

**AMENDMENT TO AGREEMENT  
BETWEEN THE COUNTY OF SAN MATEO AND  
MICHAEL CALLAGY**

THIS AMENDMENT TO THE AGREEMENT, entered into this Eighth day of December, 2020, by and between the COUNTY OF SAN MATEO, hereinafter called "County," and County Manager, Michael Callagy;

W I T N E S S E T H:

WHEREAS, the parties entered into an Agreement for the services of County Manager on July 10, 2018 and amended that agreement to extend the term on October 6, 2020; and

WHEREAS, the parties wish to amend the Agreement to provide for a County contribution to a defined contribution plan for the County Manager.

**NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:**

1. A Section 10 shall be added to the agreement and shall read as follows:

Pursuant to the terms and conditions set forth in the County's Master Salary Resolution Amendment presented to the County Board of Supervisors on December 8, 2020, the County Manager shall receive a contribution from the County each pay period to a defined contribution plan in an amount equivalent to 6% of his base salary, subject to applicable legal limitations and any limitations set forth in said Master Salary Resolution Amendment.

2. **All other terms and conditions of the agreement dated July 10, 2018 and the amendment to the agreement dated October 6, 2020 between the County and Michael Callagy shall remain in full force and effect.**

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have affixed their hands.

COUNTY OF SAN MATEO

By: \_\_\_\_\_  
President, Board of Supervisors, San Mateo County

Dated: \_\_\_\_\_

ATTEST:

By: \_\_\_\_\_  
Assistant Clerk of Said Board

MICHAEL CALLAGY

\_\_\_\_\_  
Michael Callagy, County Manager

Dated: \_\_\_\_\_