

RESOLUTION NO.

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION CONDEMNING RACISM AND INJUSTICE, DECLARING RACISM AS
A PUBLIC HEALTH CRISIS, AND AFFIRMING COMMITMENT TO DIVERSITY,
EQUITY, ACCESS, AND INCLUSION**

WHEREAS, institutional and structural racism and injustice have led to racial disparities across all sectors in our nation; and

WHEREAS, acknowledging racism within San Mateo county is the start of creating change within our community; and

WHEREAS, studies link racism to unfavorable health outcomes; and

WHEREAS, public health categories include strong communities, violence prevention, rural health, technology, public health, climate change, and global health; and

WHEREAS, promoting healthy communities relates to the health of individuals, and encourages public health networks that would decrease racial disparities in health outcomes; and

WHEREAS, communities of color are disproportionately impacted by social detriments of health, such as: increased exposure to COVID-19, lead, poor air quality, lack of safe places to walk, bike, run, live, and inadequate health education; and

WHEREAS, by identifying racism as a public health crisis, the Board of Supervisors is acknowledging the detrimental effects our systems have created on

people of color in our local communities and are affirming that the County of San Mateo will find ways to uproot systematic racism; and

WHEREAS, the Board of Supervisors remains committed to the mission of promoting equity and protecting public health and will continue to advance the cause of diversity, access, equity and inclusion in county policies, programs and practices; and

NOW, THEREFORE, IT IS HEREBY RESOLVED that the Board of Supervisors of San Mateo County condemns racism and discrimination, declares racism as a public health crisis and affirms its commitment to diversity, equity, access, and inclusion.

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