

RESOLUTION

**SUPERVISOR DAVID J. CANEPA
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING**

BOB KAY

Whereas, Bob Kay, Training Director for the Plumbers, Pipefitters, & HVACR Service Technicians Local Union 467 Joint Labor Management Apprenticeship Training Program in San Mateo County, joined the inaugural Trades Introduction Program / TIP San Mateo Steering Committee in 2014;

Whereas, Bob Kay has been a driving force in the design of TIP, a coveted union construction apprenticeship preparedness program, and delivery of the nationally certificated Multi-Craft Core Curriculum, created by North Americas Building Trades Unions;

Whereas, Bob Kay's dedication and vision created an apprenticeship readiness pathway for at-risk youth, women, underserved / reentry populations, and veterans throughout San Mateo County;

Whereas, Bob Kay was the first Training Director to revise a San Mateo County Building Trades Apprenticeship policy to provide special consideration for TIP graduates;

Whereas, Bob Kay made innumerable presentations at high school career days, community events, TIP orientations and TIP classes, conducted numerous TIP interviews, and coordinated numerous TIP graduation ceremonies;

Whereas, Bob Kay helped place 157 TIP graduates in union construction apprenticeships including 26 TIP graduates in the Plumbers, Pipefitters, & HVACR Service Technicians Apprenticeship, developing a skilled workforce with viable career pathways, good wages and benefits, while increasing productivity, strengthening our economy, and changing lives;

Whereas, Bob Kay encouraged union plumbing and piping employers to contribute time and resources to TIP's efforts, thereby broadening the base of support for TIP and placement opportunities for TIP graduates;

Therefore, Be it Resolved, residents and career seekers throughout San Mateo County have been and will continue to be well served by Bob Kay's efforts.

It is Further Resolved, that San Mateo County Supervisor David J. Canepa thanks and commends Bob Kay for his service and wish him a long, happy, healthy, and well-deserved retirement.

Dated: June 28, 2019

SUPERVISORS:

CAROLE GROOM, PRESIDENT

DAVE PINE

DON HORSLEY

WARREN SLOCUM

DAVID J. CANEPA

Attest: _____
Deputy Clerk of the Board of Supervisors