

Management Salaries: 1/27/2019

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D062	Communications Program Services Manager	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D063	Supervising Communications Dispatcher	5	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
B250	Chief Executive Officer, SAMCERA	4	8,206.40	8,676.00	9,174.40	9,700.80	10,256.80
B285	Chief Executive Officer, San Mateo Medical Center - Unclassified	4	10,035.20	10,612.80	11,220.00	11,864.00	12,544.80
B284	Chief Of The Health System	4	10,537.60	11,142.40	11,780.00	12,456.80	13,172.00
B204	County Counsel - Unclassified	4	10,365.60	10,961.60	11,590.40	12,256.00	12,959.20
D150	County Health Officer	4	8,616.80	9,111.20	9,632.80	10,186.40	10,770.40
B207	County Manager - Unclassified	4	-	-	-	-	13,312.00
D014	Director Of Aging And Adult Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D146	Director Of Agricultural Services	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
B142	Director Of Child And Family Services - Unclassified	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D020	Director Of Children And Family Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D108	Director Of Community Health Services	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D128	Director Of Environmental Health Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
B310	Director Of Housing	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D021	Director Of Housing And Community Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
B210	Director Of Human Resources - Unclassified	4	7,088.80	7,494.40	7,924.80	8,380.00	8,860.00
B224	Director Of Human Services Agency - Unclassified	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
B233	Director Of Information Services - Unclassified	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
D147	Director Of Library Services	4	6,751.20	7,139.20	7,548.80	7,980.80	8,439.20
D100	Director Of Mental Health	4	7,088.80	7,494.40	7,924.80	8,380.00	8,860.00
D148	Director Of Parks And Recreation	4	6,751.20	7,139.20	7,548.80	7,980.80	8,439.20
B229	Director Of Public Works - Unclassified	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
D019	Director Of Self Sufficiency Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D024	Director Of Substance Abuse And Shelter Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
B320	Executive Director Of The Health Plan Of San Mateo - Unclassified	4	9,455.20	9,998.40	10,571.20	11,177.60	11,819.20
D047	Northern Regional Director	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D045	Administrative Services Manager I	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
B242	Administrative Services Manager I - Unclassified	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D002	Airport Manager	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D226	Assistant Airports Manager	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
B151	Assistant Assessor - County Clerk Recorder - Unclassified	4	6,124.80	6,476.80	6,848.80	7,241.60	7,656.80

D048	Assistant Building Inspector Manager	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D149	Assistant Controller	4	6,124.00	6,476.00	6,848.00	7,240.00	7,656.00
B215	Assistant Coroner - Unclassified	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
B203	Assistant County Counsel - Unclassified	4	8,596.00	9,089.60	9,610.40	10,162.40	10,745.60
B201	Assistant County Manager - Unclassified	4	9,143.20	9,667.20	10,220.80	10,808.00	11,427.20
D056	Assistant Director Of Behavioral Health And Recovery Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D104	Assistant Director Of Human Resources	4	6,124.80	6,476.80	6,848.80	7,241.60	7,656.80
D112	Assistant Director of Information Services	4	6,751.20	7,139.20	7,548.80	7,980.80	8,439.20
D082	Assistant Director Of Library Services	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D083	Assistant Director of Office of Sustainability	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
B308	Assistant Director of Parks - Unclassified	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D195	Assistant Director Of Public Health Laboratory	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
B209	Assistant District Attorney - Unclassified	4	8,596.00	9,089.60	9,610.40	10,162.40	10,745.60
D076	Assistant Executive Officer, SamCERA	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D168	Assistant Medical Director	4	7,444.80	7,872.00	8,322.40	8,800.00	9,304.80
D217	Assistant Project Development Director	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
B179	Assistant Public Health Laboratory Director - Unclassified	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
D089	Assistant Public Safety Communications Manager	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
B162	Assistant Public Safety Communications Manager - Unclassified	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D084	Assistant Tax Collector	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D085	Assistant Treasurer	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D182	Associate Management Analyst	4	3,092.80	3,271.20	3,458.40	3,656.80	3,866.40
B220	Associate Management Analyst - Unclassified	4	3,092.80	3,271.20	3,458.40	3,656.80	3,866.40
D030	Budget Director	4	6,751.20	7,139.20	7,548.80	7,980.80	8,439.20
D043	Building Inspector Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
B163	C/CAG Program Director - Unclassified	4	5,158.40	5,453.60	5,767.20	6,098.40	6,448.80
D174	Chef Manager	4	3,092.80	3,271.20	3,458.40	3,656.80	3,866.40
D005	Chief Appraiser	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D190	Chief Communications Officer	4	4,766.40	5,039.20	5,329.60	5,635.20	5,960.00
B212	Chief Deputy County Counsel - Unclassified	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
B213	Chief Deputy District Attorney - Unclassified	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
D059	Chief Financial Officer - Health System	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D210	Chief Financial Officer - San Mateo Medical Center	4	8,616.80	9,111.20	9,632.80	10,186.40	10,770.40
D101	Chief Information Officer - Health System	4	7,444.80	7,872.00	8,322.40	8,800.00	9,304.80

D078	Chief Investment Officer, SamCERA	4	8,717.60	9,218.40	9,747.20	10,307.20	10,899.20
D215	Chief Medical Officer	4	8,616.80	9,111.20	9,632.80	10,186.40	10,770.40
D211	Chief Operations Officer, SMMC	4	8,616.80	9,111.20	9,632.80	10,186.40	10,770.40
D066	Child Support Services Manager	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D156	Clinical Services Manager - Diagnostic Imaging	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D159	Clinical Services Manager - Laboratory	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D187	Clinical Services Manager - Nutrition	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D158	Clinical Services Manager - Pharmacy	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D116	Clinical Services Manager - Public Health	4	5,276.80	5,579.20	5,900.80	6,238.40	6,596.80
D087	Clinical Services Manager - Rehabilitation	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D034	Clinical Services Manager - Respiratory Therapy	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D054	Clinical Services Manager I - Mental Health	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D055	Clinical Services Manager II - Mental Health	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
B260	Clinical Services Manager II - Mental Health - Unclassified	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D036	Clinics Manager	4	5,276.80	5,579.20	5,900.80	6,238.40	6,596.80
D065	Communications Dispatch Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D105	Communications Officer	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D026	Controller Division Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D200	County Legislation Officer	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D003	County Manager Office Manager	4	3,409.60	3,605.60	3,812.00	4,031.20	4,262.40
D228	County Surveyor	4	4,652.80	4,917.60	5,201.60	5,499.20	5,816.00
D093	Custodial Services Manager	4	3,092.80	3,271.20	3,458.40	3,656.80	3,866.40
D115	D115 - IS Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D044	DCSS Administrative Division Manager	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D145	Dental Program Manager	4	7,308.00	7,728.80	8,172.00	8,640.00	9,137.60
D017	Department Business Systems Manager	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
D111	Department Director of Automation	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D126	Department Facilities Project Manager	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D095	Deputy Assessor - Clerk Recorder	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
B223	Deputy Assessor - County Clerk Recorder - Unclassified	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D068	Deputy Chief Of The Health System	4	8,616.80	9,111.20	9,632.80	10,186.40	10,770.40
D103	Deputy Controller	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
B205	Deputy Controller - Unclassified	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D204	Deputy County Clerk - Recorder	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D025	Deputy County Manager	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
D212	Deputy Director Of Acute Behavioral Health	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D038	Deputy Director Of Administration And Airports	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60

