,076.80	4,311.20
B110	Marriage And Family Therapist I - Unclassified	5	\$47.92	3,066.40	3,241.60	3,428.00	3,624.80	3,833.60
B111	Psychiatric Social Worker II - Unclassified	5	\$53.89	3,448.80	3,647.20	3,855.20	4,076.80	4,311.20
B112	Psychiatric Social Worker I - Unclassified	5	\$47.92	3,066.40	3,241.60	3,428.00	3,624.80	3,833.60
B113	Psychiatric Specialist - Unclassified	5	\$139.51	8,928.00	9,439.20	9,981.60	10,554.40	11,160.80
B114	Public Health Educator - Unclassified	5	\$51.24	3,278.40	3,466.40	3,665.60	3,875.20	4,099.20
B115	Health Education Associate - Unclassified	5	\$38.18	2,442.40	2,583.20	2,730.40	2,887.20	3,054.40
B116	Group Supervisor I - Unclassified	5	\$37.68	2,412.80	2,550.40	2,696.80	2,851.20	3,014.40
B117	Deputy Probation Officer III - Unclassified	5	\$55.41	3,544.80	3,748.80	3,964.80	4,193.60	4,432.80
B118	Deputy Probation Officer II - Unclassified	5	\$52.36	3,352.00	3,543.20	3,746.40	3,963.20	4,188.80
B119	Deputy Probation Officer I - Unclassified	5	\$46.92	3,002.40	3,176.00	3,356.80	3,551.20	3,753.60
B120	Group Supervisor II - Unclassified	5	\$42.55	2,722.40	2,878.40	3,043.20	3,218.40	3,404.00
B121	Criminalist II - Unclassified	5	\$63.11	4,039.20	4,271.20	4,516.00	4,776.00	5,048.80
B122	Criminalist I - Unclassified	5	\$50.66	3,243.20	3,428.00	3,624.80	3,832.80	4,052.80
B123	Benefits Analyst I - Unclassified	3	\$33.70			2,411.20	2,550.40	2,696.00
B124	Benefits Analyst II - Unclassified	5	\$38.18	2,442.40	2,583.20	2,730.40	2,887.20	3,054.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	•	Step E BiWeekly Rate
B125	Physician Specialist Pediatrician - Unclassified	4	\$113.09		7,653.60	8,091.20	8,556.00	9,047.20
B126	Assessor / Recorder Technician II - Unclassified	5	\$29.69	1,900.00	2,010.40	2,122.40	2,246.40	2,375.20
B128	Systems Engineer - Unclassified	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
B129	Psychiatric Specialist Hospital Inpatient - Unclassified	1	\$163.28					13,062.40
B130	Psychiatric Resident - Unclassified	5	\$41.86	2,678.40	2,832.80	2,994.40	3,165.60	3,348.80
B131	Administrative Assistant I - Unclassified	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
B132	Retirement Chief Legal Counsel - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B133	Communications Dispatcher I - Unclassified	3	\$39.54			2,830.40	2,992.80	3,163.20
B134	Administrative Assistant II - Unclassified / Exempt	5	\$45.92	2,938.40	3,108.00	3,284.80	3,472.80	3,673.60
B135	Group Supervisor III - Unclassified	5	\$47.29	3,027.20	3,201.60	3,384.80	3,577.60	3,783.20
B136	Information Technology Supervisor - Unclassified	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
B137	Legal Office Assistant I - Unclassified	5	\$30.98	1,983.20	2,097.60	2,216.00	2,344.00	2,478.40
B138	Legal Office Assistant II - Unclassified	5	\$32.67	2,091.20	2,209.60	2,336.80	2,471.20	2,613.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
B139	Legal Executive Assistant - Confidential / Unclassified	5	\$46.59	2,981.60	3,153.60	3,334.40	3,526.40	3,727.20
B140	Job Development Specialist I - Unclassified	5	\$39.51	2,530.40	2,675.20	2,828.00	2,990.40	3,160.80
B141	Job Development Specialist II - Unclassified	5	\$46.33	2,965.60	3,137.60	3,315.20	3,505.60	3,706.40
B142	Director Of Child And Family Services - Unclassified	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
B143	Employment Services Specialist I - Unclassified	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
B144	Employment Services Specialist II - Unclassified	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
B145	Child Support Supervisor - Unclassified / Exempt	5	\$50.04	3,204.00	3,386.40	3,580.80	3,786.40	4,003.20
B146	Child Support Attorney I - Unclassified	2	\$45.59				3,448.80	3,647.20
B147	Child Support Attorney II - Unclassified	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
B148	Child Support Attorney III - Unclassified	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
B149	Child Support Attorney IV - Unclassified	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
B150	Information Technology Technician - Unclassified	5	\$48.25	3,088.00	3,266.40	3,453.60	3,652.00	3,860.00
B151	Assistant Assessor - County Clerk Recorder - Unclassified	5	\$99.54	6,369.60	6,736.00	7,122.40	7,531.20	7,963.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B152	Information Technology Analyst - Unclassified	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
B153	Senior Information Technology Analyst - Unclassified	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
B154	Licensed Psychiatric Technician - Unclassified	5	\$39.25	2,511.20	2,655.20	2,808.00	2,968.80	3,140.00
B154-R	Licensed Psychiatric Technician - Unclassified / Relief	5	\$41.19	2,636.00	2,787.20	2,947.20	3,116.00	3,295.20
B155	Licensed Vocational Nurse - Unclassified	4	\$39.25		2,655.20	2,808.00	2,968.80	3,140.00
B156	Mental Health Program Specialist - Unclassified	5	\$58.24	3,728.00	3,940.80	4,168.00	4,408.00	4,659.20
B157	Staff Physician - Unclassified	4	\$113.09		7,653.60	8,091.20	8,556.00	9,047.20
B159	Laboratory Assistant II - Unclassified	5	\$30.66	1,962.40	2,075.20	2,195.20	2,320.80	2,452.80
B160	First 5 Program Specialist I - Unclassified	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
B161	First 5 Program Specialist II - Unclassified	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
B162	Assistant Public Safety Communications Manager-Unclassified	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
B163	C/CAG Program Director - Unclassified	5	\$83.83	5,364.80	5,672.00	5,997.60	6,342.40	6,706.40
B165	First 5 Research and Evaluation Specialist - Unclassified	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
B169	Dentist - Unclassified	5	\$94.37	6,038.40	6,386.40	6,751.20	7,138.40	7,549.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B170	Supervising Physician - Unclassified	4	\$121.95		8,253.60	8,726.40	9,228.00	9,756.00
B171	Rehabilitation Production Supervisor I - Unclassified	5	\$36.07	2,308.80	2,440.80	2,581.60	2,728.80	2,885.60
B172	Rehabilitation Production Supervisor II - Unclassified	5	\$40.99	2,622.40	2,773.60	2,932.80	3,100.00	3,279.20
B173	Dietetic Technician - Unclassified	5	\$34.24	2,190.40	2,316.80	2,449.60	2,588.80	2,739.20
B174	Dietitian - Unclassified	5	\$46.80	2,995.20	3,168.00	3,348.80	3,540.80	3,744.00
B176	Vocational Rehabilitation Counselor I - Unclassified	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
B177	Vocational Rehabilitation Counselor II - Unclassified	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
B178	Vocational Rehabilitation Counselor III - Unclassified	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
B179	Assistant Public Health Laboratory Director - Unclassified	5	\$61.11	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
B180	Senior Community Program Specialist - Unclassified	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
B181	Community Program Specialist II - Unclassified	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
B182	Community Program Specialist I - Unclassified	5	\$38.45	2,460.00	2,601.60	2,750.40	2,907.20	3,076.00
B183	Community Worker I - Unclassified	5	\$28.82	1,845.60	1,950.40	2,062.40	2,181.60	2,305.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B184	Community Worker II - Unclassified	5	\$31.82	2,037.60	2,154.40	2,276.80	2,408.00	2,545.60
B185	Community Mental Health Nurse - Unclassified	3	\$70.44			5,040.80	5,328.80	5,635.20
B186	Peer Support Worker I - Unclassified	5	\$28.82	1,845.60	1,950.40	2,062.40	2,181.60	2,305.60
B187	Peer Support Worker II - Unclassified	5	\$31.82	2,037.60	2,154.40	2,276.80	2,408.00	2,545.60
B190	Community Program Specialist II - Unclassified/Confidential	5	\$43.05	2,754.40	2,912.80	3,080.00	3,256.80	3,444.00
B192	Public Works Technician I - Unclassified	5	\$37.60	2,406.40	2,545.60	2,689.60	2,845.60	3,008.00
B193	Public Works Technician II - Unclassified	5	\$44.09	2,821.60	2,983.20	3,154.40	3,335.20	3,527.20
B194	IS Business Analyst II - Unclassified	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
B201	Assistant County Manager - Unclassified	5	\$148.55	9,508.80	10,053.60	10,629.60	11,240.00	11,884.00
B202	Benefits Analyst III - Unclassified	5	\$41.03	2,626.40	2,777.60	2,936.00	3,105.60	3,282.40
B203	Assistant County Counsel - Unclassified	5	\$139.69	8,940.00	9,452.80	9,995.20	10,568.80	11,175.20
B204	County Counsel - Unclassified	5	\$168.47	10,780.00	11,400.00	12,054.40	12,746.40	13,477.60
B205	Deputy Controller - Unclassified	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
B206	Undersheriff - Unclassified	5	\$119.58	7,652.80	8,091.20	8,556.80	9,048.00	9,566.40
B207	County Manager - Unclassified	1	\$173.06					13,844.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B208	Capital Projects Manager - Unclassified	5	\$68.30	4,369.60	4,621.60	4,887.20	5,165.60	5,464.00
B209	Chief Deputy District Attorney - Unclassified	5	\$139.69	8,940.00	9,452.80	9,995.20	10,568.80	11,175.20
B210	Director Of Human Resources - Unclassified	5	\$115.18	7,372.00	7,794.40	8,241.60	8,715.20	9,214.40
B211	Transportation Systems Coordinator - Unclassified	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B212	Chief Deputy County Counsel - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B213	Assistant District Attorney - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B214	Director Of Probation Services - Unclassified	5	\$120.94	7,741.60	8,183.20	8,653.60	9,151.20	9,675.20
B215	Chief Deputy Coroner - Unclassified	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B216	Deputy Director Of C/CAG - Unclassified	5	\$94.57	6,052.80	6,399.20	6,766.40	7,155.20	7,565.60
B217	C/CAG Transportation Programs Specialist I - Unclassified	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
B218	C/CAG Transportation Programs Specialist II - Unclassified	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
B220	Associate Management Analyst - Unclassified	5	\$50.26	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
B221	Management Analyst - Unclassified	5	\$58.17	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
B223	Deputy Assessor - County Clerk Recorder - Unclassified	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B224	Director Of Human Services Agency - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B225	First 5 Program and Planning Director - Unclassified	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B227	Child Support Analyst I - Unclassified	5	\$38.13	2,439.20	2,579.20	2,728.00	2,884.00	3,050.40
B228	Child Support Analyst II - Unclassified	5	\$40.14	2,569.60	2,716.80	2,872.80	3,036.80	3,211.20
B229	Director Of Public Works - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B231	Human Services Program Policy Analyst - Unclassified	5	\$54.29	3,473.60	3,672.80	3,884.80	4,106.40	4,343.20
B232	LAFCO Commissioner - Unclassified	1	\$103.00					8,240.00
B233	Director Of Information Services - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B234	Director of Welfare Fraud Investigations/NCRIC/HI DTA - Unc	5	\$97.92	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
B235	Financial Services Manager I - Unclassified	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B237	Health Services Manager I - Unclassified	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B238	Human Services Manager I - Unclassified	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B239	Legislative Aide - Unclassified	5	\$50.26	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
B240	Director Of Child Support Services - Unclassified	5	\$115.18	7,372.00	7,794.40	8,241.60	8,715.20	9,214.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B241	Senior Legislative Aide - Unclassified	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B242	Administrative Services Manager I - Unclassified	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B243	Chief Inspector	5	\$97.92	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
B244	Patient Services Specialist - Unclassified	5	\$36.45	2,331.20	2,467.20	2,608.00	2,756.80	
B245	Assistant Sheriff - Unclassified	5	\$109.71	7,020.80	7,424.00	7,849.60	8,300.00	8,776.80
B246	Sheriff's Captain - Unclassified	5	\$97.92	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
