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# AMENDMENT ONE

## AGREEMENT FOR COUNTYWIDE SECURITY GUARD SERVICES BETWEEN THE COUNTY OF SAN MATEO AND UNIVERSAL PROTECTION SERVICES

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This **FIRST AMENDMENT** to the Agreement for Countywide Security Guard Services, dated for reference purposes only as of January 29, 2019, is made between the County of San Mateo, hereinafter referred to as "County" and Universal Protection Services, hereinafter referred to as "Contractor".

### **WITNESSETH**

**WHEREAS**, on January 26, 2016, County and Contractor entered into an Agreement (County Resolution No. 074343) for the performance of the agreed upon countywide security guard services for San Mateo County facilities; and

**WHEREAS**, both parties wish to make modifications to the Agreement which include extending the term two years to June 30, 2021; increasing the amount of the contract by \$12,977,285.81; and incorporating the 2019 and 2020 Billing Rates and Estimated Yearly Costs set forth in Exhibits B-1 and B-2;

**NOW, THEREFORE, IT IS HEREBY AGREED** as follows:

1. Section 3, Payments, of the Agreement is amended to read as follows:

3. PAYMENTS

A. Maximum Rate

In consideration of the services provided by Contractor in accordance with all terms, conditions, and specifications set forth in this Agreement and in Exhibit A, County shall make payment to Contractor based on the rates and in the manner specified in Exhibits B, B-1 and B-2. County reserves the right to withhold payment if County determines that the quantity or quality of the work performed is unacceptable. In no event shall County's total fiscal obligation under this Agreement exceed **TWENTY-SEVEN MILLION EIGHTY-SIX THOUSAND ONE HUNDRED NINETY-FIVE DOLLARS AND EIGHTY-ONE CENTS (\$27,086,195.81)**. In the event that the County makes any advance payments, Contractor agrees to refund any amounts in excess of the amount owed by the County at the time of contract termination or expiration.

#### B. Rate of Payment

The rate and terms of payment shall be as specified in Exhibits B, B-1 and B-2. Any rate increase is subject to the approval of San Mateo County, and shall not be binding on County unless so approved in writing. Rate increases are linked to the Bay Area cost-of-living index as set forth in Exhibits B, B-1 and B-2. In no event may the rates established in Exhibits B, B-1 and B-2 be increased to the extent that the maximum 12-month County obligation in any year of this contract shall exceed one third of the total specified in paragraph 3A above. Each payment shall be conditioned on the performance of the services described in Exhibits A and A-1 to the full satisfaction of San Mateo County.

#### C. Time Limit for Submitting Invoices

Contractor shall submit monthly invoices, by site, for services to County for payment in accordance with the provisions of Exhibits B, B-1 and B-2. County shall not be obligated to pay Contractor for the services covered by any invoice if Contractor presents the invoice to County more than one hundred eighty (180) days after the date Contractor renders the services, or more than ninety (90) days after this Agreement terminates, whichever is earlier

2. Section 4, Term, of the Agreement, is amended to read as follows:

#### 4. TERM

Subject to compliance with all terms and conditions, the term of this Agreement shall be from **FEBRUARY 1, 2016** through **JUNE 30, 2021**.

3. "Exhibit B-1 – Contractor's Hourly/Billing Rates", to the Agreement is hereby deleted in its entirety and replaced with "Exhibit B-1 Contractor's Hourly/Billing Rates (Revised January 2019)", attached hereto and incorporated herein by reference.
4. "Exhibit B-2 – Estimated Agreement Costs by Year", to the Agreement is hereby deleted in its entirety and replaced with "Exhibit B-2 – Estimated Agreement Costs by Year (Revised January 2019)", attached hereto and incorporated herein by reference.
5. This Amendment One is hereby incorporated and made a part of the original Agreement and subject to all provisions therein. All other terms of the original Agreement and prior amendment not in conflict with Amendment One remain in effect and are incorporated by reference.

In witness of and in agreement with this Agreement's terms, the parties, by their duly authorized representatives, affix their respective signatures:

For Contractor: **UNIVERSAL PROTECTION SERVICES**



\_\_\_\_\_  
Contractor Signature

January 7, 2019

Date

Eric McGarty

Contractor Name (please print)

\_\_\_\_\_  
COUNTY OF SAN MATEO

By:  
President, Board of Supervisors, San Mateo County

Date:

ATTEST:

By:  
Clerk of Said Board

# EXHIBIT B-1

## Contractor's Hourly/Billing Rates (Revised January 2019)

Agreement for Security Guard Services between the County of San Mateo and Universal Protection Services

