| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| A010 | Assessor - County Clerk - Recorder - Elective | 1 | \$109.74 | | | | | 8,779.20 |
| A012 | Controller - Elective | 1 | \$116.12 | | | | | 9,289.60 |
| A014 | Coroner - Elective | 1 | \$81.97 | | | | | 6,557.60 |
| A018 | District Attorney - Elective | 1 | \$168.47 | | | | | 13,477.60 |
| A024 | Sheriff - Elective | 1 | \$131.35 | | | | | 10,508.00 |
| A044 | Supervisor 1st Supervisorial District - Elective | 1 | \$72.75 | | | | | 5,820.00 |
| A045 | Supervisor 2nd Supervisorial District - Elective | 1 | \$72.75 | | | | | 5,820.00 |
| A046 | Supervisor 3rd Supervisorial District - Elective | 1 | \$72.75 | | | | | 5,820.00 |
| A047 | Supervisor 4th Supervisorial District - Elective | 1 | \$72.75 | | | | | 5,820.00 |
| A048 | Supervisor 5th Supervisorial District - Elective | 1 | \$72.75 | | | | | 5,820.00 |
| A054 | Tax Collector - Treasurer - Elective | 1 | \$99.49 | | | | | 7,959.20 |
| B001 | Accountant I - Unclassified | 5 | \$37.89 | 2,424.80 | 2,564.00 | 2,710.40 | 2,868.00 | 3,031.20 |
| B002 | Accountant II - Unclassified | 5 | \$44.29 | 2,835.20 | 2,997.60 | 3,170.40 | 3,352.00 | 3,543.20 |
| B003 | Senior Accountant - Unclassified - Exempt | 5 | \$54.35 | 3,477.60 | 3,678.40 | 3,888.80 | 4,111.20 | 4,348.00 |
| B004 | Sheriff's Correctional Officer - Unclassified | 5 | \$49.66 | 3,177.60 | 3,361.60 | 3,552.80 | 3,756.80 | 3,972.80 |
| B005 | Environmental Health Specialist I - Unclassified | 5 | \$40.98 | 2,621.60 | 2,772.80 | 2,932.00 | 3,099.20 | 3,278.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B006 | Environmental Health Specialist II - Unclassified | 5 | \$53.66 | 3,435.20 | 3,632.00 | 3,840.00 | 4,059.20 | 4,292.80 |
| B007 | Lead Crime Analyst - Unclassified | 5 | \$53.94 | 3,452.00 | 3,649.60 | 3,860.00 | 4,080.80 | 4,315.20 |
| B008 | Paralegal - Unclassified | 5 | \$41.43 | 2,652.80 | 2,804.00 | 2,965.60 | 3,135.20 | 3,314.40 |
| B009 | Environmental Health Specialist III - Unclassified | 5 | \$56.94 | 3,645.60 | 3,853.60 | 4,074.40 | 4,308.00 | 4,555.20 |
| B010 | Crime Analyst - Unclassified | 5 | \$49.04 | 3,139.20 | 3,318.40 | 3,508.80 | 3,709.60 | 3,923.20 |
| B011 | Resource Conservation Specialist III - Unclassified | 5 | \$53.01 | 3,392.80 | 3,587.20 | 3,792.80 | 4,012.00 | 4,240.80 |
| B012 | Case Management / Assessment Specialist I - Unclassified | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |
| B013 | Case Management / Assessment Specialist II - Unclassified | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| B014 | Deputy Sheriff - Unclassified | 5 | \$58.42 | 3,738.40 | 3,954.40 | 4,180.00 | 4,420.00 | 4,673.60 |
| B015 | Administrative Secretary II - Unclassified | 5 | \$36.49 | 2,335.20 | 2,469.60 | 2,611.20 | 2,761.60 | 2,919.20 |
| B016 | Administrative Secretary III - Unclassified | 5 | \$38.28 | 2,451.20 | 2,591.20 | 2,740.00 | 2,896.80 | 3,062.40 |
| B017 | Administrative Secretary I - Unclassified | 5 | \$33.79 | 2,164.00 | 2,288.00 | 2,417.60 | 2,556.80 | 2,703.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B018 | Executive Secretary - Confidential - Unclassified | 5 | \$42.23 | 2,703.20 | 2,858.40 | 3,023.20 | 3,196.00 | 3,378.40 |
| B019 | Office Specialist - Unclassified | 5 | \$31.53 | 2,018.40 | 2,135.20 | 2,257.60 | 2,386.40 | 2,522.40 |
| B020 | Fiscal Office Assistant II - Unclassified | 5 | \$29.69 | 1,900.00 | 2,010.40 | 2,122.40 | 2,246.40 | 2,375.20 |
| B021 | Deputy District Attorney IV - Unclassified | 5 | \$115.26 | 7,376.80 | 7,801.60 | 8,248.80 | 8,721.60 | 9,220.80 |
| B022 | Deputy District Attorney III - Unclassified | 5 | \$99.57 | 6,372.80 | 6,739.20 | 7,125.60 | 7,533.60 | 7,965.60 |
| B023 | Deputy District Attorney II - Unclassified | 5 | \$81.91 | 5,240.80 | 5,542.40 | 5,860.80 | 6,198.40 | 6,552.80 |
| B024 | Deputy District Attorney I - Unclassified | 2 | \$50.27 | | | | 3,804.00 | 4,021.60 |
| B025 | Lead Fiscal Office Assistant - Unclassified | 5 | \$32.38 | 2,073.60 | 2,191.20 | 2,316.80 | 2,449.60 | 2,590.40 |
| B026 | District Attorney's Inspector - Unclassified | 5 | \$72.40 | 4,632.80 | 4,898.40 | 5,180.00 | 5,476.00 | 5,792.00 |
| B027 | Executive Assistant To the BOS - Confidential/Unclassified | 5 | \$46.59 | 2,981.60 | 3,153.60 | 3,334.40 | 3,526.40 | 3,727.20 |
| B028 | Graphics Specialist - Unclassified | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| B029 | Child Support Investigator - Unclassified | 5 | \$48.90 | 3,128.00 | 3,308.00 | 3,498.40 | 3,700.00 | 3,912.00 |
| B030 | Lead Legal Office Assistant - Unclassified | 5 | \$37.38 | 2,392.80 | 2,529.60 | 2,674.40 | 2,828.00 | 2,990.40 |
| B031 | Lead Patient Services Assistant - Unclassified | 5 | \$36.45 | 2,331.20 | 2,467.20 | 2,608.00 | 2,756.80 | 2,916.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B032 | Elections Graphics Specialist - Unclassified | 5 | \$41.44 | 2,653.60 | 2,804.80 | 2,965.60 | 3,137.60 | 3,315.20 |
| B033 | Hazardous Materials Specialist I - Unclassified | 3 | \$40.98 | | | 2,932.00 | 3,099.20 | 3,278.40 |
| B034 | Law Clerk - Unclassified | 1 | \$30.85 | | | | | 2,468.00 |
| B035 | Food Service Supervisor - Unclassified / Exempt | 3 | \$32.93 | | | 2,356.00 | 2,491.20 | 2,634.40 |
| B036 | Deputy County Counsel IV - Unclassified | 5 | \$115.26 | 7,376.80 | 7,801.60 | 8,248.80 | 8,721.60 | 9,220.80 |
| B037 | Deputy County Counsel III - Unclassified | 5 | \$99.57 | 6,372.80 | 6,739.20 | 7,125.60 | 7,533.60 | 7,965.60 |
| B038 | Deputy County Counsel II - Unclassified | 5 | \$81.91 | 5,240.80 | 5,542.40 | 5,860.80 | 6,198.40 | 6,552.80 |
| B039 | Deputy County Counsel I - Unclassified | 2 | \$50.27 | | | | 3,804.00 | 4,021.60 |
| B040 | Clinical Laboratory Scientist I - Unclassified | 5 | \$56.41 | 3,610.40 | 3,817.60 | 4,036.80 | 4,268.00 | 4,512.80 |
| B041 | Clinical Laboratory Scientist II - Unclassified | 5 | \$59.72 | 3,822.40 | 4,040.80 | 4,272.80 | 4,517.60 | 4,777.60 |
| B042 | Fiscal Office Assistant I - Unclassified | 5 | \$28.18 | 1,803.20 | 1,905.60 | 2,016.00 | 2,132.80 | 2,254.40 |
| B043 | Revenue Collector I - Unclassified | 5 | \$31.03 | 1,985.60 | 2,100.00 | 2,220.80 | 2,348.00 | 2,482.40 |
| B044 | Revenue Collector II - Unclassified | 5 | \$38.36 | 2,456.00 | 2,596.00 | 2,745.60 | 2,903.20 | 3,068.80 |
| B045 | Psychologist I - Unclassified | 5 | \$56.09 | 3,589.60 | 3,795.20 | 4,013.60 | 4,242.40 | 4,487.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B046 | Psychologist II - Unclassified | 5 | \$61.52 | 3,936.00 | 4,163.20 | 4,401.60 | 4,653.60 | 4,921.60 |
| B047 | Resource Conservation Specialist I - Unclassified | 5 | \$44.61 | 2,853.60 | 3,019.20 | 3,190.40 | 3,374.40 | 3,568.80 |
| B048 | Resource Conservation Specialist II - Unclassified | 5 | \$49.08 | 3,141.60 | 3,320.80 | 3,512.00 | 3,714.40 | 3,926.40 |
| B049 | Principal Auditor / Appraiser - Unclassified | 5 | \$61.84 | 3,956.00 | 4,184.00 | 4,423.20 | 4,676.80 | 4,947.20 |
| B050 | Communicable Disease Investigator - Unclassified | 5 | \$41.55 | 2,660.00 | 2,811.20 | 2,972.00 | 3,144.00 | 3,324.00 |
| B051 | Epidemiologist II - Unclassified | 5 | \$52.20 | 3,340.80 | 3,532.80 | 3,736.00 | 3,950.40 | 4,176.00 |
| B052 | Hazardous Materials Specialist II - Unclassified | 5 | \$53.66 | 3,435.20 | 3,632.00 | 3,840.00 | 4,059.20 | 4,292.80 |
| B053 | Hazardous Materials Specialist III - Unclassified | 5 | \$56.94 | 3,645.60 | 3,853.60 | 4,074.40 | 4,308.00 | 4,555.20 |
| B054 | Hazardous Materials Specialist IV - Unclassified | 5 | \$61.48 | 3,934.40 | 4,160.80 | 4,398.40 | 4,651.20 | 4,918.40 |
| B055 | Legal Office Specialist - Unclassified | 5 | \$37.38 | 2,392.80 | 2,529.60 | 2,674.40 | 2,828.00 | 2,990.40 |
| B056 | Planner III - Unclassified | 5 | \$53.82 | 3,445.60 | 3,641.60 | 3,851.20 | 4,072.80 | 4,305.60 |
| B057 | Planner II - Unclassified | 5 | \$47.01 | 3,008.80 | 3,181.60 | 3,364.80 | 3,557.60 | 3,760.80 |
| B058 | Planner I - Unclassified | 5 | \$39.67 | 2,537.60 | 2,683.20 | 2,836.80 | 3,000.00 | 3,173.60 |
| B059 | Therapy Assistant - Unclassified | 5 | \$40.15 | 2,570.40 | 2,717.60 | 2,872.80 | 3,036.80 | 3,212.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B060 | Human Services Supervisor - Unclassified / Exempt | 5 | \$51.70 | 3,308.00 | 3,497.60 | 3,699.20 | 3,911.20 | 4,136.00 |
| B061 | Human Services Analyst II - Unclassified | 5 | \$46.33 | 2,965.60 | 3,137.60 | 3,315.20 | 3,505.60 | 3,706.40 |
| B062 | Human Services Analyst I - Unclassified | 5 | \$39.51 | 2,530.40 | 2,675.20 | 2,828.00 | 2,990.40 | 3,160.80 |
| B063 | Construction Projects Manager - Unclassified | 5 | \$56.25 | 3,600.00 | 3,807.20 | 4,023.20 | 4,256.80 | 4,500.00 |
| B064 | Occupational Therapist I - Unclassified | 5 | \$50.18 | 3,211.20 | 3,395.20 | 3,591.20 | 3,796.80 | 4,014.40 |
| B065 | Occupational Therapist II - Unclassified | 5 | \$56.22 | 3,598.40 | 3,805.60 | 4,022.40 | 4,255.20 | 4,497.60 |
| B066 | Psychiatric Resident - Psych Emergency Services - Unclassified | 1 | \$139.51 | | | | | 11,160.80 |
| B067 | Fiscal Office Specialist - Unclassified | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| B068 | Legal Word Processor - Unclassified | 5 | \$34.69 | 2,221.60 | 2,349.60 | 2,483.20 | 2,624.00 | 2,775.20 |
| B069 | Office Assistant I - Unclassified | 5 | \$24.85 | 1,590.40 | 1,681.60 | 1,776.80 | 1,879.20 | 1,988.00 |
| B070 | Office Assistant II - Unclassified | 5 | \$28.58 | 1,828.80 | 1,932.00 | 2,043.20 | 2,162.40 | 2,286.40 |
| B072 | Radiologic Technologist III - Unclassified | 5 | \$57.67 | 3,689.60 | 3,902.40 | 4,127.20 | 4,363.20 | 4,613.60 |
| B074 | Electrograph Technician I - Unclassified | 5 | \$31.92 | 2,042.40 | 2,160.80 | 2,284.80 | 2,415.20 | 2,553.60 |
| B075 | Electrograph Technician II - Unclassified | 5 | \$36.82 | 2,356.00 | 2,492.00 | 2,634.40 | 2,785.60 | 2,945.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B076 | Medical Office Specialist - Unclassified | 5 | \$35.89 | 2,296.00 | 2,428.00 | 2,567.20 | 2,713.60 | 2,871.20 |
| B077 | Medical Office Assistant I - Unclassified | 5 | \$28.72 | 1,838.40 | 1,944.00 | 2,056.00 | 2,172.80 | 2,297.60 |
| B078 | Medical Office Assistant II - Unclassified | 5 | \$30.95 | 1,981.60 | 2,093.60 | 2,213.60 | 2,342.40 | 2,476.00 |
| B081 | Medical Services Assistant I - Unclassified | 5 | \$25.86 | 1,656.00 | 1,750.40 | 1,851.20 | 1,956.80 | 2,068.80 |
| B082 | Medical Services Assistant II - Unclassified | 5 | \$30.15 | 1,929.60 | 2,040.80 | 2,158.40 | 2,282.40 | 2,412.00 |
| B083 | Patient Services Assistant I - Unclassified | 5 | \$30.19 | 1,931.20 | 2,042.40 | 2,161.60 | 2,284.80 | 2,415.20 |
| B084 | Patient Services Assistant II - Unclassified | 5 | \$31.86 | 2,038.40 | 2,156.00 | 2,278.40 | 2,408.80 | 2,548.80 |
| B085 | Patient Services Supervisor - Unclassified | 5 | \$45.30 | 2,899.20 | 3,064.80 | 3,241.60 | 3,427.20 | 3,624.00 |
| B086 | Dental Assistant - Unclassified | 5 | \$29.47 | 1,886.40 | 1,995.20 | 2,108.00 | 2,229.60 | 2,357.60 |
| B087 | Senior Management Analyst - Unclassified | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| B088 | Senior Appraiser - Unclassified | 5 | \$52.25 | 3,344.00 | 3,535.20 | 3,738.40 | 3,952.00 | 4,180.00 |
| B092 | Pest Detection Specialist - Unclassified | 5 | \$29.83 | 1,908.80 | 2,016.80 | 2,133.60 | 2,255.20 | 2,386.40 |
| B093 | Biologist / Standards Specialist I - Unclassified | 1 | \$35.18 | | | | | 2,814.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B094 | Biologist / Standards Specialist II - Unclassified | 5 | \$45.37 | 2,904.00 | 3,070.40 | 3,246.40 | 3,432.80 | 3,629.60 |
| B095 | Biologist / Standards Specialist III - Unclassified | 5 | \$50.71 | 3,245.60 | 3,432.00 | 3,628.80 | 3,836.80 | 4,056.80 |
| B096 | Biologist / Standards Specialist IV - Unclassified | 5 | \$56.84 | 3,636.80 | 3,845.60 | 4,066.40 | 4,300.00 | 4,547.20 |
| B097 | Pharmacist - Unclassified | 5 | \$80.28 | 5,137.60 | 5,432.00 | 5,742.40 | 6,072.80 | 6,422.40 |
| B097-R | Pharmacist - Unclassified / Relief | 5 | \$80.87 | 5,176.80 | 5,472.00 | 5,786.40 | 6,118.40 | 6,469.60 |
| B098 | Pharmacy Technician - Unclassified | 5 | \$38.99 | 2,495.20 | 2,639.20 | 2,788.80 | 2,949.60 | 3,119.20 |
| B099 | Nurse Practitioner - Unclassified | 4 | \$89.73 | | 6,072.80 | 6,421.60 | 6,789.60 | 7,178.40 |
| B100 | Public Health Nurse - Unclassified | 4 | \$70.44 | | 4,768.00 | 5,040.80 | 5,328.80 | 5,635.20 |
| B101 | Physician Specialist - Unclassified | 4 | \$113.09 | | 7,653.60 | 8,091.20 | 8,556.00 | 9,047.20 |
| B102 | Senior Public Health Nurse - Unclassified | 5 | \$74.52 | 4,769.60 | 5,042.40 | 5,331.20 | 5,637.60 | 5,961.60 |
| B104 | Mental Health Counselor I - Unclassified | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| B105 | Mental Health Counselor II - Unclassified | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| B106 | Social Worker III - Unclassified | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| B107 | Social Worker I - Unclassified | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |
| B108 | Social Worker II - Unclassified | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B109 | Marriage And Family Therapist II - Unclassified | 5 | \$53.89 | 3,448.80 | 3,647.20 | 3,855.20 | 4,076.80 | 4,311.20 |
| B110 | Marriage And Family Therapist I - Unclassified | 5 | \$47.92 | 3,066.40 | 3,241.60 | 3,428.00 | 3,624.80 | 3,833.60 |
| B111 | Psychiatric Social Worker II - Unclassified | 5 | \$53.89 | 3,448.80 | 3,647.20 | 3,855.20 | 4,076.80 | 4,311.20 |
| B112 | Psychiatric Social Worker I - Unclassified | 5 | \$47.92 | 3,066.40 | 3,241.60 | 3,428.00 | 3,624.80 | 3,833.60 |
| B113 | Psychiatric Specialist - Unclassified | 5 | \$139.51 | 8,928.00 | 9,439.20 | 9,981.60 | 10,554.40 | 11,160.80 |
| B114 | Public Health Educator - Unclassified | 5 | \$51.24 | 3,278.40 | 3,466.40 | 3,665.60 | 3,875.20 | 4,099.20 |
| B115 | Health Education Associate - Unclassified | 5 | \$38.18 | 2,442.40 | 2,583.20 | 2,730.40 | 2,887.20 | 3,054.40 |
| B116 | Group Supervisor I - Unclassified | 5 | \$37.68 | 2,412.80 | 2,550.40 | 2,696.80 | 2,851.20 | 3,014.40 |
| B117 | Deputy Probation Officer III - Unclassified | 5 | \$55.41 | 3,544.80 | 3,748.80 | 3,964.80 | 4,193.60 | 4,432.80 |
| B118 | Deputy Probation Officer II - Unclassified | 5 | \$52.36 | 3,352.00 | 3,543.20 | 3,746.40 | 3,963.20 | 4,188.80 |
| B119 | Deputy Probation Officer I - Unclassified | 5 | \$46.92 | 3,002.40 | 3,176.00 | 3,356.80 | 3,551.20 | 3,753.60 |
| B120 | Group Supervisor II - Unclassified | 5 | \$42.55 | 2,722.40 | 2,878.40 | 3,043.20 | 3,218.40 | 3,404.00 |
| B121 | Criminalist II - Unclassified | 5 | \$63.11 | 4,039.20 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 |
| B122 | Criminalist I - Unclassified | 5 | \$50.66 | 3,243.20 | 3,428.00 | 3,624.80 | 3,832.80 | 4,052.80 |
| B123 | Benefits Analyst I - Unclassified | 3 | \$33.70 | | | 2,411.20 | 2,550.40 | 2,696.00 |
| B124 | Benefits Analyst II - Unclassified | 5 | \$38.18 | 2,442.40 | 2,583.20 | 2,730.40 | 2,887.20 | 3,054.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | • | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| B125 | Physician Specialist Pediatrician - Unclassified | 4 | \$113.09 | | 7,653.60 | 8,091.20 | 8,556.00 | 9,047.20 |
| B126 | Assessor / Recorder Technician II - Unclassified | 5 | \$29.69 | 1,900.00 | 2,010.40 | 2,122.40 | 2,246.40 | 2,375.20 |
| B128 | Systems Engineer - Unclassified | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| B129 | Psychiatric Specialist Hospital Inpatient - Unclassified | 1 | \$163.28 | | | | | 13,062.40 |
| B130 | Psychiatric Resident - Unclassified | 5 | \$41.86 | 2,678.40 | 2,832.80 | 2,994.40 | 3,165.60 | 3,348.80 |
| B131 | Administrative Assistant I - Unclassified | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| B132 | Retirement Chief Legal Counsel - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| B133 | Communications Dispatcher I - Unclassified | 3 | \$39.54 | | | 2,830.40 | 2,992.80 | 3,163.20 |
