

## **RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION RATIFYING AND ADOPTING THE HUMAN RESOURCES  
DEPARTMENT'S COVID-19 PUBLIC HEALTH EMERGENCY EMPLOYMENT  
POLICY AND THE EMPLOYMENT TERMS AND CONDITIONS THEREIN UNTIL MAY  
30, 2020**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, there has been presented to the Board for its consideration the Human Resources Department's COVID-19 Public Health Emergency Employment Policy (Policy) designed to address County employment-related issues created by the COVID-19 Public Health Emergency;

**WHEREAS** the Policy is only applicable to employees in positions represented by the following labor organizations: Deputy Sheriff's Association (DSA), Law Enforcement Unit (LEU), Organization of Sheriff's Sergeants (OSS), Probation Detention Association (PDA), San Mateo County Council of Engineers (SMCCE) and Building Trades and Construction (BCTC) as well as Management, Attorney and Confidential employees covered by Resolutions Nos. 076376, 076377, 076378 and Extra help and limited term employees who are in classifications in which regular employees holding those classifications are subject to the DSA, LEU, OSS, PDA, SMCCE and BCTC collective bargaining agreements and Management, Attorney or Confidential resolutions; and

**WHEREAS**, this Board has examined and approved the Policy and its terms as to both form and content and desires to ratify and adopt the same.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby ratifies and adopts the County Human Resources Department's COVID-19 Public Health Emergency Employment Policy which shall be effective as of the current bi-weekly pay period which began on April 5, 2020, until its expiration on May 30, 2020.

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