

RESOLUTION

THE BOARD OF SUPERVISORS COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

DONNA J. VAILLANCOURT

On her retirement after 37 years of distinguished service to San Mateo County

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WHEREAS, DONNA VAILLANCOURT will be retiring on June 29, 2018 as the Human Resources Director for the County of San Mateo after 37 years of distinguished service; and

WHEREAS, after serving three years in the United States Army, DONNA VAILLANCOURT began her career with the County in 1981 working in the Municipal Court, Community Services, Public Works, and Human Resources Department; and

WHEREAS, during her career in San Mateo County, DONNA VAILLANCOURT established and developed a culture of innovation and excellence - promoting the County as an employer of choice, increasing organizational effectiveness, and expanding individual potential; and

WHEREAS, DONNA VAILLANCOURT led programs and initiatives that enhanced services, built a talent pipeline, and increased development opportunities including the County's Agile Organization Initiative; Succession Planning Programs - Management Fellowship Program, Executive Leadership Academy, and Internship Programs; Employee Engagement Initiatives; Wellness Programs; and Regional Training Consortium for Public Agencies; and

WHEREAS, DONNA VAILLANCOURT received statewide recognition including the 2009 Moving Forward Award for Innovative Leadership from the California Public Employers Labor Relations Association (CALPELRA), and the 2011 Circle of Service Award from the California State Association of Counties (CSAC); and under her leadership the County's Human Resources Department received the 2016 International Public Management Association for Human Resources (IPMA-HR) Agency Award for Excellence; and

WHEREAS, DONNA VAILLANCOURT received national recognition in 2012 when she was invited by the Obama Administration to participate on a White House panel (Strong Cities, Strong Communities) to discuss recruiting and retaining talent; and

WHEREAS, DONNA VAILLANCOURT has contributed to her profession outside of the County by serving on various Boards and Committees, including County Personnel Administrator's Association of California (CPAAC), CALPELRA; IPMA-HR 2020; and CSAC Institute of Excellence; and

WHEREAS, DONNA VAILLANCOURT is committed to being an active community volunteer serving as a Chair and Board member of the San Mateo Credit Union; Kiwanis Club Member (including being awarded Kiwanian of the Year); Mentor for Friends for Youth; American Cancer Society's Relay for Life Volunteer; and Advisor to the Key Club of Sequoia High School.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby extends their sincere thanks to DONNA VAILLANCOURT for her many valuable contributions to the County of San Mateo and wishes her a long and happy retirement.

DATED: June 19, 2018

SUPERVISORS:

DAVE PINE, PRESIDENT

CAROLE GROOM

DON HORSLEY

WARREN SLOCUM

DAVID J. CANEPA

Attest: Assistant Clerk of the Board of Supervisors