

## Confidential Salaries: 1/27/2019

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E475	Agenda Administrator - Confidential	1	2,695.20	2,850.40	3,012.80	3,186.40	3,369.60
E468	Executive Assistant - Confidential	5	2,730.40	2,885.60	3,052.80	3,226.40	3,412.00
B027	Executive Assistant To The Board Of Supervisors - Confidential / Unclassified	5	2,867.20	3,032.00	3,206.40	3,390.40	3,584.00
E013	Human Resources Technician - Confidential	1	2,339.20	2,474.40	2,616.00	2,765.60	2,924.80
E530	Legal Executive Assistant - Confidential	5	2,867.20	3,032.00	3,206.40	3,390.40	3,584.00
B139	Legal Executive Assistant - Confidential / Unclassified	5	2,867.20	3,032.00	3,206.40	3,390.40	3,584.00
E539	Accountant I - Confidential	5	2,331.20	2,465.60	2,606.40	2,757.60	2,914.40
E540	Accountant II - Confidential	5	2,726.40	2,882.40	3,048.80	3,223.20	3,407.20
E031	Administrative Assistant I - Confidential	5	2,484.80	2,628.80	2,779.20	2,938.40	3,108.00
E090	Administrative Assistant II - Confidential	2	2,825.60	2,988.80	3,158.40	3,339.20	3,532.00
E005	Administrative Secretary II - Confidential	1	2,245.60	2,374.40	2,510.40	2,655.20	2,807.20
E006	Administrative Secretary III - Confidential	1	2,355.20	2,490.40	2,634.40	2,784.00	2,944.00
E463	Assistant Clerk Of The Board - Confidential	5	3,100.80	3,279.20	3,466.40	3,665.60	3,876.00
E055	Communication Specialist - Confidential	5	3,460.00	3,658.40	3,868.00	4,090.40	4,324.80
B190	Community Program Specialist II - Unclassified / Confidential	5	2,648.80	2,800.80	2,961.60	3,131.20	3,311.20
V241	Departmental Systems Analyst - Confidential	5	3,746.40	3,961.60	4,188.80	4,428.80	4,683.20
E476	Executive Secretary - Confidential	1	2,599.20	2,748.80	2,907.20	3,072.80	3,248.80
B018	Executive Secretary - Confidential - Unclassified	1	2,599.20	2,748.80	2,907.20	3,072.80	3,248.80
E465	Fiscal Office Assistant I - Confidential	1	1,733.60	1,832.00	1,938.40	2,050.40	2,168.00
E466	Fiscal Office Assistant II - Confidential	1	1,827.20	1,932.80	2,040.80	2,160.00	2,284.00
E479	Fiscal Office Services Supervisor - Confidential	5	2,484.80	2,628.80	2,779.20	2,938.40	3,108.00
E470	Fiscal Office Specialist - Confidential	1	2,092.80	2,212.00	2,339.20	2,474.40	2,616.00
N040	Graphics Associate - C	1	2,161.60	2,285.60	2,416.80	2,555.20	2,702.40
N042	Graphics Specialist - Confidential	1	2,484.80	2,628.80	2,779.20	2,938.40	3,108.00
V236	Information Technology Analyst - Confidential	5	3,746.40	3,961.60	4,188.80	4,428.80	4,683.20
V232	Information Technology Technician - Confidential	5	2,969.60	3,140.00	3,320.00	3,510.40	3,710.40
E383	Lead Legal Secretary - Confidential	1	2,549.60	2,695.20	2,850.40	3,012.80	3,186.40
E339	Lead Office Assistant - Confidential	1	1,940.80	2,052.80	2,170.40	2,294.40	2,425.60
E371	Legal Office Assistant II - Confidential	1	2,009.60	2,124.00	2,246.40	2,376.00	2,512.00