D096	Deputy Director of Aging and Adult Services	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D220	Deputy Director Of Agricultural Services	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D225	Deputy Director Of Ambulatory Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
B300	Deputy Director Of Automation Services	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D057	Deputy Director Of Behavioral Health And Recovery Services	4	5,289.60	5,592.80	5,912.80	6,252.00	6,611.20
B216	Deputy Director Of C/CAG - Unclassified	4	5,820.00	6,152.80	6,506.40	6,880.00	7,274.40
D222	Deputy Director Of Child Support Services	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D216	Deputy Director Of Clinical Ancillary	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D028	Deputy Director Of Community Development	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D127	Deputy Director of Environmental Health	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D213	Deputy Director Of Housing	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D037	Deputy Director Of Human Services	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D113	Deputy Director Of Information Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D214	Deputy Director Of Inpatient Services	4	8,616.80	9,111.20	9,632.80	10,186.40	10,770.40
D142	Deputy Director Of Library Services	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D011	Deputy Director Of Probation - Administration	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D006	Deputy Director Of Public Works	4	6,124.80	6,476.80	6,848.80	7,241.60	7,656.80
D029	Deputy Director Of Sheriff's Administrative Services	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D010	Deputy Health Officer	4	7,444.80	7,872.00	8,322.40	8,800.00	9,304.80
D143	Deputy Tax Collector - Treasurer	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
B272	Deputy Tax Collector - Treasurer - Unclassified	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D173	Development Review Services Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D032	Director Of Behavioral Health And Recovery Services	4	7,444.80	7,872.00	8,322.40	8,800.00	9,304.80
B240	Director Of Child Support Services - Unclassified	4	7,088.80	7,494.40	7,924.80	8,380.00	8,860.00
D081	Director Of Community Development	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D013	Director Of Correctional Health Services	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D015	Director Of Family Health Services	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D070	Director Of Food And Nutrition Services	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D157	Director Of Health Information Management	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D042	Director Of Materials Management	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D071	Director Of Payor And Provider Contracting	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80

D016	Director Of Policy And Planning	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D132	Director Of Program Support	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D129	Director Of Public Health Programs	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D018	Director of Workforce and Economic Development	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D080	Director, Office of Sustainability	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D118	Employee and Labor Relations Analyst	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D106	Employee Relations Manager	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D035	EMS Administrator	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D046	Energy Program Manager	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
B230	Energy Program Manager - Unclassified	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D224	Executive Aide	4	-	-	-	-	3,787.20
B247	Executive Director, First Five Of San Mateo County - Unclassified	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D039	Facilities Services Manager	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D060	Financial Services Manager I	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
B235	Financial Services Manager I - Unclassified	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D151	Financial Services Manager II	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
B225	First 5 Program and Planning Director - Unclassified	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D175	Food Service Unit Manager	4	2,544.00	2,690.40	2,846.40	3,008.00	3,180.80
D166	Harbormaster	4	3,409.60	3,605.60	3,812.00	4,031.20	4,262.40
D223	Health Department Director Of Administration	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D221	Health Department Director Of Finance	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D023	Health Services Manager I	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
B237	Health Services Manager I - Unclassified	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D033	Health Services Manager II	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D031	Health System Information Security Officer	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D109	Hospital And Clinics Controller	4	6,751.20	7,139.20	7,548.80	7,980.80	8,439.20
D107	Hospital And Clinics Finance Manager	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D094	Housing Program Manager	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D049	Human Resources Manager I	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D050	Human Resources Manager II	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D027	Human Resources Manager III	4	5,392.80	5,702.40	6,029.60	6,376.00	6,740.80
B322	Human Resources Manager III - Unclassified	4	5,392.80	5,702.40	6,029.60	6,376.00	6,740.80
D120	Human Resources Manager, SMMC	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D022	Human Services Agency Assistant Director	4	6,430.40	6,799.20	7,189.60	7,600.80	8,036.80
D092	Human Services Agency Deputy Director Of Finance	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D130	Human Services Agency Director Of Finance	4	5,831.20	6,166.40	6,520.00	6,894.40	7,291.20
D090	Human Services Manager I	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
B238	Human Services Manager I - Unclassified	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D091	Human Services Manager II	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60

