

RESOLUTION

THE BOARD OF SUPERVISORS
COUNTY OF SAN MATEO, STATE OF CALIFORNIA
RESOLUTION HONORING AND COMMENDING

NICOLE MCKAY

Upon her retirement after 30 years of distinguished service to San Mateo County

WHEREAS, NICOLE MCKAY retired on March 28, 2019, after more than 30 years of distinguished service; and

WHEREAS, NICOLE MCKAY began her work with San Mateo County in 1989 as an Office Services Manager in the Human Services Agency, then worked as a Budget Analyst in the County Manager's Office and afterwards served as Deputy Director of Administration in Behavioral Health and Recovery Services before being hired into the Human Resources Department; and

WHEREAS, NICOLE MCKAY joined the Human Resources Department in 1997 as a Senior Employee Relations Analyst, spent eight years as the Human Resources Manager for the Superior Court of California, San Mateo County, and eventually worked her way into becoming the County's Employee and Labor Relations Manager; and

WHEREAS, in her role as Employee and Labor Relations Manager, NICOLE MCKAY is known for her vast knowledge, devotion, and belief in expanding individual capacity at all levels of the organization; and

WHEREAS, NICOLE MCKAY played a pivotal role in the long-standing, successful collaborative relationships with labor organizations through her effective communication and responsiveness; and

WHEREAS, NICOLE MCKAY has served as a trainer for numerous courses throughout the years, and participants have valued her warmth, humor, wisdom and experiences; and

WHEREAS, NICOLE MCKAY is able to quickly think through the complexities of any situation and provide thoughtful, potential solutions that are in the best interest of the organization as a whole,

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of San Mateo, State of California, hereby honors **NICOLE MCKAY**, and commends her dedicated service to the employees of San Mateo County, and wishes her a long and happy retirement.

Dated: March 21, 2019

SUPERVISORS:

CAROLE GROOM, PRESIDENT

DAVE PINE

DON HORSLEY

WARREN SLOCUM

DAVID J. CANEPA

Attest: Deputy Clerk of the Board of Supervisors