### 1. Universal Protection Services - Position Cost Breakdown.

2/1/19-6/30/2019

CLASSIFICATION	HOURLY OFFICER WAGE RATE	STRAIGHT BILLING	PREMIUM BILLING RATE	EFFECTIVE DATE YEAR 2019
SECURITY OFFICER	\$ 16.70	\$ 25.48	\$ 38.22	02/01/19
SECURITY OFFICER	\$ 17.23	\$ 26.29	\$ 39.44	02/01/19
SECURITY OFFICER	\$ 17.75	\$ 27.09	\$ 40.64	02/01/19
SECURITY OFFICER	\$ 18.32	\$ 27.96	\$ 41.94	02/01/19
SECURITY OFFICER	\$ 18.64	\$ 28.44	\$ 42.66	02/01/19
SECURITY OFFICER	\$ 18.74	\$ 28.60	\$ 42.90	02/01/19
SECURITY OFFICER	\$ 19.63	\$ 29.96	\$ 44.94	02/01/19
SECURITY OFFICER	\$ 20.06	\$ 30.61	\$ 45.92	02/01/19
SECURITY OFFICER	\$ 21.51	\$ 32.82	\$ 49.23	02/01/19
SECURITY OFFICER	\$ 21.61	\$ 32.98	\$ 49.47	02/01/19
SECURITY OFFICER	\$ 22.60	\$ 34.49	\$ 51.74	02/01/19
SECURITY OFFICER	\$ 24.12	\$ 36.81	\$ 55.22	02/01/19
SECURITY OFFICER	\$ 24.74	\$ 37.75	\$ 56.63	02/01/19
SECURITY OFFICER FLEX	\$ 20.46	\$ 29.67	\$ 44.51	02/01/19
Salary	\$ 32.36	\$ 47.57	N/A	02/01/19

7/1/19-1/31/2020

CLASSIFICATION	HOURLY OFFICER WAGE RATE	STRAIGHT BILLING	PREMIUM BILLING RATE	EFFECTIVE DATE YEAR 2019
SECURITY OFFICER	\$ 17.20	\$ 26.25	\$ 39.38	07/01/19
SECURITY OFFICER	\$ 17.75	\$ 27.08	\$ 40.62	07/01/19
SECURITY OFFICER	\$ 18.28	\$ 27.90	\$ 41.85	07/01/19
SECURITY OFFICER	\$ 18.87	\$ 28.80	\$ 43.20	07/01/19
SECURITY OFFICER	\$ 19.20	\$ 29.30	\$ 43.95	07/01/19
SECURITY OFFICER	\$ 19.30	\$ 29.46	\$ 44.19	07/01/19
SECURITY OFFICER	\$ 20.22	\$ 30.85	\$ 46.28	07/01/19
SECURITY OFFICER	\$ 20.66	\$ 31.53	\$ 47.30	07/01/19
SECURITY OFFICER	\$ 22.16	\$ 33.81	\$ 50.72	07/01/19
SECURITY OFFICER	\$ 22.26	\$ 33.97	\$ 50.96	07/01/19
SECURITY OFFICER	\$ 23.28	\$ 35.52	\$ 53.28	07/01/19
SECURITY OFFICER	\$ 24.84	\$ 37.91	\$ 56.87	07/01/19
SECURITY OFFICER	\$ 25.48	\$ 38.89	\$ 58.34	07/01/19
SECURITY OFFICER FLEX	\$ 21.07	\$ 30.56	\$ 45.84	07/01/19
Salary	\$ 33.33	\$ 49.00	N/A	07/01/19

**2/1/20-6/30/2020**

CLASSIFICATION	HOURLY OFFICER WAGE RATE	STRAIGHT BILLING	PREMIUM BILLING RATE	EFFECTIVE DATE YEAR 2020
SECURITY OFFICER	\$ 17.96	\$ 27.41	\$ 41.11	02/01/20
SECURITY OFFICER	\$ 18.53	\$ 28.28	\$ 42.42	02/01/20
SECURITY OFFICER	\$ 19.08	\$ 29.12	\$ 43.67	02/01/20
SECURITY OFFICER	\$ 19.70	\$ 30.06	\$ 45.09	02/01/20
SECURITY OFFICER	\$ 20.05	\$ 30.60	\$ 45.89	02/01/20
SECURITY OFFICER	\$ 20.15	\$ 30.75	\$ 46.12	02/01/20
SECURITY OFFICER	\$ 21.11	\$ 32.21	\$ 48.32	02/01/20
SECURITY OFFICER	\$ 21.57	\$ 32.92	\$ 49.37	02/01/20
SECURITY OFFICER	\$ 23.14	\$ 35.31	\$ 52.97	02/01/20
SECURITY OFFICER	\$ 23.24	\$ 35.46	\$ 53.20	02/01/20
SECURITY OFFICER	\$ 24.30	\$ 37.08	\$ 55.62	02/01/20
SECURITY OFFICER	\$ 25.93	\$ 39.57	\$ 59.35	02/01/20
SECURITY OFFICER	\$ 26.60	\$ 40.59	\$ 60.89	02/01/20
SECURITY OFFICER FLEX	\$ 22.00	\$ 33.57	\$ 50.36	02/01/20
Salary	\$ 34.80	\$ 51.16	N/A	02/01/20

