

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION IN SUPPORT OF PROPOSITION 16, A STATEWIDE BALLOT
MEASURE TO REPEAL CALIFORNIA'S AFFIRMATIVE ACTION BAN**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the adoption of Proposition 209 in 1996 banned the use of affirmative action; and

WHEREAS, its supporters at that time focused on the need for the development of a colorblind society; and

WHEREAS, despite their desire and prediction, disparities and inequities between people of color and their white counterparts and between genders persist throughout American society; and

WHEREAS, recent economic studies show that the income inequality is growing at an alarming pace in California, particularly in the Bay Area, where African American and Latino families are overrepresented in the lower income levels; and

WHEREAS, data suggests that we live in a deeply unequal society where the tools to compete in society are unevenly distributed and distributed in a manner that perpetuates inequality between races and genders at all levels of class and society; and

WHEREAS, earlier this year, the San Mateo County Board of Supervisors committed itself to working to better address equity issues in this County and are taking steps to implement this policy priority; and

WHEREAS, passage of Proposition 16 is consistent with this action.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors by adoption of this Resolution hereby supports Proposition 16, a statewide measure to repeal California's affirmative action ban.

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