| B134 | Administrative Assistant II - Unclassified / Exempt | 5 | \$45.92 | 2,938.40 | 3,108.00 | 3,284.80 | 3,472.80 | 3,673.60 |
| B135 | Group Supervisor III - Unclassified | 5 | \$47.29 | 3,027.20 | 3,201.60 | 3,384.80 | 3,577.60 | 3,783.20 |
| B136 | Information Technology Supervisor - Unclassified | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| B137 | Legal Office Assistant I - Unclassified | 5 | \$30.98 | 1,983.20 | 2,097.60 | 2,216.00 | 2,344.00 | 2,478.40 |
| B138 | Legal Office Assistant II - Unclassified | 5 | \$32.67 | 2,091.20 | 2,209.60 | 2,336.80 | 2,471.20 | 2,613.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| B139 | Legal Executive Assistant - Confidential / Unclassified | 5 | \$46.59 | 2,981.60 | 3,153.60 | 3,334.40 | 3,526.40 | 3,727.20 |
| B140 | Job Development Specialist I - Unclassified | 5 | \$39.51 | 2,530.40 | 2,675.20 | 2,828.00 | 2,990.40 | 3,160.80 |
| B141 | Job Development Specialist II - Unclassified | 5 | \$46.33 | 2,965.60 | 3,137.60 | 3,315.20 | 3,505.60 | 3,706.40 |
| B142 | Director Of Child And Family Services - Unclassified | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| B143 | Employment Services Specialist I - Unclassified | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| B144 | Employment Services Specialist II - Unclassified | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| B145 | Child Support Supervisor - Unclassified / Exempt | 5 | \$50.04 | 3,204.00 | 3,386.40 | 3,580.80 | 3,786.40 | 4,003.20 |
| B146 | Child Support Attorney I - Unclassified | 2 | \$45.59 | | | | 3,448.80 | 3,647.20 |
| B147 | Child Support Attorney II - Unclassified | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| B148 | Child Support Attorney III - Unclassified | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| B149 | Child Support Attorney IV - Unclassified | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| B150 | Information Technology Technician - Unclassified | 5 | \$48.25 | 3,088.00 | 3,266.40 | 3,453.60 | 3,652.00 | 3,860.00 |
| B151 | Assistant Assessor - County Clerk Recorder - Unclassified | 5 | \$99.54 | 6,369.60 | 6,736.00 | 7,122.40 | 7,531.20 | 7,963.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | • | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| B152 | Information Technology Analyst - Unclassified | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| B153 | Senior Information Technology Analyst - Unclassified | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| B154 | Licensed Psychiatric Technician - Unclassified | 5 | \$39.25 | 2,511.20 | 2,655.20 | 2,808.00 | 2,968.80 | 3,140.00 |
| B154-R | Licensed Psychiatric Technician - Unclassified / Relief | 5 | \$41.19 | 2,636.00 | 2,787.20 | 2,947.20 | 3,116.00 | 3,295.20 |
| B155 | Licensed Vocational Nurse - Unclassified | 4 | \$39.25 | | 2,655.20 | 2,808.00 | 2,968.80 | 3,140.00 |
| B156 | Mental Health Program Specialist - Unclassified | 5 | \$58.24 | 3,728.00 | 3,940.80 | 4,168.00 | 4,408.00 | 4,659.20 |
| B157 | Staff Physician - Unclassified | 4 | \$113.09 | | 7,653.60 | 8,091.20 | 8,556.00 | 9,047.20 |
| B159 | Laboratory Assistant II - Unclassified | 5 | \$30.66 | 1,962.40 | 2,075.20 | 2,195.20 | 2,320.80 | 2,452.80 |
| B160 | First 5 Program Specialist I - Unclassified | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| B161 | First 5 Program Specialist II - Unclassified | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| B162 | Assistant Public Safety Communications Manager-Unclassified | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| B163 | C/CAG Program Director - Unclassified | 5 | \$83.83 | 5,364.80 | 5,672.00 | 5,997.60 | 6,342.40 | 6,706.40 |
| B169 | Dentist - Unclassified | 5 | \$94.37 | 6,038.40 | 6,386.40 | 6,751.20 | 7,138.40 | 7,549.60 |
| B170 | Supervising Physician - Unclassified | 4 | \$121.95 | | 8,253.60 | 8,726.40 | 9,228.00 | 9,756.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B171 | Rehabilitation Production Supervisor I - Unclassified | 5 | \$36.07 | 2,308.80 | 2,440.80 | 2,581.60 | 2,728.80 | 2,885.60 |
| B172 | Rehabilitation Production Supervisor II - Unclassified | 5 | \$40.99 | 2,622.40 | 2,773.60 | 2,932.80 | 3,100.00 | 3,279.20 |
| B173 | Dietetic Technician - Unclassified | 5 | \$34.24 | 2,190.40 | 2,316.80 | 2,449.60 | 2,588.80 | 2,739.20 |
| B174 | Dietitian - Unclassified | 5 | \$46.80 | 2,995.20 | 3,168.00 | 3,348.80 | 3,540.80 | 3,744.00 |
| B176 | Vocational Rehabilitation Counselor I - Unclassified | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| B177 | Vocational Rehabilitation Counselor II - Unclassified | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| B178 | Vocational Rehabilitation Counselor III - Unclassified | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| B179 | Assistant Public Health Laboratory Director - Unclassified | 5 | \$61.11 | 3,911.20 | 4,134.40 | 4,372.00 | 4,623.20 | 4,888.80 |
| B180 | Senior Community Program Specialist - Unclassified | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| B181 | Community Program Specialist II - Unclassified | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| B182 | Community Program Specialist I - Unclassified | 5 | \$38.45 | 2,460.00 | 2,601.60 | 2,750.40 | 2,907.20 | 3,076.00 |
| B183 | Community Worker I - Unclassified | 5 | \$28.82 | 1,845.60 | 1,950.40 | , i | · | , |
| B184 | Community Worker II - Unclassified | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B185 | Community Mental Health Nurse - Unclassified | 3 | \$70.44 | | | 5,040.80 | 5,328.80 | 5,635.20 |
| B186 | Peer Support Worker I - Unclassified | 5 | \$28.82 | 1,845.60 | 1,950.40 | 2,062.40 | 2,181.60 | 2,305.60 |
| B187 | Peer Support Worker II - Unclassified | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |
| B190 | Community Program Specialist II - Unclassified/Confidential | 5 | \$43.05 | 2,754.40 | 2,912.80 | 3,080.00 | 3,256.80 | 3,444.00 |
| B192 | Public Works Technician I - Unclassified | 5 | \$37.60 | 2,406.40 | 2,545.60 | 2,689.60 | 2,845.60 | 3,008.00 |
| B193 | Public Works Technician II - Unclassified | 5 | \$44.09 | 2,821.60 | 2,983.20 | 3,154.40 | 3,335.20 | 3,527.20 |
| B194 | IS Business Analyst II - Unclassified | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| B201 | Assistant County Manager - Unclassified | 5 | \$148.55 | 9,508.80 | 10,053.60 | 10,629.60 | 11,240.00 | 11,884.00 |
| B202 | Benefits Analyst III - Unclassified | 5 | \$41.03 | 2,626.40 | 2,777.60 | 2,936.00 | 3,105.60 | 3,282.40 |
| B203 | Assistant County Counsel - Unclassified | 5 | \$139.69 | 8,940.00 | 9,452.80 | 9,995.20 | 10,568.80 | 11,175.20 |
| B204 | County Counsel - Unclassified | 5 | \$168.47 | 10,780.00 | 11,400.00 | 12,054.40 | 12,746.40 | 13,477.60 |
| B205 | Deputy Controller - Unclassified | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| B206 | Undersheriff - Unclassified | 5 | \$119.58 | 7,652.80 | 8,091.20 | 8,556.80 | 9,048.00 | 9,566.40 |
| B207 | County Manager - Unclassified | 1 | \$173.06 | | | | | 13,844.80 |
| B208 | Capital Projects Manager - Unclassified | 5 | \$68.30 | 4,369.60 | 4,621.60 | 4,887.20 | 5,165.60 | 5,464.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B209 | Chief Deputy District Attorney - Unclassified | 5 | \$139.69 | 8,940.00 | 9,452.80 | 9,995.20 | 10,568.80 | 11,175.20 |
| B210 | Director Of Human Resources - Unclassified | 5 | \$115.18 | 7,372.00 | 7,794.40 | 8,241.60 | 8,715.20 | 9,214.40 |
| B211 | Transportation Systems Coordinator - Unclassified | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| B212 | Chief Deputy County Counsel - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| B213 | Assistant District Attorney - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| B214 | Director Of Probation Services - Unclassified | 5 | \$120.94 | 7,741.60 | 8,183.20 | 8,653.60 | 9,151.20 | 9,675.20 |
| B215 | Chief Deputy Coroner - Unclassified | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| B216 | Deputy Director Of C/CAG - Unclassified | 5 | \$94.57 | 6,052.80 | 6,399.20 | 6,766.40 | 7,155.20 | 7,565.60 |
| B217 | C/CAG Transportation Programs Specialist I - Unclassified | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| B218 | C/CAG Transportation Programs Specialist II - Unclassified | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| B220 | Associate Management Analyst - Unclassified | 5 | \$50.26 | 3,216.80 | 3,402.40 | 3,596.80 | 3,803.20 | 4,020.80 |
| B221 | Management Analyst - Unclassified | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| B223 | Deputy Assessor - County Clerk Recorder - Unclassified | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| B224 | Director Of Human Services Agency - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B225 | First 5 Program and Planning Director - Unclassified | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| B227 | Child Support Analyst I - Unclassified | 5 | \$38.13 | 2,439.20 | 2,579.20 | 2,728.00 | 2,884.00 | 3,050.40 |
| B228 | Child Support Analyst II - Unclassified | 5 | \$40.14 | 2,569.60 | 2,716.80 | 2,872.80 | 3,036.80 | 3,211.20 |
| B229 | Director Of Public Works - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| B231 | Human Services Program Policy Analyst - Unclassified | 5 | \$54.29 | 3,473.60 | 3,672.80 | 3,884.80 | 4,106.40 | 4,343.20 |
| B232 | LAFCO Commissioner - Unclassified | 1 | \$103.00 | | | | | 8,240.00 |
| B233 | Director Of Information Services - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| B234 | Director of Welfare Fraud Investigations/NCRIC/HI DTA - Unc | 5 | \$97.92 | 6,266.40 | 6,625.60 | 7,005.60 | 7,407.20 | 7,833.60 |
| B235 | Financial Services Manager I - Unclassified | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| B237 | Health Services Manager I - Unclassified | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| B238 | Human Services Manager I - Unclassified | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| B239 | Legislative Aide - Unclassified | 5 | \$50.26 | 3,216.80 | 3,402.40 | 3,596.80 | 3,803.20 | 4,020.80 |
| B240 | Director Of Child Support Services - Unclassified | 5 | \$115.18 | 7,372.00 | 7,794.40 | 8,241.60 | 8,715.20 | 9,214.40 |
| B241 | Senior Legislative Aide - Unclassified | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B242 | Administrative Services Manager I - Unclassified | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| B243 | Chief Inspector | 5 | \$97.92 | 6,266.40 | 6,625.60 | 7,005.60 | 7,407.20 | 7,833.60 |
| B244 | Patient Services Specialist - Unclassified | 5 | \$36.45 | 2,331.20 | 2,467.20 | 2,608.00 | 2,756.80 | 2,916.00 |
| B245 | Assistant Sheriff - Unclassified | 5 | \$109.71 | 7,020.80 | 7,424.00 | 7,849.60 | 8,300.00 | 8,776.80 |
| B246 | Sheriff's Captain - Unclassified | 5 | \$97.92 | 6,266.40 | 6,625.60 | 7,005.60 | 7,407.20 | 7,833.60 |
| B247 | Executive Director, First 5 SMC - Unclassified | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| B250 | Chief Executive Officer, SAMCERA | 5 | \$133.34 | 8,534.40 | 9,023.20 | 9,541.60 | 10,088.80 | 10,667.20 |
| B260 | Clinical Services Manager II - Mental Health - Unclassified | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| B269 | Sheriff's Lieutenant - Unclassified | 5 | \$84.60 | 5,413.60 | 5,725.60 | 6,053.60 | 6,400.80 | 6,768.00 |
| B271 | Program Services Manager II - Unclassified | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| B272 | Deputy Tax Collector - Treasurer - Unclassified | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| B273 | Senior Community Worker - Unclassified | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| B275 | Information Technology Manager - Unclassified | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| B278 | Behavioral Health & Recovery Svcs Analyst I - Unclassified | 5 | \$44.26 | 2,832.80 | 2,995.20 | 3,167.20 | 3,348.80 | 3,540.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B279 | Behavioral Health & Recovery Svcs Analyst II - Unclassified | 5 | \$51.93 | 3,324.80 | 3,514.40 | 3,715.20 | 3,930.40 | 4,154.40 |
| B284 | Chief Of The Health System | 5 | \$171.24 | 10,959.20 | 11,588.00 | 12,251.20 | 12,955.20 | 13,699.20 |
| B285 | Chief Executive Officer, SM Medical Center - Unclassified | 5 | \$163.08 | 10,436.80 | 11,037.60 | 11,668.80 | 12,338.40 | 13,046.40 |
| B286 | Children's Services Social Worker I - Unclassified | 3 | \$40.45 | | | 2,895.20 | 3,060.00 | 3,236.00 |
| B287 | Children's Services Social Worker II - Unclassified | 5 | \$45.68 | 2,923.20 | 3,092.80 | 3,268.80 | 3,458.40 | 3,654.40 |
| B288 | Children's Services Social Worker III - Unclassified | 5 | \$53.89 | 3,448.80 | 3,647.20 | 3,855.20 | 4,076.80 | 4,311.20 |
| B290 | Resource Conservation Program Manager - Unclassified | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| B300 | Deputy Director Of Automation Services | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| B301 | Advising Physician - SamCERA - Unclassified | 1 | \$90.99 | | | | | 7,279.20 |
| B302 | Environmental Health Technician I - Unclassified | 5 | \$36.35 | 2,327.20 | 2,460.80 | 2,601.60 | 2,750.40 | 2,908.00 |
| B303 | Environmental Health Technician II - Unclassified | 5 | \$38.42 | 2,457.60 | 2,599.20 | 2,748.00 | 2,906.40 | 3,073.60 |
| B304 | Appraiser I - Unclassified | 3 | \$37.21 | | | 2,664.00 | 2,815.20 | 2,976.80 |
| B305 | Appraiser II - Unclassified | 5 | \$46.02 | 2,944.80 | 3,115.20 | 3,292.00 | 3,480.80 | 3,681.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | • | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| B306 | Community Services Officer - Unclassified | 5 | \$31.02 | 1,984.80 | 2,099.20 | 2,219.20 | 2,347.20 | 2,481.60 |
| B308 | Assistant Director of Parks - Unclassified | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| B310 | Director Of Housing | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| B311 | Correctional Health Nurse Trainee - Unclassified | 1 | \$48.33 | | | | | 3,866.40 |
| B312 | Correctional Health Nurse - Unclassified | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| B321 | District Coordinator, Sheriff's OES - Unclassified | 5 | \$46.02 | 2,944.80 | 3,115.20 | 3,292.00 | 3,480.80 | 3,681.60 |
| B322 | Human Resources Manager III - Unclassified | 5 | \$87.63 | 5,608.80 | 5,930.40 | 6,270.40 | 6,631.20 | 7,010.40 |
| B325 | Deputy Public Administrator I - Unclassified | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |
| B326 | Deputy Public Administrator II - Unclassified | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| B327 | Estate Property Officer - Unclassified | 5 | \$33.96 | 2,172.80 | 2,297.60 | 2,429.60 | 2,571.20 | 2,716.80 |
| B329 | Supervising Deputy Public Guardian Conservator-Unclassified | 5 | \$57.82 | 3,700.80 | 3,912.80 | 4,137.60 | 4,374.40 | 4,625.60 |
| B330 | Child Support Customer Service Specialist - Unclassified | 5 | \$33.99 | 2,176.00 | 2,299.20 | 2,430.40 | 2,572.80 | 2,719.20 |
| B331 | Storekeeping Supervisor - Unclassified - Exempt | 5 | \$37.51 | 2,400.00 | 2,540.00 | 2,684.00 | 2,838.40 | 3,000.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| B332 | Case Management / Assessment Specialist III - Unclassified | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| B401 | District Attorney's Office Victim Advocate I - Unclassified | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |
| B402 | District Attorney's Office Victim Advocate II - Unclassified | 5 | \$39.79 | 2,546.40 | 2,692.80 | 2,847.20 | 3,010.40 | 3,183.20 |
| B411 | Associate Transportation Systems Coordinator - Unclassified | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| C001 | Deputy Probation Officer | 5 | \$46.92 | 3,002.40 | 3,176.00 | 3,356.80 | 3,551.20 | 3,753.60 |