B247	Executive Director, First 5 SMC - Unclassified	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
B250	Chief Executive Officer, SAMCERA	5	\$133.34	8,534.40	9,023.20	9,541.60	10,088.80	10,667.20
B260	Clinical Services Manager II - Mental Health - Unclassified	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B269	Sheriff's Lieutenant - Unclassified	5	\$84.60	5,413.60	5,725.60	6,053.60	6,400.80	6,768.00
B271	Program Services Manager II - Unclassified	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B272	Deputy Tax Collector - Treasurer - Unclassified	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B273	Senior Community Worker - Unclassified	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
B275	Information Technology Manager - Unclassified	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
B278	Behavioral Health & Recovery Svcs Analyst I - Unclassified	5	\$44.26	2,832.80	2,995.20	3,167.20	3,348.80	3,540.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B279	Behavioral Health & Recovery Svcs Analyst II - Unclassified	5	\$51.93	3,324.80	3,514.40	3,715.20	3,930.40	4,154.40
B284	Chief Of The Health System	5	\$171.24	10,959.20	11,588.00	12,251.20	12,955.20	13,699.20
B285	Chief Executive Officer, SM Medical Center - Unclassified	5	\$163.08	10,436.80	11,037.60	11,668.80	12,338.40	13,046.40
B286	Children's Services Social Worker I - Unclassified	3	\$40.45			2,895.20	3,060.00	3,236.00
B287	Children's Services Social Worker II - Unclassified	5	\$45.68	2,923.20	3,092.80	3,268.80	3,458.40	3,654.40
B288	Children's Services Social Worker III - Unclassified	5	\$53.89	3,448.80	3,647.20	3,855.20	4,076.80	4,311.20
B290	Resource Conservation Program Manager - Unclassified	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B300	Deputy Director Of Automation Services	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
B301	Advising Physician - SamCERA - Unclassified	1	\$90.99					7,279.20
B302	Environmental Health Technician I - Unclassified	5	\$36.35	2,327.20	2,460.80	2,601.60	2,750.40	2,908.00
B303	Environmental Health Technician II - Unclassified	5	\$38.42	2,457.60	2,599.20	2,748.00	2,906.40	3,073.60
B304	Appraiser I - Unclassified	3	\$37.21			2,664.00	2,815.20	2,976.80
B305	Appraiser II - Unclassified	5	\$46.02	2,944.80	3,115.20	3,292.00	3,480.80	3,681.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	•	Step E BiWeekly Rate
B306	Community Services Officer - Unclassified	5	\$31.02	1,984.80	2,099.20	2,219.20	2,347.20	2,481.60
B308	Assistant Director of Parks - Unclassified	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
B310	Director Of Housing	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
B311	Correctional Health Nurse Trainee - Unclassified	1	\$48.33					3,866.40
B312	Correctional Health Nurse - Unclassified	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
B321	District Coordinator, Sheriff's OES - Unclassified	5	\$46.02	2,944.80	3,115.20	3,292.00	3,480.80	3,681.60
B322	Human Resources Manager III - Unclassified	5	\$87.63	5,608.80	5,930.40	6,270.40	6,631.20	7,010.40
B325	Deputy Public Administrator I - Unclassified	3	\$36.87			2,638.40	2,789.60	2,949.60
B326	Deputy Public Administrator II - Unclassified	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
B327	Estate Property Officer - Unclassified	5	\$33.96	2,172.80	2,297.60	2,429.60	2,571.20	2,716.80
B329	Supervising Deputy Public Guardian Conservator-Unclassified	5	\$57.82	3,700.80	3,912.80	4,137.60	4,374.40	4,625.60
B330	Child Support Customer Service Specialist - Unclassified	5	\$33.99	2,176.00	2,299.20	2,430.40	2,572.80	2,719.20
B331	Storekeeping Supervisor - Unclassified - Exempt	5	\$37.51	2,400.00	2,540.00	2,684.00	2,838.40	3,000.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
B332	Case Management / Assessment Specialist III - Unclassified	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
B401	District Attorney's Office Victim Advocate I - Unclassified	5	\$31.82	2,037.60	2,154.40	2,276.80	2,408.00	2,545.60
B402	District Attorney's Office Victim Advocate II - Unclassified	5	\$39.79	2,546.40	2,692.80	2,847.20	3,010.40	3,183.20
B411	Associate Transportation Systems Coordinator - Unclassified	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
C001	Deputy Probation Officer	5	\$46.92	3,002.40	3,176.00	3,356.80	3,551.20	3,753.60
C002	Deputy Probation Officer	5	\$52.36	3,352.00	3,543.20	3,746.40	3,963.20	4,188.80
C003	Deputy Probation Officer	5	\$55.41	3,544.80	3,748.80	3,964.80	4,193.60	4,432.80
C004	Group Supervisor I	5	\$37.68	2,412.80	2,550.40	2,696.80	2,851.20	3,014.40
C005	Group Supervisor II	5	\$42.55	2,722.40	2,878.40	3,043.20	3,218.40	3,404.00
C006	Group Supervisor III	5	\$47.29	3,027.20	3,201.60	3,384.80	3,577.60	3,783.20
D001	Park Superintendent	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D002	Airport Manager	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D003	County Manager Office Manager	5	\$55.41	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D004	Sheriff's Property Manager	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D005	Chief Appraiser	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D006	Deputy Director Of Public Works	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D007	LEAP Implementation Manager	5	\$58.17	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D008	Resource Conservation Program Manager	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D010	Deputy Health Officer	5	\$120.96	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D011	Deputy Director Of Probation - Administration	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D012	Vehicle And Equipment Manager	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D013	Director Of Correctional Health Services	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D014	Director Of Aging And Adult Services	5	\$94.79	6,064.80	·	·	·	·
D015	Director Of Family Health Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D016	Deputy Director of Ancillary Services	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D017	Health Information Systems and Technology Manager	5	\$85.95	5,500.80	5,816.80	6,149.60	6,502.40	6,876.00
D018	Director of Workforce and Economic Development	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D019	Director Of Self Sufficiency Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D020	Director Of Children And Family Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D022	Human Services Agency Assistant Director	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D023	Health Services Manager	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D024	Director Of Substance Abuse And Shelter Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D025	Deputy County Manager - Unclassified	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D026	Controller Division Manager	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D027	Human Resources Manager III	5	\$87.63	5,608.80	5,930.40	6,270.40	6,631.20	7,010.40
D028	Deputy Director Of Community Development	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D029	Deputy Director Of Sheriff's Administrative Services	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D030	County Chief Financial Officer	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
D031	Health System Information Security Officer	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D032	Director Of Behavioral Health And Recovery Services	5	\$120.96	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D033	Health Services Manager	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D034	Clinical Services Manager - Respiratory Therapy	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D035	EMS Administrator	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D036	Clinics Manager	5	\$85.76	5,488.00	5,802.40	6,136.80	6,488.00	6,860.80
D037	Deputy Director Of Human Services	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D038	Deputy Director Of Administration And Airports	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D039	Facilities Services Manager	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D040	Patient Services Office Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D041	Transportation Systems Coordinator	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D042	Director Of Materials Management	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D043	Building Inspector Manager	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D044	DCSS Administrative Division Manager	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D045	Administrative Services Manager I	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D046	Energy Program Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D047	Northern Regional Director	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D048	Assistant Building Inspector Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D049	Human Resources Manager I	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D050	Human Resources Manager II	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D051	Quality Assurance Manager	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D053	Mental Health Office Manager	5	\$52.77	3,376.80	3,571.20	3,776.80	3,993.60	4,221.60
D054	Clinical Services Manager I - Mental Health	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D055	Clinical Services Manager II - Mental Health	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D056	Assistant Director Of Behavioral Health & Recovery Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D057	Deputy Director Of Behavioral Health And Recovery Services	5	\$85.95	5,500.80	5,816.80	6,149.60	6,502.40	6,876.00
D058	Principal Civil Engineer	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D059	Chief Financial Officer - Health System	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D060	Financial Services Manager I	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D061	Library Services Manager	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D062	Communications Program Services Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D063	Supervising Communications Dispatcher	5	\$61.11	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D064	Senior Civil Engineer	5	\$75.61	4,839.20	5,114.40	5,409.60	5,719.20	6,048.80
D065	Public Safety Communications Director	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D066	Child Support Services Manager	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D067	LEAP Institute Director	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D068	Deputy Chief Of The Health System	5	\$140.02	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D069	Senior Engineer	5	\$68.73	4,400.00	4,652.80	4,918.40	5,200.00	5,498.40
D070	Director Of Food And Nutrition Services	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	
D071	Director Of Payor And Provider Contracting	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D072	Special Projects Coordinator I	0	\$90.64					
D073	Special Projects Coordinator II	0	\$121.54					
D074	Special Projects Coordinator III	5	\$154.50	9,888.00	10,455.20	11,054.40	11,689.60	12,360.00
D075	Retirement Finance Officer	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D076	Assistant Executive Officer, SamCERA	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D077	Retirement Benefits Manager	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D078	Chief Investment Officer, SamCERA	5	\$141.69	9,066.40	9,587.20	10,136.80	10,719.20	11,335.20
D079	Retirement Chief Technology Officer	5	\$84.87	5,432.00	5,742.40	6,072.80	6,421.60	6,789.60
