

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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**RESOLUTION ENCOURAGING THE USE BY COUNTY AGENCIES, OFFICIALS
AND EMPLOYEES OF “PERSON FIRST” LANGUAGE IN COUNTY ORDINANCES,
RESOLUTIONS, POLICIES, SIGNAGE AND OTHER DOCUMENTS**

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that:

WHEREAS, the Centers for Disease Control and Prevention (CDC), has reported that approximately sixty-one million adults in the United States (*i.e.*, 26% of the adult population) report having a disability; and

WHEREAS, most Americans will experience a disability some time during the course of their lives; and

WHEREAS, according to the CDC, “people first” language should be used to speak appropriately and respectfully about an individual with a disability; and

WHEREAS, “people first” language emphasizes the person first not the disability;

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that all County agencies, officials, and employees are encouraged to use “person first” language, to the greatest extent practicable, when drafting County ordinances, resolutions, policies, communications, signage and other County documents.

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