D114	Information Services Department Division Manager	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D110	Information Technology Manager	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
B275	Information Technology Manager - Unclassified	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D196	Laboratory Director	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D007	LEAP Implementation Manager	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D097	Leap Improvement Systems Manager I	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D098	Leap Improvement Systems Manager II	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D099	Leap Institute Deputy Director	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D067	LEAP Institute Director	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D135	Legal Office Services Manager I	4	3,247.20	3,433.60	3,631.20	3,840.00	4,059.20
D152	Legal Office Services Manager II	4	3,409.60	3,605.60	3,812.00	4,031.20	4,262.40
B239	Legislative Aide - Unclassified	4	3,092.80	3,271.20	3,458.40	3,656.80	3,866.40
D188	Library Branch Manager I	4	3,247.20	3,433.60	3,631.20	3,840.00	4,059.20
D189	Library Branch Manager II	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
D061	Library Services Manager	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D181	Management Analyst	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
B221	Management Analyst - Unclassified	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D219	Manager, Corporate And HIPAA Compliance	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D155	Medical Director	4	8,540.00	9,028.80	9,546.40	10,093.60	10,674.40
D053	Mental Health Office Manager	4	3,247.20	3,433.60	3,631.20	3,840.00	4,059.20
D102	Natural Resource Manager	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D153	Office Services Manager	4	3,092.80	3,271.20	3,458.40	3,656.80	3,866.40
D177	Office Services Manager, District Attorney's Office	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D001	Park Superintendent	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D040	Patient Services Office Manager	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D167	PBM Program Manager	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D172	Planning Services Manager	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D058	Principal Civil Engineer	4	5,290.40	5,594.40	5,914.40	6,254.40	6,613.60
D180	Principal Management Analyst	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
D203	Procurement Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D131	Program Services Manager I	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D088	Program Services Manager II	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
B271	Program Services Manager II - Unclassified	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D218	Project Development Director	4	6,751.20	7,139.20	7,548.80	7,980.80	8,439.20
B274	Project Manager - Unclassified	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D051	Quality Assurance Manager	4	4,570.40	4,832.00	5,111.20	5,403.20	5,713.60
D176	Real Property Services Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D008	Resource Conservation Program Manager	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
B290	Resource Conservation Program Manager - Unclassified	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D077	Retirement Benefits Manager	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
B132	Retirement Chief Legal Counsel - Unclassified	4	7,816.00	8,263.20	8,737.60	9,238.40	9,768.80
D079	Retirement Chief Technology Officer	4	5,223.20	5,521.60	5,839.20	6,174.40	6,528.80
D075	Retirement Finance Officer	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D169	Road Maintenance Manager	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D170	Senior Capital Projects Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D064	Senior Civil Engineer	4	4,652.80	4,917.60	5,201.60	5,499.20	5,816.00

D069	Senior Engineer	4	4,230.40	4,473.60	4,729.60	5,000.00	5,287.20
N009	Senior Engineer - I	4	4,230.40	4,473.60	4,729.60	5,000.00	5,287.20
B241	Senior Legislative Aide - Unclassified	4	4,144.80	4,383.20	4,634.40	4,901.60	5,180.80
D185	Senior Management Analyst	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
B087	Senior Management Analyst - Unclassified	4	3,947.20	4,175.20	4,414.40	4,666.40	4,935.20
D202	Sheriff's Criminal Records Manager	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
D004	Sheriff's Property Manager	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D041	Transportation Systems Coordinator	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
B211	Transportation Systems Coordinator - Unclassified	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D012	Vehicle And Equipment Manager	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
D137	Victim Programs Services Manager	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
D009	Waste Management And Environmental Services Manager	4	4,798.40	5,073.60	5,364.80	5,673.60	5,998.40
D198	Workers Compensation Coordinator	4	3,579.20	3,785.60	4,000.80	4,231.20	4,474.40
D165	Institution Services Manager	5	3,409.60	3,605.60	3,812.00	4,031.20	4,262.40
D086	Clinical Services Manager - Informatics	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D144	Clinical Services Manager I - Nursing	4	5,276.80	5,579.20	5,900.80	6,238.40	6,596.80
D154	Clinical Services Manager II - Nursing	4	5,554.40	5,873.60	6,210.40	6,567.20	6,944.00
D161	Assistant Director Of Probation Services	4	5,554.40	5,874.40	6,211.20	6,568.00	6,944.00
D164	Deputy Director Of Probation Services	4	5,036.80	5,326.40	5,632.00	5,954.40	6,296.80
B214	Director Of Probation Services - Unclassified	4	7,444.00	7,868.80	8,320.80	8,799.20	9,303.20
D163	Probation Services Manager I	4	3,760.80	3,975.20	4,204.00	4,445.60	4,700.80
D162	Probation Services Manager II	4	4,352.00	4,601.60	4,865.60	5,144.80	5,440.80
B245	Assistant Sheriff - Unclassified	4	6,750.40	7,138.40	7,548.00	7,980.80	8,439.20
B243	Chief Inspector	4	6,025.60	6,370.40	6,736.00	7,122.40	7,532.00
B234	Director of Welfare Fraud Investigations and NCRIC/HIDTA - Unclassified	4	6,025.60	6,370.40	6,736.00	7,122.40	7,532.00
D192	Sheriff's Captain	4	6,025.60	6,370.40	6,736.00	7,122.40	7,532.00
B246	Sheriff's Captain - Unclassified	4	6,025.60	6,370.40	6,736.00	7,122.40	7,532.00
D191	Sheriff's Lieutenant	4	5,205.60	5,505.60	5,820.80	6,154.40	6,508.00
D194	Sheriff's Lieutenant - OT	5	5,205.60	5,505.60	5,820.80	6,154.40	6,508.00
B269	Sheriff's Lieutenant - Unclassified	4	5,205.60	5,505.60	5,820.80	6,154.40	6,508.00
B206	Undersheriff - Unclassified	4	7,358.40	7,780.00	8,228.00	8,700.00	9,198.40

Management Salaries: 12/15/2019

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D062	Communications Program Services Manager	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D063	Supervising Communications Dispatcher	5	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80

B250	Chief Executive Officer, SAMCERA	4	8,534.40	9,023.20	9,541.60	10,088.80	10,667.20
B285	Chief Executive Officer, San Mateo Medical Center - Unclassified	4	10,436.80	11,037.60	11,668.80	12,338.40	13,046.40
B284	Chief Of The Health System	4	10,959.20	11,588.00	12,251.20	12,955.20	13,699.20
B204	County Counsel - Unclassified	4	10,780.00	11,400.00	12,054.40	12,746.40	13,477.60
D150	County Health Officer	4	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
B207	County Manager - Unclassified	4	-	-	-	-	13,844.80
D014	Director Of Aging And Adult Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D146	Director Of Agricultural Services	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
B142	Director Of Child And Family Services - Unclassified	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D020	Director Of Children And Family Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D108	Director Of Community Health Services	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D128	Director Of Environmental Health Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
B310	Director Of Housing	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D021	Director Of Housing And Community Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
B210	Director Of Human Resources - Unclassified	4	7,372.00	7,794.40	8,241.60	8,715.20	9,214.40
B224	Director Of Human Services Agency - Unclassified	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B233	Director Of Information Services - Unclassified	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
D147	Director Of Library Services	4	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D100	Director Of Mental Health	4	7,372.00	7,794.40	8,241.60	8,715.20	9,214.40
D148	Director Of Parks And Recreation	4	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
B229	Director Of Public Works - Unclassified	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
D019	Director Of Self Sufficiency Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D024	Director Of Substance Abuse And Shelter Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
B320	Executive Director Of The Health Plan Of San Mateo - Unclassified	4	9,833.60	10,398.40	10,994.40	11,624.80	12,292.00
D047	Northern Regional Director	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D045	Administrative Services Manager I	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B242	Administrative Services Manager I - Unclassified	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D002	Airport Manager	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D226	Assistant Airports Manager	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B151	Assistant Assessor - County Clerk Recorder - Unclassified	4	6,369.60	6,736.00	7,122.40	7,531.20	7,963.20
D048	Assistant Building Inspector Manager	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D149	Assistant Controller	4	6,368.80	6,735.20	7,121.60	7,529.60	7,962.40
B215	Assistant Coroner - Unclassified	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B203	Assistant County Counsel - Unclassified	4	8,940.00	9,452.80	9,995.20	10,568.80	11,175.20
B201	Assistant County Manager - Unclassified	4	9,508.80	10,053.60	10,629.60	11,240.00	11,884.00
D056	Assistant Director Of Behavioral Health And Recovery Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20

