

## **Budget Balancing Principles**

Health System FY 2019-21

We build from the County's budget balancing principles, outlined in the FY 2017-19 Recommended Budget, to hone in on the parameters that will inform our recommendations to the CMO and BOS.

- Our contributions to the County's vision of a sustainable community for current and future residents as defined by achievement of our Shared Vision for a healthy, prosperous, livable, environmentally conscious and collaborative community further an aim of "*longer and better lives for all San Mateo County residents*."
  - The health of the community requires balanced investments that support an inclusive, economically and demographically diverse population.
  - The social determinants of health play a key role in propelling positive health outcomes.
  - We must continue to evolve how we understand, respond to and heal trauma.
  - We must pay attention to key windows or levers to influence health behaviors.
  - We play an anchoring role in our local health and behavioral healthcare safety net.
- We strive to continue our progress on longer and better lives for all residents with no gaps by race, ethnicity, geography or other demographic factors. All recommendations must consider the likely impact on this fundamental aim.
- We prioritize and will not compromise the safety of our clients, staff or partners as a precondition for furthering health for everyone we serve, our workforce and network of partners.
- We will rely on the best available science and data to inform our understanding of how we can deliver the highest value to the community.
- We will prioritize actions that can address the root causes of health and well-being of the clients and communities we serve.
- We will consider options from the point of view of the clients and communities we serve, even when this requires working differently across funding streams or organizational boundaries.
- We will consider the long-term and down-stream consequences of any action we recommend, to understand the ripple effects on the broader safety net our clients/patients rely on and protection of the public's health.
- We will continue to plan for managing fluctuations in our future financial risk, minimizing impacts to clients and staff, by maintaining sufficient reserves where possible.
- We will involve those affected by potential recommendations in our budget planning process.

