AMEDMENT 1 TO AGREEMENT BETWEEN THE COUNTY OF SAN MATEO AND ATHENE LAW. LLP

WHEREAS, the County of San Mateo ("the County") and Athene Law, LLP ("Contractor") entered into an agreement effective July 1, 2018, (the "Agreement") under which Contractor agreed to provide certain legal services to the County; and

WHEREAS, the parties to the Agreement now wish to amend it to increase the maximum amount payable thereunder, and to add language referencing the requirements of the County's Living Wage Ordinance.

NOW, THEREFORE, IT IS HEREBY AGREED BY THE PARTIES HERETO AS FOLLOWS:

- 1. In Section 4 of the Agreement, <u>Compensation</u>, subpart c, is hereby amended in its entirety to read as follows:
 - c) Total compensation under this contract, including expenses paid pursuant to Section 5, shall not exceed one hundred fifty thousand dollars (\$150,000).
- 2. Section 18 is added to the Agreement as follows:
 - <u>Living Wage Ordinance</u>. As required by Section 2.88 of the San Mateo County Ordinance Code, Contractor certifies all contractor(s) and subcontractor(s) obligated under this contract shall fully comply with the provisions of the County of San Mateo Living Wage Ordinance, including, but not limited to, paying all Covered Employees the current Living Wage and providing notice to all Covered Employees and Subcontractors as required under the Ordinance.
- 3. All other terms and conditions of the Agreement shall remain in full force and effect

In witness of and in agreement with this Agreement's terms, the parties, by their duly authorized representatives, affix their respective signatures:

200	August 28, 2019	Athene Law, LLP
Contractor Signature	Date	Contractor Name (please print)
UNTY OF SAN MATEO		
By: President. Board of Su	pervisors. San Mate	o County
By: President, Board of Su	pervisors, San Mateo	o County
By: President, Board of Su	pervisors, San Mateo	o County
By: President, Board of Su Date:	pervisors, San Mated	o County