E381	Legal Secretary I - Confidential	1	2,129.60	2,252.80	2,382.40	2,518.40	2,663.20
E382	Legal Secretary II - Confidential	1	2,371.20	2,507.20	2,649.60	2,802.40	2,963.20
E471	Office Assistant I - Confidential	1	1,529.60	1,616.80	1,708.80	1,807.20	1,911.20
E472	Office Assistant II - Confidential	1	1,758.40	1,856.80	1,964.00	2,078.40	2,196.80
E467	Office Services Supervisor - Confidential	5	2,364.80	2,500.80	2,644.00	2,794.40	2,955.20
E464	Office Specialist - Confidential	1	1,940.80	2,052.80	2,170.40	2,294.40	2,425.60
E016	Paralegal - Confidential	1	2,549.60	2,695.20	2,850.40	3,012.80	3,186.40
E469	Payroll / Personnel Services Specialist - Confidential	1	2,092.80	2,212.00	2,339.20	2,474.40	2,616.00
E462	Payroll / Personnel Services Supervisor - Confidential	5	2,364.80	2,500.80	2,644.00	2,794.40	2,955.20
G249	Program Coordinator I - Confidential	5	2,649.60	2,801.60	2,962.40	3,132.00	3,312.00
E474	Public Services Specialist - Confidential	1	1,845.60	1,949.60	2,061.60	2,180.80	2,305.60
E050	Retirement Analyst - Confidential	1	2,604.80	2,754.40	2,912.80	3,080.80	3,256.00
E488	Retirement Executive Secretary - Confidential	1	2,599.20	2,748.80	2,907.20	3,072.80	3,248.80
E004	Senior Accountant - Confidential	5	3,344.00	3,536.80	3,738.40	3,952.00	4,180.00
V239	Senior Graphics Specialist - Confidential	5	3,028.80	3,203.20	3,387.20	3,580.00	3,786.40

### Confidential Salaries: 12/15/2019

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
E475	Agenda Administrator - Confidential	1	2,803.20	2,964.80	3,133.60	3,313.60	3,504.00
E468	Executive Assistant - Confidential	5	2,840.00	3,000.80	3,175.20	3,355.20	3,548.80
B027	Executive Assistant To The Board Of Supervisors - Confidential / Unclassified	5	2,981.60	3,153.60	3,334.40	3,526.40	3,727.20
E013	Human Resources Technician - Confidential	1	2,432.80	2,573.60	2,720.80	2,876.00	3,041.60
E530	Legal Executive Assistant - Confidential	5	2,981.60	3,153.60	3,334.40	3,526.40	3,727.20
B139	Legal Executive Assistant - Confidential / Unclassified	5	2,981.60	3,153.60	3,334.40	3,526.40	3,727.20
E539	Accountant I - Confidential	5	2,424.80	2,564.00	2,710.40	2,868.00	3,031.20
E540	Accountant II - Confidential	5	2,835.20	2,997.60	3,170.40	3,352.00	3,543.20
E031	Administrative Assistant I - Confidential	5	2,584.00	2,733.60	2,890.40	3,056.00	3,232.00
E090	Administrative Assistant II - Confidential	2	2,938.40	3,108.00	3,284.80	3,472.80	3,673.60
E005	Administrative Secretary II - Confidential	1	2,335.20	2,469.60	2,611.20	2,761.60	2,919.20
E006	Administrative Secretary III - Confidential	1	2,449.60	2,590.40	2,740.00	2,895.20	3,061.60
E463	Assistant Clerk Of The Board - Confidential	5	3,224.80	3,410.40	3,604.80	3,812.00	4,031.20
E055	Communication Specialist - Confidential	5	3,598.40	3,804.80	4,022.40	4,254.40	4,497.60
B190	Community Program Specialist II - Unclassified / Confidential	5	2,754.40	2,912.80	3,080.00	3,256.80	3,444.00