D080	Director, Office of Sustainability	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D081	Director Of Community Development - Unclassified	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D082	Assistant Director Of Library Services	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D083	Assistant Director of Office of Sustainability	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D084	Assistant Tax Collector	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D085	Assistant Treasurer	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D086	Clinical Services Manager - Informatics	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D087	Clinical Services Manager - Rehabilitation	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D088	Program Services Manager II	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D089	Assistant Public Safety Communications Director	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D090	Human Services Manager I	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D091	Human Services Manager II	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D092	Human Services Agency Deputy Director Of Finance	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D093	Custodial Services Manager	5	\$50.26	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
D094	Housing Program Manager	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D095	Deputy Assessor - Clerk Recorder	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D096	Deputy Director of Aging and Adult Services	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D097	Leap Improvement Systems Manager I	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D098	Leap Improvement Systems Manager II	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D099	Leap Institute Deputy Director	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D100	Director Of Mental Health	5	\$115.18	7,372.00	7,794.40	8,241.60	8,715.20	9,214.40
D101	Chief Information Officer - Health System	5	\$120.96	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D102	Natural Resource Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D103	Deputy Controller	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D104	Assistant Director Of Human Resources	5	\$99.54	6,369.60	6,736.00	7,122.40	7,531.20	7,963.20
D105	Communications Officer	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D106	Employee Relations Manager	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D107	Hospital And Clinics Finance Manager	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D108	Director Of Community Health Services	5	\$104.48	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D109	Hospital And Clinics Controller	5	\$109.71	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D110	Information Technology Manager	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D111	Department Director of Automation	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D112	Assistant Director of Information Services	5	\$109.71	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D113	Assistant Chief Information Officer - SMC Health	5	\$99.54	6,369.60	6,736.00	7,122.40	7,531.20	7,963.20
D114	Information Services Department Division Manager	5	\$92.44	5,915.20	6,254.40	6,613.60	6,993.60	7,395.20
D115	IS Manager II	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D116	Clinical Services Manager - Public Health	5	\$85.76	5,488.00	5,802.40	6,136.80	6,488.00	6,860.80
D118	Employee and Labor Relations Analyst	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D119	IS Manager I	5	\$75.13	4,808.00	5,084.00	5,377.60	5,684.80	6,010.40
D120	Human Resources Manager, SMMC	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D126	Department Facilities Project Manager	5	\$58.17	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D127	Deputy Director of Environmental Health	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D128	Director Of Environmental Health Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D129	Director Of Public Health Programs	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D130	Human Services Agency Director Of Finance	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D131	Program Services Manager I	5	\$58.17	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D132	Director Of Program Support	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D135	Legal Office Services Manager I	5	\$52.77	3,376.80	3,571.20	3,776.80	3,993.60	4,221.60
D137	Victim Programs Services Manager	5	\$61.11	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D139	Chief Equity Officer	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D140	Assistant Director of Planning and Building	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D142	Deputy Director Of Library Services	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D143	Deputy Tax Collector - Treasurer	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D144	Clinical Services Manager I - Nursing	5	\$85.76	5,488.00	5,802.40	6,136.80	6,488.00	6,860.80
D145	Dental Program Manager	5	\$118.79	7,600.00	8,037.60	8,499.20	8,985.60	9,503.20
D146	Director Of Agricultural Services	5	\$99.53	6,369.60	6,735.20	7,121.60	7,530.40	7,962.40
D147	Director Of Library Services	5	\$109.71	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D148	Director Of Parks And Recreation	5	\$120.94	7,741.60	8,183.20	8,653.60	9,151.20	9,675.20
D149	Assistant Controller	5	\$99.53	6,368.80	6,735.20	7,121.60	7,529.60	7,962.40
D150	County Health Officer	5	\$140.02	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D151	Financial Services Manager II	5	\$74.28	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D152	Legal Office Services Manager II	5	\$55.41	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D153	Office Services Manager	5	\$50.26	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D154	Clinical Services Manager II - Nursing	5	\$90.27	5,776.80	6,108.80	6,459.20	6,829.60	7,221.60
D155	Medical Director	5	\$138.77	8,881.60	9,389.60	9,928.00	10,497.60	11,101.60
D156	Clinical Services Manager - Diagnostic Imaging	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D157	Director Of Health Information Management	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D158	Clinical Services Manager - Pharmacy	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D159	Clinical Services Manager - Laboratory	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D161	Assistant Director Of Probation Services	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D162	Probation Services Manager II	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D163	Probation Services Manager I	5	\$61.11	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D164	Deputy Chief Probation Officer	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D165	Institution Services Manager	5	\$55.41	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D166	Harbormaster	5	\$55.41	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D167	PBM Program Manager	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	
D168	Assistant Medical Director	5	\$120.96	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D169	Road Maintenance Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D170	Senior Capital Projects Manager	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D172	Planning Services Manager	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D173	Development Review Services Manager	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D174	Chef Manager	5	\$50.26	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D175	Food Service Unit Manager	5	\$41.35	2,645.60	2,798.40	2,960.00	3,128.00	3,308.00
D176	Real Property Services Manager	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D177	Office Services Manager, District Attorney's Office	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D180	Principal Management Analyst	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D181	Management Analyst	5	\$58.17	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D181-Y	Management Analyst - Y Rate	1	\$64.59	5,167.20				
D182	Associate Management Analyst	5	\$50.26	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D185	Senior Management Analyst	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D187	Clinical Services Manager - Nutrition	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D188	Library Branch Manager I	5	\$52.77	3,376.80	3,571.20	3,776.80	3,993.60	4,221.60
D189	Library Branch Manager	5	\$61.11	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D190	Chief Communications Officer	5	\$77.48	4,956.80	5,240.80	5,542.40	5,860.80	6,198.40
D191	Sheriff's Lieutenant	5	\$84.60	5,413.60	5,725.60	6,053.60	6,400.80	6,768.00
D192	Sheriff's Captain	5	\$97.92	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
D194	Sheriff's Lieutenant - OT	5	\$84.60	5,413.60	5,725.60	6,053.60	6,400.80	6,768.00
D195	Assistant Director Of Public Health Laboratory	5	\$61.11	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D196	Laboratory Director	5	\$81.86	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D198	Workers Compensation Coordinator	5	\$58.17	3,722.40	3,936.80		· · · · · · · · · · · · · · · · · · ·	4,653.60
D200	County Legislation Officer	5	\$70.73	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D202	Sheriff's Criminal Records Manager	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D203	Procurement Manager	5	\$77.98	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D204	Deputy County Clerk - Recorder	5	\$67.35	4,310.40	4,558.40		5,097.60	5,388.00
D210	Chief Financial Officer - San Mateo Medical Center	5	\$126.99	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D211	Chief Operations Officer, SMMC	5	\$140.02	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D212	Deputy Director of Nursing Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D213	Deputy Director Of Housing	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D214	Deputy Director Of Inpatient Services	5	\$140.02	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D215	Chief Medical Officer	5	\$140.02	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D216	Chief Nursing Officer, SMMC	5	\$140.02	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D217	Assistant Project Development Director	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D218	Project Development Director	5	\$109.71	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D219	Manager, Corporate And HIPAA Compliance	5	\$67.35	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D220	Deputy Director Of Agricultural Services	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D221	Health Department Director Of Finance	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D222	Deputy Director Of Child Support Services	5	\$90.27	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D223	Deputy Director for Administration and Finance - SMC Health	5	\$85.98	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D224	Executive Aide	1	\$49.23					3,938.40
D225	Deputy Director Of Ambulatory Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D226	Assistant Airports Manager	5	\$64.16	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D228	County Surveyor	5	\$75.61	4,839.20	5,114.40	5,409.60	5,719.20	6,048.80
D229	Capital Programs Manager	5	\$85.98	5,502.40			6,504.80	
D230	Director, Office of Emergency Services	5	\$94.79	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E001	Administrative Secretary I	5	\$33.79	2,164.00	2,288.00	2,417.60	2,556.80	2,703.20
E002	Administrative Secretary II	5	\$36.49	2,335.20	2,469.60	2,611.20	2,761.60	2,919.20
E003	Administrative Secretary III	5	\$38.28	2,451.20	2,591.20	2,740.00	2,896.80	3,062.40
E004	Senior Accountant - Confidential	5	\$54.34	3,477.60	3,678.40	3,888.00	4,110.40	4,347.20
E005	Administrative Secretary II - Confidential	5	\$36.49	2,335.20	2,469.60	2,611.20	2,761.60	2,919.20
E006	Administrative Secretary III - Confidential	5	\$38.27	2,449.60	2,590.40	2,740.00	2,895.20	3,061.60
E007	Senior Accountant	5	\$54.35	3,477.60	3,678.40	3,888.80	4,111.20	4,348.00
E008	Paralegal	5	\$41.43	2,652.80				
E009	Senior Accountant - Exempt	5	\$54.35	3,477.60	3,678.40	3,888.80	4,111.20	4,348.00
E010	Accountant II - Exempt	5	\$44.29	2,835.20	2,997.60	3,170.40	3,352.00	3,543.20
E011	Accountant II	5	\$44.29	2,835.20	2,997.60	3,170.40	3,352.00	3,543.20
E012	Retirement Senior Accountant - Exempt	5	\$54.35	3,477.60	3,678.40	3,888.80	4,111.20	4,348.00
E013	Human Resources Technician - Confidential	5	\$38.02	2,432.80	2,573.60	2,720.80	2,876.00	3,041.60
E014	Investment Services Specialist I	5	\$36.55	2,337.60	2,472.00	2,614.40	2,764.80	2,924.00
