## **RESOLUTION NO..**

## BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING AN AGREEMENT WITH CLAREMONT BEHAVIORIAL SERVICES, INC. AS THE COUNTY'S EMPLOYEE ASSISTANCE PROGRAM (EAP) VENDOR TO PROVIDE WORK-LIFE BENEFITS AND RESOURCES TO COUNTY EMPLOYEES AND THEIR DEPENDENTS FOR THE TERM OF JANUARY 1, 2020 TO DECEMBER 31, 2022, WITH THE AGGREGATE AMOUNT NOT TO EXCEED \$850,000

**RESOLVED,** by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the County's EAP program offers counseling services and work-life

resources to help employees and their family members manage problems related to

work, personal relationships, stress, finances, substance abuse, and other life concerns;

and

WHEREAS, the EAP Program is also a vital partner in providing the County's First Responder employees with dedicated culturally competent, trauma trained specialists who treat First Responders who are dealing with challenges prevalent in society today; and

WHEREAS, the Benefits Committee comprised of labor and management representatives solicited and evaluated proposals from EAP providers to ensure that the County is receiving the best plan benefits currently available in the marketplace; and

WHEREAS, the committee agreed that Claremont Behavioral Services, Inc.'s

proposal most closely met the County's needs and is recommending that it be selected as the EAP provider for the County; and

WHEREAS, this Board has been presented with the agreement and has examined and approved it as to both form and content and desires to ratify it.

## NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED

President of the Board of Supervisors is hereby authorized and directed to execute said agreement for and on behalf of the County of San Mateo, and the Clerk of this Board shall attest the President's signature thereto.

**BE IT FURTHER RESOLVED** that the Director of Human Resources is authorized to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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