V241	Departmental Systems Analyst - Confidential	5	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
E476	Executive Secretary - Confidential	1	2,703.20	2,858.40	3,023.20	3,196.00	3,378.40
B018	Executive Secretary - Confidential - Unclassified	1	2,703.20	2,858.40	3,023.20	3,196.00	3,378.40
E465	Fiscal Office Assistant I - Confidential	1	1,803.20	1,905.60	2,016.00	2,132.80	2,254.40
E466	Fiscal Office Assistant II - Confidential	1	1,900.00	2,010.40	2,122.40	2,246.40	2,375.20
E479	Fiscal Office Services Supervisor - Confidential	5	2,584.00	2,733.60	2,890.40	3,056.00	3,232.00
E470	Fiscal Office Specialist - Confidential	1	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
N040	Graphics Associate - C	1	2,248.00	2,376.80	2,513.60	2,657.60	2,810.40
N042	Graphics Specialist - Confidential	1	2,584.00	2,733.60	2,890.40	3,056.00	3,232.00
V236	Information Technology Analyst - Confidential	5	3,896.00	4,120.00	4,356.00	4,605.60	4,870.40
V232	Information Technology Technician - Confidential	5	3,088.00	3,265.60	3,452.80	3,651.20	3,859.20
E383	Lead Legal Secretary - Confidential	1	2,651.20	2,803.20	2,964.80	3,133.60	3,313.60
E339	Lead Office Assistant - Confidential	1	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E371	Legal Office Assistant II - Confidential	1	2,089.60	2,208.80	2,336.00	2,471.20	2,612.80
E381	Legal Secretary I - Confidential	1	2,214.40	2,343.20	2,477.60	2,619.20	2,769.60
E382	Legal Secretary II - Confidential	1	2,466.40	2,607.20	2,755.20	2,914.40	3,081.60
E471	Office Assistant I - Confidential	1	1,590.40	1,681.60	1,776.80	1,879.20	1,988.00
E472	Office Assistant II - Confidential	1	1,828.80	1,931.20	2,042.40	2,161.60	2,284.80
E467	Office Services Supervisor - Confidential	5	2,459.20	2,600.80	2,749.60	2,906.40	3,073.60
E464	Office Specialist - Confidential	1	2,018.40	2,135.20	2,257.60	2,386.40	2,522.40
E016	Paralegal - Confidential	1	2,651.20	2,803.20	2,964.80	3,133.60	3,313.60
E469	Payroll / Personnel Services Specialist - Confidential	1	2,176.80	2,300.80	2,432.80	2,573.60	2,720.80
E462	Payroll / Personnel Services Supervisor - Confidential	5	2,459.20	2,600.80	2,749.60	2,906.40	3,073.60
G249	Program Coordinator I - Confidential	5	2,755.20	2,913.60	3,080.80	3,257.60	3,444.80
E474	Public Services Specialist - Confidential	1	1,919.20	2,027.20	2,144.00	2,268.00	2,397.60
E050	Retirement Analyst - Confidential	1	2,708.80	2,864.80	3,029.60	3,204.00	3,386.40
E488	Retirement Executive Secretary - Confidential	1	2,703.20	2,858.40	3,023.20	3,196.00	3,378.40
E004	Senior Accountant - Confidential	5	3,477.60	3,678.40	3,888.00	4,110.40	4,347.20
V239	Senior Graphics Specialist - Confidential	5	3,149.60	3,331.20	3,522.40	3,723.20	3,937.60

Effective 12/13/2020, the base monthly salary for Confidential classifications shall be increased by **at least two percent (2%) and no more than three percent (3%)** to be determined by the amount of April 2019 to April 2020 fiscal year average of Bureau of Labor Statistics San Francisco Bay Area Consumer Price Index (CPI) for all Urban Wage Earners. **The salary rate table includes the salary minimum of 2% and 1% equity increase.**