**7/1/20-6/30/2021**

CLASSIFICATION	HOURLY OFFICER WAGE RATE	STRAIGHT BILLING	PREMIUM BILLING RATE	EFFECTIVE DATE YEAR 2020
SECURITY OFFICER	\$ 18.50	\$ 28.23	\$ 42.35	07/01/20
SECURITY OFFICER	\$ 19.09	\$ 29.13	\$ 43.70	07/01/20
SECURITY OFFICER	\$ 19.65	\$ 29.99	\$ 44.98	07/01/20
SECURITY OFFICER	\$ 20.29	\$ 30.96	\$ 46.44	07/01/20
SECURITY OFFICER	\$ 20.65	\$ 31.49	\$ 47.24	07/01/20
SECURITY OFFICER	\$ 20.76	\$ 31.68	\$ 47.52	07/01/20
SECURITY OFFICER	\$ 21.74	\$ 33.18	\$ 49.76	07/01/20
SECURITY OFFICER	\$ 22.22	\$ 33.91	\$ 50.86	07/01/20
SECURITY OFFICER	\$ 23.83	\$ 36.36	\$ 54.55	07/01/20
SECURITY OFFICER	\$ 23.94	\$ 36.53	\$ 54.80	07/01/20
SECURITY OFFICER	\$ 25.03	\$ 38.20	\$ 57.29	07/01/20
SECURITY OFFICER	\$ 26.71	\$ 40.76	\$ 61.14	07/01/20
SECURITY OFFICER	\$ 27.40	\$ 41.81	\$ 62.72	07/01/20
SECURITY OFFICER FLEX	\$ 22.66	\$ 33.08	\$ 49.63	07/01/20
Salary	\$ 35.85	\$ 53.06	N/A	07/01/20

## 2. Universal Protection Services - Location Cost Breakdown

Department	Job Number	2/1/2019 to 6/30/2019	7/1/2019 to 1/31/2020	2/1/2020 to 6/30/2020	7/1/2020 to 6/30/2021	Total
BHRS	WE66017	\$27,857.92	\$40,180.75	\$29,967.28	\$74,076.77	\$172,082.72
BHRS	WE66020	\$22,767.14	\$32,831.79	\$24,490.48	\$60,543.79	\$140,633.20
BHRS	WE66022	\$27,036.52	\$38,987.75	\$29,082.45	\$71,897.05	\$167,003.77
BHRS	152723 Shasta	\$27,859.22	\$40,168.33	\$29,945.20	\$74,017.02	\$171,989.77
<b>Total</b>						<b>\$651,709.46</b>
Court	WE66003	\$69,046.18	\$99,574.41	\$74,259.50	\$183,564.29	\$426,444.38
Court	WE66004	\$236,963.58	\$341,754.34	\$254,865.97	\$629,999.41	\$1,463,583.30
Court	WE66006	\$72,692.04	\$104,836.23	\$78,182.48	\$193,270.42	\$448,981.17
Court	WE66014	\$68,344.72	\$98,568.12	\$73,506.08	\$181,693.73	\$422,112.65
<b>Total</b>						<b>\$2,761,121.50</b>
Coyote Pt Marina	WE66013	\$19,371.17	\$28,241.06	\$20,838.46	\$51,762.53	\$120,213.22
<b>Total</b>						<b>\$120,213.22</b>
EPA	WE66011	\$38,699.38	\$55,808.29	\$41,608.59	\$102,880.80	\$238,997.06
EPA	WE66012	\$8,668.66	\$12,501.06	\$9,319.89	\$23,045.30	\$53,534.91
<b>Total</b>						<b>\$292,531.97</b>
H.S.A	WE66005	\$22,065.68	\$31,825.50	\$23,737.06	\$58,673.23	\$136,301.47
H.S.A	WE66007	\$22,065.68	\$31,825.50	\$23,737.06	\$58,673.23	\$136,301.47
H.S.A	WE66009	\$22,767.14	\$32,831.79	\$24,490.48	\$60,543.79	\$140,633.20
H.S.A	WE66010	\$23,459.94	\$33,825.96	\$25,217.92	\$62,331.22	\$144,835.04
H.S.A	WE66015	\$46,694.72	\$67,348.82	\$50,236.66	\$124,122.05	\$288,402.25
H.S.A	WE66018	\$28,422.12	\$40,991.24	\$30,578.46	\$75,570.62	\$175,562.44
<b>Total</b>						<b>\$1,022,035.87</b>
Medical	WE66016	\$22,065.68	\$31,825.50	\$23,737.06	\$58,673.23	\$136,301.47
	WE66019					
Medical	Admn	\$82,391.24	\$118,815.20	\$88,609.12	\$91,899.92	\$381,715.48
Medical	WE66019	\$473,654.78	\$690,232.11	\$509,128.22	\$1,264,785.42	\$2,937,800.53
Medical	WE66068s ES	\$157,622.52	\$229,742.49	\$170,915.21	\$421,464.72	\$979,744.94
Medical	WE66080s PES	\$101,915.07	\$148,539.04	\$109,566.06	\$272,163.44	\$632,183.61
Medical	WE66081s 3AB	\$307,925.86	\$448,803.45	\$333,946.11	\$823,259.54	\$1,913,934.96
Medical	WE66021	\$30,498.79	\$43,973.75	\$32,783.30	\$81,028.50	\$188,284.34
Medical	WE66023	\$22,767.14	\$32,831.79	\$24,490.48	\$60,543.79	\$140,633.20
Medical	WE66024	\$54,838.58	\$79,068.18	\$58,944.94	\$145,696.88	\$338,548.58
<b>Total</b>						<b>\$7,649,147.11</b>
San Carlos Airport	WE66008	\$36,443.34	\$53,103.96	\$39,180.64	\$97,342.16	\$226,070.10
<b>Total</b>						<b>\$226,070.10</b>
<b>Total</b>						<b>\$2,074,904.81</b>
<b>Total</b>						<b>\$3,009,036.41</b>
<b>Total</b>						<b>\$2,235,365.16</b>
<b>Total</b>						<b>\$5,403,522.85</b>
<b>Total</b>						<b>\$12,722,829.23</b>
<b>Total Including 2% Contingency</b>						<b>\$12,977,285.81</b>