D104	Assistant Director Of Human Resources	4	6,369.60	6,736.00	7,122.40	7,531.20	7,963.20
D112	Assistant Director of Information Services	4	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D082	Assistant Director Of Library Services	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D083	Assistant Director of Office of Sustainability	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
B308	Assistant Director of Parks - Unclassified	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D195	Assistant Director Of Public Health Laboratory	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
B209	Assistant District Attorney - Unclassified	4	8,940.00	9,452.80	9,995.20	10,568.80	11,175.20
D076	Assistant Executive Officer, SamCERA	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D168	Assistant Medical Director	4	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D217	Assistant Project Development Director	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
B179	Assistant Public Health Laboratory Director - Unclassified	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D089	Assistant Public Safety Communications Manager	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
B162	Assistant Public Safety Communications Manager - Unclassified	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D084	Assistant Tax Collector	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D085	Assistant Treasurer	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D182	Associate Management Analyst	4	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
B220	Associate Management Analyst - Unclassified	4	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D030	Budget Director	4	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D043	Building Inspector Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B163	C/CAG Program Director - Unclassified	4	5,364.80	5,672.00	5,997.60	6,342.40	6,706.40
D174	Chef Manager	4	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D005	Chief Appraiser	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D190	Chief Communications Officer	4	4,956.80	5,240.80	5,542.40	5,860.80	6,198.40
B212	Chief Deputy County Counsel - Unclassified	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
B213	Chief Deputy District Attorney - Unclassified	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
D059	Chief Financial Officer - Health System	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D210	Chief Financial Officer - San Mateo Medical Center	4	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D101	Chief Information Officer - Health System	4	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D078	Chief Investment Officer, SamCERA	4	9,066.40	9,587.20	10,136.80	10,719.20	11,335.20
D215	Chief Medical Officer	4	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D211	Chief Operations Officer, SMMC	4	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D066	Child Support Services Manager	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D156	Clinical Services Manager - Diagnostic Imaging	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D159	Clinical Services Manager - Laboratory	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60

D187	Clinical Services Manager - Nutrition	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D158	Clinical Services Manager - Pharmacy	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D116	Clinical Services Manager - Public Health	4	5,488.00	5,802.40	6,136.80	6,488.00	6,860.80
D087	Clinical Services Manager - Rehabilitation	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D034	Clinical Services Manager - Respiratory Therapy	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D054	Clinical Services Manager I - Mental Health	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D055	Clinical Services Manager II - Mental Health	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B260	Clinical Services Manager II - Mental Health - Unclassified	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D036	Clinics Manager	4	5,488.00	5,802.40	6,136.80	6,488.00	6,860.80
D065	Communications Dispatch Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D105	Communications Officer	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D026	Controller Division Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D200	County Legislation Officer	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D003	County Manager Office Manager	4	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D228	County Surveyor	4	4,839.20	5,114.40	5,409.60	5,719.20	6,048.80
D093	Custodial Services Manager	4	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D115	D115 - IS Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D044	DCSS Administrative Division Manager	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D145	Dental Program Manager	4	7,600.00	8,037.60	8,499.20	8,985.60	9,503.20
D017	Department Business Systems Manager	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D111	Department Director of Automation	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D126	Department Facilities Project Manager	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D095	Deputy Assessor - Clerk Recorder	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
B223	Deputy Assessor - County Clerk Recorder - Unclassified	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D068	Deputy Chief Of The Health System	4	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D103	Deputy Controller	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
B205	Deputy Controller - Unclassified	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D204	Deputy County Clerk - Recorder	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D025	Deputy County Manager	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
D212	Deputy Director Of Acute Behavioral Health	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D038	Deputy Director Of Administration And Airports	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D096	Deputy Director of Aging and Adult Services	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D220	Deputy Director Of Agricultural Services	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D225	Deputy Director Of Ambulatory Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
B300	Deputy Director Of Automation Services	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40

D057	Deputy Director Of Behavioral Health And Recovery Services	4	5,500.80	5,816.80	6,149.60	6,502.40	6,876.00
B216	Deputy Director Of C/CAG - Unclassified	4	6,052.80	6,399.20	6,766.40	7,155.20	7,565.60
D222	Deputy Director Of Child Support Services	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D216	Deputy Director Of Clinical Ancillary	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D028	Deputy Director Of Community Development	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D127	Deputy Director of Environmental Health	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D213	Deputy Director Of Housing	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D037	Deputy Director Of Human Services	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D113	Deputy Director Of Information Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D214	Deputy Director Of Inpatient Services	4	8,961.60	9,476.00	10,018.40	10,593.60	11,201.60
D142	Deputy Director Of Library Services	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D011	Deputy Director Of Probation - Administration	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D006	Deputy Director Of Public Works	4	6,369.60	6,736.00	7,122.40	7,531.20	7,963.20
D029	Deputy Director Of Sheriff's Administrative Services	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D010	Deputy Health Officer	4	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
D143	Deputy Tax Collector - Treasurer	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B272	Deputy Tax Collector - Treasurer - Unclassified	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D173	Development Review Services Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D032	Director Of Behavioral Health And Recovery Services	4	7,742.40	8,187.20	8,655.20	9,152.00	9,676.80
B240	Director Of Child Support Services - Unclassified	4	7,372.00	7,794.40	8,241.60	8,715.20	9,214.40
D081	Director Of Community Development	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D013	Director Of Correctional Health Services	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D015	Director Of Family Health Services	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D070	Director Of Food And Nutrition Services	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D157	Director Of Health Information Management	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D042	Director Of Materials Management	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D071	Director Of Payor And Provider Contracting	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D016	Director Of Policy And Planning	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D132	Director Of Program Support	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D129	Director Of Public Health Programs	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D018	Director of Workforce and Economic Development	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D080	Director, Office of Sustainability	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40

