

## Sukhmani Purewal

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**From:** David Wozniak  
**Sent:** Monday, March 30, 2020 4:58 PM  
**To:** CMO\_BoardFeedback  
**Cc:** Carole Groom; Dave Pine; David Canepa; Warren Slocum; Don Horsley  
**Subject:** Closed Session Agenda Item

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Hello:

Please read the following to the Board of Supervisors in the public comment portion of the meeting:

“Two weeks ago this Friday I submitted to the board a proposal of a time bank for first responders and front line medical professionals in San Mateo County as we deal with the COVID 19 pandemic. My proposal was based on policies that were already in place by various cities and counties in the Bay Area. These other cities and counties were pro active in addressing this issue and simply did what was right for their employees and was not led by employee groups.

As you consider my plan, I ask you DO NOT include all employee groups in it. The DSA makes a huge distinction between those sheltering in place at home and those on the front lines and dealing with the public like every other day. First responders can not do their job dressed in hazmat suits and the lack of PPE is a very real issue that I know you are trying to address but leaves us exposed while we wait for PPE to come in.

Spain is the fist country thus far to release numbers specifically for first responders and medical professionals and those results show 15% of all infected people are First Responders and Medical Professionals while they are roughly 1.2% of their population.

I ask that you do today, what many of your colleagues in other cities and counties did almost three weeks ago... on their own without being asked and approve the time bank proposal submitted by the DSA. A “one hammer fits all nails” approach commonly used by Human Resources is NOT appropriate. As our first responders and medical professionals face this pandemic, this is your time to act and show support that we desperately need.

David Wozniak  
President, San Mateo County Deputy Sheriff’s Association"