## EXHIBIT B-2: Estimated Costs by Year (Revised January 2019)

Stated billing rates include all wages, payroll taxes and insurance, medical, training, background screening, uniforms, overhead, and profit.

Location	Proposed Budget 2/1/2019 to 6/30/2019							
BHRS -802 Brewster Street Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$16.70	\$25.48	\$38.22	\$1,019.20	\$4,413.14	\$22,065.68
	OT Hours	7	\$25.05	\$38.22	N/A	\$267.54	\$1,158.45	\$5,792.24
	<b>TOTAL</b>	<b>47</b>				<b>\$1,286.74</b>	<b>\$5,571.58</b>	<b>\$27,857.92</b>

BHRS- 375 89th Ave Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.23	\$26.29	\$39.44	\$1,051.60	\$4,553.43	\$22,767.14
	<b>TOTAL</b>					<b>\$1,051.60</b>	<b>\$4,553.43</b>	<b>\$22,767.14</b>

BHRS- 1950 Alameda De las Pulgas San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.23	\$26.29	\$39.44	\$1,051.60	\$4,553.43	\$22,767.14
	OT Hours	5	\$25.85	\$39.44	N/A	\$197.20	\$853.88	\$4,269.38
	<b>TOTAL</b>	<b>45</b>				<b>\$1,248.80</b>	<b>\$5,407.30</b>	<b>\$27,036.52</b>

BHRS - 727 Shasta Street RWC	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.09	\$40.64	\$1,083.60	\$4,691.99	\$23,459.94
	Security Professional	5	\$26.63	\$40.64	N/A	\$203.20	\$879.86	\$4,399.28
	<b>TOTAL</b>	<b>45</b>				<b>\$1,286.80</b>	<b>\$5,571.84</b>	<b>\$27,859.22</b>

Court - 222 Paul Scannel dr San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$16.70	\$25.48	\$38.22	\$1,019.20	\$4,413.14	\$22,065.68
	Security Professional	40	\$17.23	\$26.29	\$39.44	\$1,051.60	\$4,553.43	\$22,767.14
	Supervisor	40	\$18.32	\$27.96	\$41.94	\$1,118.40	\$4,842.67	\$24,213.36
	<b>TOTAL</b>	<b>120</b>				<b>\$3,189.20</b>	<b>\$13,809.24</b>	<b>\$69,046.18</b>

Court -400 County Center Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Supervisor	40	\$21.61	\$32.98	\$49.47	\$1,319.20	\$5,712.14	\$28,560.68
	CCO Specialist	80	\$18.32	\$27.96	\$41.94	\$2,236.80	\$9,685.34	\$48,426.72
	Security Professional	290	\$16.70	\$25.48	\$38.22	\$7,389.20	\$31,995.24	\$159,976.18
	<b>TOTAL</b>	<b>410</b>				<b>\$10,945.20</b>	<b>\$47,392.72</b>	<b>\$236,963.58</b>

Court- 500 County Center Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Supervisor	40	\$21.61	\$32.98	\$49.47	\$1,319.20	\$5,712.14	\$28,560.68
	Security Professional	80	\$16.70	\$25.48	\$38.22	\$2,038.40	\$8,826.27	\$44,131.36
	<b>TOTAL</b>	<b>120</b>				<b>\$3,357.60</b>	<b>\$14,538.41</b>	<b>\$72,692.04</b>