D118	Employee and Labor Relations Analyst	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D106	Employee Relations Manager	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D035	EMS Administrator	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D046	Energy Program Manager	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B230	Energy Program Manager - Unclassified	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D224	Executive Aide	4	-	-	-	-	3,938.40
B247	Executive Director, First Five Of San Mateo County - Unclassified	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D039	Facilities Services Manager	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D060	Financial Services Manager I	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B235	Financial Services Manager I - Unclassified	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D151	Financial Services Manager II	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
B225	First 5 Program and Planning Director - Unclassified	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D175	Food Service Unit Manager	4	2,645.60	2,798.40	2,960.00	3,128.00	3,308.00
D166	Harbormaster	4	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D223	Health Department Director Of Administration	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D221	Health Department Director Of Finance	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D023	Health Services Manager I	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B237	Health Services Manager I - Unclassified	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D033	Health Services Manager II	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D031	Health System Information Security Officer	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D109	Hospital And Clinics Controller	4	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
D107	Hospital And Clinics Finance Manager	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D094	Housing Program Manager	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D049	Human Resources Manager I	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D050	Human Resources Manager II	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D027	Human Resources Manager III	4	5,608.80	5,930.40	6,270.40	6,631.20	7,010.40
B322	Human Resources Manager III - Unclassified	4	5,608.80	5,930.40	6,270.40	6,631.20	7,010.40
D120	Human Resources Manager, SMMC	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D022	Human Services Agency Assistant Director	4	6,688.00	7,071.20	7,476.80	7,904.80	8,358.40
D092	Human Services Agency Deputy Director Of Finance	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D130	Human Services Agency Director Of Finance	4	6,064.80	6,412.80	6,780.80	7,170.40	7,583.20
D090	Human Services Manager I	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B238	Human Services Manager I - Unclassified	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D091	Human Services Manager II	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D114	Information Services Department Division Manager	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D110	Information Technology Manager	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
B275	Information Technology Manager - Unclassified	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D196	Laboratory Director	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D007	LEAP Implementation Manager	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60

D097	Leap Improvement Systems Manager I	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D098	Leap Improvement Systems Manager II	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D099	Leap Institute Deputy Director	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D067	LEAP Institute Director	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D135	Legal Office Services Manager I	4	3,376.80	3,571.20	3,776.80	3,993.60	4,221.60
D152	Legal Office Services Manager II	4	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
B239	Legislative Aide - Unclassified	4	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D188	Library Branch Manager I	4	3,376.80	3,571.20	3,776.80	3,993.60	4,221.60
D189	Library Branch Manager II	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D061	Library Services Manager	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D181	Management Analyst	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
B221	Management Analyst - Unclassified	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D219	Manager, Corporate And HIPAA Compliance	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D155	Medical Director	4	8,881.60	9,389.60	9,928.00	10,497.60	11,101.60
D053	Mental Health Office Manager	4	3,376.80	3,571.20	3,776.80	3,993.60	4,221.60
D102	Natural Resource Manager	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D153	Office Services Manager	4	3,216.80	3,402.40	3,596.80	3,803.20	4,020.80
D177	Office Services Manager, District Attorney's Office	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D001	Park Superintendent	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D040	Patient Services Office Manager	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D167	PBM Program Manager	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D172	Planning Services Manager	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D058	Principal Civil Engineer	4	5,502.40	5,818.40	6,151.20	6,504.80	6,878.40
D180	Principal Management Analyst	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
D203	Procurement Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D131	Program Services Manager I	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D088	Program Services Manager II	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
B271	Program Services Manager II - Unclassified	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D218	Project Development Director	4	7,021.60	7,424.80	7,850.40	8,300.00	8,776.80
B274	Project Manager - Unclassified	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D051	Quality Assurance Manager	4	4,753.60	5,025.60	5,316.00	5,619.20	5,942.40
D176	Real Property Services Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D008	Resource Conservation Program Manager	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B290	Resource Conservation Program Manager - Unclassified	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
D077	Retirement Benefits Manager	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
B132	Retirement Chief Legal Counsel - Unclassified	4	8,128.80	8,593.60	9,087.20	9,608.00	10,159.20
D079	Retirement Chief Technology Officer	4	5,432.00	5,742.40	6,072.80	6,421.60	6,789.60
D075	Retirement Finance Officer	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D169	Road Maintenance Manager	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D170	Senior Capital Projects Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D064	Senior Civil Engineer	4	4,839.20	5,114.40	5,409.60	5,719.20	6,048.80
D069	Senior Engineer	4	4,400.00	4,652.80	4,918.40	5,200.00	5,498.40
N009	Senior Engineer - I	4	4,400.00	4,652.80	4,918.40	5,200.00	5,498.40
B241	Senior Legislative Aide - Unclassified	4	4,310.40	4,558.40	4,820.00	5,097.60	5,388.00
D185	Senior Management Analyst	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80
B087	Senior Management Analyst - Unclassified	4	4,104.80	4,342.40	4,591.20	4,852.80	5,132.80

D202	Sheriff's Criminal Records Manager	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D004	Sheriff's Property Manager	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D041	Transportation Systems Coordinator	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
B211	Transportation Systems Coordinator - Unclassified	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D012	Vehicle And Equipment Manager	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
D137	Victim Programs Services Manager	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D009	Waste Management And Environmental Services Manager	4	4,990.40	5,276.80	5,579.20	5,900.80	6,238.40
D198	Workers Compensation Coordinator	4	3,722.40	3,936.80	4,160.80	4,400.80	4,653.60
D165	Institution Services Manager	5	3,545.60	3,749.60	3,964.80	4,192.80	4,432.80
D086	Clinical Services Manager - Informatics	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D144	Clinical Services Manager I - Nursing	4	5,488.00	5,802.40	6,136.80	6,488.00	6,860.80
D154	Clinical Services Manager II - Nursing	4	5,776.80	6,108.80	6,459.20	6,829.60	7,221.60
D161	Assistant Director Of Probation Services	4	5,776.80	6,109.60	6,460.00	6,830.40	7,221.60
D164	Deputy Director Of Probation Services	4	5,238.40	5,539.20	5,857.60	6,192.80	6,548.80
B214	Director Of Probation Services - Unclassified	4	7,741.60	8,183.20	8,653.60	9,151.20	9,675.20
D163	Probation Services Manager I	4	3,911.20	4,134.40	4,372.00	4,623.20	4,888.80
D162	Probation Services Manager II	4	4,526.40	4,785.60	5,060.00	5,350.40	5,658.40
B245	Assistant Sheriff - Unclassified	4	7,020.80	7,424.00	7,849.60	8,300.00	8,776.80
B243	Chief Inspector	4	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
B234	Director of Welfare Fraud Investigations and NCRIC/HIDTA - Unclassified	4	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
D192	Sheriff's Captain	4	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
B246	Sheriff's Captain - Unclassified	4	6,266.40	6,625.60	7,005.60	7,407.20	7,833.60
D191	Sheriff's Lieutenant	4	5,413.60	5,725.60	6,053.60	6,400.80	6,768.00
D194	Sheriff's Lieutenant - OT	5	5,413.60	5,725.60	6,053.60	6,400.80	6,768.00
B269	Sheriff's Lieutenant - Unclassified	4	5,413.60	5,725.60	6,053.60	6,400.80	6,768.00
B206	Undersheriff - Unclassified	4	7,652.80	8,091.20	8,556.80	9,048.00	9,566.40