### Confidential Salaries: 12/13/2020

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
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E475	Agenda Administrator - Confidential	1	2,887.20	3,053.60	3,228.00	3,412.80	3,608.80
E468	Executive Assistant - Confidential	5	2,925.60	3,091.20	3,270.40	3,456.00	3,655.20
B027	Executive Assistant To The Board Of Supervisors - Confidential / Unclassified	5	3,071.20	3,248.00	3,434.40	3,632.00	3,839.20
E013	Human Resources Technician - Confidential	1	2,505.60	2,651.20	2,802.40	2,962.40	3,132.80
E530	Legal Executive Assistant - Confidential	5	3,071.20	3,248.00	3,434.40	3,632.00	3,839.20
B139	Legal Executive Assistant - Confidential / Unclassified	5	3,071.20	3,248.00	3,434.40	3,632.00	3,839.20
E539	Accountant I - Confidential	5	2,497.60	2,640.80	2,792.00	2,954.40	3,122.40
E540	Accountant II - Confidential	5	2,920.00	3,087.20	3,265.60	3,452.80	3,649.60
E031	Administrative Assistant I - Confidential	5	2,661.60	2,816.00	2,976.80	3,148.00	3,328.80
E090	Administrative Assistant II - Confidential	2	3,026.40	3,201.60	3,383.20	3,576.80	3,784.00
E005	Administrative Secretary II - Confidential	1	2,405.60	2,544.00	2,689.60	2,844.80	3,006.40
E006	Administrative Secretary III - Confidential	1	2,523.20	2,668.00	2,822.40	2,982.40	3,153.60
E463	Assistant Clerk Of The Board - Confidential	5	3,321.60	3,512.80	3,712.80	3,926.40	4,152.00
E055	Communication Specialist - Confidential	5	3,706.40	3,919.20	4,143.20	4,382.40	4,632.80
B190	Community Program Specialist II - Unclassified / Confidential	5	2,836.80	3,000.00	3,172.80	3,354.40	3,547.20
V241	Departmental Systems Analyst - Confidential	5	4,012.80	4,244.00	4,486.40	4,744.00	5,016.80
E476	Executive Secretary - Confidential	1	2,784.00	2,944.00	3,113.60	3,292.00	3,480.00
B018	Executive Secretary - Confidential - Unclassified	1	2,784.00	2,944.00	3,113.60	3,292.00	3,480.00
E465	Fiscal Office Assistant I - Confidential	1	1,857.60	1,962.40	2,076.80	2,196.80	2,322.40
E466	Fiscal Office Assistant II - Confidential	1	1,956.80	2,070.40	2,186.40	2,313.60	2,446.40
E479	Fiscal Office Services Supervisor - Confidential	5	2,661.60	2,816.00	2,976.80	3,148.00	3,328.80
E470	Fiscal Office Specialist - Confidential	1	2,242.40	2,369.60	2,505.60	2,651.20	2,802.40
N040	Graphics Associate - C	1	2,315.20	2,448.00	2,588.80	2,737.60	2,894.40
N042	Graphics Specialist - Confidential	1	2,661.60	2,816.00	2,976.80	3,148.00	3,328.80
V236	Information Technology Analyst - Confidential	5	4,012.80	4,244.00	4,486.40	4,744.00	5,016.80
V232	Information Technology Technician - Confidential	5	3,180.80	3,363.20	3,556.00	3,760.80	3,975.20
E383	Lead Legal Secretary - Confidential	1	2,730.40	2,887.20	3,053.60	3,228.00	3,412.80
E339	Lead Office Assistant - Confidential	1	2,079.20	2,199.20	2,325.60	2,457.60	2,598.40
E371	Legal Office Assistant II - Confidential	1	2,152.00	2,275.20	2,406.40	2,545.60	2,691.20
E381	Legal Secretary I - Confidential	1	2,280.80	2,413.60	2,552.00	2,697.60	2,852.80
E382	Legal Secretary II - Confidential	1	2,540.00	2,685.60	2,837.60	3,001.60	3,174.40
E471	Office Assistant I - Confidential	1	1,638.40	1,732.00	1,830.40	1,935.20	2,048.00
E472	Office Assistant II - Confidential	1	1,884.00	1,988.80	2,104.00	2,226.40	2,353.60

E467	Office Services Supervisor - Confidential	5	2,532.80	2,679.20	2,832.00	2,993.60	3,165.60
E464	Office Specialist - Confidential	1	2,079.20	2,199.20	2,325.60	2,457.60	2,598.40
E016	Paralegal - Confidential	1	2,730.40	2,887.20	3,053.60	3,228.00	3,412.80
E469	Payroll / Personnel Services Specialist - Confidential	1	2,242.40	2,369.60	2,505.60	2,651.20	2,802.40
E462	Payroll / Personnel Services Supervisor - Confidential	5	2,532.80	2,679.20	2,832.00	2,993.60	3,165.60
G249	Program Coordinator I - Confidential	5	2,837.60	3,000.80	3,173.60	3,355.20	3,548.00
E474	Public Services Specialist - Confidential	1	1,976.80	2,088.00	2,208.00	2,336.00	2,469.60
E050	Retirement Analyst - Confidential	1	2,790.40	2,950.40	3,120.80	3,300.00	3,488.00
E488	Retirement Executive Secretary - Confidential	1	2,784.00	2,944.00	3,113.60	3,292.00	3,480.00
E004	Senior Accountant - Confidential	5	3,581.60	3,788.80	4,004.80	4,233.60	4,477.60
V239	Senior Graphics Specialist - Confidential	5	3,244.00	3,431.20	3,628.00	3,835.20	4,056.00