| C002 | Deputy Probation Officer | 5 | \$52.36 | 3,352.00 | 3,543.20 | 3,746.40 | 3,963.20 | 4,188.80 |
| C003 | Deputy Probation Officer | 5 | \$55.41 | 3,544.80 | 3,748.80 | 3,964.80 | 4,193.60 | 4,432.80 |
| C004 | Group Supervisor I | 5 | \$37.68 | 2,412.80 | 2,550.40 | 2,696.80 | 2,851.20 | 3,014.40 |
| C005 | Group Supervisor II | 5 | \$42.55 | 2,722.40 | 2,878.40 | 3,043.20 | 3,218.40 | 3,404.00 |
| C006 | Group Supervisor III | 5 | \$47.29 | 3,027.20 | 3,201.60 | 3,384.80 | 3,577.60 | 3,783.20 |
| D001 | Park Superintendent | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D002 | Airport Manager | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D003 | County Manager Office Manager | 5 | \$55.41 | 3,545.60 | 3,749.60 | 3,964.80 | 4,192.80 | 4,432.80 |
| D004 | Sheriff's Property Manager | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D005 | Chief Appraiser | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D006 | Deputy Director Of Public Works | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D007 | LEAP Implementation Manager | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| D008 | Resource Conservation Program Manager | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D010 | Deputy Health Officer | 5 | \$120.96 | 7,742.40 | 8,187.20 | 8,655.20 | 9,152.00 | 9,676.80 |
| D011 | Deputy Director Of Probation - Administration | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D012 | Vehicle And Equipment Manager | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D013 | Director Of Correctional Health Services | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D014 | Director Of Aging And Adult Services | 5 | \$94.79 | 6,064.80 | · | · | · | · |
| D015 | Director Of Family Health Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D016 | Deputy Director of Ancillary Services | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D017 | Health Information Systems and Technology Manager | 5 | \$85.95 | 5,500.80 | 5,816.80 | 6,149.60 | 6,502.40 | 6,876.00 |
| D018 | Director of Workforce and Economic Development | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D019 | Director Of Self Sufficiency Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D020 | Director Of Children And Family Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D022 | Human Services Agency Assistant Director | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| D023 | Health Services Manager | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D024 | Director Of Substance Abuse And Shelter Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D025 | Deputy County Manager - Unclassified | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D026 | Controller Division Manager | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D027 | Human Resources Manager III | 5 | \$87.63 | 5,608.80 | 5,930.40 | 6,270.40 | 6,631.20 | 7,010.40 |
| D028 | Deputy Director Of Community Development | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D029 | Deputy Director Of Sheriff's Administrative Services | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D030 | County Chief Financial Officer | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| D031 | Health System Information Security Officer | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D032 | Director Of Behavioral Health And Recovery Services | 5 | \$120.96 | 7,742.40 | 8,187.20 | 8,655.20 | 9,152.00 | 9,676.80 |
| D033 | Health Services Manager | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D034 | Clinical Services Manager - Respiratory Therapy | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D035 | EMS Administrator | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D036 | Clinics Manager | 5 | \$85.76 | 5,488.00 | 5,802.40 | 6,136.80 | 6,488.00 | 6,860.80 |
| D037 | Deputy Director Of Human Services | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D038 | Deputy Director Of Administration And Airports | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D039 | Facilities Services Manager | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D040 | Patient Services Office Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D041 | Transportation Systems Coordinator | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D042 | Director Of Materials Management | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D043 | Building Inspector Manager | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D044 | DCSS Administrative Division Manager | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D045 | Administrative Services Manager I | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D046 | Energy Program Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D047 | Northern Regional Director | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D048 | Assistant Building Inspector Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D049 | Human Resources Manager I | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D050 | Human Resources Manager II | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D051 | Quality Assurance Manager | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D053 | Mental Health Office Manager | 5 | \$52.77 | 3,376.80 | 3,571.20 | 3,776.80 | 3,993.60 | 4,221.60 |
| D054 | Clinical Services Manager I - Mental Health | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D055 | Clinical Services Manager II - Mental Health | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D056 | Assistant Director Of Behavioral Health & Recovery Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D057 | Deputy Director Of Behavioral Health And Recovery Services | 5 | \$85.95 | 5,500.80 | 5,816.80 | 6,149.60 | 6,502.40 | 6,876.00 |
| D058 | Principal Civil Engineer | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D059 | Chief Financial Officer - Health System | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| D060 | Financial Services Manager I | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D061 | Library Services Manager | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D062 | Communications Program Services Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D063 | Supervising Communications Dispatcher | 5 | \$61.11 | 3,911.20 | 4,134.40 | 4,372.00 | 4,623.20 | 4,888.80 |
| D064 | Senior Civil Engineer | 5 | \$75.61 | 4,839.20 | 5,114.40 | 5,409.60 | 5,719.20 | 6,048.80 |
| D065 | Public Safety Communications Director | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D066 | Child Support Services Manager | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D067 | LEAP Institute Director | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D068 | Deputy Chief Of The Health System | 5 | \$140.02 | 8,961.60 | 9,476.00 | 10,018.40 | 10,593.60 | 11,201.60 |
| D069 | Senior Engineer | 5 | \$68.73 | 4,400.00 | 4,652.80 | 4,918.40 | 5,200.00 | 5,498.40 |
| D070 | Director Of Food And Nutrition Services | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | |
| D071 | Director Of Payor And Provider Contracting | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D072 | Special Projects Coordinator I | 0 | \$90.64 | | | | | |
| D073 | Special Projects Coordinator II | 0 | \$121.54 | | | | | |
| D074 | Special Projects Coordinator III | 5 | \$154.50 | 9,888.00 | 10,455.20 | 11,054.40 | 11,689.60 | 12,360.00 |
| D075 | Retirement Finance Officer | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D076 | Assistant Executive Officer, SamCERA | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D077 | Retirement Benefits Manager | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D078 | Chief Investment Officer, SamCERA | 5 | \$141.69 | 9,066.40 | 9,587.20 | 10,136.80 | 10,719.20 | 11,335.20 |
| D079 | Retirement Chief Technology Officer | 5 | \$84.87 | 5,432.00 | 5,742.40 | 6,072.80 | 6,421.60 | 6,789.60 |
| D080 | Director, Office of Sustainability | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| D081 | Director Of Community Development - Unclassified | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| D082 | Assistant Director Of Library Services | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D083 | Assistant Director of Office of Sustainability | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D084 | Assistant Tax Collector | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D085 | Assistant Treasurer | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D086 | Clinical Services Manager - Informatics | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D087 | Clinical Services Manager - Rehabilitation | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D088 | Program Services Manager II | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D089 | Assistant Public Safety Communications Director | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D090 | Human Services Manager I | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D091 | Human Services Manager II | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D092 | Human Services Agency Deputy Director Of Finance | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D093 | Custodial Services Manager | 5 | \$50.26 | 3,216.80 | 3,402.40 | 3,596.80 | 3,803.20 | 4,020.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| D094 | Housing Program Manager | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D095 | Deputy Assessor - Clerk Recorder | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D096 | Deputy Director of Aging and Adult Services | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D097 | Leap Improvement Systems Manager I | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D098 | Leap Improvement Systems Manager II | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D099 | Leap Institute Deputy Director | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D100 | Director Of Mental Health | 5 | \$115.18 | 7,372.00 | 7,794.40 | 8,241.60 | 8,715.20 | 9,214.40 |
| D101 | Chief Information Officer - Health System | 5 | \$120.96 | 7,742.40 | 8,187.20 | 8,655.20 | 9,152.00 | 9,676.80 |
| D102 | Natural Resource Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D103 | Deputy Controller | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D104 | Assistant Director Of Human Resources | 5 | \$99.54 | 6,369.60 | 6,736.00 | 7,122.40 | 7,531.20 | 7,963.20 |
| D105 | Communications Officer | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D106 | Employee Relations Manager | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D107 | Hospital And Clinics Finance Manager | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D108 | Director Of Community Health Services | 5 | \$104.48 | 6,688.00 | 7,071.20 | 7,476.80 | 7,904.80 | 8,358.40 |
| D109 | Hospital And Clinics Controller | 5 | \$109.71 | 7,021.60 | 7,424.80 | 7,850.40 | 8,300.00 | 8,776.80 |
| D110 | Information Technology Manager | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D111 | Department Director of Automation | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D112 | Assistant Director of Information Services | 5 | \$109.71 | 7,021.60 | · | · | ŕ | 8,776.80 |
| D113 | Assistant Chief Information Officer - SMC Health | 5 | \$99.54 | 6,369.60 | 6,736.00 | 7,122.40 | 7,531.20 | 7,963.20 |
| D114 | Information Services Department Division Manager | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D115 | IS Manager II | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D116 | Clinical Services Manager - Public Health | 5 | \$85.76 | 5,488.00 | 5,802.40 | 6,136.80 | 6,488.00 | 6,860.80 |
| D118 | Employee and Labor Relations Analyst | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D119 | IS Manager I | 5 | \$75.13 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 | 6,010.40 |
| D120 | Human Resources Manager, SMMC | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D126 | Department Facilities Project Manager | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| D127 | Deputy Director of Environmental Health | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D128 | Director Of Environmental Health Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D129 | Director Of Public Health Programs | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D130 | Human Services Agency Director Of Finance | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D131 | Program Services Manager I | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| D132 | Director Of Program Support | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D135 | Legal Office Services Manager I | 5 | \$52.77 | 3,376.80 | 3,571.20 | · | 3,993.60 | 4,221.60 |
| D137 | Victim Programs Services Manager | 5 | \$61.11 | 3,911.20 | 4,134.40 | 4,372.00 | 4,623.20 | 4,888.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D142 | Deputy Director Of Library Services | 5 | \$85.98 | · | 5,818.40 | | | 6,878.40 |
| D143 | Deputy Tax Collector - Treasurer | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D144 | Clinical Services Manager I - Nursing | 5 | \$85.76 | 5,488.00 | 5,802.40 | 6,136.80 | 6,488.00 | 6,860.80 |
| D145 | Dental Program Manager | 5 | \$118.79 | 7,600.00 | 8,037.60 | 8,499.20 | 8,985.60 | 9,503.20 |
| D146 | Director Of Agricultural Services | 5 | \$99.53 | 6,369.60 | 6,735.20 | 7,121.60 | 7,530.40 | 7,962.40 |
| D147 | Director Of Library Services | 5 | \$109.71 | 7,021.60 | 7,424.80 | 7,850.40 | 8,300.00 | 8,776.80 |
| D148 | Director Of Parks And Recreation | 5 | \$120.94 | 7,741.60 | 8,183.20 | 8,653.60 | 9,151.20 | 9,675.20 |
| D149 | Assistant Controller | 5 | \$99.53 | 6,368.80 | 6,735.20 | 7,121.60 | 7,529.60 | 7,962.40 |
| D150 | County Health Officer | 5 | \$140.02 | 8,961.60 | 9,476.00 | 10,018.40 | 10,593.60 | 11,201.60 |
| D151 | Financial Services Manager II | 5 | \$74.28 | 4,753.60 | 5,025.60 | 5,316.00 | 5,619.20 | 5,942.40 |
| D152 | Legal Office Services Manager II | 5 | \$55.41 | 3,545.60 | 3,749.60 | 3,964.80 | 4,192.80 | 4,432.80 |
| D153 | Office Services Manager | 5 | \$50.26 | 3,216.80 | 3,402.40 | 3,596.80 | 3,803.20 | 4,020.80 |
| D154 | Clinical Services Manager II - Nursing | 5 | \$90.27 | 5,776.80 | 6,108.80 | 6,459.20 | 6,829.60 | 7,221.60 |
| D155 | Medical Director | 5 | \$138.77 | 8,881.60 | 9,389.60 | 9,928.00 | 10,497.60 | 11,101.60 |
| D156 | Clinical Services Manager - Diagnostic Imaging | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D157 | Director Of Health Information Management | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D158 | Clinical Services Manager - Pharmacy | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D159 | Clinical Services Manager - Laboratory | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D161 | Assistant Director Of Probation Services | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D162 | Probation Services Manager II | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D163 | Probation Services Manager I | 5 | \$61.11 | 3,911.20 | 4,134.40 | 4,372.00 | 4,623.20 | 4,888.80 |
| D164 | Deputy Chief Probation Officer | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D165 | Institution Services Manager | 5 | \$55.41 | 3,545.60 | 3,749.60 | 3,964.80 | 4,192.80 | 4,432.80 |
| D166 | Harbormaster | 5 | \$55.41 | 3,545.60 | 3,749.60 | 3,964.80 | 4,192.80 | 4,432.80 |
| D167 | PBM Program Manager | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D168 | Assistant Medical Director | 5 | \$120.96 | 7,742.40 | 8,187.20 | 8,655.20 | 9,152.00 | 9,676.80 |
| D169 | Road Maintenance Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D170 | Senior Capital Projects Manager | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D172 | Planning Services Manager | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D173 | Development Review Services Manager | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D174 | Chef Manager | 5 | \$50.26 | 3,216.80 | 3,402.40 | 3,596.80 | 3,803.20 | 4,020.80 |
