

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

\* \* \* \* \*

**RESOLUTION AUTHORIZING THE HIRING OF COUNTY RETIREES INTO EXTRA HELP POSITIONS IN CERTAIN CLASSIFICATIONS WITHIN COUNTY HEALTH FOR THE PURPOSES OF ADDRESSING ANTICIPATED STAFFING SHORTAGES DURING THE DECLARED EMERGENCY FOR THE CORONA VIRUS OUTBREAK PURSUANT TO GOVERNMENT CODE SECTION 7522.56(F)(1); AND CERTIFYING THAT THE NATURE OF THE EMPLOYMENT AND THE APPOINTMENTS ARE NECESSARY TO FILL CRITICALLY NEEDED POSITIONS DURING THE RETIREES' 180-DAY POST-RETIREMENT SEPARATION PERIODS. THE CLASSIFICATIONS FOR HIRE AND CERTIFICATION OF CRITICAL NEED ARE: AMBULATORY CARE NURSE; CHARGE NURSE; CLINICAL NURSE; CRITICAL CARE NURSE; LICENSED VOCATIONAL NURSE; MEDICAL SERVICES ASSISTANT II; MEDICAL SURGICAL NURSE; PATIENT SERVICES ASSISTANT II; PSYCHIATRIC NURSE; PUBLIC HEALTH NURSE; SENIOR PUBLIC HEALTH NURSE**

---

**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the California Public Employees' Pension Reform Act, as set forth in Government Code section 7522.56, requires a 180-day separation period, before re-hiring or contracting with a retired employee of a public agency, unless the public agency's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position;

**WHEREAS**, on March 3, 2020, County Public Health Officer Dr. Scott Morrow declared a local health emergency in San Mateo County due to the introduction in the County of a novel coronavirus, which causes a disease named "COVID-19" by the World Health Organization ("WHO"); and

**WHEREAS**, County Health anticipates a potential shortage of critical staff during the emergency due to factors such as increased patient load and staff related illness or exposure; and

**WHEREAS**, passage of this resolution will allow County Health to better address staffing needs with recently retired employees with the skill and training necessary to address County Health's critical needs during the emergency; and

**WHEREAS**, the rate of pay for the retirees hired shall not be less than the minimum, nor exceed the maximum, paid by the County to other employees performing comparable duties.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors authorizes the hiring of County retirees into Extra Help positions in certain classifications within County Health for the purposes of addressing anticipated staffing shortages during the declared emergency for the COVID-19 outbreak pursuant to Government Code section 7522.56(f)(1); and certifies that the nature of the employment and the appointments are necessary to fill critically needed positions during the retirees' 180-day post-retirement separation periods. The classifications for hire and certification of critical need are: Ambulatory Care Nurse; Charge Nurse; Clinical Nurse; Critical Care Nurse; Licensed Vocational Nurse; Medical Services Assistant II; Medical Surgical Nurse; Patient Services Assistant II; Psychiatric Nurse; Public Health Nurse; Senior Public Health Nurse.

\* \* \* \* \*