

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION EXTENDING THE PROVISION OF CONTINUED EMPLOYMENT STATUS FOR RESERVISTS CALLED FOR DUTY IN CONNECTION WITH MILITARY EXPEDITIONS AND OPERATIONS IN SUPPORT OF THE GLOBAL WAR ON TERRORISM AND IN CONNECTION WITH MILITARY OPERATIONS IN IRAQ AND AFGHANISTAN UNTIL DECEMBER 31, 2020

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, the President of the United States has found it necessary to call to active duty persons in the military reserve in connection with military expeditions and operations in support of the Global War on Terrorism and in connection with military operations in Iraq and Afghanistan; and

WHEREAS, it is in the public interest to ensure that any person called to active duty for such expeditions and operations retains his or her full employment status; and

WHEREAS, in Resolution 66669 the County has provided to all persons ordered to active duty in connection with such expeditions and operations the assurance that their status as employees with the County will continue throughout the duration of their active duty with all benefits to the extent it is compatible with the contractual obligations of the County; and

WHEREAS, the County has provided such assurance through December 31, 2018, and wishes to extend that assurance.

NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED as follows:

1. Any permanent employee of the County of San Mateo, whether full-time or part-

time, who is ordered to active duty in connection with military expeditions and operations in support of the Global War on Terrorism and in connection with military operations in Iraq and Afghanistan shall receive the following compensation and benefits:

- a. For the first thirty days of the employee's term of active duty, the employee shall be entitled to the paid military leave as set forth in section 395.01 (a) of the California Military and Veteran's Code, to the extent that the employee has not already received thirty days of paid military leave during the fiscal year in which the employee is called to active duty. Thereafter, the employee shall receive the difference between the employee's total military compensation, including the employee's base pay and all taxable and nontaxable allowances, and the employee's base pay from the County.
 - b. Full benefits as would be provided if working for the County to the extent such provision of benefits is consistent with the contractual obligations of the County. Benefits shall include accrual of vacations, sick leave, compensatory time, health coverage, dental coverage, life insurance, and credit for hours worked towards retirement.
2. The re-employment upon completion of active military duty of any permanent employee of the County who is ordered to active duty in connection with military expeditions and operations in support of the Global War on Terrorism and in connection with military operations in Iraq and Afghanistan shall be governed by the Veterans' Reemployment Rights Act subject to the additional compensation and benefits provided in paragraph 1 above.
 3. This resolution shall be effective from January 1, 2019 through December 31, 2020.