Court-1050 Mission Rd South City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Supervisor	40	\$18.32	\$27.96	\$41.94	\$1,118.40	\$4,842.67	\$24,213.36
	Security Professional	80	\$16.70	\$25.48	\$38.22	\$2,038.40	\$8,826.27	\$44,131.36
	<b>TOTAL</b>	<b>120</b>				<b>\$3,156.80</b>	<b>\$13,668.94</b>	<b>\$68,344.72</b>

Coyote Pt Marina - 1900 Coyote point Dr. San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	35	\$16.70	\$25.48	\$38.22	\$891.80	\$3,861.49	\$19,307.47
	Holiday	HOL						\$63.70
	<b>TOTAL</b>	<b>35</b>				<b>\$891.80</b>	<b>\$3,861.49</b>	<b>\$19,371.17</b>

EPA- 2415 University Ave East Palo Alto	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	62.5	\$18.74	\$28.60	\$42.90	\$1,787.50	\$7,739.88	\$38,699.38
	<b>TOTAL</b>	<b>62.5</b>				<b>\$1,787.50</b>	<b>\$7,739.88</b>	<b>\$38,699.38</b>

EPA- 2415 University Ave East Palo Alto	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	8	\$18.74	\$28.60	\$42.90	\$228.80	\$990.70	\$4,953.52
	OT	4	\$28.11	\$42.90	N/A	\$171.60	\$743.03	\$3,715.14
	<b>TOTAL</b>	<b>12</b>				<b>\$400.40</b>	<b>\$1,733.73</b>	<b>\$8,668.66</b>

H.S.A- 400 Harbor Blvd, Belmont	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$16.70	\$25.48	\$38.22	\$1,019.20	\$4,413.14	\$22,065.68
	<b>TOTAL</b>					<b>\$1,019.20</b>	<b>\$4,413.14</b>	<b>\$22,065.68</b>

H.S.A - 1487 Huntington Ave South City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$16.70	\$25.48	\$38.22	\$1,019.20	\$4,413.14	\$22,065.68
	<b>TOTAL</b>					<b>\$1,019.20</b>	<b>\$4,413.14</b>	<b>\$22,065.68</b>

H.S.A – 271 92 <sup>nd</sup> St. Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.23	\$26.29	\$39.44	\$1,051.60	\$4,553.43	\$22,767.14
	<b>TOTAL</b>					<b>\$1,051.60</b>	<b>\$4,553.43</b>	<b>\$22,767.14</b>

H.S.A - 2500 Middlefield Rd Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.09	\$40.64	\$1,083.60	\$4,691.99	\$23,459.94
	<b>TOTAL</b>					<b>\$1,083.60</b>	<b>\$4,691.99</b>	<b>\$23,459.94</b>

H.S.A - 550 Quarry Rd San Carlos	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$16.70	\$25.48	\$38.22	\$1,019.20	\$4,413.14	\$22,065.68
	Lead	40	\$18.64	\$28.44	\$42.66	\$1,137.60	\$4,925.81	\$24,629.04
	<b>TOTAL</b>	<b>80</b>				<b>\$2,156.80</b>	<b>\$9,338.94</b>	<b>\$46,694.72</b>

H.S.A - 225 37th Ave	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
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San Mateo	Security Professional	40	\$21.51	\$32.82	\$49.23	\$1,312.80	\$5,684.42	\$28,422.12
	<b>TOTAL</b>	<b>40</b>				<b>\$1,312.80</b>	<b>\$5,684.42</b>	<b>\$28,422.12</b>

Medical -306 Spruce Clinic South City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$16.70	\$25.48	\$38.22	\$1,019.20	\$4,413.14	\$22,065.68
	<b>TOTAL</b>					<b>\$1,019.20</b>	<b>\$4,413.14</b>	<b>\$22,065.68</b>

Medical - 222 W39th Ave San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	80	\$32.36	\$47.57	N/A	\$3,805.60	\$16,478.25	\$82,391.24
	<b>TOTAL</b>					<b>\$3,805.60</b>	<b>\$16,478.25</b>	<b>\$82,391.24</b>

Medical - 222 W39th Ave San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	72	\$22.60	\$34.49	\$51.74	\$2,483.28	\$10,752.60	\$53,763.01
	Supervisor	168	\$24.74	\$37.75	\$56.63	\$6,342.00	\$27,460.86	\$137,304.30
	SOC	128	\$20.06	\$30.61	\$45.92	\$3,918.08	\$16,965.29	\$84,826.43
	SOC	40	\$24.12	\$36.81	\$55.22	\$1,472.40	\$6,375.49	\$31,877.46
	Security Professional(Patrol)	280	\$17.75	\$27.09	\$40.64	\$7,585.20	\$32,843.92	\$164,219.58
	HOL Billed as Incurred	HOL						\$1,664.00
	<b>TOTAL</b>	<b>688</b>				<b>\$21,800.96</b>	<b>\$94,398.16</b>	<b>\$473,654.78</b>

