

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION APPROVING THE FILING OF AN APPLICATION FOR ELECTIVE  
COVERAGE OF STATE DISABILITY INSURANCE PURSUANT TO CALIFORNIA  
UNEMPLOYMENT INSURANCE CODE SECTION 710.5 FOR EMPLOYEES  
REPRESENTED BY THE SAN MATEO COUNTY COUNCIL OF ENGINEERS AND  
AUTHORIZING THE BOARD PRESIDENT TO SIGN THE APPLICATIONS ON  
BEHALF OF THE BOARD**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the California State Disability Insurance Program (SDI) provides Disability Insurance and Paid Family Leave (PFL) wage replacement benefits to eligible workers who need time away from their jobs. Employees who participate in SDI are eligible to receive partial wage replacement for up to 52 weeks per year for a qualifying disability and up to 6 weeks per year of PFL wage replacement benefits to care for a seriously ill child, parent, parent-in-law, grandparent, grandchild, sibling, spouse, or registered domestic partner or to bond with a new child entering the family by birth, adoption, or foster care placement; and

**WHEREAS**, paid family leave is an important benefit as it can provide needed wages when employees have to take care of a seriously ill family member or bond with a new child that has just arrived in the home; and

**WHEREAS**, as part of a Request for Proposals for Life and Disability benefits, the Benefits Committee sought a private insurance plan that mirrored, or could be better

than, the CA SDI plan, and in particular one with a paid family leave benefit. After reviewing six proposals, the RFP Committee determined there were no suitable options that would also provide a paid family leave benefit; and

**WHEREAS**, San Mateo County Council of Engineers notified the County Human Resources Department that its members voted in favor of participating in SDI, and pursuant to a negotiated agreement it is requested the Board approve the filing of an application for elective coverage in the SDI Program for employees in the San Mateo County Council of Engineers; and

**WHEREAS**, pursuant to Unemployment Insurance Code section 710.5, the Board of Supervisors may elect SDI coverage for employees represented by labor organizations such as San Mateo County Council of Engineers provided the election is the result of a negotiated agreement between the public agency and the recognized employee organization.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors approves the filing of an application for elective coverage of State Disability Insurance pursuant to California Unemployment Insurance Code section 710.5 for employees in the represented San Mateo County Council of Engineers and authorizes the Board President to sign the applications on behalf of the Board; and

**IT IS FURTHER DETERMINED AND ORDERED** that the Director of Human Resources, or her designee, is authorized to execute and submit additional information,

as necessary to the State of California in order to effectuate the intent of these resolutions.

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