E015	Investment Services Specialist II	5	\$41.28	2,641.60	2,792.00	2,953.60	3,121.60	3,302.40
E016	Paralegal - Confidential	5	\$41.42	2,651.20	2,803.20	2,964.80	3,133.60	3,313.60
E017	Senior Property Tax Specialist	5	\$54.35	3,477.60	3,678.40	3,888.80	4,111.20	4,348.00
E018	Property Tax Specialist	5	\$44.29	2,835.20				
E019	Legislative Analyst - Confidential	5	\$58.17	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
E020	Pre-Trial Specialist	5	\$39.55	2,530.40	2,676.00	2,829.60	2,992.00	3,164.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E029	Administrative Assistant I	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
E030	Accountant I	5	\$37.89	2,424.80	2,564.00	2,710.40	2,868.00	3,031.20
E031	Administrative Assistant I - Confidential	5	\$40.40	2,584.00	2,733.60	2,890.40	3,056.00	3,232.00
E032	Retirement Accounting Technician I	5	\$30.45	1,948.80	2,059.20	2,178.40	2,303.20	2,436.00
E033	Retirement Accounting Technician II	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E040	Medical Coding Supervisor	5	\$57.31	3,667.20	3,877.60	4,100.80	4,336.00	4,584.80
E050	Retirement Analyst - Confidential	5	\$42.33	2,708.80	2,864.80	3,029.60	3,204.00	3,386.40
E052	Retirement Financial Analyst I	5	\$51.21	3,276.80	3,465.60	3,663.20	3,874.40	4,096.80
E053	Retirement Financial Analyst II	5	\$64.02	4,096.80	4,332.00	4,580.80	4,844.00	5,121.60
E054	Retirement Communication Specialist	5	\$56.22	3,598.40	3,804.80	4,022.40	4,254.40	4,497.60
E055	Communication Specialist - Confidential	5	\$56.22	3,598.40	3,804.80	4,022.40	4,254.40	4,497.60
E071	Library Aide - Extra Help	5	\$21.64	1,384.80	1,464.00	1,548.00	1,637.60	1,731.20
E089	Administrative Assistant II - Exempt	5	\$45.92	2,938.40	3,108.00	3,284.80	3,472.80	3,673.60
E090	Administrative Assistant II - Confidential	5	\$45.92	2,938.40	3,108.00	3,284.80	3,472.80	3,673.60
E091	Administrative Assistant II	5	\$45.92	2,938.40	3,108.00	3,284.80	3,472.80	3,673.60
E093	Senior Internal Auditor	5	\$60.25	3,855.20	4,076.00	4,310.40	4,558.40	4,820.00
E094	Internal Auditor II	5	\$46.94	3,003.20	3,176.80	3,358.40	3,552.00	
E095	Internal Auditor I	3	\$40.20			2,876.00	3,040.00	3,216.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
E105	Sheriff's Property Officer	5	\$40.83	2,612.80	2,763.20	2,920.00	3,089.60	3,266.40
E106	Sheriff's Property Officer	5	\$34.08	2,180.80	2,306.40	2,438.40	2,578.40	2,726.40
E124	Lead Buyer	5	\$48.97	3,133.60	3,314.40	3,505.60	3,705.60	3,917.60
E125	Buyer II	5	\$44.53	2,850.40	3,014.40	3,185.60	3,369.60	3,562.40
E140	Buyer I	5	\$38.63	2,472.00	2,613.60	2,764.00	2,923.20	3,090.40
E166	Elections Specialist I	5	\$31.09	1,989.60	2,104.00	2,224.80	2,352.80	2,487.20
E167	Elections Specialist II	5	\$35.33	2,261.60	2,389.60	2,528.00	2,672.00	2,826.40
E168	Elections Specialist III	5	\$47.07	3,012.80	3,184.80	3,368.80	3,561.60	3,765.60
E169	Elections Specialist Supervisor	5	\$54.13	3,464.80	3,662.40	3,873.60	4,096.00	4,330.40
E290	Child Support Specialist I	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E291	Child Support Specialist	5	\$36.48	2,334.40	2,468.80	2,609.60	2,760.80	2,918.40
E294	Child Support Specialist	5	\$40.14	2,569.60	2,716.80	2,872.80	3,036.80	3,211.20
E303	Medical Records Technician II	5	\$36.44	2,331.20	2,465.60	2,607.20	2,757.60	2,915.20
E303-R	Medical Records Technician II - Relief	5	\$38.27	2,449.60	2,590.40	2,739.20	2,896.80	3,061.60
E304	Medical Records Technician I	5	\$31.03	1,985.60	2,100.00	2,220.80	2,348.00	2,482.40
E304-R	Medical Records Technician I - Relief	5	\$32.56	2,082.40	2,202.40	2,329.60	2,463.20	2,604.80
E305	Medical Records Coder I	5	\$36.44	2,331.20	2,465.60	2,607.20	2,757.60	2,915.20
E305-R	Medical Records Coder I - Relief	5	\$32.56	2,082.40	2,202.40	2,329.60	2,463.20	2,604.80
E306	Medical Records Coder II	5	\$44.96	2,876.80	3,041.60	3,216.80	3,402.40	3,596.80
E306-R	Medical Records Coder II - Relief	5	\$44.02	2,816.80	2,979.20	3,149.60	3,331.20	3,521.60
E307	Medical Records Coder	5	\$51.71	3,308.00	3,498.40	3,700.00	3,912.00	4,136.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E308	Clinical Documentation Specialist	5	\$57.91	3,705.60	3,918.40	4,143.20	4,381.60	4,632.80
E310	Copy Operator	5	\$28.58	1,828.80	1,932.00	2,043.20	2,162.40	2,286.40
E321	Assessor / Recorder Technician I	5	\$28.18	1,803.20	1,905.60			
E322	Assessor / Recorder Technician II	5	\$29.69	1,900.00	2,010.40	2,122.40	2,246.40	2,375.20
E323	Assessor Recorder Technician III	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E324	Lead Assessor / Recorder Technician	5	\$32.38	2,073.60	2,191.20	2,316.80	2,449.60	2,590.40
E325	Assessor / Recorder Support Services Supervisor - Exempt	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
E334	Office Assistant I	5	\$24.85	1,590.40	1,681.60	1,776.80	1,879.20	1,988.00
E335	Office Assistant II	5	\$28.58	1,828.80	1,932.00	2,043.20	2,162.40	2,286.40
E336	Lead Office Assistant	5	\$31.53	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E337	Office Specialist	5	\$31.53	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E338	Office Services Supervisor - Exempt	5	\$38.42	2,459.20	2,600.80	2,749.60	2,906.40	3,073.60
E339	Lead Office Assistant - Confidential	5	\$31.53	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E340	Office Assistant Summer Jobs For Youth Intern - Exempt	1	\$17.51					1,400.80
E345	Senior Cash Management Specialist	5	\$38.01	2,432.80	2,573.60	2,720.80	2,876.80	3,040.80
E346	Fiscal Office Assistant I	5	\$28.18	1,803.20	1,905.60	2,016.00	2,132.80	2,254.40
E347	Fiscal Office Assistant II	5	\$29.69	1,900.00	2,010.40	2,122.40	2,246.40	2,375.20
E348	Cash Management Specialist	5	\$35.95	2,300.80	2,432.80	2,573.60	2,721.60	2,876.00
E349	Lead Fiscal Office Assistant	5	\$32.38	2,073.60	2,191.20	2,316.80	2,449.60	2,590.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E350	Fiscal Office Specialist	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E351	Fiscal Office Services Supervisor - Exempt	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
E352	Word Processor I	5	\$28.67	1,835.20	1,940.00	2,051.20	2,169.60	2,293.60
E353	Word Processor II	5	\$30.50	1,952.00	2,062.40	2,181.60	2,307.20	2,440.00
E354	Banking And Cash Management Supervisor- Exempt	5	\$49.05	3,140.00	3,319.20	3,509.60	3,711.20	3,924.00
E355	Legal Word Processor	5	\$34.69	2,221.60	2,349.60	2,483.20	2,624.00	2,775.20
E356	Lead Legal Word Processor	5	\$38.29	2,451.20	2,592.00	2,740.80	2,897.60	3,063.20
E357	Lead Word Processor	5	\$33.13	2,119.20	2,240.80	2,370.40	2,505.60	2,650.40
E358	Supervising Cash Management Specialist	5	\$42.73	2,734.40	2,892.00			3,418.40
E359	Lead Medical Interpreter / Translator	5	\$40.60	2,599.20	2,748.00	2,905.60	3,072.00	3,248.00
E360	Medical Interpreter / Translator	5	\$34.10	2,183.20	2,308.80	2,440.00	2,580.80	2,728.00
E361	Medical Transcriptionist	5	\$33.52	2,144.00	2,268.00	2,398.40	2,536.00	2,681.60
E367	Public Services Assistant	5	\$26.50	1,696.80	1,794.40	1,897.60	2,006.40	2,120.00
E368	Public Services Specialist	5	\$29.97	1,919.20	2,027.20	2,144.00	2,268.00	2,397.60
E371	Legal Office Assistant II - Confidential	5	\$32.66	2,089.60	2,208.80	2,336.00	2,471.20	2,612.80
E372	Legal Office Assistant I	5	\$30.98	1,983.20	2,097.60	2,216.00	2,344.00	2,478.40
E373	Legal Office Assistant II	5	\$32.67	2,091.20	2,209.60	2,336.80	2,471.20	2,613.60
E374	Lead Legal Office Assistant	5	\$37.38	2,392.80	2,529.60	2,674.40	2,828.00	2,990.40
E375	Legal Office Specialist	5	\$37.38	2,392.80	2,529.60	2,674.40	2,828.00	2,990.40
E375-Y	Legal Office Specialist - Y Rate	1	\$38.29					3,063.20
E376	Legal Office Services Supervisor - Exempt	5	\$44.47	2,847.20	3,010.40	3,182.40	3,365.60	3,557.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
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E377	Legal Secretary I	5	\$34.62	2,214.40	2,343.20			2,769.60
E378	Legal Secretary II	5	\$38.54	2,466.40	2,608.00		2,916.00	3,083.20
E379	Lead Legal Secretary	5	\$41.43	2,652.80	2,804.00	,	•	3,314.40
E380	Supervising Legal Secretary - Exempt	5	\$47.64	3,050.40	3,224.00	3,409.60	3,604.00	3,811.20
E381	Legal Secretary I - Confidential	5	\$34.62	2,214.40	2,343.20	2,477.60	2,619.20	2,769.60
E382	Legal Secretary II - Confidential	5	\$38.52	2,466.40	2,607.20	2,755.20	2,914.40	3,081.60
E383	Lead Legal Secretary - Confidential	5	\$41.42	2,651.20	2,803.20	2,964.80	3,133.60	3,313.60
E395	Lead Deputy Court Clerk	5	\$35.87	2,294.40	2,426.40	2,565.60	2,712.00	2,869.60
E399	Mail Services Aide	5	\$24.67	1,579.20	1,668.80	1,764.80	1,866.40	1,973.60
E400	Mail Services Driver	5	\$28.63	1,832.00	1,935.20		2,166.40	2,290.40
E401	Lead Mail Services Driver	5	\$32.06	2,052.00	2,169.60			2,564.80
E403	Payroll / Personnel Services Specialist	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E405	Purchasing Technician	5	\$30.77	1,968.80	2,082.40	2,202.40	2,328.00	2,461.60
E406	Storekeeper I	5	\$25.24	1,616.00	1,708.80	1,807.20	1,909.60	2,019.20
E407	Storekeeper II	5	\$30.77	1,968.80	2,082.40	2,202.40	2,328.00	2,461.60
E408	Lead Storekeeper	5	\$33.37	2,136.80	2,259.20	2,388.00	2,524.80	2,669.60
E409	Surplus Property Officer	5	\$38.63	2,472.00	2,613.60	2,764.00	2,923.20	3,090.40
E410	Storekeeping Supervisor - Exempt	5	\$37.51	2,400.00	2,540.00	2,684.00	2,838.40	3,000.80
E411	Patient Services Assistant I	5	\$30.19	1,931.20	2,042.40	2,161.60	2,284.80	2,415.20
E412	Patient Services Assistant II	5	\$31.86	2,038.40	2,156.00	2,278.40	2,408.80	2,548.80
E413	Lead Patient Services Assistant	5	\$36.45	2,331.20	2,467.20	2,608.00	2,756.80	2,916.00
E414	Patient Services Specialist	5	\$36.45	2,331.20	2,467.20	2,608.00	2,756.80	2,916.00
E415	Patient Services Supervisor - Exempt	5	\$45.30	2,899.20	3,064.80	3,241.60	3,427.20	3,624.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E416	Medical Office Assistant I	5	\$28.72	1,838.40	1,944.00	2,056.00	2,172.80	2,297.60
E417	Medical Office Assistant	5	\$30.95	1,981.60	2,093.60	2,213.60	2,342.40	2,476.00
E418	Hospital Unit Coordinator	5	\$31.86	2,038.40	2,156.00	2,278.40	2,408.80	2,548.80
E419	Lead Medical Office Assistant	5	\$35.89	2,296.00	2,428.00	2,567.20	2,713.60	2,871.20
E420	Medical Office Specialist	5	\$35.89	2,296.00	2,428.00	2,567.20	2,713.60	2,871.20
E421	Medical Office Services Supervisor - Exempt	5	\$42.69	2,732.00	2,888.80	3,054.40	3,229.60	3,415.20
E422	Mobile Health Services Assistant	5	\$33.70	2,156.80	2,279.20	2,409.60	2,549.60	2,696.00
E423	Data Entry Operator I	5	\$24.67	1,579.20	1,668.80	1,764.80	1,866.40	1,973.60
E424	Data Entry Operator II	5	\$28.58	1,828.80	1,932.00	2,043.20	2,162.40	2,286.40
E426	Data Entry Supervisor	5	\$35.72	2,287.20	2,417.60	2,556.80	2,703.20	2,857.60
E431	Child Support Customer Service Specialist	5	\$33.99	2,176.00	2,299.20	2,430.40	2,572.80	2,719.20
E432	Child Support Technician	5	\$33.99	2,176.00	2,299.20	2,430.40	2,572.80	2,719.20
E433	Child Support Investigator	5	\$48.90	3,128.00	3,308.00	3,498.40	3,700.00	3,912.00
E434	Child Support Supervisor Exempt	5	\$50.04	3,204.00	3,386.40	3,580.80	3,786.40	4,003.20
E435	Child Support Analyst II	5	\$40.14	2,569.60	2,716.80	2,872.80	3,036.80	3,211.20
E436	Child Support Analyst I	5	\$38.13	2,439.20	2,579.20	2,728.00	2,884.00	3,050.40
E437	Child Support Analyst III	5	\$43.07	2,755.20	2,914.40	3,081.60	3,258.40	3,445.60
E438	Lead Child Support Customer Service Specialist	5	\$40.14	2,569.60	2,716.80	2,872.80	3,036.80	3,211.20
E439	Child Support Customer Service Supervisor - Exempt	5	\$50.04	3,204.00	3,386.40	3,580.80	3,786.40	4,003.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
E442	Lead Estate Property Officer	5	\$37.36	2,389.60	2,528.00	2,673.60	2,826.40	2,988.80
E443	Estate Property Officer	5	\$33.96	2,172.80	2,297.60	2,429.60	2,571.20	2,716.80
E445	Sheriff's Criminal Records Technician I	5	\$30.76	1,968.80	2,081.60	2,201.60	2,327.20	2,460.80
E446	Sheriff's Criminal Records Technician II	5	\$32.56	2,083.20	2,204.00	2,329.60	2,464.00	2,604.80
E447	Sheriff's Criminal Records Supervisor - Exempt	5	\$42.68	2,731.20	2,887.20	3,054.40	3,228.80	3,414.40
E450	Lead Property Transfer Assistant	5	\$34.81	2,228.00	2,356.00	2,490.40	2,635.20	2,784.80
E452	Election Technician	5	\$32.38	2,073.60	2,191.20	2,316.80	2,449.60	2,590.40