| D175 | Food Service Unit Manager | 5 | \$41.35 | 2,645.60 | 2,798.40 | 2,960.00 | 3,128.00 | 3,308.00 |
| D176 | Real Property Services Manager | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D177 | Office Services Manager, District Attorney's Office | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D180 | Principal Management Analyst | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D181 | Management Analyst | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| D181-Y | Management Analyst - Y Rate | 1 | \$64.59 | | | | | |
| D182 | Associate Management Analyst | 5 | \$50.26 | 3,216.80 | 3,402.40 | 3,596.80 | 3,803.20 | 4,020.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D185 | Senior Management Analyst | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D187 | Clinical Services Manager - Nutrition | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D188 | Library Branch Manager I | 5 | \$52.77 | 3,376.80 | 3,571.20 | 3,776.80 | 3,993.60 | 4,221.60 |
| D189 | Library Branch Manager | 5 | \$61.11 | 3,911.20 | 4,134.40 | 4,372.00 | 4,623.20 | 4,888.80 |
| D190 | Chief Communications Officer | 5 | \$77.48 | 4,956.80 | 5,240.80 | 5,542.40 | 5,860.80 | 6,198.40 |
| D191 | Sheriff's Lieutenant | 5 | \$84.60 | 5,413.60 | 5,725.60 | , | | |
| D192 | Sheriff's Captain | 5 | \$97.92 | 6,266.40 | 6,625.60 | 7,005.60 | 7,407.20 | 7,833.60 |
| D194 | Sheriff's Lieutenant - OT | 5 | \$84.60 | 5,413.60 | 5,725.60 | 6,053.60 | 6,400.80 | 6,768.00 |
| D195 | Assistant Director Of Public Health Laboratory | 5 | \$61.11 | 3,911.20 | 4,134.40 | 4,372.00 | 4,623.20 | 4,888.80 |
| D196 | Laboratory Director | 5 | \$81.86 | 5,238.40 | 5,539.20 | 5,857.60 | 6,192.80 | 6,548.80 |
| D198 | Workers Compensation Coordinator | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| D200 | County Legislation Officer | 5 | \$70.73 | 4,526.40 | 4,785.60 | 5,060.00 | 5,350.40 | 5,658.40 |
| D202 | Sheriff's Criminal Records Manager | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D203 | Procurement Manager | 5 | \$77.98 | 4,990.40 | 5,276.80 | 5,579.20 | 5,900.80 | 6,238.40 |
| D204 | Deputy County Clerk - Recorder | 5 | \$67.35 | 4,310.40 | 4,558.40 | | 5,097.60 | |
| D210 | Chief Financial Officer - San Mateo Medical Center | 5 | \$126.99 | 8,128.80 | 8,593.60 | 9,087.20 | 9,608.00 | 10,159.20 |
| D211 | Chief Operations Officer, SMMC | 5 | \$140.02 | 8,961.60 | 9,476.00 | 10,018.40 | 10,593.60 | 11,201.60 |
| D212 | Deputy Director of Nursing Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| D213 | Deputy Director Of Housing | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D214 | Deputy Director Of Inpatient Services | 5 | \$140.02 | 8,961.60 | 9,476.00 | 10,018.40 | 10,593.60 | 11,201.60 |
| D215 | Chief Medical Officer | 5 | \$140.02 | 8,961.60 | 9,476.00 | 10,018.40 | 10,593.60 | 11,201.60 |
| D216 | Chief Nursing Officer, SMMC | 5 | \$140.02 | 8,961.60 | 9,476.00 | 10,018.40 | 10,593.60 | 11,201.60 |
| D217 | Assistant Project Development Director | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| D218 | Project Development Director | 5 | \$109.71 | 7,021.60 | 7,424.80 | 7,850.40 | 8,300.00 | 8,776.80 |
| D219 | Manager, Corporate And HIPAA Compliance | 5 | \$67.35 | 4,310.40 | 4,558.40 | 4,820.00 | 5,097.60 | 5,388.00 |
| D220 | Deputy Director Of Agricultural Services | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D221 | Health Department Director Of Finance | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D222 | Deputy Director Of Child Support Services | 5 | \$90.27 | 5,776.80 | 6,109.60 | 6,460.00 | 6,830.40 | 7,221.60 |
| D223 | Deputy Director for Administration and Finance - SMC Health | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D224 | Executive Aide | 1 | \$49.23 | | | | | 3,938.40 |
| D225 | Deputy Director Of Ambulatory Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | |
| D226 | Assistant Airports Manager | 5 | \$64.16 | 4,104.80 | 4,342.40 | 4,591.20 | 4,852.80 | 5,132.80 |
| D228 | County Surveyor | 5 | \$75.61 | 4,839.20 | 5,114.40 | 5,409.60 | 5,719.20 | 6,048.80 |
| D229 | Capital Programs Manager | 5 | \$85.98 | 5,502.40 | 5,818.40 | 6,151.20 | 6,504.80 | 6,878.40 |
| D230 | Director, Office of Emergency Services | 5 | \$94.79 | 6,064.80 | 6,412.80 | 6,780.80 | 7,170.40 | 7,583.20 |
| E001 | Administrative Secretary I | 5 | \$33.79 | 2,164.00 | 2,288.00 | 2,417.60 | 2,556.80 | 2,703.20 |
| E002 | Administrative Secretary | 5 | \$36.49 | 2,335.20 | 2,469.60 | 2,611.20 | 2,761.60 | 2,919.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E003 | Administrative Secretary | 5 | \$38.28 | 2,451.20 | 2,591.20 | 2,740.00 | 2,896.80 | 3,062.40 |
| E004 | Senior Accountant - Confidential | 5 | \$54.34 | 3,477.60 | 3,678.40 | 3,888.00 | 4,110.40 | 4,347.20 |
| E005 | Administrative Secretary II - Confidential | 5 | \$36.49 | 2,335.20 | 2,469.60 | 2,611.20 | 2,761.60 | 2,919.20 |
| E006 | Administrative Secretary III - Confidential | 5 | \$38.27 | 2,449.60 | 2,590.40 | 2,740.00 | 2,895.20 | 3,061.60 |
| E007 | Senior Accountant | 5 | \$54.35 | 3,477.60 | 3,678.40 | 3,888.80 | 4,111.20 | 4,348.00 |
| E008 | Paralegal | 5 | \$41.43 | | | | | |
| E009 | Senior Accountant - Exempt | 5 | \$54.35 | 3,477.60 | 3,678.40 | 3,888.80 | 4,111.20 | 4,348.00 |
| E010 | Accountant II - Exempt | 5 | \$44.29 | 2,835.20 | 2,997.60 | 3,170.40 | 3,352.00 | 3,543.20 |
| E011 | Accountant II | 5 | \$44.29 | 2,835.20 | 2,997.60 | 3,170.40 | 3,352.00 | 3,543.20 |
| E012 | Retirement Senior Accountant - Exempt | 5 | \$54.35 | 3,477.60 | 3,678.40 | 3,888.80 | 4,111.20 | 4,348.00 |
| E013 | Human Resources Technician - Confidential | 5 | \$38.02 | 2,432.80 | 2,573.60 | 2,720.80 | 2,876.00 | 3,041.60 |
| E014 | Investment Services Specialist I | 5 | \$36.55 | 2,337.60 | 2,472.00 | 2,614.40 | 2,764.80 | 2,924.00 |
| E015 | Investment Services Specialist II | 5 | \$41.28 | 2,641.60 | 2,792.00 | 2,953.60 | 3,121.60 | 3,302.40 |
| E016 | Paralegal - Confidential | 5 | \$41.42 | 2,651.20 | 2,803.20 | 2,964.80 | 3,133.60 | 3,313.60 |
| E017 | Senior Property Tax Specialist | 5 | \$54.35 | 3,477.60 | 3,678.40 | 3,888.80 | 4,111.20 | 4,348.00 |
| E018 | Property Tax Specialist | 5 | \$44.29 | 2,835.20 | 2,997.60 | 3,170.40 | 3,352.00 | 3,543.20 |
| E019 | Legislative Analyst - Confidential | 5 | \$58.17 | 3,722.40 | 3,936.80 | 4,160.80 | 4,400.80 | 4,653.60 |
| E020 | Pre-Trial Specialist | 5 | \$39.55 | • | | 2,829.60 | | |
| E029 | Administrative Assistant I | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| E030 | Accountant I | 5 | \$37.89 | 2,424.80 | 2,564.00 | 2,710.40 | 2,868.00 | 3,031.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E031 | Administrative Assistant I - Confidential | 5 | \$40.40 | 2,584.00 | 2,733.60 | 2,890.40 | 3,056.00 | 3,232.00 |
| E032 | Retirement Accounting Technician I | 5 | \$30.45 | 1,948.80 | 2,059.20 | 2,178.40 | 2,303.20 | 2,436.00 |
| E033 | Retirement Accounting Technician II | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| E040 | Medical Coding Supervisor | 5 | \$57.31 | 3,667.20 | 3,877.60 | 4,100.80 | 4,336.00 | 4,584.80 |
| E050 | Retirement Analyst - Confidential | 5 | \$42.33 | 2,708.80 | 2,864.80 | 3,029.60 | 3,204.00 | 3,386.40 |
| E052 | Retirement Financial Analyst I | 5 | \$51.21 | 3,276.80 | 3,465.60 | 3,663.20 | 3,874.40 | 4,096.80 |
| E053 | Retirement Financial Analyst II | 5 | \$64.02 | 4,096.80 | 4,332.00 | 4,580.80 | 4,844.00 | 5,121.60 |
| E054 | Retirement Communication Specialist | 5 | \$56.22 | 3,598.40 | 3,804.80 | 4,022.40 | 4,254.40 | 4,497.60 |
| E055 | Communication Specialist - Confidential | 5 | \$56.22 | 3,598.40 | 3,804.80 | 4,022.40 | 4,254.40 | 4,497.60 |
| E071 | Library Aide - Extra Help | 5 | \$21.64 | 1,384.80 | 1,464.00 | 1,548.00 | 1,637.60 | 1,731.20 |
| E089 | Administrative Assistant II - Exempt | 5 | \$45.92 | 2,938.40 | 3,108.00 | 3,284.80 | 3,472.80 | 3,673.60 |
| E090 | Administrative Assistant II - Confidential | 5 | \$45.92 | 2,938.40 | 3,108.00 | 3,284.80 | 3,472.80 | 3,673.60 |
| E091 | Administrative Assistant | 5 | \$45.92 | 2,938.40 | 3,108.00 | 3,284.80 | 3,472.80 | 3,673.60 |
| E093 | Senior Internal Auditor | 5 | \$60.25 | 3,855.20 | 4,076.00 | 4,310.40 | 4,558.40 | 4,820.00 |
| E094 | Internal Auditor II | 5 | \$46.94 | 3,003.20 | 3,176.80 | 3,358.40 | 3,552.00 | 3,755.20 |
| E095 | Internal Auditor I | 3 | \$40.20 | | | 2,876.00 | • | |
| E105 | Sheriff's Property Officer | 5 | \$40.83 | 2,612.80 | 2,763.20 | <u> </u> | , | ŕ |
| E106 | Sheriff's Property Officer I | 5 | \$34.08 | 2,180.80 | 2,306.40 | 2,438.40 | 2,578.40 | 2,726.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E124 | Lead Buyer | 5 | \$48.97 | 3,133.60 | 3,314.40 | 3,505.60 | 3,705.60 | 3,917.60 |
| E125 | Buyer II | 5 | \$44.53 | | | | | |
| E140 | Buyer I | 5 | \$38.63 | 2,472.00 | | | | |
| E166 | Elections Specialist I | 5 | \$31.09 | 1,989.60 | 2,104.00 | | | 2,487.20 |
| E167 | Elections Specialist II | 5 | \$35.33 | 2,261.60 | 2,389.60 | | | 2,826.40 |
| E168 | Elections Specialist III | 5 | \$47.07 | 3,012.80 | | | , | |
| E169 | Elections Specialist Supervisor | 5 | \$54.13 | | | | | |
| E290 | Child Support Specialist I | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| E291 | Child Support Specialist | 5 | \$36.48 | 2,334.40 | 2,468.80 | 2,609.60 | 2,760.80 | 2,918.40 |
| E294 | Child Support Specialist | 5 | \$40.14 | 2,569.60 | 2,716.80 | 2,872.80 | 3,036.80 | 3,211.20 |
| E303 | Medical Records Technician II | 5 | \$36.44 | 2,331.20 | 2,465.60 | 2,607.20 | 2,757.60 | 2,915.20 |
| E303-R | Medical Records Technician II - Relief | 5 | \$38.27 | 2,449.60 | 2,590.40 | 2,739.20 | · | · |
| E304 | Medical Records Technician I | 5 | \$31.03 | 1,985.60 | 2,100.00 | 2,220.80 | 2,348.00 | 2,482.40 |
| E304-R | Medical Records Technician I - Relief | 5 | \$32.56 | 2,082.40 | 2,202.40 | 2,329.60 | 2,463.20 | 2,604.80 |
| E305 | Medical Records Coder I | 5 | \$36.44 | 2,331.20 | 2,465.60 | 2,607.20 | 2,757.60 | 2,915.20 |
| E305-R | Medical Records Coder I - Relief | 5 | \$32.56 | 2,082.40 | 2,202.40 | 2,329.60 | 2,463.20 | 2,604.80 |
| E306 | Medical Records Coder II | 5 | \$44.96 | 2,876.80 | 3,041.60 | 3,216.80 | 3,402.40 | 3,596.80 |
| E306-R | Medical Records Coder II - Relief | 5 | \$44.02 | 2,816.80 | 2,979.20 | 3,149.60 | 3,331.20 | 3,521.60 |
| E307 | Medical Records Coder | 5 | \$51.71 | 3,308.00 | 3,498.40 | 3,700.00 | 3,912.00 | 4,136.80 |
| E308 | Clinical Documentation Specialist | 5 | \$57.91 | 3,705.60 | 3,918.40 | 4,143.20 | 4,381.60 | 4,632.80 |
| E310 | Copy Operator | 5 | \$28.58 | 1,828.80 | 1,932.00 | 2,043.20 | 2,162.40 | 2,286.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E321 | Assessor / Recorder Technician I | 5 | \$28.18 | 1,803.20 | 1,905.60 | 2,016.00 | 2,132.80 | 2,254.40 |
| E322 | Assessor / Recorder Technician II | 5 | \$29.69 | 1,900.00 | 2,010.40 | 2,122.40 | 2,246.40 | 2,375.20 |
| E323 | Assessor Recorder Technician III | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| E324 | Lead Assessor / Recorder Technician | 5 | \$32.38 | 2,073.60 | 2,191.20 | 2,316.80 | 2,449.60 | 2,590.40 |
| E325 | Assessor / Recorder Support Services Supervisor - Exempt | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| E334 | Office Assistant I | 5 | \$24.85 | 1,590.40 | 1,681.60 | 1,776.80 | 1,879.20 | 1,988.00 |
| E335 | Office Assistant II | 5 | \$28.58 | 1,828.80 | 1,932.00 | 2,043.20 | 2,162.40 | 2,286.40 |
| E336 | Lead Office Assistant | 5 | \$31.53 | 2,018.40 | 2,135.20 | 2,257.60 | 2,386.40 | 2,522.40 |
| E337 | Office Specialist | 5 | \$31.53 | 2,018.40 | 2,135.20 | 2,257.60 | 2,386.40 | 2,522.40 |
| E338 | Office Services Supervisor - Exempt | 5 | \$38.42 | 2,459.20 | 2,600.80 | 2,749.60 | 2,906.40 | 3,073.60 |
| E339 | Lead Office Assistant - Confidential | 5 | \$31.53 | 2,018.40 | 2,135.20 | 2,257.60 | 2,386.40 | 2,522.40 |
| E340 | Office Assistant Summer Jobs For Youth Intern - Exempt | 1 | \$17.51 | | | | | 1,400.80 |
| E345 | Senior Cash Management Specialist | 5 | \$38.01 | 2,432.80 | 2,573.60 | 2,720.80 | 2,876.80 | 3,040.80 |
| E346 | Fiscal Office Assistant I | 5 | \$28.18 | 1,803.20 | 1,905.60 | 2,016.00 | 2,132.80 | 2,254.40 |
| E347 | Fiscal Office Assistant II | 5 | \$29.69 | 1,900.00 | 2,010.40 | 2,122.40 | 2,246.40 | 2,375.20 |
| E348 | Cash Management Specialist | 5 | \$35.95 | 2,300.80 | 2,432.80 | 2,573.60 | 2,721.60 | 2,876.00 |
| E349 | Lead Fiscal Office Assistant | 5 | \$32.38 | 2,073.60 | 2,191.20 | 2,316.80 | 2,449.60 | 2,590.40 |
| E350 | Fiscal Office Specialist | 5 | \$34.01 | 2,176.80 | | | 2,573.60 | 2,720.80 |
| E351 | Fiscal Office Services Supervisor - Exempt | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| E352 | Word Processor I | 5 | \$28.67 | 1,835.20 | 1,940.00 | 2,051.20 | 2,169.60 | 2,293.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| E353 | Word Processor II | 5 | \$30.50 | 1,952.00 | 2,062.40 | 2,181.60 | 2,307.20 | 2,440.00 |
| E354 | Banking And Cash Management Supervisor- Exempt | 5 | \$49.05 | 3,140.00 | 3,319.20 | 3,509.60 | 3,711.20 | 3,924.00 |
| E355 | Legal Word Processor | 5 | \$34.69 | 2,221.60 | 2,349.60 | 2,483.20 | 2,624.00 | 2,775.20 |
| E356 | Lead Legal Word Processor | 5 | \$38.29 | 2,451.20 | 2,592.00 | 2,740.80 | 2,897.60 | 3,063.20 |
| E357 | Lead Word Processor | 5 | \$33.13 | 2,119.20 | 2,240.80 | 2,370.40 | 2,505.60 | 2,650.40 |
| E358 | Supervising Cash Management Specialist | 5 | \$42.73 | 2,734.40 | 2,892.00 | 3,057.60 | 3,232.80 | 3,418.40 |
| E359 | Lead Medical Interpreter / Translator | 5 | \$40.60 | 2,599.20 | 2,748.00 | 2,905.60 | 3,072.00 | 3,248.00 |
| E360 | Medical Interpreter / Translator | 5 | \$34.10 | 2,183.20 | 2,308.80 | 2,440.00 | 2,580.80 | 2,728.00 |
| E361 | Medical Transcriptionist | 5 | \$33.52 | 2,144.00 | 2,268.00 | 2,398.40 | 2,536.00 | 2,681.60 |
| E367 | Public Services Assistant | 5 | \$26.50 | 1,696.80 | 1,794.40 | 1,897.60 | 2,006.40 | 2,120.00 |
| E368 | Public Services Specialist | 5 | \$29.97 | 1,919.20 | 2,027.20 | 2,144.00 | 2,268.00 | 2,397.60 |
| E371 | Legal Office Assistant II - Confidential | 5 | \$32.66 | 2,089.60 | 2,208.80 | 2,336.00 | 2,471.20 | 2,612.80 |
| E372 | Legal Office Assistant I | 5 | \$30.98 | 1,983.20 | 2,097.60 | 2,216.00 | 2,344.00 | 2,478.40 |
| E373 | Legal Office Assistant II | 5 | \$32.67 | 2,091.20 | 2,209.60 | 2,336.80 | 2,471.20 | 2,613.60 |
| E374 | Lead Legal Office Assistant | 5 | \$37.38 | 2,392.80 | 2,529.60 | 2,674.40 | 2,828.00 | 2,990.40 |
| E375 | Legal Office Specialist | 5 | \$37.38 | 2,392.80 | 2,529.60 | 2,674.40 | 2,828.00 | 2,990.40 |
| E375-Y | Legal Office Specialist - Y Rate | 1 | \$38.29 | | | | | 3,063.20 |
| E376 | Legal Office Services Supervisor - Exempt | 5 | \$44.47 | 2,847.20 | 3,010.40 | 3,182.40 | 3,365.60 | 3,557.60 |
| E377 | Legal Secretary I | 5 | \$34.62 | 2,214.40 | 2,343.20 | 2,477.60 | 2,619.20 | 2,769.60 |
| E378 | Legal Secretary II | 5 | \$38.54 | 2,466.40 | 2,608.00 | 2,756.80 | 2,916.00 | 3,083.20 |
| E379 | Lead Legal Secretary | 5 | \$41.43 | 2,652.80 | 2,804.00 | 2,965.60 | 3,135.20 | 3,314.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E380 | Supervising Legal Secretary - Exempt | 5 | \$47.64 | 3,050.40 | 3,224.00 | 3,409.60 | 3,604.00 | 3,811.20 |
| E381 | Legal Secretary I - Confidential | 5 | \$34.62 | 2,214.40 | 2,343.20 | 2,477.60 | 2,619.20 | 2,769.60 |
| E382 | Legal Secretary II - Confidential | 5 | \$38.52 | 2,466.40 | 2,607.20 | 2,755.20 | 2,914.40 | 3,081.60 |
| E383 | Lead Legal Secretary - Confidential | 5 | \$41.42 | 2,651.20 | 2,803.20 | 2,964.80 | 3,133.60 | 3,313.60 |
| E395 | Lead Deputy Court Clerk | 5 | \$35.87 | 2,294.40 | 2,426.40 | 2,565.60 | 2,712.00 | 2,869.60 |