Medical - 222 W39th Ave San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	80	\$20.06	\$30.61	\$45.92	\$2,448.80	\$10,603.30	\$53,016.52
	Security Professional OT	17.5	\$30.09	\$45.92	N/A	\$803.60	\$3,479.59	\$17,397.94
	Security Professional FLEX	40	\$20.46 FLEX	\$29.67	\$44.51	\$1,186.80	\$5,138.84	\$25,694.22
	Security Professional	104	\$17.75	\$27.09	\$40.64	\$2,817.36	\$12,199.17	\$60,995.84
	HOL Billed As Incurred	HOL						\$518.00
	<b>TOTAL</b>	<b>241.5</b>				<b>\$7,256.56</b>	<b>\$31,420.90</b>	<b>\$157,622.52</b>

Medical - 222 W39th Ave San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$20.06	\$30.61	\$45.92	\$1,224.40	\$5,301.65	\$26,508.26
	Security Professional	128	\$17.75	\$27.09	\$40.64	\$3,467.52	\$15,014.36	\$75,071.81
	HOL Billed As Incurred	HOL						\$335.00
	<b>TOTAL</b>	<b>168</b>				<b>\$4,691.92</b>	<b>\$20,316.01</b>	<b>\$101,915.07</b>

Medical - 222 W39th Ave San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	80	\$20.06	\$30.61	\$45.92	\$2,448.80	\$10,603.30	\$53,016.52
	Security Professional FLEX	80	\$20.46 FLEX	\$29.67	\$44.51	\$2,373.60	\$10,277.69	\$51,388.44
	Security Professional	40	\$18.32	\$27.96	\$41.94	\$1,118.40	\$4,842.67	\$24,213.36
	Security Professional	304	\$17.75	\$27.09	\$40.64	\$8,235.36	\$35,659.11	\$178,295.54
	HOL Billed As Incurred	HOL						\$1,012.00
	<b>TOTAL</b>	<b>504</b>				<b>\$14,176.16</b>	<b>\$61,382.77</b>	<b>\$307,925.86</b>

Medical -225 South Cabrillo Hwy Half Moon Bay	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.09	\$40.64	\$1,083.60	\$4,691.99	\$23,459.94
	OT Hours	8	\$26.63	\$40.64	N/A	\$325.12	\$1,407.77	\$7,038.85
	<b>TOTAL</b>	<b>\$48.00</b>				<b>\$1,408.72</b>	<b>\$6,099.76</b>	<b>\$30,498.79</b>

Medical - 380 90th st Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.23	\$26.29	\$39.44	\$1,051.60	\$4,553.43	\$22,767.14
	<b>TOTAL</b>					<b>\$1,051.60</b>	<b>\$4,553.43</b>	<b>\$22,767.14</b>

Medical - 2710 Middlefield Rd Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$17.75	\$27.09	\$40.64	\$2,167.20	\$9,383.98	\$46,919.88
	Security Professional	9	\$26.63	\$40.64	N/A	\$365.76	\$1,583.74	\$7,918.70
	<b>TOTAL</b>	<b>89</b>				<b>\$2,532.96</b>	<b>\$10,967.72</b>	<b>\$54,838.58</b>

San Carlos Airport - 620 Airport Dr San Carlos	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	56	\$19.63	\$29.96	\$44.94	\$1,677.76	\$7,264.70	\$36,323.50
	Holiday	HOL						\$119.84
	<b>TOTAL</b>	<b>56</b>				<b>\$1,677.76</b>	<b>\$7,264.70</b>	<b>\$36,443.34</b>

Location	Proposed Budget 7/1/2019 to 1/31/2020							
BHRS -802 Brewster Street Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/ O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.20	\$26.25	\$39.38	\$1,050.00	\$4,546.50	\$31,825.50
	OT Hours	7	\$25.80	\$39.38		\$275.66	\$1,193.61	\$8,355.25
	<b>TOTAL</b>					<b>\$1,325.66</b>	<b>\$5,740.11</b>	<b>\$40,180.75</b>

BHRS- 375 89th Ave Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.08	\$40.62	\$1,083.20	\$4,690.26	\$32,831.79
	<b>TOTAL</b>					<b>\$1,083.20</b>	<b>\$4,690.26</b>	<b>\$32,831.79</b>

BHRS- 1950 Alameda De las Pulgas San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.08	\$40.62	\$1,083.20	\$4,690.26	\$32,831.79
	OT Hours	5	\$26.62	\$40.62		\$203.10	\$879.42	\$6,155.96
	<b>TOTAL</b>					<b>\$1,286.30</b>	<b>\$5,569.68</b>	<b>\$38,987.75</b>