Effective 12/13/2020, the base monthly salary for Management classifications shall be increased by **at least two percent (2%) and no more than three percent (3%)** to be determined by the amount of April 2019 to April 2020 fiscal year average of Bureau of Labor Statistics San Francisco Bay Area Consumer Price Index (CPI) for all Urban Wage Earners. **The salary rate table includes the salary minimum of 2% and 1% equity increase.**

Management Salaries: 12/13/2020

Class Code	Class Title	Work Group	Step A BiWeekly Rate	Step B BiWeekly Rate	Step C BiWeekly Rate	Step D BiWeekly Rate	Step E BiWeekly Rate
D062	Communications Program Services Manager	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D063	Supervising Communications Dispatcher	5	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
B250	Chief Executive Officer, SAMCERA	4	8,790.40	9,293.60	9,828.00	10,391.20	10,987.20

B285	Chief Executive Officer, San Mateo Medical Center - Unclassified	4	10,749.60	11,368.80	12,019.20	12,708.80	13,437.60
B284	Chief Of The Health System	4	11,288.00	11,936.00	12,618.40	13,344.00	14,110.40
B204	County Counsel - Unclassified	4	11,103.20	11,742.40	12,416.00	13,128.80	13,881.60
D150	County Health Officer	4	9,230.40	9,760.00	10,319.20	10,911.20	11,537.60
B207	County Manager - Unclassified	4	-	-	-	-	14,260.00
D014	Director Of Aging And Adult Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D146	Director Of Agricultural Services	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
B142	Director Of Child And Family Services - Unclassified	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D020	Director Of Children And Family Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D108	Director Of Community Health Services	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D128	Director Of Environmental Health Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
B310	Director Of Housing	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D021	Director Of Housing And Community Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
B210	Director Of Human Resources - Unclassified	4	7,592.80	8,028.00	8,488.80	8,976.80	9,491.20
B224	Director Of Human Services Agency - Unclassified	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
B233	Director Of Information Services - Unclassified	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
D147	Director Of Library Services	4	7,232.00	7,647.20	8,085.60	8,548.80	9,040.00
D100	Director Of Mental Health	4	7,592.80	8,028.00	8,488.80	8,976.80	9,491.20
D148	Director Of Parks And Recreation	4	7,232.00	7,647.20	8,085.60	8,548.80	9,040.00
B229	Director Of Public Works - Unclassified	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
D019	Director Of Self Sufficiency Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D024	Director Of Substance Abuse And Shelter Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
B320	Executive Director Of The Health Plan Of San Mateo - Unclassified	4	10,128.80	10,710.40	11,324.00	11,973.60	12,660.80
D047	Northern Regional Director	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D045	Administrative Services Manager I	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
B242	Administrative Services Manager I - Unclassified	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D002	Airport Manager	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D226	Assistant Airports Manager	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
B151	Assistant Assessor - County Clerk Recorder - Unclassified	4	6,560.80	6,938.40	7,336.00	7,756.80	8,202.40
D048	Assistant Building Inspector Manager	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D149	Assistant Controller	4	6,560.00	6,937.60	7,335.20	7,755.20	8,201.60
B215	Assistant Coroner - Unclassified	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
B203	Assistant County Counsel - Unclassified	4	9,208.00	9,736.00	10,295.20	10,885.60	11,510.40
B201	Assistant County Manager - Unclassified	4	9,794.40	10,355.20	10,948.80	11,577.60	12,240.80
D056	Assistant Director Of Behavioral Health And Recovery Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D104	Assistant Director Of Human Resources	4	6,560.80	6,938.40	7,336.00	7,756.80	8,202.40

D112	Assistant Director of Information Services	4	7,232.00	7,647.20	8,085.60	8,548.80	9,040.00
D082	Assistant Director Of Library Services	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D083	Assistant Director of Office of Sustainability	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
B308	Assistant Director of Parks - Unclassified	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D195	Assistant Director Of Public Health Laboratory	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
B209	Assistant District Attorney - Unclassified	4	9,208.00	9,736.00	10,295.20	10,885.60	11,510.40
D076	Assistant Executive Officer, SamCERA	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D168	Assistant Medical Director	4	7,974.40	8,432.80	8,915.20	9,426.40	9,967.20
D217	Assistant Project Development Director	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
B179	Assistant Public Health Laboratory Director - Unclassified	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
D089	Assistant Public Safety Communications Manager	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
B162	Assistant Public Safety Communications Manager - Unclassified	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D084	Assistant Tax Collector	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D085	Assistant Treasurer	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D182	Associate Management Analyst	4	3,313.60	3,504.80	3,704.80	3,917.60	4,141.60
B220	Associate Management Analyst - Unclassified	4	3,313.60	3,504.80	3,704.80	3,917.60	4,141.60
D030	Budget Director	4	7,232.00	7,647.20	8,085.60	8,548.80	9,040.00
D043	Building Inspector Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
B163	C/CAG Program Director - Unclassified	4	5,525.60	5,842.40	6,177.60	6,532.80	6,907.20
D174	Chef Manager	4	3,313.60	3,504.80	3,704.80	3,917.60	4,141.60
D005	Chief Appraiser	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D190	Chief Communications Officer	4	5,105.60	5,398.40	5,708.80	6,036.80	6,384.00
B212	Chief Deputy County Counsel - Unclassified	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
B213	Chief Deputy District Attorney - Unclassified	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
D059	Chief Financial Officer - Health System	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D210	Chief Financial Officer - San Mateo Medical Center	4	9,230.40	9,760.00	10,319.20	10,911.20	11,537.60
D101	Chief Information Officer - Health System	4	7,974.40	8,432.80	8,915.20	9,426.40	9,967.20
D078	Chief Investment Officer, SamCERA	4	9,338.40	9,875.20	10,440.80	11,040.80	11,675.20
D215	Chief Medical Officer	4	9,230.40	9,760.00	10,319.20	10,911.20	11,537.60
D211	Chief Operations Officer, SMMC	4	9,230.40	9,760.00	10,319.20	10,911.20	11,537.60
D066	Child Support Services Manager	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D156	Clinical Services Manager - Diagnostic Imaging	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D159	Clinical Services Manager - Laboratory	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D187	Clinical Services Manager - Nutrition	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40

