

RESOLUTION NO. .

BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA

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RESOLUTION AUTHORIZING THE EXTRA-HELP HIRING OF PUBLIC SAFETY COMMUNICATIONS' RETIRING COMMUNICATIONS DISPATCHER II, SANDRA VARNER, PURSUANT TO GOVERNMENT CODE §7522.56(F)(1), AND FINDING THAT THE NATURE OF EMPLOYMENT AND APPOINTMENT IS NECESSARY TO FILL A CRITICALLY-NEEDED POSITION DURING THE 180-DAY POST RETIREMENT SEPARATION PERIOD

RESOLVED, by the Board of Supervisors of the County of San Mateo, State of California, that

WHEREAS, Sandra Varner, is retiring March 31, 2018; after serving in the Office of Public Safety Communications (PSC) for 33 years; and

WHEREAS, in the course of her duties, Ms. Varner has gained a high level of expertise in dispatching for public safety operations and has played a vital role in developing training programs for new dispatchers; and

WHEREAS, it is critical that the hiring and training continue at top speed while the department is understaffed; and

WHEREAS, it is critical that qualified relief dispatchers, such as Ms. Varner, be retained; and

WHEREAS, Ms. Varner will be paid at the rate of \$47.02 per hour in the extra-help relief position of Communications Dispatcher II-Relief, and limited to working a maximum of 960 hours per fiscal year; and

WHEREAS, Government Code §7522.56 requires a 180-day separation period as established by the California Public Employees' Pension Reform Act, before re-hiring or contracting with a retired employee, unless the entity's governing body makes a finding certifying that the appointment is necessary to fill a critically needed position.

NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED that the Board of Supervisors certifies, pursuant to Government Code §7522.56(f)(1), the nature of the employment described above and that the requested appointment is necessary to fill a critically needed position in the Office of Public Safety Communications before 180 days have passed given the facts outlined above, and accordingly approves the hiring of Sandra Varner as extra-help in the position of Communications Dispatcher II – Relief in order to provide critical dispatcher training and dispatch relief.

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