BHRS - 727 Shasta Street RWC	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.28	\$27.90	\$41.85	\$1,116.00	\$4,832.28	\$33,825.96
	Security Professional	5	\$27.42	\$41.85	N/A	\$209.25	\$906.05	\$6,342.37

	<b>TOTAL</b>	<b>45</b>				<b>\$1,325.25</b>	<b>\$5,738.33</b>	<b>\$40,168.33</b>
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Court - 222 Paul Scannel San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$17.20	\$26.25	\$39.38	\$1,050.00	\$4,546.50	\$31,825.50
	Security Professional	40	\$17.75	\$27.08	\$40.62	\$1,083.20	\$4,690.26	\$32,831.79
	Supervisor	40	\$18.87	\$28.80	\$43.20	\$1,152.00	\$4,988.16	\$34,917.12
	<b>TOTAL</b>	<b>120</b>				<b>\$3,285.20</b>	<b>\$14,224.92</b>	<b>\$99,574.41</b>

Court -400 County Center Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$22.26	\$33.97	\$50.96	\$1,358.80	\$5,883.60	\$41,185.23
	CCO Specialist	80	\$18.87	\$28.80	\$43.20	\$2,304.00	\$9,976.32	\$69,834.24
	Security Professional	290	\$17.20	\$26.25	\$39.38	\$7,612.50	\$32,962.13	\$230,734.88
	<b>TOTAL</b>	<b>410</b>				<b>\$11,275.30</b>	<b>\$48,822.05</b>	<b>\$341,754.34</b>

Court- 500 County Center Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$22.26	\$33.97	\$50.96	\$1,358.80	\$5,883.60	\$41,185.23
	Security Professional	80	\$17.20	\$26.25	\$39.38	\$2,100.00	\$9,093.00	\$63,651.00
	<b>TOTAL</b>	<b>120</b>				<b>\$3,458.80</b>	<b>\$14,976.60</b>	<b>\$104,836.23</b>

Court-1050 Mission Rd South City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$18.87	\$28.80	\$43.20	\$1,152.00	\$4,988.16	\$34,917.12
	Security Professional	80	\$17.20	\$26.25	\$39.38	\$2,100.00	\$9,093.00	\$63,651.00
	<b>TOTAL</b>	<b>120</b>				<b>\$3,252.00</b>	<b>\$14,081.16</b>	<b>\$98,568.12</b>

Coyote Pt Marina - 1900 Coyote Point Dr. San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	35	\$17.20	\$26.25	\$39.38	\$918.75	\$3,978.19	\$27,847.31
	Holiday							\$393.75
	<b>TOTAL</b>	<b>35</b>				<b>\$918.75</b>	<b>\$3,978.19</b>	<b>\$28,241.06</b>

EPA- 2415 University Ave East Palo Alto	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	62.5	\$19.30	\$29.46	\$44.19	\$1,841.25	\$7,972.61	\$55,808.29
	<b>TOTAL</b>	<b>80</b>				<b>\$1,841.25</b>	<b>\$7,972.61</b>	<b>\$55,808.29</b>

EPA- 2415 University Ave East Palo Alto	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	8	\$19.30	\$29.46	\$44.19	\$235.68	\$1,020.49	\$7,143.46
	OT	4	\$28.95	\$44.19		\$176.76	\$765.37	\$5,357.60
	<b>TOTAL</b>	<b>12</b>				<b>\$235.68</b>	<b>\$1,020.49</b>	<b>\$12,501.06</b>

H.S.A - 400 Harbor Blvd, Belmont	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.20	\$26.25	\$39.38	\$1,050.00	\$4,546.50	\$31,825.50
	<b>TOTAL</b>					<b>\$1,050.00</b>	<b>\$4,546.50</b>	<b>\$31,825.50</b>

H.S.A - 1487 Huntington Ave South City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.20	\$26.25	\$39.38	\$1,050.00	\$4,546.50	\$31,825.50
	<b>TOTAL</b>					<b>\$1,050.00</b>	<b>\$4,546.50</b>	<b>\$31,825.50</b>

H.S.A - 271 92nd St Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.08	\$40.62	\$1,083.20	\$4,690.26	\$32,831.79
	<b>TOTAL</b>					<b>\$1,083.20</b>	<b>\$4,690.26</b>	<b>\$32,831.79</b>

H.S.A - 2500 Middlefield Rd Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.28	\$27.90	\$41.85	\$1,116.00	\$4,832.28	\$33,825.96
	<b>TOTAL</b>					<b>\$1,116.00</b>	<b>\$4,832.28</b>	<b>\$33,825.96</b>

H.S.A - 550 Quarry Rd San Carlos	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.20	\$26.25	\$39.38	\$1,050.00	\$4,546.50	\$31,825.50
	Lead	40	\$19.20	\$29.30	\$43.95	\$1,172.00	\$5,074.76	\$35,523.32
	<b>TOTAL</b>	<b>80</b>				<b>\$1,050.00</b>	<b>\$4,546.50</b>	<b>\$67,348.82</b>