D158	Clinical Services Manager - Pharmacy	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D116	Clinical Services Manager - Public Health	4	5,652.80	5,976.80	6,320.80	6,682.40	7,066.40
D087	Clinical Services Manager - Rehabilitation	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D034	Clinical Services Manager - Respiratory Therapy	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D054	Clinical Services Manager I - Mental Health	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D055	Clinical Services Manager II - Mental Health	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
B260	Clinical Services Manager II - Mental Health - Unclassified	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D036	Clinics Manager	4	5,652.80	5,976.80	6,320.80	6,682.40	7,066.40
D065	Communications Dispatch Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D105	Communications Officer	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D026	Controller Division Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D200	County Legislation Officer	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D003	County Manager Office Manager	4	3,652.00	3,862.40	4,084.00	4,318.40	4,565.60
D228	County Surveyor	4	4,984.00	5,268.00	5,572.00	5,890.40	6,230.40
D093	Custodial Services Manager	4	3,313.60	3,504.80	3,704.80	3,917.60	4,141.60
D115	D115 - IS Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D044	DCSS Administrative Division Manager	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D145	Dental Program Manager	4	7,828.00	8,278.40	8,754.40	9,255.20	9,788.00
D017	Department Business Systems Manager	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
D111	Department Director of Automation	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D126	Department Facilities Project Manager	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
D095	Deputy Assessor - Clerk Recorder	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
B223	Deputy Assessor - County Clerk Recorder - Unclassified	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D068	Deputy Chief Of The Health System	4	9,230.40	9,760.00	10,319.20	10,911.20	11,537.60
D103	Deputy Controller	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
B205	Deputy Controller - Unclassified	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D204	Deputy County Clerk - Recorder	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D025	Deputy County Manager	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
D212	Deputy Director Of Acute Behavioral Health	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D038	Deputy Director Of Administration And Airports	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D096	Deputy Director of Aging and Adult Services	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D220	Deputy Director Of Agricultural Services	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
D225	Deputy Director Of Ambulatory Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
B300	Deputy Director Of Automation Services	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D057	Deputy Director Of Behavioral Health And Recovery Services	4	5,665.60	5,991.20	6,334.40	6,697.60	7,082.40

B216	Deputy Director Of C/CAG - Unclassified	4	6,234.40	6,591.20	6,969.60	7,369.60	7,792.80
D222	Deputy Director Of Child Support Services	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D216	Deputy Director Of Clinical Ancillary	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D028	Deputy Director Of Community Development	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D127	Deputy Director of Environmental Health	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D213	Deputy Director Of Housing	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D037	Deputy Director Of Human Services	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D113	Deputy Director Of Information Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D214	Deputy Director Of Inpatient Services	4	9,230.40	9,760.00	10,319.20	10,911.20	11,537.60
D142	Deputy Director Of Library Services	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D011	Deputy Director Of Probation - Administration	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D006	Deputy Director Of Public Works	4	6,560.80	6,938.40	7,336.00	7,756.80	8,202.40
D029	Deputy Director Of Sheriff's Administrative Services	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D010	Deputy Health Officer	4	7,974.40	8,432.80	8,915.20	9,426.40	9,967.20
D143	Deputy Tax Collector - Treasurer	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
B272	Deputy Tax Collector - Treasurer - Unclassified	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D173	Development Review Services Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D032	Director Of Behavioral Health And Recovery Services	4	7,974.40	8,432.80	8,915.20	9,426.40	9,967.20
B240	Director Of Child Support Services - Unclassified	4	7,592.80	8,028.00	8,488.80	8,976.80	9,491.20
D081	Director Of Community Development	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D013	Director Of Correctional Health Services	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D015	Director Of Family Health Services	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D070	Director Of Food And Nutrition Services	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D157	Director Of Health Information Management	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D042	Director Of Materials Management	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D071	Director Of Payor And Provider Contracting	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D016	Director Of Policy And Planning	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D132	Director Of Program Support	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D129	Director Of Public Health Programs	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D018	Director of Workforce and Economic Development	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D080	Director, Office of Sustainability	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D118	Employee and Labor Relations Analyst	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D106	Employee Relations Manager	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80

D035	EMS Administrator	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D046	Energy Program Manager	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
B230	Energy Program Manager - Unclassified	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D224	Executive Aide	4	-	-	-	-	4,056.80
B247	Executive Director, First Five Of San Mateo County - Unclassified	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D039	Facilities Services Manager	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D060	Financial Services Manager I	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
B235	Financial Services Manager I - Unclassified	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D151	Financial Services Manager II	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
B225	First 5 Program and Planning Director - Unclassified	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D175	Food Service Unit Manager	4	2,724.80	2,882.40	3,048.80	3,221.60	3,407.20
D166	Harbormaster	4	3,652.00	3,862.40	4,084.00	4,318.40	4,565.60
D223	Health Department Director Of Administration	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D221	Health Department Director Of Finance	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D023	Health Services Manager I	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
B237	Health Services Manager I - Unclassified	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D033	Health Services Manager II	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D031	Health System Information Security Officer	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D109	Hospital And Clinics Controller	4	7,232.00	7,647.20	8,085.60	8,548.80	9,040.00
D107	Hospital And Clinics Finance Manager	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D094	Housing Program Manager	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D049	Human Resources Manager I	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D050	Human Resources Manager II	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D027	Human Resources Manager III	4	5,776.80	6,108.00	6,458.40	6,830.40	7,220.80
B322	Human Resources Manager III - Unclassified	4	5,776.80	6,108.00	6,458.40	6,830.40	7,220.80
D120	Human Resources Manager, SMMC	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D022	Human Services Agency Assistant Director	4	6,888.80	7,283.20	7,700.80	8,141.60	8,608.80
D092	Human Services Agency Deputy Director Of Finance	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D130	Human Services Agency Director Of Finance	4	6,246.40	6,604.80	6,984.00	7,385.60	7,810.40
D090	Human Services Manager I	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
B238	Human Services Manager I - Unclassified	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D091	Human Services Manager II	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D114	Information Services Department Division Manager	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D110	Information Technology Manager	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
B275	Information Technology Manager - Unclassified	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D196	Laboratory Director	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D007	LEAP Implementation Manager	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
D097	Leap Improvement Systems Manager I	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D098	Leap Improvement Systems Manager II	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80