E455	Revenue Collection Supervisor - Exempt	5	\$49.05	3,140.00	3,319.20	3,509.60	3,711.20	3,924.00
E456	Lead Revenue Collector	5	\$41.63	2,664.80	2,816.80	2,978.40	3,149.60	3,330.40
E457	Revenue Collector II	5	\$38.36	2,456.00	2,596.00	2,745.60	2,903.20	3,068.80
E458	Revenue Collector I	5	\$31.03	1,985.60			2,348.00	
E459	Records Center Assistant I	5	\$29.95	1,917.60	2,025.60	2,142.40	2,266.40	2,396.00
E460	Records Center Assistant	5	\$31.53	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E462	Payroll / Personnel Supervisor - Confidential	5	\$41.06	2,627.20	2,778.40	2,937.60	3,106.40	3,284.80
E463	Assistant Clerk Of The Board - Confidential	5	\$50.39	3,224.80	3,410.40	3,604.80	3,812.00	4,031.20
E464	Office Specialist - Confidential	5	\$31.53	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E465	Fiscal Office Assistant I - Confidential	5	\$28.18	1,803.20	1,905.60	2,016.00	2,132.80	2,254.40
E466	Fiscal Office Assistant II - Confidential	5	\$29.69	1,900.00	2,010.40	2,122.40	2,246.40	2,375.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
E467	Quality and Compliance Coordinator - Confidential	5	\$44.36	2,840.00	3,000.80	3,175.20	3,355.20	3,548.80
E468	Executive Assistant - Confidential	5	\$44.36	2,840.00	3,000.80	3,175.20	3,355.20	3,548.80
E469	Payroll / Personnel Services Specialist - Confidential	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E470	Fiscal Office Specialist - Confidential	5	\$34.01	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E471	Office Assistant I - Confidential	5	\$24.85	1,590.40	1,681.60	1,776.80	1,879.20	1,988.00
E472	Office Assistant II - Confidential	5	\$28.56	1,828.80	1,931.20	2,042.40	2,161.60	2,284.80
E473	Records Center Supervisor - Exempt	5	\$37.51	2,400.00	2,540.00	2,684.00	2,838.40	3,000.80
E474	Public Services Specialist - Confidential	5	\$29.97	1,919.20	2,027.20	2,144.00	2,268.00	2,397.60
E475	Agenda Administrator - Confidential	5	\$43.80	2,803.20	2,964.80	3,133.60	3,313.60	3,504.00
E476	Executive Secretary - Confidential	5	\$42.23	2,703.20	2,858.40	3,023.20	3,196.00	3,378.40
E477	Telephone Services Supervisor - Exempt	5	\$40.23	2,575.20	2,723.20	2,878.40	3,044.80	3,218.40
E478	Lead Telephone Operator	5	\$35.53	2,273.60	2,404.80	2,542.40	2,687.20	2,842.40
E479	Fiscal Office Services Supervisor - Confidential	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
E480	Telephone Operator	5	\$28.77	1,841.60	1,946.40	2,059.20	2,176.80	2,301.60
E482	Lead Records Center Assistant	5	\$34.25	2,191.20				
E483	Health Benefits Analyst I	3	\$33.38			2,388.80	2,525.60	2,670.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E484	Health Benefits Analyst II	5	\$37.82	2,419.20	2,559.20	2,705.60	2,861.60	3,025.60
E485	Lead Health Benefits Analyst	5	\$40.64	2,602.40	2,751.20	2,908.00	3,076.80	3,251.20
E486	Health Benefits Supervisor	5	\$51.21	3,276.80	3,465.60	3,663.20	3,874.40	4,096.80
E488	Retirement Executive Secretary - Confidential	5	\$42.23	2,703.20	2,858.40	3,023.20	3,196.00	3,378.40
E489	Retirement Accountant I	5	\$37.89	2,424.80	2,564.00	2,710.40	2,868.00	3,031.20
E490	Retirement Accountant II	5	\$44.29	2,835.20	2,997.60	3,170.40	3,352.00	3,543.20
E491	Retirement Analyst	5	\$42.34	2,709.60	2,864.80	3,030.40	3,204.80	3,387.20
E492	Senior Retirement Analyst	5	\$49.66	3,177.60	3,360.00			
E493	Retirement Support Specialist	5	\$35.01	2,240.00	2,369.60	2,504.00	2,648.80	2,800.80
E530	Legal Executive Assistant - Confidential	5	\$46.59	2,981.60	3,153.60	3,334.40	3,526.40	3,727.20
E531	Departmental Data Processing Specialist	5	\$38.64	2,472.80	2,614.40	2,764.80	2,924.00	3,091.20
E534	Fiscal Office Services Supervisor	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
E535	Payroll-Personnel Coordinator I	5	\$32.16	2,057.60	2,176.00	2,300.80	2,432.80	2,572.80
E536	Payroll-Personnel Coordinator II	5	\$34.01	2,176.00	2,300.80	2,432.80	2,572.80	2,720.80
E537	Payroll-Personnel Coordinator III	5	\$35.96	2,300.80	2,432.80	2,572.80	2,720.80	2,876.80
E538	Payroll-Personnel Coordinator IV	5	\$38.02	2,432.80	2,572.80	2,720.80	2,876.80	3,041.60
E539	Accountant I - Confidential	5	\$37.89	2,424.80	2,564.00	2,710.40	2,868.00	3,031.20
E540	Accountant II - Confidential	5	\$44.29	2,835.20	2,997.60	3,170.40	3,352.00	3,543.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E543	Payroll-Personnel Coordinator III - Confidential	5	\$35.96	2,300.80	2,432.80	2,572.80	2,720.80	2,876.80
E544	Payroll-Personnel Coordinator IV - Confidential	5	\$38.02	2,432.80	2,572.80	2,720.80	2,876.80	3,041.60
E550	Lead Copy Operator	5	\$32.06	2,052.00	2,169.60	2,293.60	2,425.60	2,564.80
F001	Hospital Central Services Supervisor - Exempt	5	\$49.66	3,179.20	3,361.60	3,554.40	3,757.60	3,972.80
F002	Epidemiologist II	5	\$52.20	3,340.80	3,532.80	3,736.00	3,950.40	4,176.00
F003	Speech Pathologist	5	\$56.22	3,598.40	3,805.60		4,255.20	4,497.60
F004	Optometrist	5	\$64.21	4,110.40	4,347.20	4,595.20	4,859.20	5,136.80
F005	Supervising Mental Health Clinician - Exempt	5	\$63.45	4,060.80	4,292.00	4,538.40	4,800.00	5,076.00
F006	Supervising Mental Health Psychologist - Exempt	5	\$68.60	4,389.60	4,642.40	4,908.80	5,190.40	5,488.00
F007	Epidemiologist I	5	\$46.69	2,988.80	3,158.40	3,340.00	3,532.00	3,735.20
F008	Supervising Nurse Practitioner	5	\$98.71	6,316.80	6,679.20	7,062.40	7,468.00	7,896.80
F009	Nurse Practitioner	4	\$89.73		6,072.80	6,421.60	6,789.60	7,178.40
F011	Clinical Nurse	4	\$75.72		5,124.80	5,417.60	5,727.20	6,057.60
F012	Charge Nurse	4	\$75.72		5,124.80	5,417.60	5,727.20	6,057.60
F013	Ambulatory Care Nurse Trainee	1	\$48.33					3,866.40
F014	Ambulatory Care Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F015	Correctional Health Nurse Trainee	1	\$48.33					3,866.40
F018	Correctional Health Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F019	Critical Care Nurse Trainee	1	\$48.33					3,866.40
F020	Licensed Vocational Nurse	4	\$39.25		2,655.20	2,808.00	2,968.80	3,140.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
F020-R	Licensed Vocational Nurse - Relief	5	\$41.19	2,636.00	2,787.20	2,947.20	3,116.00	3,295.20
F021	Nurse Practitioner Trainee	1	\$70.72					5,657.60
F022	Critical Care Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F023	Clinical Laboratory Scientist II	5	\$59.72	3,822.40	4,040.80	4,272.80	4,517.60	4,777.60
F023-R	Clinical Laboratory Scientist II - Relief	5	\$62.11	3,976.00	4,203.20	4,444.00	4,700.00	4,968.80
F024	Infusion Nurse Trainee	1	\$48.33					3,866.40
F025	Infusion Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F026	Long Term Care Nurse Trainee	1	\$48.33					3,866.40
F027	Long Term Care Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F028	Medical Surgical Nurse Trainee	1	\$48.33					3,866.40
F029	Creative Arts Therapist	5	\$42.41	2,712.80	2,869.60	3,034.40	3,208.80	3,392.80
F030	Supervising Dentist	5	\$98.82	6,325.60	6,688.80	7,072.00	7,478.40	7,905.60
F031	Medical Surgical Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F032	Dentist	5	\$94.37	6,038.40	6,386.40	6,751.20	7,138.40	7,549.60
F033	Perioperative Nurse Trainee	1	\$48.33					3,866.40
F034	Perioperative Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F035	Psychiatric Nurse Trainee	1	\$48.33					3,866.40
F036	Dental Hygienist	5	\$44.47	2,845.60	3,008.80	3,181.60	3,364.80	3,557.60
F037	Psychiatric Nurse	4	\$68.93		4,665.60	4,933.60	5,216.80	5,514.40
F038	Senior Public Health Nurse	5	\$74.52	4,769.60	5,042.40	5,331.20	5,637.60	5,961.60
F039	Dental Assistant	5	\$29.47	1,886.40	1,995.20	2,108.00	2,229.60	2,357.60
F040	Public Health Nurse	4	\$70.44		4,768.00			
F041	Rehabilitation Production Supervisor I	5	\$36.07	2,308.80	2,440.80			

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F043	Rehabilitation Production Supervisor II	5	\$40.99	2,622.40	2,773.60	2,932.80	3,100.00	3,279.20
F044	Therapy Aide	5	\$31.66	2,026.40	2,141.60	2,265.60	2,395.20	2,532.80
F045	Lead Electrograph Technician	5	\$40.08	2,564.80	2,711.20	2,867.20	3,032.00	3,206.40
F047	Clinical Coordinator For Pharmacy Services	5	\$85.09	5,445.60	5,758.40	6,088.80	6,438.40	6,807.20
F048	Rehabilitation Production Supervisor III	5	\$45.88	2,936.80	3,106.40	3,283.20	3,472.00	3,670.40
F049	Community Mental Health Nurse	3	\$70.44			5,040.80	5,328.80	5,635.20
F050	Psychologist II	5	\$61.52	3,936.00	4,163.20	4,401.60	4,653.60	4,921.60
F051	Supervising Public Health Nutritionist - Exempt	5	\$51.67	3,305.60	3,496.00	3,696.80	3,908.80	4,133.60
F052	Chief Public Health Education	5	\$53.21	3,404.00	3,600.00	3,806.40	4,023.20	4,256.80
F053	Pharmacy Buyer	5	\$41.13	2,632.80	2,782.40	2,942.40	3,112.80	3,290.40
F054	Senior Community Health Planner	5	\$55.08	3,526.40	3,727.20	3,942.40	4,168.00	4,406.40
F055	Community Health Planner	5	\$51.24	3,278.40	3,466.40	3,665.60	3,875.20	4,099.20
F056	Senior Public Health Educator	5	\$55.08	3,526.40	3,727.20	3,942.40	4,168.00	4,406.40
F057	Public Health Educator	5	\$51.24	3,278.40	3,466.40	3,665.60	3,875.20	4,099.20
F058	Pharmacy Technician	5	\$38.99	2,495.20	2,639.20	2,788.80	2,949.60	3,119.20
F059	Pharmacist	5	\$80.28	5,137.60	5,432.00	,	6,072.80	6,422.40
F059-R	Pharmacist - Relief	5	\$80.87	5,176.80	5,472.00	5,786.40	6,118.40	6,469.60
F060	Pharmacy Aide	5	\$29.41	1,883.20	1,990.40	2,104.00	2,224.80	2,352.80
F061	Lead Pharmacy Technician	5	\$41.24	2,638.40	2,788.80	, i	·	·
F062	Supervising Public Health Microbiologist - Exempt	5	\$60.86	3,894.40	4,117.60	4,354.40	4,604.80	4,868.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F063	Registered Dental Assistant	5	\$34.84	2,229.60	2,357.60	2,492.80	2,636.00	2,787.20
F065	Public Health Microbiologist I	5	\$52.22	3,342.40	3,533.60	3,737.60	3,952.00	4,177.60
F066	Public Health Microbiologist II	5	\$55.28	3,538.40	3,741.60	3,955.20	4,181.60	4,422.40
F068	Orthopedic Technician	5	\$33.17	2,124.00	2,246.40	2,374.40	2,510.40	2,653.60
F070	Cytology Technologist II	3	\$55.24			3,952.80	4,179.20	4,419.20
F072	Radiology Assistant	5	\$31.92	2,042.40	2,160.80	2,284.80	2,415.20	2,553.60
F074	Clinical Laboratory Scientist I	5	\$56.41	3,610.40			4,268.00	
F074-R	Clinical Laboratory Scientist I - Relief	5	\$58.69	3,756.00	3,970.40	4,198.40	4,439.20	4,695.20
F075	Radiologic Technologist I	5	\$51.60	3,302.40	3,492.00	3,692.80	3,903.20	4,128.00
F075-R	Radiologic Technologist I - Relief	5	\$54.15	3,466.40	3,665.60	3,875.20	4,099.20	4,332.00
F076	Lead Central Services And Supply Assistant	5	\$32.01	2,047.20	2,166.40	2,290.40	2,421.60	2,560.80
F077	Medical Services Assistant I	5	\$25.86	1,656.00	1,750.40	1,851.20	1,956.80	2,068.80
F078	Darkroom Technician	5	\$26.11	1,671.20	1,766.40	1,867.20	1,974.40	2,088.80
F079	Medical Services Assistant II	5	\$30.15	1,929.60	2,040.80	2,158.40	2,282.40	2,412.00
F080	Central Services And Supply Supervisor - Exempt	5	\$53.02	3,393.60	3,588.80	3,794.40	4,012.80	4,241.60
F081	Imaging Specialist	5	\$68.37	4,376.80	4,626.40	4,892.00	5,172.80	5,469.60
F081-R	Imaging Specialist - Relief	5	\$71.81	4,595.20	4,859.20	5,136.80	5,432.80	5,744.80
F082	Lead Imaging Specialist	5	\$73.53	4,705.60	4,975.20	5,260.00	5,562.40	5,882.40
F084	Operating Room Technician	5	\$39.25	2,511.20	2,655.20	2,808.00	2,968.80	3,140.00
F084-R	Operating Room Technician - Relief	5	\$41.19	2,636.00	2,787.20	2,947.20	3,116.00	3,295.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F085	Sterile Processing Technician	5	\$31.89	2,040.80	2,158.40	2,282.40	2,412.80	2,551.20
F086	Lead Sterile Processing Technician	5	\$33.83	2,165.60	2,289.60	2,421.60	2,560.00	2,706.40
F090	Lead Pharmacist	5	\$84.72	5,421.60	5,732.80	6,061.60	6,408.80	6,777.60
F092	Supervising Pharmacist	5	\$89.41	5,722.40	6,050.40	6,398.40	6,764.00	7,152.80
F098	Relief Nursing Supervisor	5	\$64.06	5,124.80	5,418.40	5,728.00	6,055.20	6,405.60
F101	Supervising Epidemiologist	5	\$61.21	3,917.60	4,141.60	4,380.80	4,632.00	4,896.80
F104	Relief Nurse	5	\$72.39	4,633.60	4,899.20	5,180.00	5,476.80	5,791.20
F107	Electrograph Technician I	5	\$31.92	2,042.40				2,553.60
F107-R	Electrograph Technician I - Relief	5	\$33.49	2,143.20	2,266.40	2,396.80	2,535.20	2,679.20
F108	Electrograph Technician	5	\$36.82	2,356.00	2,492.00	2,634.40	2,785.60	2,945.60
F108-R	Electrograph Technician II - Relief	5	\$38.66	2,475.20	2,616.80	2,766.40	2,925.60	3,092.80