| E399 | Mail Services Aide | 5 | \$24.67 | 1,579.20 | 1,668.80 | 1,764.80 | 1,866.40 | 1,973.60 |
| E400 | Mail Services Driver | 5 | \$28.63 | 1,832.00 | 1,935.20 | 2,048.00 | 2,166.40 | 2,290.40 |
| E401 | Lead Mail Services Driver | 5 | \$32.06 | 2,052.00 | 2,169.60 | 2,293.60 | 2,425.60 | 2,564.80 |
| E403 | Payroll / Personnel Services Specialist | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| E405 | Purchasing Technician | 5 | \$30.77 | 1,968.80 | 2,082.40 | 2,202.40 | 2,328.00 | 2,461.60 |
| E406 | Storekeeper I | 5 | \$25.24 | 1,616.00 | 1,708.80 | 1,807.20 | 1,909.60 | 2,019.20 |
| E407 | Storekeeper II | 5 | \$30.77 | 1,968.80 | 2,082.40 | 2,202.40 | 2,328.00 | 2,461.60 |
| E408 | Lead Storekeeper | 5 | \$33.37 | 2,136.80 | 2,259.20 | 2,388.00 | 2,524.80 | 2,669.60 |
| E409 | Surplus Property Officer | 5 | \$38.63 | 2,472.00 | 2,613.60 | 2,764.00 | 2,923.20 | 3,090.40 |
| E410 | Storekeeping Supervisor - Exempt | 5 | \$37.51 | 2,400.00 | 2,540.00 | 2,684.00 | 2,838.40 | 3,000.80 |
| E411 | Patient Services Assistant I | 5 | \$30.19 | 1,931.20 | 2,042.40 | 2,161.60 | 2,284.80 | 2,415.20 |
| E412 | Patient Services Assistant II | 5 | \$31.86 | 2,038.40 | 2,156.00 | 2,278.40 | 2,408.80 | 2,548.80 |
| E413 | Lead Patient Services Assistant | 5 | \$36.45 | 2,331.20 | 2,467.20 | 2,608.00 | 2,756.80 | 2,916.00 |
| E414 | Patient Services Specialist | 5 | \$36.45 | 2,331.20 | 2,467.20 | 2,608.00 | 2,756.80 | 2,916.00 |
| E415 | Patient Services Supervisor - Exempt | 5 | \$45.30 | 2,899.20 | 3,064.80 | 3,241.60 | 3,427.20 | 3,624.00 |
| E416 | Medical Office Assistant I | 5 | \$28.72 | 1,838.40 | 1,944.00 | 2,056.00 | 2,172.80 | 2,297.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E417 | Medical Office Assistant | 5 | \$30.95 | 1,981.60 | 2,093.60 | 2,213.60 | 2,342.40 | 2,476.00 |
| E418 | Hospital Unit Coordinator | 5 | \$31.86 | 2,038.40 | 2,156.00 | 2,278.40 | 2,408.80 | 2,548.80 |
| E419 | Lead Medical Office Assistant | 5 | \$35.89 | 2,296.00 | 2,428.00 | 2,567.20 | 2,713.60 | 2,871.20 |
| E420 | Medical Office Specialist | 5 | \$35.89 | 2,296.00 | 2,428.00 | 2,567.20 | 2,713.60 | 2,871.20 |
| E421 | Medical Office Services Supervisor - Exempt | 5 | \$42.69 | 2,732.00 | 2,888.80 | 3,054.40 | 3,229.60 | 3,415.20 |
| E422 | Mobile Health Services Assistant | 5 | \$33.70 | 2,156.80 | 2,279.20 | 2,409.60 | 2,549.60 | 2,696.00 |
| E423 | Data Entry Operator I | 5 | \$24.67 | 1,579.20 | 1,668.80 | 1,764.80 | 1,866.40 | 1,973.60 |
| E424 | Data Entry Operator II | 5 | \$28.58 | 1,828.80 | 1,932.00 | 2,043.20 | 2,162.40 | 2,286.40 |
| E426 | Data Entry Supervisor | 5 | \$35.72 | 2,287.20 | 2,417.60 | 2,556.80 | 2,703.20 | 2,857.60 |
| E431 | Child Support Customer Service Specialist | 5 | \$33.99 | 2,176.00 | 2,299.20 | 2,430.40 | 2,572.80 | 2,719.20 |
| E432 | Child Support Technician | 5 | \$33.99 | 2,176.00 | 2,299.20 | 2,430.40 | 2,572.80 | 2,719.20 |
| E433 | Child Support Investigator | 5 | \$48.90 | 3,128.00 | 3,308.00 | 3,498.40 | 3,700.00 | 3,912.00 |
| E434 | Child Support Supervisor Exempt | 5 | \$50.04 | 3,204.00 | 3,386.40 | 3,580.80 | 3,786.40 | 4,003.20 |
| E435 | Child Support Analyst II | 5 | \$40.14 | 2,569.60 | 2,716.80 | 2,872.80 | 3,036.80 | 3,211.20 |
| E436 | Child Support Analyst I | 5 | \$38.13 | 2,439.20 | 2,579.20 | 2,728.00 | 2,884.00 | 3,050.40 |
| E437 | Child Support Analyst III | 5 | \$43.07 | 2,755.20 | 2,914.40 | 3,081.60 | 3,258.40 | 3,445.60 |
| E438 | Lead Child Support Customer Service Specialist | 5 | \$40.14 | 2,569.60 | 2,716.80 | 2,872.80 | 3,036.80 | 3,211.20 |
| E439 | Child Support Customer Service Supervisor - Exempt | 5 | \$50.04 | 3,204.00 | 3,386.40 | 3,580.80 | 3,786.40 | 4,003.20 |
| E442 | Lead Estate Property Officer | 5 | \$37.36 | 2,389.60 | 2,528.00 | 2,673.60 | 2,826.40 | 2,988.80 |
| E443 | Estate Property Officer | 5 | \$33.96 | 2,172.80 | 2,297.60 | 2,429.60 | 2,571.20 | 2,716.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E445 | Sheriff's Criminal Records Technician I | 5 | \$30.76 | 1,968.80 | 2,081.60 | 2,201.60 | 2,327.20 | 2,460.80 |
| E446 | Sheriff's Criminal Records Technician II | 5 | \$32.56 | 2,083.20 | 2,204.00 | 2,329.60 | 2,464.00 | 2,604.80 |
| E447 | Sheriff's Criminal Records Supervisor - Exempt | 5 | \$42.68 | 2,731.20 | 2,887.20 | 3,054.40 | 3,228.80 | 3,414.40 |
| E450 | Lead Property Transfer Assistant | 5 | \$34.81 | 2,228.00 | 2,356.00 | 2,490.40 | 2,635.20 | 2,784.80 |
| E452 | Election Technician | 5 | \$32.38 | 2,073.60 | 2,191.20 | 2,316.80 | 2,449.60 | 2,590.40 |
| E455 | Revenue Collection Supervisor - Exempt | 5 | \$49.05 | 3,140.00 | 3,319.20 | 3,509.60 | 3,711.20 | 3,924.00 |
| E456 | Lead Revenue Collector | 5 | \$41.63 | 2,664.80 | 2,816.80 | 2,978.40 | 3,149.60 | 3,330.40 |
| E457 | Revenue Collector II | 5 | \$38.36 | 2,456.00 | 2,596.00 | 2,745.60 | 2,903.20 | 3,068.80 |
| E458 | Revenue Collector I | 5 | \$31.03 | 1,985.60 | 2,100.00 | 2,220.80 | 2,348.00 | |
| E459 | Records Center Assistant I | 5 | \$29.95 | 1,917.60 | 2,025.60 | 2,142.40 | 2,266.40 | 2,396.00 |
| E460 | Records Center Assistant II | 5 | \$31.53 | 2,018.40 | 2,135.20 | 2,257.60 | 2,386.40 | 2,522.40 |
| E462 | Payroll / Personnel Supervisor - Confidential | 5 | \$41.06 | 2,627.20 | 2,778.40 | 2,937.60 | 3,106.40 | 3,284.80 |
| E463 | Assistant Clerk Of The Board - Confidential | 5 | \$50.39 | 3,224.80 | 3,410.40 | 3,604.80 | 3,812.00 | 4,031.20 |
| E464 | Office Specialist - Confidential | 5 | \$31.53 | 2,018.40 | 2,135.20 | 2,257.60 | 2,386.40 | 2,522.40 |
| E465 | Fiscal Office Assistant I - Confidential | 5 | \$28.18 | 1,803.20 | 1,905.60 | 2,016.00 | 2,132.80 | 2,254.40 |
| E466 | Fiscal Office Assistant II - Confidential | 5 | \$29.69 | 1,900.00 | 2,010.40 | 2,122.40 | 2,246.40 | 2,375.20 |
| E467 | Quality and Compliance Coordinator - Confidential | 5 | \$44.36 | 2,840.00 | 3,000.80 | 3,175.20 | 3,355.20 | 3,548.80 |
| E468 | Executive Assistant - Confidential | 5 | \$44.36 | 2,840.00 | 3,000.80 | 3,175.20 | 3,355.20 | 3,548.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E469 | Payroll / Personnel Services Specialist - Confidential | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| E470 | Fiscal Office Specialist - Confidential | 5 | \$34.01 | 2,176.80 | 2,300.80 | 2,432.80 | 2,573.60 | 2,720.80 |
| E471 | Office Assistant I - Confidential | 5 | \$24.85 | 1,590.40 | 1,681.60 | 1,776.80 | 1,879.20 | 1,988.00 |
| E472 | Office Assistant II - Confidential | 5 | \$28.56 | 1,828.80 | 1,931.20 | 2,042.40 | 2,161.60 | 2,284.80 |
| E473 | Records Center Supervisor - Exempt | 5 | \$37.51 | 2,400.00 | 2,540.00 | 2,684.00 | 2,838.40 | 3,000.80 |
| E474 | Public Services Specialist - Confidential | 5 | \$29.97 | 1,919.20 | 2,027.20 | 2,144.00 | 2,268.00 | 2,397.60 |
| E475 | Agenda Administrator - Confidential | 5 | \$43.80 | 2,803.20 | 2,964.80 | 3,133.60 | 3,313.60 | 3,504.00 |
| E476 | Executive Secretary - Confidential | 5 | \$42.23 | 2,703.20 | 2,858.40 | 3,023.20 | 3,196.00 | 3,378.40 |
| E477 | Telephone Services Supervisor - Exempt | 5 | \$40.23 | 2,575.20 | 2,723.20 | 2,878.40 | 3,044.80 | 3,218.40 |
| E478 | Lead Telephone Operator | 5 | \$35.53 | 2,273.60 | 2,404.80 | 2,542.40 | 2,687.20 | 2,842.40 |
| E479 | Fiscal Office Services Supervisor - Confidential | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| E480 | Telephone Operator | 5 | \$28.77 | 1,841.60 | 1,946.40 | 2,059.20 | 2,176.80 | 2,301.60 |
| E482 | Lead Records Center Assistant | 5 | \$34.25 | 2,191.20 | 2,316.80 | 2,449.60 | 2,590.40 | 2,740.00 |
| E483 | Health Benefits Analyst I | 3 | \$33.38 | | | 2,388.80 | 2,525.60 | 2,670.40 |
| E484 | Health Benefits Analyst II | 5 | \$37.82 | 2,419.20 | 2,559.20 | 2,705.60 | 2,861.60 | 3,025.60 |
| E485 | Lead Health Benefits Analyst | 5 | \$40.64 | 2,602.40 | 2,751.20 | 2,908.00 | 3,076.80 | 3,251.20 |
| E486 | Health Benefits Supervisor | 5 | \$51.21 | 3,276.80 | 3,465.60 | 3,663.20 | 3,874.40 | 4,096.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E488 | Retirement Executive Secretary - Confidential | 5 | \$42.23 | 2,703.20 | 2,858.40 | 3,023.20 | 3,196.00 | 3,378.40 |
| E489 | Retirement Accountant I | 5 | \$37.89 | 2,424.80 | 2,564.00 | 2,710.40 | 2,868.00 | 3,031.20 |
| E490 | Retirement Accountant II | 5 | \$44.29 | 2,835.20 | 2,997.60 | 3,170.40 | 3,352.00 | 3,543.20 |
| E491 | Retirement Analyst | 5 | \$42.34 | 2,709.60 | 2,864.80 | 3,030.40 | 3,204.80 | 3,387.20 |
| E492 | Senior Retirement Analyst | 5 | \$49.66 | 3,177.60 | 3,360.00 | 3,552.80 | 3,756.00 | 3,972.80 |
| E493 | Retirement Support Specialist | 5 | \$35.01 | 2,240.00 | 2,369.60 | 2,504.00 | 2,648.80 | 2,800.80 |
| E530 | Legal Executive Assistant - Confidential | 5 | \$46.59 | 2,981.60 | 3,153.60 | 3,334.40 | 3,526.40 | 3,727.20 |
| E531 | Departmental Data Processing Specialist | 5 | \$38.64 | 2,472.80 | 2,614.40 | 2,764.80 | 2,924.00 | 3,091.20 |
| E534 | Fiscal Office Services Supervisor | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| E535 | Payroll-Personnel Coordinator I | 5 | \$32.16 | 2,057.60 | 2,176.00 | 2,300.80 | 2,432.80 | 2,572.80 |
| E536 | Payroll-Personnel Coordinator II | 5 | \$34.01 | 2,176.00 | 2,300.80 | 2,432.80 | 2,572.80 | 2,720.80 |
| E537 | Payroll-Personnel Coordinator III | 5 | \$35.96 | 2,300.80 | 2,432.80 | 2,572.80 | 2,720.80 | 2,876.80 |
| E538 | Payroll-Personnel Coordinator IV | 5 | \$38.02 | 2,432.80 | 2,572.80 | 2,720.80 | 2,876.80 | 3,041.60 |
| E539 | Accountant I - Confidential | 5 | \$37.89 | 2,424.80 | 2,564.00 | 2,710.40 | 2,868.00 | 3,031.20 |
| E540 | Accountant II - Confidential | 5 | \$44.29 | 2,835.20 | 2,997.60 | 3,170.40 | 3,352.00 | 3,543.20 |
| E543 | Payroll-Personnel Coordinator III - Confidential | 5 | \$35.96 | 2,300.80 | 2,432.80 | 2,572.80 | 2,720.80 | 2,876.80 |
| E544 | Payroll-Personnel Coordinator IV - Confidential | 5 | \$38.02 | 2,432.80 | 2,572.80 | 2,720.80 | 2,876.80 | 3,041.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| E550 | Lead Copy Operator | 5 | \$32.06 | 2,052.00 | 2,169.60 | 2,293.60 | 2,425.60 | 2,564.80 |
| F001 | Hospital Central Services Supervisor - Exempt | 5 | \$49.66 | 3,179.20 | 3,361.60 | 3,554.40 | 3,757.60 | 3,972.80 |
| F002 | Epidemiologist II | 5 | \$52.20 | 3,340.80 | 3,532.80 | 3,736.00 | 3,950.40 | 4,176.00 |
| F003 | Speech Pathologist | 5 | \$56.22 | 3,598.40 | 3,805.60 | | 4,255.20 | |
| F004 | Optometrist | 5 | \$64.21 | 4,110.40 | 4,347.20 | 4,595.20 | 4,859.20 | 5,136.80 |
| F005 | Supervising Mental Health Clinician - Exempt | 5 | \$63.45 | 4,060.80 | 4,292.00 | 4,538.40 | 4,800.00 | 5,076.00 |
| F006 | Supervising Mental Health Psychologist - Exempt | 5 | \$68.60 | 4,389.60 | 4,642.40 | 4,908.80 | 5,190.40 | 5,488.00 |
| F007 | Epidemiologist I | 5 | \$46.69 | 2,988.80 | 3,158.40 | 3,340.00 | 3,532.00 | 3,735.20 |
| F008 | Supervising Nurse Practitioner | 5 | \$98.71 | 6,316.80 | 6,679.20 | 7,062.40 | 7,468.00 | 7,896.80 |
| F009 | Nurse Practitioner | 4 | \$89.73 | | 6,072.80 | 6,421.60 | 6,789.60 | 7,178.40 |
| F011 | Clinical Nurse | 4 | \$75.72 | | 5,124.80 | 5,417.60 | 5,727.20 | 6,057.60 |
| F012 | Charge Nurse | 4 | \$75.72 | | 5,124.80 | 5,417.60 | 5,727.20 | 6,057.60 |
| F013 | Ambulatory Care Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F014 | Ambulatory Care Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F015 | Correctional Health Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F018 | Correctional Health Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F019 | Critical Care Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F020 | Licensed Vocational Nurse | 4 | \$39.25 | | 2,655.20 | 2,808.00 | 2,968.80 | 3,140.00 |
| F020-R | Licensed Vocational Nurse - Relief | 5 | \$41.19 | 2,636.00 | 2,787.20 | 2,947.20 | 3,116.00 | 3,295.20 |
| F021 | Nurse Practitioner Trainee | 1 | \$70.72 | | | | | 5,657.60 |
| F022 | Critical Care Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| F023 | Clinical Laboratory Scientist II | 5 | \$59.72 | 3,822.40 | 4,040.80 | 4,272.80 | 4,517.60 | 4,777.60 |
| F023-R | Clinical Laboratory Scientist II - Relief | 5 | \$62.11 | 3,976.00 | 4,203.20 | 4,444.00 | 4,700.00 | 4,968.80 |
| F024 | Infusion Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F025 | Infusion Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F026 | Long Term Care Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F027 | Long Term Care Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F028 | Medical Surgical Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F029 | Creative Arts Therapist | 5 | \$42.41 | 2,712.80 | 2,869.60 | 3,034.40 | 3,208.80 | 3,392.80 |
| F030 | Supervising Dentist | 5 | \$98.82 | 6,325.60 | 6,688.80 | 7,072.00 | 7,478.40 | 7,905.60 |
| F031 | Medical Surgical Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F032 | Dentist | 5 | \$94.37 | 6,038.40 | 6,386.40 | 6,751.20 | 7,138.40 | 7,549.60 |
| F033 | Perioperative Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F034 | Perioperative Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F035 | Psychiatric Nurse Trainee | 1 | \$48.33 | | | | | 3,866.40 |
| F036 | Dental Hygienist | 5 | \$44.47 | 2,845.60 | 3,008.80 | 3,181.60 | 3,364.80 | 3,557.60 |
| F037 | Psychiatric Nurse | 4 | \$68.93 | | 4,665.60 | 4,933.60 | 5,216.80 | 5,514.40 |
| F038 | Senior Public Health Nurse | 5 | \$74.52 | 4,769.60 | 5,042.40 | 5,331.20 | 5,637.60 | 5,961.60 |
| F039 | Dental Assistant | 5 | \$29.47 | 1,886.40 | 1,995.20 | 2,108.00 | 2,229.60 | 2,357.60 |
| F040 | Public Health Nurse | 4 | \$70.44 | | 4,768.00 | 5,040.80 | 5,328.80 | 5,635.20 |
| F041 | Rehabilitation Production Supervisor I | 5 | \$36.07 | 2,308.80 | 2,440.80 | 2,581.60 | 2,728.80 | 2,885.60 |
| F043 | Rehabilitation Production Supervisor II | 5 | \$40.99 | 2,622.40 | 2,773.60 | 2,932.80 | 3,100.00 | 3,279.20 |
| F044 | Therapy Aide | 5 | \$31.66 | 2,026.40 | 2,141.60 | 2,265.60 | 2,395.20 | 2,532.80 |
| F045 | Lead Electrograph Technician | 5 | \$40.08 | 2,564.80 | | | 3,032.00 | |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| F047 | Clinical Coordinator For Pharmacy Services | 5 | \$85.09 | 5,445.60 | 5,758.40 | 6,088.80 | 6,438.40 | 6,807.20 |
| F048 | Rehabilitation Production Supervisor III | 5 | \$45.88 | 2,936.80 | 3,106.40 | 3,283.20 | 3,472.00 | 3,670.40 |
| F049 | Community Mental Health Nurse | 3 | \$70.44 | | | 5,040.80 | 5,328.80 | 5,635.20 |
| F050 | Psychologist II | 5 | \$61.52 | 3,936.00 | 4,163.20 | 4,401.60 | 4,653.60 | 4,921.60 |
| F051 | Supervising Public Health Nutritionist - Exempt | 5 | \$51.67 | 3,305.60 | 3,496.00 | 3,696.80 | 3,908.80 | 4,133.60 |
| F052 | Chief Public Health Education | 5 | \$53.21 | 3,404.00 | 3,600.00 | 3,806.40 | 4,023.20 | 4,256.80 |
| F053 | Pharmacy Buyer | 5 | \$41.13 | 2,632.80 | 2,782.40 | 2,942.40 | 3,112.80 | 3,290.40 |
| F054 | Senior Community Health Planner | 5 | \$55.08 | 3,526.40 | 3,727.20 | 3,942.40 | 4,168.00 | 4,406.40 |
| F055 | Community Health Planner | 5 | \$51.24 | 3,278.40 | 3,466.40 | 3,665.60 | 3,875.20 | 4,099.20 |
| F056 | Senior Public Health Educator | 5 | \$55.08 | 3,526.40 | 3,727.20 | 3,942.40 | 4,168.00 | 4,406.40 |
| F057 | Public Health Educator | 5 | \$51.24 | 3,278.40 | | 3,665.60 | 3,875.20 | |
| F058 | Pharmacy Technician | 5 | \$38.99 | 2,495.20 | | | | |
| F059 | Pharmacist | 5 | \$80.28 | 5,137.60 | 5,432.00 | 5,742.40 | 6,072.80 | 6,422.40 |
| F059-R | Pharmacist - Relief | 5 | \$80.87 | 5,176.80 | 5,472.00 | 5,786.40 | 6,118.40 | 6,469.60 |
| F060 | Pharmacy Aide | 5 | \$29.41 | 1,883.20 | 1,990.40 | | | 2,352.80 |
| F061 | Lead Pharmacy Technician | 5 | \$41.24 | 2,638.40 | · | | 3,119.20 | 3,299.20 |
| F062 | Supervising Public Health Microbiologist - Exempt | 5 | \$60.86 | 3,894.40 | 4,117.60 | 4,354.40 | 4,604.80 | 4,868.80 |
| F063 | Registered Dental Assistant | 5 | \$34.84 | 2,229.60 | 2,357.60 | 2,492.80 | 2,636.00 | 2,787.20 |