D099	Leap Institute Deputy Director	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D067	LEAP Institute Director	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D135	Legal Office Services Manager I	4	3,478.40	3,678.40	3,890.40	4,113.60	4,348.00
D152	Legal Office Services Manager II	4	3,652.00	3,862.40	4,084.00	4,318.40	4,565.60
B239	Legislative Aide - Unclassified	4	3,313.60	3,504.80	3,704.80	3,917.60	4,141.60
D188	Library Branch Manager I	4	3,478.40	3,678.40	3,890.40	4,113.60	4,348.00
D189	Library Branch Manager II	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
D061	Library Services Manager	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D181	Management Analyst	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
B221	Management Analyst - Unclassified	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
D219	Manager, Corporate And HIPAA Compliance	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D155	Medical Director	4	9,148.00	9,671.20	10,225.60	10,812.80	11,434.40
D053	Mental Health Office Manager	4	3,478.40	3,678.40	3,890.40	4,113.60	4,348.00
D102	Natural Resource Manager	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D153	Office Services Manager	4	3,313.60	3,504.80	3,704.80	3,917.60	4,141.60
D177	Office Services Manager, District Attorney's Office	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D001	Park Superintendent	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D040	Patient Services Office Manager	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D167	PBM Program Manager	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D172	Planning Services Manager	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D058	Principal Civil Engineer	4	5,667.20	5,992.80	6,336.00	6,700.00	7,084.80
D180	Principal Management Analyst	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
D203	Procurement Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D131	Program Services Manager I	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
D088	Program Services Manager II	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
B271	Program Services Manager II - Unclassified	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D218	Project Development Director	4	7,232.00	7,647.20	8,085.60	8,548.80	9,040.00
B274	Project Manager - Unclassified	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D051	Quality Assurance Manager	4	4,896.00	5,176.00	5,475.20	5,788.00	6,120.80
D176	Real Property Services Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D008	Resource Conservation Program Manager	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
B290	Resource Conservation Program Manager - Unclassified	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D077	Retirement Benefits Manager	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
B132	Retirement Chief Legal Counsel - Unclassified	4	8,372.80	8,851.20	9,360.00	9,896.00	10,464.00
D079	Retirement Chief Technology Officer	4	5,595.20	5,914.40	6,255.20	6,614.40	6,993.60
D075	Retirement Finance Officer	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D169	Road Maintenance Manager	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D170	Senior Capital Projects Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D064	Senior Civil Engineer	4	4,984.00	5,268.00	5,572.00	5,890.40	6,230.40
D069	Senior Engineer	4	4,532.00	4,792.00	5,065.60	5,356.00	5,663.20
N009	Senior Engineer - I	4	4,532.00	4,792.00	5,065.60	5,356.00	5,663.20
B241	Senior Legislative Aide - Unclassified	4	4,440.00	4,695.20	4,964.80	5,250.40	5,549.60
D185	Senior Management Analyst	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
B087	Senior Management Analyst - Unclassified	4	4,228.00	4,472.80	4,728.80	4,998.40	5,286.40
D202	Sheriff's Criminal Records Manager	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
D004	Sheriff's Property Manager	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60

D041	Transportation Systems Coordinator	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
B211	Transportation Systems Coordinator - Unclassified	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D012	Vehicle And Equipment Manager	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
D137	Victim Programs Services Manager	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
D009	Waste Management And Environmental Services Manager	4	5,140.00	5,435.20	5,746.40	6,077.60	6,425.60
D198	Workers Compensation Coordinator	4	3,834.40	4,055.20	4,285.60	4,532.80	4,793.60
D165	Institution Services Manager	5	3,652.00	3,862.40	4,084.00	4,318.40	4,565.60
D086	Clinical Services Manager - Informatics	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D144	Clinical Services Manager I - Nursing	4	5,652.80	5,976.80	6,320.80	6,682.40	7,066.40
D154	Clinical Services Manager II - Nursing	4	5,950.40	6,292.00	6,652.80	7,034.40	7,438.40
D161	Assistant Director Of Probation Services	4	5,950.40	6,292.80	6,653.60	7,035.20	7,438.40
D164	Deputy Director Of Probation Services	4	5,395.20	5,705.60	6,033.60	6,378.40	6,745.60
B214	Director Of Probation Services - Unclassified	4	7,973.60	8,428.80	8,913.60	9,425.60	9,965.60
D163	Probation Services Manager I	4	4,028.80	4,258.40	4,503.20	4,761.60	5,035.20
D162	Probation Services Manager II	4	4,662.40	4,928.80	5,212.00	5,511.20	5,828.00
B245	Assistant Sheriff - Unclassified	4	7,231.20	7,646.40	8,084.80	8,548.80	9,040.00
B243	Chief Inspector	4	6,454.40	6,824.00	7,216.00	7,629.60	8,068.80
B234	Director of Welfare Fraud Investigations and NCRIC/HIDTA - Unclassified	4	6,454.40	6,824.00	7,216.00	7,629.60	8,068.80
D192	Sheriff's Captain	4	6,454.40	6,824.00	7,216.00	7,629.60	8,068.80
B246	Sheriff's Captain - Unclassified	4	6,454.40	6,824.00	7,216.00	7,629.60	8,068.80
D191	Sheriff's Lieutenant	4	5,576.00	5,897.60	6,235.20	6,592.80	6,971.20
D194	Sheriff's Lieutenant - OT	5	5,576.00	5,897.60	6,235.20	6,592.80	6,971.20
B269	Sheriff's Lieutenant - Unclassified	4	5,576.00	5,897.60	6,235.20	6,592.80	6,971.20
B206	Undersheriff - Unclassified	4	7,882.40	8,333.60	8,813.60	9,319.20	9,853.60