

RESOLUTION

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING
AVANA ANDRADE

Women in County Government 2019 Rookie of the Year Award Recipient

WHEREAS, AVANA ANDRADE began working with the County of San Mateo in 2016 as a Management Fellow in the Office of Sustainability tasked with assisting on the County's Sea Level Rise Vulnerability Assessment; and through her demonstration of exceptional strategic and critical thinking, innovation, collaborative spirit, strong work ethic and rigor was quickly promoted to Sustainability Specialist in charge of leading the Office of Sustainability's Sustainability Academy and the County's Community Climate Action Plan; and

WHEREAS, AVANA ANDRADE has not only expanded the Sustainability Academy's range of offerings in raising awareness and empowering community members on sustainability matters by organizing over 40 Different workshops and classes and engaging nearly 700 residents in the past two years; but, by also launching a new FIXIT Clinic last year and bringing some 400 participants into a collaborative learning experience in order to repair broken items and, thus, reducing waste in our environment; and

WHEREAS, AVANA ANDRADE initiated a successful, innovative, cross-departmental "SPROUTS in Jail" job training program teaching an underserved population of 30 Transitional Housing inmates by offering skills-building and resource conservation workshops in waste reduction, garden installation and maintenance, and water-smart irrigation; and

WHEREAS, AVANA ANDRADE is leading the update of the County's Community Climate Action Plan that will enable the County to achieve carbon neutrality before 2045; and, she was awarded a \$200,000 grant from the California Department of Conservation for a first in the state, cross-County collaboration with Santa Clara County to protect our agricultural lands and reverse our green-house gas emissions by using carbon-beneficial agricultural practices to sequester atmospheric carbon dioxide in soil; and

WHEREAS, AVANA ANDRADE practices her commitment to sustainability every day by riding her bike to work, rain or shine, for which she was awarded the San Mateo County 2019 Bike Commuter of the Year Award from the Metropolitan Transportation Planning, Bay Area Bike to Work Initiative,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby gratefully commends AVANA ANDRADE as the Women in County Government 2019 Rookie of the Year for her exemplary leadership and commitment to the community in San Mateo County and wishes her well in the years ahead.

Dated: December 10, 2019

Supervisors:

Carole Groom, President

Dave Pine

Don Horsley

Warren Slocum

David J. Canepa

Attest: Deputy Clerk of the Board of Supervisors