F109	Physicians Assistant	5	\$92.37	5,911.20	6,252.00	6,610.40	6,989.60	7,389.60
F116	Psychologist I	5	\$56.09	3,589.60				
F118	Lead Radiologic Technologist	5	\$62.18	3,980.00	4,207.20	4,449.60	4,704.00	4,974.40
F119	Radiologic Technologist	5	\$54.58	3,492.80	3,693.60	3,905.60	4,130.40	4,366.40
F119-R	Radiologic Technologist II - Relief	5	\$57.28	3,666.40	3,876.00	4,100.00	4,334.40	4,582.40
F120	Licensed Psychiatric Technician	5	\$39.25	2,511.20	2,655.20	2,808.00	2,968.80	3,140.00
F120-R	Licensed Psychiatric Technician - Relief	5	\$41.19	2,636.00	2,787.20	2,947.20	3,116.00	3,295.20
F121	Crisis Team Technician	5	\$39.25	2,511.20	2,655.20	2,808.00	2,968.80	3,140.00
F122	Child Psychiatrist	4	\$145.74		9,862.40	10,428.00	11,027.20	11,659.20
F123	Staff Physician - Pediatrics	4	\$113.09		7,653.60			

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F124	Staff Physician	4	\$113.09		7,653.60	8,091.20	8,556.00	9,047.20
F125	Radiologic Technologist	5	\$57.67	3,689.60	3,902.40	4,127.20	4,363.20	4,613.60
F125-R	Radiologic Technologist III - Relief	5	\$60.57	3,876.00	4,100.00	4,332.80	4,582.40	4,845.60
F126	Supervising Radiologic Technologist - Exempt	5	\$79.04	5,058.40	5,347.20	5,656.00	5,979.20	6,323.20
F127	Supervising Physician	4	\$121.95		8,253.60	8,726.40	9,228.00	9,756.00
F128	Supervising Child Psychiatrist	4	\$157.15		10,636.00	11,247.20	11,891.20	12,572.00
F129	Supervising Physician - Pediatrics	4	\$121.95		8,253.60	8,726.40	9,228.00	9,756.00
F130	Respiratory Therapist I	5	\$41.93	2,684.00	2,837.60	2,999.20	3,173.60	3,354.40
F130-R	Respiratory Therapist I - Relief	5	\$43.74	2,800.00	2,960.00	3,128.80	3,308.80	3,499.20
F132	Respiratory Therapist II	5	\$50.12	3,207.20	3,391.20	3,585.60	3,792.00	4,009.60
F132-R	Respiratory Therapist II - Relief	5	\$52.25	3,344.80	3,536.00	3,740.80	3,953.60	4,180.00
F134	Respiratory Therapist III	5	\$55.61	3,559.20	3,764.80	3,979.20	4,207.20	4,448.80
F134-R	Respiratory Therapist III - Relief	5	\$58.01	3,713.60	3,925.60	4,150.40	4,388.00	4,640.80
F140	Adult Psychiatrist	5	\$139.51	8,928.00	9,439.20	9,981.60	10,554.40	11,160.80
F142	Supervising Adult Psychiatrist	5	\$150.42	9,628.00	10,180.80	10,763.20	11,381.60	12,033.60
F150	Rehabilitation Production Manager - Exempt	5	\$55.18	3,531.20	3,732.80	3,948.80	4,174.40	4,414.40
F151	Rehabilitation Marketing Manager	5	\$52.80	3,377.60	3,572.00	3,777.60	3,994.40	4,224.00
F152	Laboratory Support Services Supervisor	5	\$40.34	2,581.60	2,729.60	2,886.40	3,052.00	3,227.20
F155	Laboratory Assistant I	5	\$21.32	1,364.80			1,612.80	
F156	Laboratory Assistant II	5	\$30.66	1,962.40	2,075.20	2,195.20	2,320.80	2,452.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F156-R	Laboratory Assistant II - Relief	5	\$32.17	2,060.00	2,177.60	2,301.60	2,434.40	2,573.60
F157	Medical Laboratory Technician	5	\$40.34	2,581.60	2,729.60	2,886.40	3,052.00	3,227.20
F158	Public Health Laboratory Technician I	5	\$32.92	2,105.60	2,226.40	2,355.20	2,490.40	2,633.60
F159	Public Health Laboratory Technician II	5	\$37.02	2,369.60	2,504.80	2,648.80	2,800.80	2,961.60
F160	Lead Public Health Laboratory Technician	5	\$39.12	2,504.80	2,648.80	2,800.80	2,961.60	3,129.60
F166	Therapy Assistant	5	\$40.15	2,570.40	2,717.60	2,872.80	3,036.80	3,212.00
F168	Supervising Creative Arts Therapist - Exempt	5	\$50.92	3,259.20	3,445.60	3,644.80	3,851.20	4,073.60
F171	Physical Therapist I	5	\$50.18	3,211.20	3,395.20	3,591.20	3,796.80	4,014.40
F172	Physical Therapist II	5	\$56.22	3,598.40	3,805.60		4,255.20	4,497.60
F174	Occupational Therapist I	5	\$50.18	3,211.20	3,395.20	3,591.20	3,796.80	4,014.40
F175	Occupational Therapist II	5	\$56.22	3,598.40	3,805.60	4,022.40	4,255.20	4,497.60
F181	Physical Therapist I, California Children's Services	5	\$50.18	3,211.20	3,395.20	3,591.20	3,796.80	4,014.40
F182	Physical Therapist II, California Children's Services	5	\$56.22	3,598.40	3,805.60	4,022.40	4,255.20	4,497.60
F184	Occupational Therapist I, California Children's Services	5	\$50.18	3,211.20	3,395.20	3,591.20	3,796.80	4,014.40
F185	Occupational Therapist II, California Children's Services	5	\$56.22	3,598.40	3,805.60	4,022.40	4,255.20	4,497.60
F187	Supervising Therapist - Exempt	5	\$60.99	3,903.20	4,127.20	4,363.20	4,614.40	4,879.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
F191	Supervising Clinical Laboratory Scientist - Exempt	5	\$65.75	4,207.20	4,448.80	4,703.20	4,972.80	5,260.00
F194	Supervising Psychologist - Exempt	5	\$66.16	4,235.20	4,477.60	4,735.20	5,007.20	5,292.80
G013	Vocational Rehabilitation Counselor II	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G025	Residential Counselor I	5	\$39.43	2,522.40	2,668.00	2,820.80	2,983.20	3,154.40
G025-R	Residential Counselor I - Relief	5	\$41.39	2,648.80	2,800.80	2,962.40	3,131.20	3,311.20
G027	Residential Counselor II	5	\$43.83	2,805.60	2,966.40	3,137.60	3,316.00	3,506.40
G027-R	Residential Counselor II - Relief	5	\$46.02	2,945.60	3,114.40	3,292.00	3,480.80	3,681.60
G028	Residential Counselor III	5	\$46.33	2,966.40	3,136.80	3,316.80	3,507.20	3,706.40
G035	Psychiatric Social Worker II	5	\$53.89	3,448.80	3,647.20	3,855.20	4,076.80	4,311.20
G040	Psychiatric Social Worker I	5	\$47.92	3,066.40	3,241.60	3,428.00	3,624.80	3,833.60
G050	Crime Analyst	5	\$49.04	3,139.20	3,318.40	3,508.80	3,709.60	3,923.20
G051	Lead Crime Analyst	5	\$53.94	3,452.00	3,649.60	3,860.00	4,080.80	4,315.20
G061	Human Services Care Counselor I	5	\$39.43	2,522.40	2,668.00	2,820.80	2,983.20	3,154.40
G061-R	Human Services Care Counselor I - Relief	5	\$41.39	2,648.80	2,800.80	2,962.40	3,131.20	3,311.20
G062	Human Services Care Counselor II	5	\$43.83	2,805.60	2,966.40	3,137.60	3,316.00	3,506.40
G062-R	Human Services Care Counselor II - Relief	5	\$46.02	2,945.60	3,114.40	3,292.00	3,480.80	3,681.60
G063	Senior Human Services Care Counselor - Exempt	5	\$48.66	3,114.40	3,294.40	3,480.80	3,682.40	3,892.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G064	Supervisor Fraud Investigation Unit - Exempt	5	\$54.24	3,472.00	3,669.60	3,881.60	4,104.00	4,339.20
G065	Fraud Investigator I	5	\$42.06	2,691.20	2,845.60	3,008.80	3,181.60	3,364.80
G066	Fraud Investigator II	5	\$49.38	3,159.20	3,340.80	3,532.80	3,736.00	3,950.40
G067	Investigative Analyst	5	\$39.38	2,520.80	2,665.60	2,819.20	2,980.00	3,150.40
G069	Benefits Analyst III	5	\$41.03	2,626.40	2,777.60	2,936.00	3,105.60	3,282.40
G070	Benefits Analyst II	5	\$38.18	2,442.40	2,583.20	2,730.40	2,887.20	3,054.40
G070-T	Family Health Benefits Analyst - T	5	\$38.18	2,442.40	2,583.20	2,730.40	2,887.20	3,054.40
G071	Benefits Analyst I	3	\$33.70			2,411.20	2,550.40	2,696.00
G078	Behavioral Health And Recovery Services Analyst I	5	\$44.26	2,832.80	2,995.20	3,167.20	3,348.80	3,540.80
G079	Behavioral Health And Recovery Services Analyst II	5	\$51.93	3,324.80	3,514.40	3,715.20	3,930.40	4,154.40
G080	Behavioral Health And Recovery Services Supervisor	5	\$56.87	3,639.20	3,848.80	4,070.40	4,301.60	4,549.60
G081	Mental Health Program Specialist	5	\$58.24	3,728.00	3,940.80	4,168.00	4,408.00	4,659.20
G085	Health Education Associate	5	\$38.18	2,442.40	2,583.20	2,730.40	2,887.20	3,054.40
G090	Children's Services Social Worker I	3	\$40.45			2,895.20	3,060.00	3,236.00
G091	Children's Services Social Worker II	5	\$45.68	2,923.20	3,092.80	3,268.80	3,458.40	3,654.40
G092	Children's Services Social Worker III	5	\$53.89	3,448.80	3,647.20	3,855.20	4,076.80	4,311.20
G093	Social Work Supervisor - Exempt	5	\$57.82	3,700.80	3,912.80	4,137.60	4,374.40	4,625.60
G093-R	Social Work Supervisor- Exempt-R	5	\$57.53	3,683.20	3,893.60	4,116.80	4,352.80	4,602.40
G094	Children's Services Social Work Supervisor - E	5	\$63.45	4,060.80	4,292.00	4,538.40	4,800.00	5,076.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	•	Step E BiWeekly Rate
G095	Social Work Supervisor	5	\$57.82	3,700.80	3,912.80	4,137.60	4,374.40	4,625.60
G096	Social Worker III	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
G096-R	Social Worker III - R	5	\$48.88	3,127.20	3,307.20	3,497.60	3,698.40	3,910.40
G097	Social Worker II	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G097-R	Social Worker II-R	5	\$41.44	2,651.20	2,805.60	2,965.60	3,137.60	3,315.20
G098	Social Worker I	3	\$36.87			2,638.40	2,789.60	2,949.60
G098-R	Social Worker I-R	3	\$36.69			2,625.60	2,776.00	2,935.20
G100	Vocational Rehabilitation Counseling Supervisor	5	\$59.01	3,777.60	3,994.40	4,224.00	4,466.40	4,720.80
G106	Program Counselor I	5	\$31.82	2,037.60	2,154.40	2,276.80	2,408.00	2,545.60
G107	Program Counselor II	5	\$36.87	2,359.20	2,495.20		2,789.60	
G110	District Attorney's Office Supervising Victim Advocate	5	\$43.79	,	2,962.40	,		
G111	District Attorney's Office Victim Advocate I	5	\$31.82	2,037.60	2,154.40	2,276.80	2,408.00	2,545.60
G112	Community Worker I	5	\$28.82	1,845.60	1,950.40	2,062.40	2,181.60	2,305.60
G113	Community Worker II	5	\$31.82	2,037.60	2,154.40	2,276.80	2,408.00	2,545.60
G114	District Attorney's Office Victim Advocate II	5	\$39.79	2,546.40	2,692.80	2,847.20	3,010.40	3,183.20
G115	Peer Support Worker I	5	\$28.82	1,845.60	1,950.40	2,062.40	2,181.60	2,305.60
G116	Peer Support Worker II	5	\$31.82	2,037.60	2,154.40		2,408.00	
G117	Senior Community Worker	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	
G118	Mental Health Counselor	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G119	Mental Health Counselor	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
G120	Marriage And Family Therapist II	5	\$53.89	3,448.80	3,647.20	3,855.20	4,076.80	4,311.20
G121	Marriage And Family Therapist I	5	\$47.92	3,066.40	3,241.60	3,428.00	3,624.80	3,833.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G190	Vocational Rehabilitation Counselor III	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
G200	Vocational Rehabilitation Counselor I	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
G215	Estate Property Supervisor - Exempt	5	\$57.82	3,700.80	3,912.80	4,137.60	4,374.40	4,625.60
G216	Veterans Services Officer	5	\$51.70	3,308.00	3,497.60	3,699.20	3,911.20	4,136.00
G217	Deputy Public Guardian Conservator III	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
G218	Supervising Deputy Public Guardian - Conservator - Exempt	5	\$57.82	3,700.80	3,912.80	4,137.60	4,374.40	4,625.60
G219	Veterans Services Representative I	5	\$39.51	2,530.40	2,675.20	2,828.00	2,990.40	3,160.80
G220	Deputy Public Guardian Conservator I	3	\$36.87			2,638.40	2,789.60	2,949.60
G221	Human Services Program Policy Analyst	5	\$54.29	3,473.60	3,672.80	3,884.80	4,106.40	4,343.20
G222	Veterans Services Representative II	5	\$46.33	2,965.60	3,137.60	3,315.20	3,505.60	3,706.40
G223	Deputy Public Administrator I	3	\$36.87			2,638.40	2,789.60	2,949.60
G224	Deputy Public Administrator II	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G225	Deputy Public Guardian Conservator II	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G226	Community Program Specialist I	5	\$38.45	2,460.00	2,601.60	2,750.40	2,907.20	3,076.00
G227	Community Program Specialist II	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
G228	Senior Community Program Specialist	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
G230	Human Services Analyst	5	\$39.51	2,530.40	2,675.20	2,828.00	2,990.40	3,160.80
G231	Human Services Analyst	5	\$46.33	2,965.60	3,137.60	3,315.20	3,505.60	3,706.40
G232	Human Services Supervisor - Exempt	5	\$51.70	3,308.00	3,497.60	3,699.20	3,911.20	4,136.00
G232-Y	Human Services Supervisor Y-Rate	1	\$52.80					4,224.00
G233	Human Services Hearings Officer	5	\$51.70	3,308.00	3,497.60	3,699.20	3,911.20	4,136.00
G234	Job Development Specialist I	5	\$39.51	2,530.40	2,675.20	2,828.00	2,990.40	3,160.80
G235	Job Development Specialist II	5	\$46.33	2,965.60	3,137.60	3,315.20	3,505.60	3,706.40
G236	Community Program Supervisor	5	\$55.60	3,557.60	3,761.60	3,977.60	4,204.80	4,448.00
G237	Employment Services Specialist I	5	\$36.87	2,359.20	2,495.20	2,638.40	2,789.60	2,949.60
G238	Employment Services Specialist II	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G239	Case Management / Assessment Specialist I	3	\$36.87			2,638.40	2,789.60	2,949.60
G240	Case Management / Assessment Specialist II	5	\$41.65	2,665.60	2,817.60	2,980.00	3,150.40	3,332.00