| F065 | Public Health Microbiologist I | 5 | \$52.22 | 3,342.40 | · | | 3,952.00 | 4,177.60 |
| F066 | Public Health Microbiologist II | 5 | \$55.28 | 3,538.40 | 3,741.60 | 3,955.20 | 4,181.60 | 4,422.40 |
| F068 | Orthopedic Technician | 5 | \$33.17 | 2,124.00 | 2,246.40 | 2,374.40 | 2,510.40 | 2,653.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| F070 | Cytology Technologist II | 3 | \$55.24 | | | 3,952.80 | 4,179.20 | 4,419.20 |
| F072 | Radiology Assistant | 5 | \$31.92 | 2,042.40 | 2,160.80 | 2,284.80 | 2,415.20 | 2,553.60 |
| F074 | Clinical Laboratory Scientist I | 5 | \$56.41 | 3,610.40 | 3,817.60 | 4,036.80 | 4,268.00 | 4,512.80 |
| F074-R | Clinical Laboratory Scientist I - Relief | 5 | \$58.69 | 3,756.00 | 3,970.40 | 4,198.40 | 4,439.20 | 4,695.20 |
| F075 | Radiologic Technologist I | 5 | \$51.60 | 3,302.40 | 3,492.00 | 3,692.80 | 3,903.20 | 4,128.00 |
| F075-R | Radiologic Technologist I - Relief | 5 | \$54.15 | 3,466.40 | 3,665.60 | 3,875.20 | 4,099.20 | 4,332.00 |
| F076 | Lead Central Services And Supply Assistant | 5 | \$32.01 | 2,047.20 | 2,166.40 | 2,290.40 | 2,421.60 | 2,560.80 |
| F077 | Medical Services Assistant I | 5 | \$25.86 | 1,656.00 | 1,750.40 | 1,851.20 | 1,956.80 | 2,068.80 |
| F078 | Darkroom Technician | 5 | \$26.11 | 1,671.20 | 1,766.40 | 1,867.20 | 1,974.40 | 2,088.80 |
| F079 | Medical Services Assistant II | 5 | \$30.15 | 1,929.60 | 2,040.80 | 2,158.40 | 2,282.40 | 2,412.00 |
| F080 | Central Services And Supply Supervisor - Exempt | 5 | \$53.02 | 3,393.60 | 3,588.80 | 3,794.40 | 4,012.80 | 4,241.60 |
| F081 | Imaging Specialist | 5 | \$68.37 | 4,376.80 | 4,626.40 | 4,892.00 | 5,172.80 | 5,469.60 |
| F081-R | Imaging Specialist - Relief | 5 | \$71.81 | 4,595.20 | 4,859.20 | 5,136.80 | 5,432.80 | 5,744.80 |
| F082 | Lead Imaging Specialist | 5 | \$73.53 | 4,705.60 | 4,975.20 | 5,260.00 | 5,562.40 | 5,882.40 |
| F084 | Operating Room Technician | 5 | \$39.25 | 2,511.20 | 2,655.20 | 2,808.00 | 2,968.80 | 3,140.00 |
| F084-R | Operating Room Technician - Relief | 5 | \$41.19 | 2,636.00 | 2,787.20 | 2,947.20 | 3,116.00 | 3,295.20 |
| F085 | Sterile Processing Technician | 5 | \$31.89 | 2,040.80 | 2,158.40 | 2,282.40 | 2,412.80 | 2,551.20 |
| F086 | Lead Sterile Processing Technician | 5 | \$33.83 | 2,165.60 | 2,289.60 | , | 2,560.00 | 2,706.40 |
| F090 | Lead Pharmacist | 5 | \$84.72 | 5,421.60 | 5,732.80 | 6,061.60 | 6,408.80 | 6,777.60 |
| F092 | Supervising Pharmacist | 5 | \$89.41 | 5,722.40 | 6,050.40 | 6,398.40 | 6,764.00 | 7,152.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| F098 | Relief Nursing Supervisor | 5 | \$64.06 | 5,124.80 | 5,418.40 | 5,728.00 | 6,055.20 | 6,405.60 |
| F101 | Supervising Epidemiologist | 5 | \$61.21 | 3,917.60 | 4,141.60 | 4,380.80 | 4,632.00 | 4,896.80 |
| F104 | Relief Nurse | 5 | \$72.39 | 4,633.60 | 4,899.20 | 5,180.00 | 5,476.80 | 5,791.20 |
| F107 | Electrograph Technician I | 5 | \$31.92 | 2,042.40 | 2,160.80 | 2,284.80 | 2,415.20 | 2,553.60 |
| F107-R | Electrograph Technician I - Relief | 5 | \$33.49 | 2,143.20 | 2,266.40 | 2,396.80 | 2,535.20 | 2,679.20 |
| F108 | Electrograph Technician | 5 | \$36.82 | 2,356.00 | 2,492.00 | 2,634.40 | 2,785.60 | 2,945.60 |
| F108-R | Electrograph Technician II - Relief | 5 | \$38.66 | 2,475.20 | 2,616.80 | 2,766.40 | 2,925.60 | 3,092.80 |
| F109 | Physicians Assistant | 5 | \$92.37 | 5,911.20 | 6,252.00 | 6,610.40 | 6,989.60 | 7,389.60 |
| F116 | Psychologist I | 5 | \$56.09 | 3,589.60 | 3,795.20 | 4,013.60 | 4,242.40 | 4,487.20 |
| F118 | Lead Radiologic Technologist | 5 | \$62.18 | 3,980.00 | 4,207.20 | 4,449.60 | 4,704.00 | 4,974.40 |
| F119 | Radiologic Technologist | 5 | \$54.58 | 3,492.80 | 3,693.60 | 3,905.60 | 4,130.40 | 4,366.40 |
| F119-R | Radiologic Technologist II - Relief | 5 | \$57.28 | 3,666.40 | 3,876.00 | 4,100.00 | 4,334.40 | 4,582.40 |
| F120 | Licensed Psychiatric Technician | 5 | \$39.25 | 2,511.20 | 2,655.20 | 2,808.00 | 2,968.80 | 3,140.00 |
| F120-R | Licensed Psychiatric Technician - Relief | 5 | \$41.19 | 2,636.00 | 2,787.20 | 2,947.20 | 3,116.00 | 3,295.20 |
| F121 | Crisis Team Technician | 5 | \$39.25 | 2,511.20 | 2,655.20 | 2,808.00 | 2,968.80 | 3,140.00 |
| F122 | Child Psychiatrist | 4 | \$145.74 | | 9,862.40 | 10,428.00 | 11,027.20 | 11,659.20 |
| F123 | Staff Physician - Pediatrics | 4 | \$113.09 | | 7,653.60 | | | |
| F124 | Staff Physician | 4 | \$113.09 | | 7,653.60 | 8,091.20 | 8,556.00 | 9,047.20 |
| F125 | Radiologic Technologist | 5 | \$57.67 | 3,689.60 | 3,902.40 | 4,127.20 | 4,363.20 | 4,613.60 |
| F125-R | Radiologic Technologist III - Relief | 5 | \$60.57 | 3,876.00 | 4,100.00 | 4,332.80 | 4,582.40 | 4,845.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | • | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-----------|-------------------------|
| F126 | Supervising Radiologic Technologist - Exempt | 5 | \$79.04 | 5,058.40 | 5,347.20 | 5,656.00 | 5,979.20 | 6,323.20 |
| F127 | Supervising Physician | 4 | \$121.95 | | 8,253.60 | 8,726.40 | 9,228.00 | 9,756.00 |
| F128 | Supervising Child Psychiatrist | 4 | \$157.15 | | 10,636.00 | 11,247.20 | 11,891.20 | 12,572.00 |
| F129 | Supervising Physician - Pediatrics | 4 | \$121.95 | | 8,253.60 | 8,726.40 | 9,228.00 | 9,756.00 |
| F130 | Respiratory Therapist I | 5 | \$41.93 | 2,684.00 | 2,837.60 | 2,999.20 | 3,173.60 | 3,354.40 |
| F130-R | Respiratory Therapist I - Relief | 5 | \$43.74 | 2,800.00 | 2,960.00 | 3,128.80 | 3,308.80 | 3,499.20 |
| F132 | Respiratory Therapist II | 5 | \$50.12 | 3,207.20 | 3,391.20 | 3,585.60 | 3,792.00 | 4,009.60 |
| F132-R | Respiratory Therapist II - Relief | 5 | \$52.25 | 3,344.80 | 3,536.00 | 3,740.80 | 3,953.60 | 4,180.00 |
| F134 | Respiratory Therapist III | 5 | \$55.61 | 3,559.20 | 3,764.80 | 3,979.20 | 4,207.20 | 4,448.80 |
| F134-R | Respiratory Therapist III - Relief | 5 | \$58.01 | 3,713.60 | 3,925.60 | 4,150.40 | 4,388.00 | 4,640.80 |
| F140 | Adult Psychiatrist | 5 | \$139.51 | 8,928.00 | 9,439.20 | 9,981.60 | 10,554.40 | 11,160.80 |
| F142 | Supervising Adult Psychiatrist | 5 | \$150.42 | 9,628.00 | 10,180.80 | 10,763.20 | 11,381.60 | 12,033.60 |
| F150 | Rehabilitation Production Manager - Exempt | 5 | \$55.18 | 3,531.20 | 3,732.80 | 3,948.80 | 4,174.40 | 4,414.40 |
| F151 | Rehabilitation Marketing Manager | 5 | \$52.80 | 3,377.60 | 3,572.00 | 3,777.60 | 3,994.40 | 4,224.00 |
| F152 | Laboratory Support Services Supervisor | 5 | \$40.34 | 2,581.60 | 2,729.60 | 2,886.40 | 3,052.00 | 3,227.20 |
| F155 | Laboratory Assistant I | 5 | \$21.32 | 1,364.80 | 1,442.40 | 1,525.60 | 1,612.80 | 1,705.60 |
| F156 | Laboratory Assistant II | 5 | \$30.66 | | 2,075.20 | | 2,320.80 | |
| F156-R | Laboratory Assistant II - Relief | 5 | \$32.17 | 2,060.00 | 2,177.60 | | , | |
| F157 | Medical Laboratory Technician | 5 | \$40.34 | 2,581.60 | 2,729.60 | 2,886.40 | 3,052.00 | 3,227.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| F158 | Public Health Laboratory Technician I | 5 | \$32.92 | 2,105.60 | 2,226.40 | 2,355.20 | 2,490.40 | 2,633.60 |
| F159 | Public Health Laboratory Technician II | 5 | \$37.02 | 2,369.60 | 2,504.80 | 2,648.80 | 2,800.80 | 2,961.60 |
| F160 | Lead Public Health Laboratory Technician | 5 | \$39.12 | 2,504.80 | 2,648.80 | 2,800.80 | 2,961.60 | 3,129.60 |
| F166 | Therapy Assistant | 5 | \$40.15 | 2,570.40 | 2,717.60 | 2,872.80 | 3,036.80 | 3,212.00 |
| F168 | Supervising Creative Arts Therapist - Exempt | 5 | \$50.92 | 3,259.20 | 3,445.60 | 3,644.80 | 3,851.20 | 4,073.60 |
| F171 | Physical Therapist I | 5 | \$50.18 | 3,211.20 | 3,395.20 | 3,591.20 | 3,796.80 | 4,014.40 |
| F172 | Physical Therapist II | 5 | \$56.22 | 3,598.40 | | | | |
| F174 | Occupational Therapist I | 5 | \$50.18 | | 3,395.20 | | | |
| F175 | Occupational Therapist II | 5 | \$56.22 | 3,598.40 | 3,805.60 | 4,022.40 | 4,255.20 | 4,497.60 |
| F181 | Physical Therapist I, California Children's Services | 5 | \$50.18 | 3,211.20 | 3,395.20 | 3,591.20 | 3,796.80 | 4,014.40 |
| F182 | Physical Therapist II, California Children's Services | 5 | \$56.22 | 3,598.40 | 3,805.60 | 4,022.40 | 4,255.20 | 4,497.60 |
| F184 | Occupational Therapist I, California Children's Services | 5 | \$50.18 | 3,211.20 | 3,395.20 | 3,591.20 | 3,796.80 | 4,014.40 |
| F185 | Occupational Therapist II, California Children's Services | 5 | \$56.22 | 3,598.40 | 3,805.60 | 4,022.40 | 4,255.20 | 4,497.60 |
| F187 | Supervising Therapist - Exempt | 5 | \$60.99 | 3,903.20 | 4,127.20 | 4,363.20 | 4,614.40 | 4,879.20 |
| F191 | Supervising Clinical Laboratory Scientist - Exempt | 5 | \$65.75 | 4,207.20 | 4,448.80 | 4,703.20 | 4,972.80 | 5,260.00 |
| F194 | Supervising Psychologist - Exempt | 5 | \$66.16 | 4,235.20 | 4,477.60 | 4,735.20 | 5,007.20 | 5,292.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| G013 | Vocational Rehabilitation Counselor II | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| G025 | Residential Counselor I | 5 | \$39.43 | 2,522.40 | 2,668.00 | 2,820.80 | 2,983.20 | 3,154.40 |
| G025-R | Residential Counselor I - Relief | 5 | \$41.39 | 2,648.80 | 2,800.80 | 2,962.40 | 3,131.20 | 3,311.20 |
| G027 | Residential Counselor II | 5 | \$43.83 | 2,805.60 | 2,966.40 | 3,137.60 | 3,316.00 | 3,506.40 |
| G027-R | Residential Counselor II - Relief | 5 | \$46.02 | 2,945.60 | 3,114.40 | 3,292.00 | 3,480.80 | 3,681.60 |
| G028 | Residential Counselor III | 5 | \$46.33 | 2,966.40 | 3,136.80 | 3,316.80 | 3,507.20 | 3,706.40 |
| G035 | Psychiatric Social Worker II | 5 | \$53.89 | 3,448.80 | 3,647.20 | 3,855.20 | 4,076.80 | 4,311.20 |
| G040 | Psychiatric Social Worker I | 5 | \$47.92 | 3,066.40 | 3,241.60 | 3,428.00 | 3,624.80 | 3,833.60 |
| G050 | Crime Analyst | 5 | \$49.04 | 3,139.20 | 3,318.40 | 3,508.80 | 3,709.60 | 3,923.20 |
| G051 | Lead Crime Analyst | 5 | \$53.94 | 3,452.00 | 3,649.60 | 3,860.00 | 4,080.80 | 4,315.20 |
| G061 | Human Services Care Counselor I | 5 | \$39.43 | 2,522.40 | 2,668.00 | 2,820.80 | 2,983.20 | 3,154.40 |
| G061-R | Human Services Care Counselor I - Relief | 5 | \$41.39 | 2,648.80 | 2,800.80 | 2,962.40 | 3,131.20 | 3,311.20 |
| G062 | Human Services Care Counselor II | 5 | \$43.83 | 2,805.60 | 2,966.40 | 3,137.60 | 3,316.00 | 3,506.40 |
| G062-R | Human Services Care Counselor II - Relief | 5 | \$46.02 | 2,945.60 | 3,114.40 | 3,292.00 | 3,480.80 | 3,681.60 |
| G063 | Senior Human Services Care Counselor - Exempt | 5 | \$48.66 | 3,114.40 | 3,294.40 | 3,480.80 | 3,682.40 | 3,892.80 |
| G064 | Supervisor Fraud Investigation Unit - Exempt | 5 | \$54.24 | 3,472.00 | · | | · | |
| G065 | Fraud Investigator I | 5 | \$42.06 | 2,691.20 | | | | |
| G066 | Fraud Investigator II | 5 | \$49.38 | 3,159.20 | | | | |
| G067 | Investigative Analyst | 5 | \$39.38 | 2,520.80 | | | 2,980.00 | |
| G069 | Benefits Analyst III | 5 | \$41.03 | 2,626.40 | 2,777.60 | 2,936.00 | 3,105.60 | 3,282.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| | | | * | | | | | |
| G070 | Benefits Analyst II | 5 | \$38.18 | , | | | 2,887.20 | 3,054.40 |
| G070-T | Family Health Benefits Analyst - T | 5 | \$38.18 | 2,442.40 | 2,583.20 | 2,730.40 | 2,887.20 | 3,054.40 |
| G071 | Benefits Analyst I | 3 | \$33.70 | | | 2,411.20 | 2,550.40 | 2,696.00 |
| G078 | Behavioral Health And Recovery Services Analyst I | 5 | \$44.26 | 2,832.80 | 2,995.20 | · | 3,348.80 | 3,540.80 |
| G079 | Behavioral Health And Recovery Services Analyst II | 5 | \$51.93 | 3,324.80 | 3,514.40 | 3,715.20 | 3,930.40 | 4,154.40 |
| G080 | Behavioral Health And Recovery Services Supervisor | 5 | \$56.87 | 3,639.20 | 3,848.80 | 4,070.40 | 4,301.60 | 4,549.60 |
| G081 | Mental Health Program Specialist | 5 | \$58.24 | 3,728.00 | 3,940.80 | 4,168.00 | 4,408.00 | 4,659.20 |
| G085 | Health Education Associate | 5 | \$38.18 | 2,442.40 | 2,583.20 | 2,730.40 | 2,887.20 | 3,054.40 |
| G090 | Children's Services Social Worker I | 3 | \$40.45 | | | 2,895.20 | 3,060.00 | 3,236.00 |
| G091 | Children's Services Social Worker II | 5 | \$45.68 | 2,923.20 | 3,092.80 | 3,268.80 | 3,458.40 | 3,654.40 |
| G092 | Children's Services Social Worker III | 5 | \$53.89 | 3,448.80 | 3,647.20 | 3,855.20 | 4,076.80 | 4,311.20 |
| G093 | Social Work Supervisor - Exempt | 5 | \$57.82 | 3,700.80 | 3,912.80 | 4,137.60 | 4,374.40 | 4,625.60 |
| G093-R | Social Work Supervisor- Exempt-R | 5 | \$57.53 | 3,683.20 | 3,893.60 | 4,116.80 | 4,352.80 | 4,602.40 |
| G094 | Children's Services Social Work Supervisor - E | 5 | \$63.45 | 4,060.80 | 4,292.00 | 4,538.40 | 4,800.00 | 5,076.00 |
| G095 | Social Work Supervisor | 5 | \$57.82 | 3,700.80 | 3,912.80 | 4,137.60 | 4,374.40 | 4,625.60 |
| G096 | Social Worker III | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| G096-R | Social Worker III - R | 5 | \$48.88 | 3,127.20 | | | 3,698.40 | 3,910.40 |
| G097 | Social Worker II | 5 | \$41.65 | 2,665.60 | | | 3,150.40 | 3,332.00 |
| G097-R | Social Worker II-R | 5 | \$41.44 | 2,651.20 | 2,805.60 | 2,965.60 | 3,137.60 | 3,315.20 |
| G098 | Social Worker I | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| G098-R | Social Worker I-R | 3 | \$36.69 | | | 2,625.60 | 2,776.00 | 2,935.20 |
| G100 | Vocational Rehabilitation Counseling Supervisor | 5 | \$59.01 | 3,777.60 | 3,994.40 | 4,224.00 | 4,466.40 | 4,720.80 |
| G106 | Program Counselor I | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |
| G107 | Program Counselor II | 5 | \$36.87 | 2,359.20 | | | | |
| G110 | District Attorney's Office Supervising Victim Advocate | 5 | \$43.79 | 2,801.60 | 2,962.40 | 3,132.80 | 3,312.80 | 3,503.20 |
| G111 | District Attorney's Office Victim Advocate I | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |
| G112 | Community Worker I | 5 | \$28.82 | 1,845.60 | 1,950.40 | 2,062.40 | 2,181.60 | 2,305.60 |
| G113 | Community Worker II | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |
| G114 | District Attorney's Office Victim Advocate II | 5 | \$39.79 | 2,546.40 | 2,692.80 | 2,847.20 | 3,010.40 | 3,183.20 |
| G115 | Peer Support Worker I | 5 | \$28.82 | 1,845.60 | 1,950.40 | 2,062.40 | 2,181.60 | 2,305.60 |
| G116 | Peer Support Worker II | 5 | \$31.82 | 2,037.60 | 2,154.40 | 2,276.80 | 2,408.00 | 2,545.60 |
| G117 | Senior Community Worker | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| G118 | Mental Health Counselor | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| G119 | Mental Health Counselor | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| G120 | Marriage And Family Therapist II | 5 | \$53.89 | 3,448.80 | 3,647.20 | 3,855.20 | 4,076.80 | 4,311.20 |
| G121 | Marriage And Family Therapist I | 5 | \$47.92 | 3,066.40 | 3,241.60 | 3,428.00 | 3,624.80 | 3,833.60 |
| G190 | Vocational Rehabilitation Counselor III | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| G200 | Vocational Rehabilitation Counselor I | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| G215 | Estate Property Supervisor - Exempt | 5 | \$57.82 | 3,700.80 | 3,912.80 | 4,137.60 | 4,374.40 | 4,625.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| G216 | Veterans Services Officer | 5 | \$51.70 | 3,308.00 | 3,497.60 | 3,699.20 | 3,911.20 | 4,136.00 |
| G217 | Deputy Public Guardian Conservator III | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| G218 | Supervising Deputy Public Guardian - Conservator - Exempt | 5 | \$57.82 | 3,700.80 | 3,912.80 | 4,137.60 | 4,374.40 | 4,625.60 |
| G219 | Veterans Services Representative I | 5 | \$39.51 | 2,530.40 | 2,675.20 | 2,828.00 | 2,990.40 | 3,160.80 |
| G220 | Deputy Public Guardian Conservator I | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |
| G221 | Human Services Program Policy Analyst | 5 | \$54.29 | 3,473.60 | 3,672.80 | 3,884.80 | 4,106.40 | 4,343.20 |
| G222 | Veterans Services Representative II | 5 | \$46.33 | 2,965.60 | 3,137.60 | 3,315.20 | 3,505.60 | 3,706.40 |
| G223 | Deputy Public Administrator I | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |
| G224 | Deputy Public Administrator II | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| G225 | Deputy Public Guardian Conservator II | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| G226 | Community Program Specialist I | 5 | \$38.45 | 2,460.00 | 2,601.60 | 2,750.40 | 2,907.20 | 3,076.00 |
| G227 | Community Program Specialist II | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| G228 | Senior Community Program Specialist | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| G230 | Human Services Analyst | 5 | \$39.51 | 2,530.40 | 2,675.20 | 2,828.00 | 2,990.40 | 3,160.80 |
| G231 | Human Services Analyst | 5 | \$46.33 | 2,965.60 | 3,137.60 | 3,315.20 | 3,505.60 | 3,706.40 |
| G232 | Human Services Supervisor - Exempt | 5 | \$51.70 | 3,308.00 | 3,497.60 | 3,699.20 | 3,911.20 | 4,136.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| G232-Y | Human Services Supervisor Y-Rate | 1 | \$52.80 | | | | | 4,224.00 |
| G233 | Human Services Hearings Officer | 5 | \$51.70 | 3,308.00 | 3,497.60 | 3,699.20 | 3,911.20 | 4,136.00 |
| G234 | Job Development Specialist I | 5 | \$39.51 | 2,530.40 | 2,675.20 | 2,828.00 | 2,990.40 | 3,160.80 |
| G235 | Job Development Specialist II | 5 | \$46.33 | 2,965.60 | 3,137.60 | 3,315.20 | 3,505.60 | 3,706.40 |
| G236 | Community Program Supervisor | 5 | \$55.60 | 3,557.60 | 3,761.60 | 3,977.60 | 4,204.80 | 4,448.00 |
| G237 | Employment Services Specialist I | 5 | \$36.87 | 2,359.20 | 2,495.20 | 2,638.40 | 2,789.60 | 2,949.60 |
| G238 | Employment Services Specialist II | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| G239 | Case Management / Assessment Specialist I | 3 | \$36.87 | | | 2,638.40 | 2,789.60 | 2,949.60 |
| G240 | Case Management / Assessment Specialist II | 5 | \$41.65 | 2,665.60 | 2,817.60 | 2,980.00 | 3,150.40 | 3,332.00 |
| G241 | Case Management / Assessment Specialist III | 5 | \$49.11 | 3,144.00 | 3,324.00 | 3,513.60 | 3,716.80 | 3,928.80 |
| G242 | Lead Behavioral Health and Recovery Services Specialist | 5 | \$51.93 | 3,324.80 | 3,514.40 | 3,715.20 | 3,930.40 | 4,154.40 |
| G243 | Program Coordinator I | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| G244 | Program Coordinator II | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| G245 | Community Program Analyst I | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| G246 | Community Program Analyst II | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| G247 | Contract Administrator I | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| G248 | Contract Administrator II | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| G249 | Program Coordinator I - Confidential | 5 | \$43.06 | 2,755.20 | 2,913.60 | 3,080.80 | 3,257.60 | 3,444.80 |
| H027 | Supervising Criminalist - Exempt | 5 | \$70.05 | 4,484.00 | 4,740.80 | 5,012.80 | 5,299.20 | 5,604.00 |
| H028 | Criminalist II | 5 | \$63.11 | 4,039.20 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 |
| H029 | Criminalist I | 5 | \$50.66 | 3,243.20 | 3,428.00 | 3,624.80 | 3,832.80 | 4,052.80 |
| H035 | District Attorney's Inspector | 5 | \$72.40 | 4,632.80 | 4,898.40 | 5,180.00 | 5,476.00 | 5,792.00 |
| H044 | Sheriff's Sergeant | 5 | \$70.49 | 4,511.20 | 4,771.20 | 5,044.00 | 5,333.60 | 5,639.20 |
| H058 | Sheriff's Correctional Officer | 5 | \$49.66 | 3,177.60 | 3,361.60 | 3,552.80 | 3,756.80 | 3,972.80 |
| H060 | Deputy Sheriff | 5 | \$58.42 | 3,738.40 | 3,954.40 | 4,180.00 | 4,420.00 | 4,673.60 |
| H061 | Deputy Sheriff Trainee | 1 | \$41.67 | | | | | 3,333.60 |
| H085 | Sheriff's Identification Technician | 5 | \$38.63 | 2,471.20 | 2,613.60 | 2,764.00 | 2,923.20 | 3,090.40 |
| H095 | Supervising Sheriff's Identification Technician | 5 | \$44.45 | 2,845.60 | 3,007.20 | 3,180.80 | 3,363.20 | 3,556.00 |
| H100 | Senior District Attorney's Inspector | 5 | \$80.18 | 5,130.40 | 5,424.80 | 5,736.00 | 6,064.00 | 6,414.40 |
| H131 | Deputy Coroner | 5 | \$53.36 | 3,416.00 | 3,611.20 | 3,820.00 | 4,038.40 | 4,268.80 |
| H132 | Supervising Deputy Coroner | 5 | \$58.14 | 3,720.00 | 3,933.60 | | | |
| 1020 | Revenue Collector - Extra Help | 1 | \$17.31 | | | | | 1,384.80 |
| 1030 | SART Nurse - Extra Help | 1 | \$1.00 | | | | | 80.00 |
| 1040 | Court Interpreters Pro Tempore - Extra Help | 1 | \$1.02 | | | | | 81.60 |
| 1050 | BHRS Intern | 0 | \$20.00 | | | | | |
| 1050C | BHRS Intern (Stipend Only) | 0 | \$20.00 | | | | | |
| 1052 | Intern / Fellow I | 1 | \$17.51 | | | | | 1,400.80 |
| 1053 | Intern / Fellow II | 5 | \$22.66 | 1,400.80 | 1,442.40 | 1,565.60 | 1,689.60 | |
| 1054 | Intern / Fellow III | 0 | \$32.96 | | | | | |
| 1055 | Seasonal Worker - Extra Help | 5 | \$10.30 | 659.20 | 696.80 | 736.80 | 779.20 | 824.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 1058 | Election Volunteer Workers - Extra Help | 1 | \$1.00 | | | | | 80.00 |
| 1059 | Intern / Fellow IV | 0 | \$43.26 | | | | | |
| 1060 | Family Court Services Intern - Extra Help | 1 | \$10.00 | | | | | 800.00 |
| 1061 | Early Child Care and Education Specialist - Extra Help | 5 | \$21.25 | 1,360.00 | 1,438.40 | 1,520.80 | 1,608.00 | 1,700.00 |
| 1070 | STEP Intern - Extra Help | 5 | \$21.25 | 1,360.00 | 1,438.40 | 1,520.80 | 1,608.00 | 1,700.00 |
| 1080 | Mental Health Peer Counselor | 1 | \$20.00 | | | | | 1,600.00 |
| 1091 | Project/Program Associate I | 0 | \$17.51 | | | | | |
| 1092 | Project/Program Associate II | 0 | \$22.66 | | | | | |
| 1093 | Project/Program Associate III | 0 | \$30.90 | | | | | |
| 1094 | Project/Program Associate IV | 0 | \$41.20 | | | | | |
| 1096 | Project/Program Associate V | 0 | \$51.50 | | | | | |
| J001 | Hazardous Materials Specialist I | 3 | \$40.98 | | | 2,932.00 | 3,099.20 | 3,278.40 |
| J003 | Hazardous Materials Specialist II | 5 | \$53.66 | 3,435.20 | 3,632.00 | 3,840.00 | 4,059.20 | 4,292.80 |
| J004 | Hazardous Materials Specialist III | 5 | \$56.94 | 3,645.60 | 3,853.60 | 4,074.40 | 4,308.00 | 4,555.20 |
| J005 | Hazardous Materials Specialist IV | 5 | \$61.48 | 3,934.40 | 4,160.80 | 4,398.40 | 4,651.20 | 4,918.40 |
| J007 | Environmental Health Program Supervisor - Exempt | 5 | \$68.99 | 4,416.00 | 4,668.80 | 4,937.60 | 5,220.00 | 5,519.20 |
| J037 | Environmental Health Specialist IV | 5 | \$61.48 | 3,934.40 | 4,160.80 | 4,398.40 | 4,651.20 | 4,918.40 |
| J039 | Environmental Health Technician I | 5 | \$36.35 | 2,327.20 | 2,460.80 | 2,601.60 | 2,750.40 | 2,908.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|---|-------------------------|-------------------------|-------------------------|-------------------------|
| J040 | Environmental Health Technician II | 5 | \$38.42 | 2,457.60 | 2,599.20 | 2,748.00 | 2,906.40 | 3,073.60 |
| J041 | Lead Environmental Health Technician | 5 | \$40.73 | 2,608.00 | 2,757.60 | 2,915.20 | 3,082.40 | 3,258.40 |
| J045 | Senior Communicable Diseases Investigator | 5 | \$43.91 | 2,810.40 | 2,971.20 | 3,142.40 | 3,322.40 | 3,512.80 |
| J046 | Environmental Health Specialist II | 5 | \$53.66 | 3,435.20 | 3,632.00 | 3,840.00 | 4,059.20 | 4,292.80 |
| J047 | Communicable Disease Investigator | 5 | \$41.55 | 2,660.00 | 2,811.20 | 2,972.00 | 3,144.00 | 3,324.00 |
| J048 | Environmental Health Specialist I | 3 | \$40.98 | | | 2,932.00 | 3,099.20 | 3,278.40 |
| J049 | Environmental Health Specialist III | 5 | \$56.94 | 3,645.60 | 3,853.60 | 4,074.40 | 4,308.00 | 4,555.20 |
| J050 | Building Permit Services Supervisor | 5 | \$51.34 | 3,285.60 | 3,473.60 | 3,672.80 | 3,884.80 | 4,107.20 |
| J055 | Building Plans Specialist | 5 | \$67.05 | 4,290.40 | 4,536.80 | 4,797.60 | 5,071.20 | 5,364.00 |
| J056 | Building Permit Coordinator | 5 | \$46.69 | 2,988.80 | 3,158.40 | 3,340.00 | 3,532.00 | 3,735.20 |
| J057 | Building Inspector I | 5 | \$45.05 | 2,884.00 | 3,050.40 | 3,222.40 | 3,408.80 | 3,604.00 |
| J058 | Building Inspector II | 3 | \$55.24 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | ., | 3,952.80 | 4,179.20 | 4,419.20 |
| J059 | Building Inspector III | 5 | \$58.41 | 3,738.40 | 3,952.80 | | 4,418.40 | |
| J060 | Building Permit Technician I | 5 | \$32.83 | , | • | | • | |
| J061 | Building Permit Technician II | 5 | \$38.90 | 2,488.80 | 2,632.80 | 2,782.40 | 2,940.80 | 3,112.00 |
| J062 | Biologist / Standards Specialist I | 1 | \$35.18 | | | | | 2,814.40 |
| J063 | Biologist / Standards Specialist II | 5 | \$45.37 | 2,904.00 | 3,070.40 | 3,246.40 | 3,432.80 | 3,629.60 |
| J064 | Biologist / Standards Specialist III | 5 | \$50.71 | 3,245.60 | 3,432.00 | 3,628.80 | 3,836.80 | 4,056.80 |
| J065 | Biologist / Standards Specialist IV | 5 | \$56.84 | 3,636.80 | 3,845.60 | 4,066.40 | 4,300.00 | 4,547.20 |
| J067 | Pest Detection Specialist | 5 | \$29.83 | 1,908.80 | 2,016.80 | 2,133.60 | 2,255.20 | 2,386.40 |
| | | | | | | | | |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| J070 | Pest Detection Supervisor - Exempt | 5 | \$36.31 | 2,323.20 | 2,457.60 | 2,599.20 | 2,747.20 | 2,904.80 |
| J080 | Senior Sustainability Specialist | 5 | \$59.26 | 3,792.00 | 4,010.40 | 4,240.00 | 4,484.00 | 4,740.80 |
| J081 | Resource Conservation Specialist III | 5 | \$53.01 | 3,392.80 | 3,587.20 | 3,792.80 | 4,012.00 | 4,240.80 |
| J082 | Resource Conservation Specialist I | 5 | \$44.61 | 2,853.60 | 3,019.20 | 3,190.40 | 3,374.40 | 3,568.80 |
| J083 | Resource Conservation Specialist II | 5 | \$49.08 | 3,141.60 | 3,320.80 | 3,512.00 | 3,714.40 | 3,926.40 |
| J084 | Natural Resource Specialist I | 5 | \$44.61 | 2,853.60 | 3,019.20 | 3,190.40 | 3,374.40 | 3,568.80 |
| J085 | Natural Resource Specialist II | 5 | \$49.08 | 3,141.60 | 3,320.80 | 3,512.00 | 3,714.40 | 3,926.40 |
| J086 | Natural Resource Specialist III | 5 | \$53.01 | 3,392.80 | 3,587.20 | 3,792.80 | 4,012.00 | 4,240.80 |
| J087 | Senior Natural Resource Specialist | 5 | \$59.26 | 3,792.00 | 4,010.40 | 4,240.00 | 4,484.00 | 4,740.80 |
| K001 | Librarian I | 5 | \$41.02 | 2,625.60 | 2,775.20 | 2,936.00 | 3,105.60 | 3,281.60 |
| K002 | Librarian II | 5 | \$44.72 | 2,863.20 | 3,028.00 | 3,201.60 | 3,384.00 | 3,577.60 |
| K003 | Senior Librarian | 5 | \$47.85 | 3,062.40 | 3,239.20 | 3,424.80 | 3,620.00 | 3,828.00 |
| K006 | Project Read Program Director | 5 | \$47.68 | 3,052.80 | 3,226.40 | 3,412.80 | 3,607.20 | 3,814.40 |
| K007 | Literacy Specialist | 5 | \$40.54 | 2,594.40 | 2,744.00 | 2,900.00 | 3,066.40 | 3,243.20 |
| K008 | Circulation Supervisor - Exempt | 5 | \$41.23 | 2,638.40 | 2,789.60 | 2,948.80 | 3,119.20 | 3,298.40 |
| K009 | Library Assistant I | 3 | \$28.08 | | | 2,010.40 | 2,122.40 | 2,246.40 |
| K010 | Library Assistant II | 5 | \$33.16 | 2,120.80 | 2,242.40 | 2,372.80 | 2,508.00 | 2,652.80 |
| K011 | Library Assistant Bookmobile Operator | 5 | \$35.82 | 2,292.80 | 2,424.80 | 2,562.40 | 2,709.60 | 2,865.60 |
| K012 | Library Technician II | 5 | \$33.16 | 2,120.80 | 2,242.40 | 2,372.80 | 2,508.00 | 2,652.80 |
| K014 | Library Technician I | 3 | \$28.08 | | | 2,010.40 | 2,122.40 | 2,246.40 |
| K016 | Senior Library Technician | 5 | \$35.15 | 2,250.40 | 2,378.40 | 2,515.20 | 2,660.00 | 2,812.00 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| K017 | Senior Library Assistant | 5 | \$35.15 | 2,250.40 | 2,378.40 | 2,515.20 | 2,660.00 | 2,812.00 |
| L005 | Lead Gardener | 5 | \$45.29 | 2,899.20 | 3,064.00 | 3,241.60 | 3,427.20 | 3,623.20 |
| L014 | Parks And Open Space Equipment Operator | 5 | \$50.51 | 3,232.80 | 3,418.40 | 3,614.40 | 3,822.40 | 4,040.80 |
| L017 | Equipment Mechanic / Operator Parks | 5 | \$48.17 | 3,084.00 | 3,260.80 | 3,447.20 | 3,645.60 | 3,853.60 |
| L024 | Assistant Harbormaster | 5 | \$45.29 | 2,899.20 | 3,064.00 | 3,241.60 | 3,427.20 | 3,623.20 |
| L025 | Park Ranger IV - Exempt | 5 | \$53.56 | 3,427.20 | 3,623.20 | 3,831.20 | 4,051.20 | 4,284.80 |
| L039 | Park Ranger III | 5 | \$47.27 | 3,025.60 | 3,200.00 | 3,384.00 | 3,576.80 | 3,781.60 |
| L040 | Park Ranger I | 5 | \$36.44 | 2,331.20 | 2,465.60 | 2,607.20 | 2,757.60 | 2,915.20 |
| L041 | Park Ranger II | 5 | \$41.27 | 2,640.00 | 2,792.00 | 2,952.80 | 3,121.60 | 3,301.60 |
| L042 | Gardener | 5 | \$39.52 | 2,530.40 | 2,675.20 | 2,828.80 | 2,991.20 | 3,161.60 |
| L043 | Parks Electrician And Maintenance Worker | 5 | \$50.92 | 3,258.40 | 3,445.60 | 3,643.20 | 3,852.00 | 4,073.60 |
| L044 | County Arborist - Urban Forester | 5 | \$53.56 | 3,427.20 | 3,623.20 | 3,831.20 | 4,051.20 | 4,284.80 |
| L046 | Park Aide - Extra Help | 5 | \$21.85 | 1,397.60 | 1,478.40 | 1,562.40 | 1,652.80 | 1,748.00 |
| L064 | Senior Lifeguard - Extra Help | 5 | \$11.10 | 710.40 | 751.20 | 794.40 | 840.00 | 888.00 |
| L065 | Lifeguard - Extra Help | 5 | \$10.30 | 659.20 | 696.80 | 736.80 | 779.20 | 824.00 |
| M001 | Airport Operations Supervisor - Exempt | 5 | \$49.04 | 3,139.20 | 3,318.40 | 3,508.80 | 3,709.60 | 3,923.20 |
| M002 | Airport Operations Specialist II | 5 | \$38.63 | 2,472.80 | 2,614.40 | 2,763.20 | 2,921.60 | 3,090.40 |
| M003 | Airport Operations Specialist I | 5 | \$34.72 | 2,221.60 | 2,348.80 | 2,483.20 | 2,626.40 | 2,777.60 |
| N001 | Capital Projects Manager | 5 | \$56.25 | 3,600.00 | 3,807.20 | 4,023.20 | 4,256.80 | 4,500.00 |
| N009 | Senior Engineer - I | 5 | \$68.73 | 4,400.00 | 4,652.80 | 4,918.40 | 5,200.00 | 5,498.40 |
| N010 | Public Works Technician | 5 | \$37.60 | | | | 2,845.60 | |
| N011 | Public Works Technician | 5 | \$44.09 | 2,821.60 | 2,983.20 | 3,154.40 | 3,335.20 | 3,527.20 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| N016 | Delineator II | 5 | \$50.92 | 3,259.20 | 3,445.60 | 3,644.80 | 3,851.20 | 4,073.60 |
| N017 | Delineator I | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| N018 | Associate Engineer | 5 | \$59.18 | 3,788.00 | 4,004.80 | 4,234.40 | 4,476.80 | 4,734.40 |
| N020 | Associate Civil Engineer | 5 | \$66.25 | 4,240.80 | 4,484.00 | 4,740.80 | 5,012.80 | 5,300.00 |
| N033 | Assistant Engineer | 5 | \$50.01 | 3,201.60 | 3,383.20 | 3,577.60 | 3,784.00 | 4,000.80 |
| N035 | Supervising Public Works Technician - Exempt | 5 | \$56.27 | 3,600.80 | 3,808.00 | 4,027.20 | 4,257.60 | 4,501.60 |
| N040 | Graphics Associate - C | 5 | \$35.13 | 2,248.00 | 2,376.80 | 2,513.60 | 2,657.60 | 2,810.40 |
| N041 | Graphics Specialist | 5 | \$40.41 | 2,586.40 | 2,733.60 | 2,892.00 | 3,056.80 | 3,232.80 |
| N042 | Graphics Specialist - Confidential | 5 | \$40.40 | 2,584.00 | 2,733.60 | 2,890.40 | 3,056.00 | 3,232.00 |
| N043 | Graphics Communications Specialist | 5 | \$50.46 | 3,229.60 | 3,415.20 | 3,612.00 | 3,819.20 | 4,036.80 |
| N051 | Senior Drafting Technician | 5 | \$49.40 | 3,160.80 | 3,344.00 | 3,535.20 | 3,738.40 | 3,952.00 |
| N052 | Drafting Technician II | 5 | \$44.09 | 2,821.60 | 2,983.20 | 3,154.40 | 3,335.20 | 3,527.20 |
| N053 | Drafting Technician I | 5 | \$37.60 | 2,406.40 | 2,545.60 | 2,689.60 | 2,845.60 | 3,008.00 |
| N060 | Construction Inspector I | 5 | \$43.32 | 2,772.00 | 2,932.80 | 3,098.40 | 3,276.80 | 3,465.60 |
| N062 | Construction Inspector II | 5 | \$50.93 | 3,260.80 | 3,446.40 | 3,645.60 | 3,852.80 | 4,074.40 |
| N063 | Wastewater Collection Worker I | 5 | \$40.25 | 2,576.80 | 2,724.80 | 2,880.00 | 3,046.40 | 3,220.00 |
| N064 | Wastewater Collection Worker II | 5 | \$45.78 | 2,932.00 | 3,098.40 | 3,275.20 | 3,464.80 | 3,662.40 |
| N065 | Wastewater Collection Supervisor | 5 | \$58.05 | 3,716.00 | 3,929.60 | 4,154.40 | 4,392.80 | 4,644.00 |
| N085 | Road Maintenance Supervisor | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| N106 | Department Facilities Projects Coordinator I | 5 | \$42.83 | 2,740.80 | 2,898.40 | 3,063.20 | 3,240.00 | 3,426.40 |
| N107 | Department Facilities Projects Coordinator II | 5 | \$50.63 | 3,240.00 | 3,426.40 | 3,622.40 | 3,830.40 | 4,050.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| N108 | Capital Projects Manager | 5 | \$68.30 | 4,369.60 | 4,621.60 | 4,887.20 | 5,165.60 | 5,464.00 |
| N109 | Supervising Capital Projects Manager | 5 | \$72.22 | 4,620.80 | 4,886.40 | 5,167.20 | 5,464.00 | 5,777.60 |