G241	Case Management / Assessment Specialist III	5	\$49.11	3,144.00	3,324.00	3,513.60	3,716.80	3,928.80
G242	Lead Behavioral Health and Recovery Services Specialist	5	\$51.93	3,324.80	3,514.40	3,715.20	3,930.40	4,154.40
G243	Program Coordinator I	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
G244	Program Coordinator II	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
G245	Community Program Analyst I	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
G246	Community Program Analyst II	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
G247	Contract Administrator I	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
G248	Contract Administrator II	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
G249	Program Coordinator I - Confidential	5	\$43.06	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
H027	Supervising Criminalist - Exempt	5	\$70.05	4,484.00	4,740.80	5,012.80	5,299.20	5,604.00
H028	Criminalist II	5	\$63.11	4,039.20	4,271.20	4,516.00	4,776.00	5,048.80
H029	Criminalist I	5	\$50.66	3,243.20	3,428.00	3,624.80	3,832.80	4,052.80
H035	District Attorney's Inspector	5	\$72.40	4,632.80	4,898.40	5,180.00	5,476.00	5,792.00
H044	Sheriff's Sergeant	5	\$70.49	4,511.20	4,771.20	5,044.00	5,333.60	5,639.20
H058	Sheriff's Correctional Officer	5	\$49.66	3,177.60	3,361.60	3,552.80	3,756.80	3,972.80
H060	Deputy Sheriff	5	\$58.42	3,738.40	3,954.40	4,180.00	4,420.00	4,673.60
H061	Deputy Sheriff Trainee	1	\$41.67					3,333.60
H085	Sheriff's Identification Technician	5	\$38.63	2,471.20	2,613.60	2,764.00	2,923.20	3,090.40
H095	Supervising Sheriff's Identification Technician	5	\$44.45	2,845.60	3,007.20	3,180.80	3,363.20	3,556.00
H100	Senior District Attorney's Inspector	5	\$80.18	5,130.40	5,424.80	5,736.00	6,064.00	6,414.40
H131	Deputy Coroner	5	\$53.36	3,416.00	3,611.20	3,820.00	4,038.40	4,268.80
H132	Supervising Deputy Coroner	5	\$58.14	3,720.00	3,933.60	4,159.20	4,397.60	4,651.20
1020	Revenue Collector - Extra Help	1	\$17.31					1,384.80
1030	SART Nurse - Extra Help	1	\$1.00					80.00
1040	Court Interpreters Pro Tempore - Extra Help	1	\$1.02					81.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
1050	BHRS Intern	0	\$20.00					
1050C	BHRS Intern (Stipend Only)	0	\$20.00					
1052	Intern / Fellow I	1	\$17.51					1,400.80
1053	Intern / Fellow II	5	\$22.66	1,400.80	1,442.40	1,565.60	1,689.60	1,812.80
1054	Intern / Fellow III	0	\$32.96					
1055	Seasonal Worker - Extra Help	5	\$10.30	659.20	696.80	736.80	779.20	824.00
1058	Election Volunteer Workers - Extra Help	1	\$1.00					80.00
1059	Intern / Fellow IV	0	\$43.26					
1060	Family Court Services Intern - Extra Help	1	\$10.00					800.00
1061	Early Child Care and Education Specialist - Extra Help	5	\$21.25	1,360.00	1,438.40	1,520.80	1,608.00	1,700.00
1070	STEP Intern - Extra Help	5	\$21.25	1,360.00	1,438.40	1,520.80	1,608.00	1,700.00
1080	Mental Health Peer Counselor	1	\$20.00					1,600.00
1091	Project/Program Associate I	0	\$17.51					
1092	Project/Program Associate II	0	\$22.66					
1093	Project/Program Associate III	0	\$30.90					
1094	Project/Program Associate IV	0	\$41.20					
1096	Project/Program Associate V	0	\$51.50					
J001	Hazardous Materials Specialist I	3	\$40.98			2,932.00	3,099.20	3,278.40
J003	Hazardous Materials Specialist II	5	\$53.66	3,435.20	3,632.00	3,840.00	4,059.20	4,292.80
J004	Hazardous Materials Specialist III	5	\$56.94	3,645.60	3,853.60	4,074.40	4,308.00	4,555.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J005	Hazardous Materials Specialist IV	5	\$61.48	3,934.40	4,160.80	4,398.40	4,651.20	4,918.40
J007	Environmental Health Program Supervisor - Exempt	5	\$68.99	4,416.00	4,668.80	4,937.60	5,220.00	5,519.20
J037	Environmental Health Specialist IV	5	\$61.48	3,934.40	4,160.80	4,398.40	4,651.20	4,918.40
J039	Environmental Health Technician I	5	\$36.35	2,327.20	2,460.80	2,601.60	2,750.40	2,908.00
J040	Environmental Health Technician II	5	\$38.42	2,457.60	2,599.20	2,748.00	2,906.40	3,073.60
J041	Lead Environmental Health Technician	5	\$40.73	2,608.00	2,757.60	2,915.20	3,082.40	3,258.40
J045	Senior Communicable Diseases Investigator	5	\$43.91	2,810.40	2,971.20	3,142.40	3,322.40	3,512.80
J046	Environmental Health Specialist II	5	\$53.66	3,435.20	3,632.00	3,840.00	4,059.20	4,292.80
J047	Communicable Disease Investigator	5	\$41.55	2,660.00	2,811.20	2,972.00	3,144.00	3,324.00
J048	Environmental Health Specialist I	3	\$40.98			2,932.00	3,099.20	3,278.40
J049	Environmental Health Specialist III	5	\$56.94	3,645.60	3,853.60	4,074.40	4,308.00	4,555.20
J050	Building Permit Services Supervisor	5	\$51.34	3,285.60	3,473.60	3,672.80	3,884.80	4,107.20
J055	Building Plans Specialist	5	\$67.05	4,290.40	4,536.80	4,797.60	5,071.20	5,364.00
J056	Building Permit Coordinator	5	\$46.69	2,988.80	3,158.40	3,340.00	3,532.00	3,735.20
J057	Building Inspector I	5	\$45.05	2,884.00	3,050.40	3,222.40	3,408.80	3,604.00
J058	Building Inspector II	3	\$55.24	·	,	3,952.80		
J059	Building Inspector III	5	\$58.41	3,738.40	3,952.80			4,672.80
J060	Building Permit Technician I	5	\$32.83	2,100.80	2,221.60	2,348.80	2,483.20	2,626.40
J061	Building Permit Technician II	5	\$38.90	2,488.80	2,632.80	2,782.40	2,940.80	3,112.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
J062	Biologist / Standards Specialist I	1	\$35.18					2,814.40
J063	Biologist / Standards Specialist II	5	\$45.37	2,904.00	3,070.40	3,246.40	3,432.80	3,629.60
J064	Biologist / Standards Specialist III	5	\$50.71	3,245.60	3,432.00	3,628.80	3,836.80	4,056.80
J065	Biologist / Standards Specialist IV	5	\$56.84	3,636.80	3,845.60	4,066.40	4,300.00	4,547.20
J067	Pest Detection Specialist	5	\$29.83	1,908.80	2,016.80	2,133.60	2,255.20	2,386.40
J070	Pest Detection Supervisor - Exempt	5	\$36.31	2,323.20	2,457.60	2,599.20	2,747.20	2,904.80
J080	Senior Sustainability Specialist	5	\$59.26	3,792.00	4,010.40	4,240.00	4,484.00	4,740.80
J081	Resource Conservation Specialist III	5	\$53.01	3,392.80	3,587.20	3,792.80	4,012.00	4,240.80
J082	Resource Conservation Specialist I	5	\$44.61	2,853.60	3,019.20	3,190.40	3,374.40	3,568.80
J083	Resource Conservation Specialist II	5	\$49.08	3,141.60	3,320.80	3,512.00	3,714.40	3,926.40
J084	Natural Resource Specialist I	5	\$44.61	2,853.60	3,019.20	3,190.40	3,374.40	3,568.80
J085	Natural Resource Specialist II	5	\$49.08	3,141.60	3,320.80	3,512.00	3,714.40	3,926.40
J086	Natural Resource Specialist III	5	\$53.01	3,392.80	3,587.20	3,792.80	4,012.00	4,240.80
J087	Senior Natural Resource Specialist	5	\$59.26	3,792.00	4,010.40	4,240.00	4,484.00	4,740.80
K001	Librarian I	5	\$41.02	2,625.60	2,775.20	2,936.00	3,105.60	3,281.60
K002	Librarian II	5	\$44.72	2,863.20	3,028.00			
K003	Senior Librarian	5	\$47.85	3,062.40	3,239.20	3,424.80	3,620.00	3,828.00
K006	Project Read Program Director	5	\$47.68	3,052.80	3,226.40	·	,	·
K007	Literacy Specialist	5	\$40.54	2,594.40	2,744.00	2,900.00	3,066.40	3,243.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate		Step E BiWeekly Rate
Tollic ID			Amount	Bivveckiy Rate	Divicerity Rate	Nate	Bivveckiy Kate	Bivveckiy Rate
K008	Circulation Supervisor -	5	\$41.23	2,638.40	2,789.60	2,948.80	3,119.20	3,298.40
	Exempt							
K009	Library Assistant I	3	\$28.08			2,010.40	2,122.40	2,246.40
K010	Library Assistant II	5	\$33.16	2,120.80	2,242.40	2,372.80	2,508.00	2,652.80
K011	Library Assistant Bookmobile Operator	5	\$35.82	2,292.80	2,424.80	2,562.40	2,709.60	2,865.60
K012	Library Technician II	5	\$33.16	2,120.80	2,242.40	2,372.80	2,508.00	2,652.80
K014	Library Technician I	3	\$28.08			2,010.40	2,122.40	2,246.40
K016	Senior Library Technician	5	\$35.15	2,250.40	2,378.40	2,515.20	2,660.00	2,812.00
K017	Senior Library Assistant	5	\$35.15	2,250.40	2,378.40	2,515.20	2,660.00	2,812.00
L005	Lead Gardener	5	\$45.29	2,899.20	3,064.00	3,241.60	3,427.20	3,623.20
L014	Parks And Open Space Equipment Operator	5	\$50.51	3,232.80				
L017	Equipment Mechanic / Operator Parks	5	\$48.17	3,084.00	3,260.80	3,447.20	3,645.60	3,853.60
L024	Assistant Harbormaster	5	\$45.29	2,899.20	3,064.00	3,241.60	3,427.20	3,623.20
L025	Park Ranger IV - Exempt	5	\$53.56	3,427.20	3,623.20	3,831.20	4,051.20	4,284.80
L039	Park Ranger III	5	\$47.27	3,025.60	3,200.00	3,384.00	3,576.80	3,781.60
L040	Park Ranger I	5	\$36.44	2,331.20	2,465.60	2,607.20	2,757.60	2,915.20
L041	Park Ranger II	5	\$41.27	2,640.00	2,792.00	2,952.80	3,121.60	3,301.60
L042	Gardener	5	\$39.52	2,530.40	2,675.20	2,828.80	2,991.20	3,161.60
L043	Parks Electrician And Maintenance Worker	5	\$50.92	3,258.40	3,445.60	3,643.20	3,852.00	
L044	County Arborist - Urban Forester	5	\$53.56	3,427.20	3,623.20	3,831.20	4,051.20	4,284.80
L046	Park Aide - Extra Help	5	\$21.85	1,397.60	1,478.40	1,562.40	1,652.80	1,748.00
L064	Senior Lifeguard - Extra Help	5	\$11.10		751.20		840.00	
L065	Lifeguard - Extra Help	5	\$10.30	659.20	696.80	736.80	779.20	824.00
M001	Airport Operations Supervisor - Exempt	5	\$49.04		3,318.40			3,923.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
M002	Airport Operations Specialist II	5	\$38.63	2,472.80	2,614.40	2,763.20	2,921.60	3,090.40
M003	Airport Operations Specialist I	5	\$34.72	2,221.60	2,348.80	2,483.20	2,626.40	2,777.60
N001	Capital Projects Manager	5	\$56.25	3,600.00	3,807.20	4,023.20	4,256.80	4,500.00
N009	Senior Engineer - I	5	\$68.73	4,400.00	4,652.80	4,918.40	5,200.00	5,498.40
N010	Public Works Technician	5	\$37.60	2,406.40	2,545.60	2,689.60	2,845.60	
N011	Public Works Technician	5	\$44.09	2,821.60	2,983.20	3,154.40	3,335.20	3,527.20
N016	Delineator II	5	\$50.92	3,259.20	3,445.60	3,644.80	3,851.20	4,073.60
N017	Delineator I	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
N018	Associate Engineer	5	\$59.18	3,788.00	4,004.80	4,234.40	4,476.80	4,734.40
N020	Associate Civil Engineer	5	\$66.25	4,240.80	4,484.00	4,740.80	5,012.80	5,300.00
N033	Assistant Engineer	5	\$50.01	3,201.60	3,383.20	3,577.60	3,784.00	4,000.80
N035	Supervising Public Works Technician - Exempt	5	\$56.27	3,600.80	3,808.00	4,027.20	4,257.60	4,501.60
N040	Graphics Associate - C	5	\$35.13	2,248.00	2,376.80	2,513.60	2,657.60	2,810.40
N041	Graphics Specialist	5	\$40.41	2,586.40	2,733.60	2,892.00	3,056.80	3,232.80
N042	Graphics Specialist - Confidential	5	\$40.40	2,584.00	2,733.60	2,890.40	3,056.00	3,232.00
N043	Graphics Communications Specialist	5	\$50.46	3,229.60	3,415.20	3,612.00	3,819.20	4,036.80
N051	Senior Drafting Technician	5	\$49.40	3,160.80	3,344.00	3,535.20	3,738.40	3,952.00
N052	Drafting Technician II	5	\$44.09	2,821.60	2,983.20	3,154.40	3,335.20	3,527.20
N053	Drafting Technician I	5	\$37.60	2,406.40	2,545.60	2,689.60	2,845.60	3,008.00
N060	Construction Inspector I	5	\$43.32	2,772.00	2,932.80	3,098.40	3,276.80	3,465.60
N062	Construction Inspector II	5	\$50.93	3,260.80	3,446.40	3,645.60	3,852.80	4,074.40
N063	Wastewater Collection Worker I	5	\$40.25	2,576.80	2,724.80	2,880.00	3,046.40	3,220.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	•	Step E BiWeekly Rate
N064	Wastewater Collection Worker II	5	\$45.78	2,932.00	3,098.40	3,275.20	3,464.80	3,662.40
N065	Wastewater Collection Supervisor	5	\$58.05	3,716.00	3,929.60	4,154.40	4,392.80	4,644.00
N085	Road Maintenance Supervisor	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
N106	Department Facilities Projects Coordinator I	5	\$42.83	2,740.80	2,898.40	3,063.20	3,240.00	3,426.40
N107	Department Facilities Projects Coordinator II	5	\$50.63	3,240.00	3,426.40	3,622.40	3,830.40	4,050.40
N108	Capital Projects Manager	5	\$68.30	4,369.60	4,621.60	4,887.20	5,165.60	5,464.00
N109	Supervising Capital Projects Manager	5	\$72.22	4,620.80	4,886.40	5,167.20	5,464.00	5,777.60
P215	Civil Service Commissioner	0	\$50.00					
P216	Design Review Commissioner Member	0	\$50.00					
P217	Permit Appeals Board Member	0	\$50.00					
P218	Planning Commission Member	0	\$92.30					
P219	Hearing Commissioner	0	\$300.00					
P220	LAFCO Commissioner	0	\$100.00					
Q002	District Coordinator, Sheriff's Office Of Emergency Services	5	\$46.02	2,944.80	3,115.20	3,292.00	3,480.80	3,681.60
Q005	Supervising District Coordinator, Sheriff's OES	5	\$53.82	3,444.00	3,641.60	3,850.40	4,071.20	4,305.60
R001	Housing / Community Development Specialist I	5	\$42.40	2,712.00	2,868.80	3,033.60	3,206.40	3,392.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
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R002	Housing / Community Development Specialist II	5	\$50.26	3,217.60	3,401.60	3,597.60	3,803.20	4,020.80
R003	Housing / Community Development Specialist III	5	\$57.57	3,684.00	3,895.20	4,119.20	4,355.20	4,605.60
R004	Code Compliance Officer	5	\$39.86	2,552.00	2,697.60	2,852.00	3,017.60	3,188.80
R005	Code Compliance Officer	5	\$45.91	2,937.60	3,108.00	3,285.60	3,473.60	3,672.80
R006	Senior Code Compliance Officer - Exempt	5	\$54.87	3,512.00	3,714.40	3,926.40	4,151.20	4,389.60
R007	Code Compliance Officer	5	\$48.50	3,102.40	3,280.80	3,469.60	3,668.00	3,880.00
R010	Housing And Community Development Supervisor	5	\$65.52	4,193.60	4,432.80	4,687.20	4,956.80	5,241.60
R011	Senior Housing and Community Development Policy Analyst	5	\$65.52	4,193.60	4,432.80	4,687.20	4,956.80	5,241.60
R020	Senior Planner - Exempt	5	\$67.97	4,351.20	4,600.00	4,864.00	5,144.00	5,437.60
R040	Planner III	5	\$53.82	3,445.60	3,641.60	3,851.20	4,072.80	4,305.60
R050	Planner II	5	\$47.01	3,008.80	3,181.60		3,557.60	
R060	Planner I	5	\$39.67	2,537.60	2,683.20			
R065	Planning Technician	5	\$34.79	2,226.40	2,355.20	2,490.40	2,633.60	
S020	Supervising Cook - Exempt	3	\$35.03		·	2,508.00	2,650.40	2,802.40
S023	Dietitian - Exempt	5	\$46.80	2,995.20	3,168.00	3,348.80	3,540.80	3,744.00
S024	Dietitian	5	\$46.80	2,995.20	3,168.00	3,348.80	3,540.80	3,744.00
S025	Supervising Dietitian	5	\$51.67	3,305.60	3,496.00	3,696.80	3,908.80	4,133.60
S027	Cook II	3	\$32.93			2,356.00	2,491.20	2,634.40
S030	Cook I	3	\$30.43			2,177.60	2,303.20	2,434.40
S031	Dietetic Technician	5	\$34.24	2,190.40	2,316.80	2,449.60	2,588.80	2,739.20

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
S032	Dietetic Assistant - Terminal	2	\$34.24				2,588.80	2,739.20
S035	Food Service Supervisor - Exempt	3	\$32.93			2,356.00	2,491.20	2,634.40
S037	Food Service Worker II	3	\$29.01			2,075.20	2,195.20	2,320.80
S038	Food Service Worker I	3	\$27.51			1,970.40	2,080.80	2,200.80
S065	Seamstress	5	\$26.58	1,700.80	1,798.40	1,901.60	2,010.40	2,126.40
T012	Supervising Stationary Engineer - Exempt	5	\$57.80	3,699.20			4,372.80	4,624.00
T013	Crafts Supervisor	5	\$57.27	3,664.00	3,876.80	4,097.60	4,332.80	4,581.60
T020	Plumber	1	\$49.72					3,977.60
T024	Electrician	1	\$50.92					4,073.60
T025	Lead Painter	1	\$48.85					3,908.00
T026	Painter	1	\$46.04					3,683.20
T027	Locksmith	1	\$46.04					3,683.20
T028	Locksmith Trainee	3	\$36.76			2,632.00	2,782.40	2,940.80
T029	Construction Carpenter / Mason	5	\$46.04	2,947.20	3,116.80	3,295.20	3,483.20	3,683.20
T030	Carpenter / Mill Cabinet Worker	1	\$46.04					3,683.20
T033	Elevator Maintenance Mechanic	1	\$50.25					4,020.00
T040	Stationary Engineer II	1	\$46.47					3,717.60
T041	Stationary Engineer I	5	\$39.28	2,513.60	2,658.40	2,810.40	2,970.40	3,142.40
T048	Boiler Watch Engineer	5	\$42.60	2,726.40	2,883.20	3,049.60	3,221.60	3,408.00
T060	Supervising Custodian - Exempt	5	\$32.85	2,101.60	2,223.20	2,350.40	2,484.80	
T062	Senior Utility Worker	5	\$34.53	2,210.40	2,336.80	2,470.40	2,613.60	2,762.40
T063	Utility Worker II	5	\$31.32	2,004.80				2,505.60
T064	Utility Worker I	5	\$29.70	1,900.80	2,009.60	2,125.60	2,248.00	
T070	Forensic Autopsy Technician	5	\$30.86		2,088.80			2,468.80
T073	Community Services Officer II	5	\$33.81	2,164.00	2,288.00	2,418.40	2,558.40	2,704.80
T074	Community Services Officer I	5	\$31.02	1,984.80	2,099.20	2,219.20	2,347.20	2,481.60
T075	Custodian	5	\$28.23	1,807.20	1,910.40	2,019.20	2,136.00	2,258.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
T076	Lead Custodian	5	\$30.67	1,963.20	2,076.00	2,196.00	2,321.60	2,453.60
T080	Road Equipment Operator II	5	\$50.51	3,232.80	3,418.40	3,614.40	3,822.40	4,040.80
T081	Road Equipment Operator I	5	\$47.75	3,055.20	3,231.20	3,416.00	3,612.80	3,820.00
T082	Road Equipment Supervisor	5	\$57.23	3,661.60	3,872.80	4,095.20	4,328.80	4,578.40
T083	Road Construction Supervisor	5	\$54.13	3,464.80	3,662.40	3,873.60	4,096.00	4,330.40
T085	Road Maintenance Worker II	5	\$41.16	2,636.00	2,785.60	2,945.60	3,116.00	3,292.80
T090	Road Maintenance Worker I	5	\$36.18	2,315.20	2,448.80	2,588.80	2,738.40	2,894.40
T092	Equipment Mechanic Supervisor	5	\$55.69	3,563.20	3,768.00	3,984.80	4,214.40	4,455.20
T093	Equipment Mechanic Trainee	5	\$39.62	2,534.40	2,680.80	2,834.40	2,996.80	3,169.60
T094	Equipment Mechanic III	5	\$50.52	3,235.20	3,420.00	3,616.00	3,823.20	4,041.60
T095	Equipment Mechanic II	5	\$48.17	3,084.00	3,260.80	3,447.20	3,645.60	3,853.60
T100	Equipment Mechanic I	5	\$41.87	2,680.00	2,833.60	2,996.80	3,169.60	3,349.60
T103	Transportation Officer	3	\$29.70			2,125.60	2,248.00	2,376.00
T104	Lead Transportation Officer	5	\$32.18	2,060.80	2,177.60	2,303.20	2,435.20	2,574.40
T105	School Bus Driver	3	\$29.70			2,125.60	2,248.00	2,376.00
T110	Equipment Services Worker I	5	\$33.07	2,116.80	2,237.60	2,366.40	2,502.40	2,645.60
T112	Equipment Services Worker II	5	\$36.99	2,366.40	2,502.40	2,645.60	2,796.80	2,959.20
U003	Real Property Agent III	5	\$61.68	3,947.20	4,173.60	4,413.60	4,667.20	4,934.40
U004	Real Property Agent II	5	\$55.50		3,756.00		·	
U005	Real Property Agent I	3	\$40.46		·	2,893.60		
U045	Principal Appraiser - Exempt	5	\$61.84	3,956.00	4,184.00	4,423.20	4,676.80	
U063	Senior Auditor - Appraiser	5	\$52.25	3,344.00	3,535.20	3,738.40	3,952.00	4,180.00
U068	Senior Appraiser	5	\$52.25	3,344.00	3,535.20	3,738.40	3,952.00	4,180.00

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
U074	Appraiser II	5	\$46.02	2,944.80	3,115.20	3,292.00	3,480.80	3,681.60
U076	Appraiser I	3	\$37.21			2,664.00	2,815.20	2,976.80
U077	Principal Auditor - Appraiser - Exempt	5	\$61.84	3,956.00	4,184.00	4,423.20	4,676.80	4,947.20
U078	Auditor - Appraiser II	5	\$46.02	2,944.80	3,115.20	3,292.00	3,480.80	3,681.60
U079	Auditor - Appraiser I	3	\$37.21			2,664.00	2,815.20	2,976.80
U081	Real Property Appraiser Technician	3	\$31.62			2,263.20	2,392.80	2,529.60
V045	Communication Dispatch Coordinator	5	\$53.86	3,447.20	3,645.60	3,853.60	4,075.20	4,308.80
V048	Communications Dispatcher II	5	\$48.90	3,128.00	3,308.00	3,498.40	3,700.00	3,912.00
V048-R	Communications Dispatcher II - Relief	5	\$51.34	3,285.60	3,474.40	3,673.60	3,885.60	4,107.20
V050	Communications Dispatcher I	3	\$39.54			2,830.40	2,992.80	3,163.20
V050-R	Communications Dispatcher I - Relief	3	\$41.54			2,972.00	3,143.20	3,323.20
V051	911 Communications Calltaker	5	\$35.38	2,264.80	2,394.40	2,532.00	2,676.80	2,830.40
V053	Telephone Services Analyst	5	\$43.42	2,779.20	2,937.60	3,108.00	3,285.60	3,473.60
V054	GIS Technician I	5	\$37.60	2,406.40	2,545.60	2,689.60	2,845.60	3,008.00
V055	GIS Technician II	5	\$44.09	2,821.60	2,983.20	3,154.40	3,335.20	3,527.20
V056	GIS Technician III	5	\$49.40	3,345.60	3,344.00	3,535.20	3,738.40	3,952.00
V057	GIS Supervisor	5	\$54.34	3,478.40	3,677.60	3,888.80	4,111.20	4,347.20
V100	Production Technician I	5	\$31.40	2,010.40	2,123.20	2,246.40	2,375.20	2,512.00
V101	Production Technician II	5	\$34.69	2,221.60	2,349.60	2,483.20	2,624.00	2,775.20
V102	Lead Production Technician	5	\$39.90	2,554.40	2,701.60	2,856.00	3,021.60	3,192.00
V200	Assistant Systems Engineer	5	\$44.36	2,840.00	3,000.80	3,175.20	3,355.20	3,548.80
V205	Associate Systems Engineer	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
V210	Systems Engineer	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
V215	Advisory Systems Engineer	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V230	Information Technology Technician	5	\$48.25	3,088.00	ŕ	·	·	3,860.00
V231	Senior Information Technology Technician	5	\$49.23	3,150.40	3,331.20	3,523.20		3,938.40
V232	Information Technology Technician - Confidential	5	\$48.24	3,088.00	3,265.60	3,452.80	3,651.20	3,859.20
V233	Departmental Systems Analyst	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V234	Senior Information Technology Analyst	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
V235	Information Technology Analyst	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V236	Information Technology Analyst - Confidential	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V237	Retirement Systems Technologist	5	\$63.93	4,092.80	4,326.40	4,576.00	4,837.60	5,114.40
V238	Senior Graphics Specialist	5	\$49.23	3,150.40	3,331.20	3,523.20	3,724.00	3,938.40
V239	Senior Graphics Specialist - Confidential	5	\$49.22	3,149.60	3,331.20	3,522.40	3,723.20	3,937.60
V240	Information Technology Supervisor - Exempt	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V241	Departmental Systems Analyst - Confidential	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V250	Resource Specialist Patient Financial Services System	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V252	Systems Support Specialist	5	\$60.88	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V260	IS Application Support Analyst I	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
V261	IS Application Support Analyst II	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
V262	IS Application Support Analyst III	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V263	IS Application Support - Senior	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V264	IS Business Analyst I	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
V265	IS Business Analyst II	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
V266	IS Business Analyst III	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V267	IS Business Analyst - Senior	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V268	IS Client Systems Specialist I	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
V269	IS Client Systems Specialist II	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
V270	IS Client Systems Specialist III	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V271	IS Client Systems Specialist - Senior	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V272	IS Data Specialist I	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
V273	IS Data Specialist II	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
V274	IS Data Specialist III	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V275	IS Data Specialist - Senior	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V276	IS Systems Specialist I	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
V277	IS Systems Specialist II	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	
V278	IS Systems Specialist III	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V279	IS Systems Specialist - Senior	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V280	IS Communications Specialist I	5	\$52.22	3,340.00	3,532.00	3,736.00	3,949.60	4,177.60
V281	IS Communications Specialist II	5	\$62.11	3,975.20	4,201.60	4,444.80	4,699.20	4,968.80
V282	IS Communications Specialist III	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40

Job Profile ID	Job Profile Name	Step Count	Pay Range Amount	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
V283	IS Communications Specialist - Senior	5	\$66.73	4,271.20	4,516.00	4,776.00	5,048.80	5,338.40
V300	IS Business Supervisor	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
V301	IS Client Systems Supervisor	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
V302	IS Data Supervisor	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
V303	IS Systems Supervisor	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
V304	IS Application Support Supervisor	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
V305	IS Project Manager I	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
V306	IS Project Manager II	5	\$75.13	4,808.00	5,084.00	5,377.60	5,684.80	6,010.40
V307	IS Communications Supervisor	5	\$71.06	4,548.00	4,808.00	5,084.00	5,377.60	5,684.80
W038	Automotive Mechanic	1	\$43.23					3,458.40
W039	Automotive Mechanic Trainee	5	\$40.93	2,620.00	2,770.40	2,930.40	3,096.80	3,274.40
W040	Automotive Service Worker II	5	\$32.76	2,097.60	2,218.40	2,344.80	2,479.20	2,620.80
W041	Automotive Service Worker III	5	\$36.16	2,313.60	2,447.20	2,586.40	2,736.80	2,892.80
W121	Automotive Service Worker I	5	\$29.63	1,896.00	2,004.80	2,120.80	2,241.60	2,370.40
W125	Automotive Service Supervisor - Exempt	1	\$48.52					3,881.60
Z101	Long Term Disability Payment	1	\$1.00					80.00