| P215 | Civil Service Commissioner | 0 | \$50.00 | | | | | |
| P216 | Design Review Commissioner Member | 0 | \$50.00 | | | | | |
| P217 | Permit Appeals Board Member | 0 | \$50.00 | | | | | |
| P218 | Planning Commission Member | 0 | \$92.30 | | | | | |
| P219 | Hearing Commissioner | 0 | \$300.00 | | | | | |
| P220 | LAFCO Commissioner | 0 | \$100.00 | | | | | |
| Q002 | District Coordinator, Sheriff's Office Of Emergency Services | 5 | \$46.02 | 2,944.80 | 3,115.20 | 3,292.00 | 3,480.80 | 3,681.60 |
| Q005 | Supervising District Coordinator, Sheriff's OES | 5 | \$53.82 | 3,444.00 | 3,641.60 | 3,850.40 | 4,071.20 | 4,305.60 |
| R001 | Housing / Community Development Specialist I | 5 | \$42.40 | 2,712.00 | 2,868.80 | 3,033.60 | 3,206.40 | 3,392.00 |
| R002 | Housing / Community Development Specialist II | 5 | \$50.26 | 3,217.60 | 3,401.60 | 3,597.60 | 3,803.20 | 4,020.80 |
| R003 | Housing / Community Development Specialist | 5 | \$57.57 | 3,684.00 | 3,895.20 | 4,119.20 | 4,355.20 | 4,605.60 |
| R004 | Code Compliance Officer | 5 | \$39.86 | 2,552.00 | 2,697.60 | 2,852.00 | 3,017.60 | 3,188.80 |
| R005 | Code Compliance Officer II | 5 | \$45.91 | 2,937.60 | 3,108.00 | 3,285.60 | 3,473.60 | 3,672.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| R006 | Senior Code Compliance | 5 | \$54.87 | 3,512.00 | 3,714.40 | 3,926.40 | 4,151.20 | 4,389.60 |
| Kooo | Officer - Exempt | | φ34.07 | 3,312.00 | 3,714.40 | 3,920.40 | 4,131.20 | 4,369.00 |
| R007 | Code Compliance Officer | 5 | \$48.50 | 3,102.40 | 3,280.80 | 3,469.60 | 3,668.00 | 3,880.00 |
| R010 | Housing And Community Development Supervisor | 5 | \$65.52 | 4,193.60 | 4,432.80 | 4,687.20 | 4,956.80 | 5,241.60 |
| R011 | Senior Housing and Community Development Policy Analyst | 5 | \$65.52 | 4,193.60 | 4,432.80 | 4,687.20 | 4,956.80 | 5,241.60 |
| R020 | Senior Planner - Exempt | 5 | \$67.97 | 4,351.20 | 4,600.00 | 4,864.00 | 5,144.00 | 5,437.60 |
| R040 | Planner III | 5 | \$53.82 | 3,445.60 | 3,641.60 | 3,851.20 | 4,072.80 | 4,305.60 |
| R050 | Planner II | 5 | \$47.01 | 3,008.80 | 3,181.60 | 3,364.80 | 3,557.60 | 3,760.80 |
| R060 | Planner I | 5 | \$39.67 | 2,537.60 | 2,683.20 | 2,836.80 | 3,000.00 | 3,173.60 |
| R065 | Planning Technician | 5 | \$34.79 | 2,226.40 | 2,355.20 | 2,490.40 | 2,633.60 | 2,783.20 |
| S020 | Supervising Cook - Exempt | 3 | \$35.03 | | | 2,508.00 | 2,650.40 | 2,802.40 |
| S023 | Dietitian - Exempt | 5 | \$46.80 | 2,995.20 | 3,168.00 | 3,348.80 | 3,540.80 | 3,744.00 |
| S024 | Dietitian | 5 | \$46.80 | 2,995.20 | 3,168.00 | 3,348.80 | 3,540.80 | 3,744.00 |
| S025 | Supervising Dietitian | 5 | \$51.67 | 3,305.60 | 3,496.00 | 3,696.80 | 3,908.80 | 4,133.60 |
| S027 | Cook II | 3 | \$32.93 | | | 2,356.00 | 2,491.20 | 2,634.40 |
| S030 | Cook I | 3 | \$30.43 | | | 2,177.60 | 2,303.20 | 2,434.40 |
| S031 | Dietetic Technician | 5 | \$34.24 | 2,190.40 | 2,316.80 | 2,449.60 | 2,588.80 | 2,739.20 |
| S032 | Dietetic Assistant - Terminal | 2 | \$34.24 | | | | 2,588.80 | 2,739.20 |
| S035 | Food Service Supervisor - Exempt | 3 | \$32.93 | | | 2,356.00 | 2,491.20 | 2,634.40 |
| S037 | Food Service Worker II | 3 | \$29.01 | | | 2,075.20 | 2,195.20 | 2,320.80 |
| S038 | Food Service Worker I | 3 | \$27.51 | | | 1,970.40 | 2,080.80 | 2,200.80 |
| S065 | Seamstress | 5 | \$26.58 | 1,700.80 | 1,798.40 | 1,901.60 | 2,010.40 | 2,126.40 |
| T012 | Supervising Stationary Engineer - Exempt | 5 | \$57.80 | 3,699.20 | 3,912.00 | | 4,372.80 | 4,624.00 |
| T013 | Crafts Supervisor | 5 | \$57.27 | 3,664.00 | 3,876.80 | 4,097.60 | 4,332.80 | 4,581.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|------------------------------------|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| T020 | Plumber | 1 | \$49.72 | | | | | 3,977.60 |
| T024 | Electrician | 1 | \$50.92 | | | | | 4,073.60 |
| T025 | Lead Painter | 1 | \$48.85 | | | | | 3,908.00 |
| T026 | Painter | 1 | \$46.04 | | | | | 3,683.20 |
| T027 | Locksmith | 1 | \$46.04 | | | | | 3,683.20 |
| T028 | Locksmith Trainee | 3 | \$36.76 | | | 2,632.00 | 2,782.40 | 2,940.80 |
| T029 | Construction Carpenter / Mason | 5 | \$46.04 | 2,947.20 | 3,116.80 | 3,295.20 | | |
| T030 | Carpenter / Mill Cabinet Worker | 1 | \$46.04 | | | | | 3,683.20 |
| T033 | Elevator Maintenance Mechanic | 1 | \$50.25 | | | | | 4,020.00 |
| T040 | Stationary Engineer II | 1 | \$46.47 | | | | | 3,717.60 |
| T041 | Stationary Engineer I | 5 | \$39.28 | 2,513.60 | 2,658.40 | 2,810.40 | 2,970.40 | 3,142.40 |
| T048 | Boiler Watch Engineer | 5 | \$42.60 | 2,726.40 | 2,883.20 | 3,049.60 | 3,221.60 | 3,408.00 |
| T060 | Supervising Custodian - Exempt | 5 | \$32.85 | 2,101.60 | 2,223.20 | 2,350.40 | 2,484.80 | 2,628.00 |
| T062 | Senior Utility Worker | 5 | \$34.53 | 2,210.40 | 2,336.80 | 2,470.40 | 2,613.60 | 2,762.40 |
| T063 | Utility Worker II | 5 | \$31.32 | 2,004.80 | 2,120.00 | 2,241.60 | 2,370.40 | 2,505.60 |
| T064 | Utility Worker I | 5 | \$29.70 | 1,900.80 | 2,009.60 | 2,125.60 | 2,248.00 | 2,376.00 |
| T070 | Forensic Autopsy Technician | 5 | \$30.86 | 1,975.20 | 2,088.80 | 2,207.20 | 2,335.20 | 2,468.80 |
| T073 | Community Services Officer II | 5 | \$33.81 | 2,164.00 | 2,288.00 | 2,418.40 | 2,558.40 | 2,704.80 |
| T074 | Community Services Officer I | 5 | \$31.02 | 1,984.80 | 2,099.20 | 2,219.20 | 2,347.20 | 2,481.60 |
| T075 | Custodian | 5 | \$28.23 | 1,807.20 | 1,910.40 | 2,019.20 | 2,136.00 | 2,258.40 |
| T076 | Lead Custodian | 5 | \$30.67 | 1,963.20 | 2,076.00 | 2,196.00 | 2,321.60 | 2,453.60 |
| T080 | Road Equipment Operator II | 5 | \$50.51 | 3,232.80 | 3,418.40 | 3,614.40 | 3,822.40 | 4,040.80 |
| T081 | Road Equipment Operator I | 5 | \$47.75 | 3,055.20 | 3,231.20 | 3,416.00 | 3,612.80 | 3,820.00 |
| T082 | Road Equipment Supervisor | 5 | \$57.23 | 3,661.60 | 3,872.80 | 4,095.20 | 4,328.80 | 4,578.40 |
| T083 | Road Construction Supervisor | 5 | \$54.13 | 3,464.80 | 3,662.40 | 3,873.60 | 4,096.00 | 4,330.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| T085 | Road Maintenance Worker II | 5 | \$41.16 | 2,636.00 | 2,785.60 | 2,945.60 | 3,116.00 | 3,292.80 |
| T090 | Road Maintenance Worker I | 5 | \$36.18 | 2,315.20 | 2,448.80 | 2,588.80 | 2,738.40 | 2,894.40 |
| T092 | Equipment Mechanic Supervisor | 5 | \$55.69 | 3,563.20 | 3,768.00 | 3,984.80 | 4,214.40 | 4,455.20 |
| T093 | Equipment Mechanic Trainee | 5 | \$39.62 | 2,534.40 | 2,680.80 | 2,834.40 | 2,996.80 | 3,169.60 |
| T094 | Equipment Mechanic III | 5 | \$50.52 | 3,235.20 | 3,420.00 | 3,616.00 | 3,823.20 | 4,041.60 |
| T095 | Equipment Mechanic II | 5 | \$48.17 | 3,084.00 | 3,260.80 | 3,447.20 | 3,645.60 | 3,853.60 |
| T100 | Equipment Mechanic I | 5 | \$41.87 | 2,680.00 | 2,833.60 | 2,996.80 | 3,169.60 | 3,349.60 |
| T103 | Transportation Officer | 3 | \$29.70 | | | 2,125.60 | 2,248.00 | 2,376.00 |
| T104 | Lead Transportation Officer | 5 | \$32.18 | 2,060.80 | 2,177.60 | 2,303.20 | 2,435.20 | 2,574.40 |
| T105 | School Bus Driver | 3 | \$29.70 | | | 2,125.60 | 2,248.00 | 2,376.00 |
| T110 | Equipment Services Worker I | 5 | \$33.07 | 2,116.80 | 2,237.60 | 2,366.40 | 2,502.40 | 2,645.60 |
| T112 | Equipment Services Worker II | 5 | \$36.99 | 2,366.40 | 2,502.40 | 2,645.60 | 2,796.80 | 2,959.20 |
| U003 | Real Property Agent III | 5 | \$61.68 | 3,947.20 | 4,173.60 | 4,413.60 | 4,667.20 | 4,934.40 |
| U004 | Real Property Agent II | 5 | \$55.50 | 3,552.80 | 3,756.00 | 3,972.80 | 4,199.20 | 4,440.00 |
| U005 | Real Property Agent I | 3 | \$40.46 | | | 2,893.60 | 3,059.20 | 3,236.80 |
| U045 | Principal Appraiser - Exempt | 5 | \$61.84 | 3,956.00 | 4,184.00 | 4,423.20 | 4,676.80 | 4,947.20 |
| U063 | Senior Auditor - Appraiser | 5 | \$52.25 | 3,344.00 | 3,535.20 | 3,738.40 | 3,952.00 | 4,180.00 |
| U068 | Senior Appraiser | 5 | \$52.25 | 3,344.00 | 3,535.20 | 3,738.40 | 3,952.00 | 4,180.00 |
| U074 | Appraiser II | 5 | \$46.02 | 2,944.80 | 3,115.20 | 3,292.00 | 3,480.80 | 3,681.60 |
| U076 | Appraiser I | 3 | \$37.21 | | | 2,664.00 | 2,815.20 | 2,976.80 |
| U077 | Principal Auditor - Appraiser - Exempt | 5 | \$61.84 | 3,956.00 | 4,184.00 | 4,423.20 | 4,676.80 | 4,947.20 |
| U078 | Auditor - Appraiser II | 5 | \$46.02 | 2,944.80 | 3,115.20 | 3,292.00 | 3,480.80 | 3,681.60 |
| U079 | Auditor - Appraiser I | 3 | \$37.21 | | | 2,664.00 | 2,815.20 | 2,976.80 |
| U081 | Real Property Appraiser Technician | 3 | \$31.62 | | | 2,263.20 | 2,392.80 | 2,529.60 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|----------|-------------------------|
| V045 | Communication Dispatch Coordinator | 5 | \$53.86 | 3,447.20 | 3,645.60 | 3,853.60 | 4,075.20 | 4,308.80 |
| V048 | Communications Dispatcher II | 5 | \$48.90 | 3,128.00 | 3,308.00 | 3,498.40 | 3,700.00 | 3,912.00 |
| V048-R | Communications Dispatcher II - Relief | 5 | \$51.34 | 3,285.60 | 3,474.40 | | · | 4,107.20 |
| V050 | Communications Dispatcher I | 3 | \$39.54 | | | 2,830.40 | 2,992.80 | 3,163.20 |
| V050-R | Communications Dispatcher I - Relief | 3 | \$41.54 | | | 2,972.00 | 3,143.20 | 3,323.20 |
| V051 | 911 Communications Calltaker | 5 | \$35.38 | 2,264.80 | 2,394.40 | 2,532.00 | 2,676.80 | 2,830.40 |
| V053 | Telephone Services Analyst | 5 | \$43.42 | 2,779.20 | 2,937.60 | 3,108.00 | 3,285.60 | 3,473.60 |
| V054 | GIS Technician I | 5 | \$37.60 | 2,406.40 | 2,545.60 | 2,689.60 | 2,845.60 | 3,008.00 |
| V055 | GIS Technician II | 5 | \$44.09 | 2,821.60 | 2,983.20 | 3,154.40 | 3,335.20 | 3,527.20 |
| V056 | GIS Technician III | 5 | \$49.40 | 3,345.60 | 3,344.00 | 3,535.20 | 3,738.40 | 3,952.00 |
| V057 | GIS Supervisor | 5 | \$54.34 | 3,478.40 | 3,677.60 | 3,888.80 | 4,111.20 | 4,347.20 |
| V100 | Production Technician I | 5 | \$31.40 | 2,010.40 | 2,123.20 | 2,246.40 | 2,375.20 | 2,512.00 |
| V101 | Production Technician II | 5 | \$34.69 | 2,221.60 | 2,349.60 | 2,483.20 | 2,624.00 | 2,775.20 |
| V102 | Lead Production Technician | 5 | \$39.90 | 2,554.40 | 2,701.60 | 2,856.00 | 3,021.60 | 3,192.00 |
| V200 | Assistant Systems Engineer | 5 | \$44.36 | 2,840.00 | 3,000.80 | 3,175.20 | 3,355.20 | 3,548.80 |
| V205 | Associate Systems Engineer | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V210 | Systems Engineer | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V215 | Advisory Systems Engineer | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V230 | Information Technology Technician | 5 | \$48.25 | 3,088.00 | 3,266.40 | 3,453.60 | 3,652.00 | 3,860.00 |
| V231 | Senior Information Technology Technician | 5 | \$49.23 | 3,150.40 | 3,331.20 | 3,523.20 | 3,724.00 | 3,938.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| V232 | Information Technology Technician - Confidential | 5 | \$48.24 | 3,088.00 | 3,265.60 | 3,452.80 | 3,651.20 | 3,859.20 |
| V233 | Departmental Systems Analyst | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| V234 | Senior Information Technology Analyst | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V235 | Information Technology Analyst | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| V236 | Information Technology Analyst - Confidential | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| V237 | Retirement Systems Technologist | 5 | \$63.93 | 4,092.80 | 4,326.40 | 4,576.00 | 4,837.60 | 5,114.40 |
| V238 | Senior Graphics Specialist | 5 | \$49.23 | 3,150.40 | 3,331.20 | 3,523.20 | 3,724.00 | 3,938.40 |
| V239 | Senior Graphics Specialist - Confidential | 5 | \$49.22 | 3,149.60 | 3,331.20 | 3,522.40 | 3,723.20 | 3,937.60 |
| V240 | Information Technology Supervisor - Exempt | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V241 | Departmental Systems Analyst - Confidential | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| V250 | Resource Specialist Patient Financial Services System | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| V252 | Systems Support Specialist | 5 | \$60.88 | 3,896.00 | 4,120.00 | 4,356.00 | 4,605.60 | 4,870.40 |
| V260 | IS Application Support Analyst I | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V261 | IS Application Support Analyst II | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V262 | IS Application Support Analyst III | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V263 | IS Application Support - Senior | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|--|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| V264 | IS Business Analyst I | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V265 | IS Business Analyst II | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V266 | IS Business Analyst III | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V267 | IS Business Analyst - Senior | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V268 | IS Client Systems Specialist I | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V269 | IS Client Systems Specialist II | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V270 | IS Client Systems Specialist III | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V271 | IS Client Systems Specialist - Senior | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V272 | IS Data Specialist I | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V273 | IS Data Specialist II | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V274 | IS Data Specialist III | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V275 | IS Data Specialist - Senior | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V276 | IS Systems Specialist I | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V277 | IS Systems Specialist II | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V278 | IS Systems Specialist III | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V279 | IS Systems Specialist - Senior | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V280 | IS Communications Specialist I | 5 | \$52.22 | 3,340.00 | 3,532.00 | 3,736.00 | 3,949.60 | 4,177.60 |
| V281 | IS Communications Specialist II | 5 | \$62.11 | 3,975.20 | 4,201.60 | 4,444.80 | 4,699.20 | 4,968.80 |
| V282 | IS Communications Specialist III | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V283 | IS Communications Specialist - Senior | 5 | \$66.73 | 4,271.20 | 4,516.00 | 4,776.00 | 5,048.80 | 5,338.40 |
| V300 | IS Business Supervisor | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |
| V301 | IS Client Systems Supervisor | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |

| Job Profile ID | Job Profile Name | Step Count | Pay Range Amount | Step A BiWeekly Rate | Step B BiWeekly Rate | Step C BiWeekly Rate | Step D BiWeekly Rate | Step E BiWeekly Rate |
|-------------------|---|------------|---------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| V302 | IS Data Supervisor | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |
| V303 | IS Systems Supervisor | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |
| V304 | IS Application Support Supervisor | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |
| V305 | IS Project Manager I | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |
| V306 | IS Project Manager II | 5 | \$75.13 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 | 6,010.40 |
| V307 | IS Communications Supervisor | 5 | \$71.06 | 4,548.00 | 4,808.00 | 5,084.00 | 5,377.60 | 5,684.80 |
| W038 | Automotive Mechanic | 1 | \$43.23 | | | | | 3,458.40 |
| W039 | Automotive Mechanic Trainee | 5 | \$40.93 | 2,620.00 | 2,770.40 | 2,930.40 | 3,096.80 | 3,274.40 |
| W040 | Automotive Service Worker II | 5 | \$32.76 | 2,097.60 | 2,218.40 | 2,344.80 | 2,479.20 | 2,620.80 |
| W041 | Automotive Service Worker III | 5 | \$36.16 | 2,313.60 | 2,447.20 | 2,586.40 | 2,736.80 | 2,892.80 |
| W121 | Automotive Service Worker I | 5 | \$29.63 | 1,896.00 | 2,004.80 | 2,120.80 | 2,241.60 | 2,370.40 |
| W125 | Automotive Service Supervisor - Exempt | 1 | \$48.52 | | | | | 3,881.60 |
| Z101 | Long Term Disability Payment | 1 | \$1.00 | | | | | 80.00 |