H.S.A - 225 37th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$22.16	\$33.81	\$50.72	\$1,352.40	\$5,855.89	\$40,991.24
	<b>TOTAL</b>	<b>40</b>				<b>\$1,352.40</b>	<b>\$5,855.89</b>	<b>\$40,991.24</b>

Medical -306 Spruce Clinic South City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.20	\$26.25	\$39.38	\$1,050.00	\$4,546.50	\$31,825.50
	<b>TOTAL</b>					<b>\$1,050.00</b>	<b>\$4,546.50</b>	<b>\$31,825.50</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$33.33	\$49.00	N/A	\$3,920.00	\$16,973.60	\$118,815.20
	<b>TOTAL</b>					<b>\$3,920.00</b>	<b>\$16,973.60</b>	<b>\$118,815.20</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Supervisor	72	\$23.28	\$35.52	\$53.28	\$2,557.44	\$11,073.72	\$77,516.01

	Supervisor	168	\$25.48	\$38.89	\$58.34	\$6,533.52	\$28,290.14	\$198,030.99
	SOC	128	\$20.66	\$31.53	\$47.30	\$4,035.84	\$17,475.19	\$122,326.31
	SOC	40	\$24.84	\$37.91	\$56.87	\$1,516.40	\$6,566.01	\$45,962.08
	Security Professional(Patrol)	280	\$18.28	\$27.90	\$41.85	\$7,812.00	\$33,825.96	\$236,781.72
	HOL Billed as Incurred							\$9,615.00
	<b>TOTAL</b>	<b>688</b>				<b>\$22,455.20</b>	<b>\$97,231.02</b>	<b>\$690,232.11</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$20.66	\$31.53	\$47.30	\$2,522.40	\$10,921.99	\$76,453.94
	Security Professional OT	17.5	\$30.99	\$47.30		\$827.75	\$3,584.16	\$25,089.10
	Security Professional FLEX	40	\$21.07	\$30.56	\$45.84	\$1,222.40	\$5,292.99	\$37,050.94
	Security Professional	104	\$18.28	\$27.90	\$41.85	\$2,901.60	\$12,563.93	\$87,947.50
	HOL Billed As Incurred							\$3,201.00
	<b>TOTAL</b>	<b>241.5</b>				<b>\$7,474.15</b>	<b>\$32,363.07</b>	<b>\$229,742.49</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$20.66	\$31.53	\$47.30	\$1,261.20	\$5,461.00	\$38,226.97
	Security Professional	128	\$18.28	\$27.90	\$41.85	\$3,571.20	\$15,463.30	\$108,243.07
	HOL Billed As Incurred							\$2,069.00
	<b>TOTAL</b>	<b>168</b>				<b>\$4,832.40</b>	<b>\$20,924.29</b>	<b>\$148,539.04</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$20.66	\$31.53	\$47.30	\$2,522.40	\$10,921.99	\$76,453.94
	Security Professional FLEX	80	\$21.07	\$30.56	\$45.84	\$2,444.80	\$10,585.98	\$74,101.89
	Security Professional	40	\$18.87	\$28.80	\$43.20	\$1,152.00	\$4,988.16	\$34,917.12
	Security Professional	304	\$18.28	\$27.90	\$41.85	\$8,481.60	\$36,725.33	\$257,077.30
	HOL Billed As Incurred							\$6,253.20
	<b>TOTAL</b>	<b>504</b>				<b>\$14,600.80</b>	<b>\$63,221.46</b>	<b>\$448,803.45</b>

Medical -225 South Cabrillo Hwy Half Moon Bay	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.28	\$27.90	\$41.85	\$1,116.00	\$4,832.28	\$33,825.96
	OT Hours	8	\$27.42	\$41.85	N/A	\$334.80	\$1,449.68	\$10,147.79
	<b>TOTAL</b>	<b>\$48.00</b>				<b>\$1,450.80</b>	<b>\$6,281.96</b>	<b>\$43,973.75</b>

Medical - 380 90th st Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.75	\$27.08	\$40.62	\$1,083.20	\$4,690.26	\$32,831.79
	<b>TOTAL</b>					<b>\$1,083.20</b>	<b>\$4,690.26</b>	<b>\$32,831.79</b>

Medical - 2710 Middlefield Rd Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$18.28	\$27.90	\$41.85	\$2,232.00	\$9,664.56	\$67,651.92
	Security Professional	9	\$27.42	\$41.85		\$376.65	\$1,630.89	\$11,416.26
	<b>TOTAL</b>	<b>89</b>				<b>\$2,232.00</b>	<b>\$9,664.56</b>	<b>\$79,068.18</b>

San Carlos Airport - 620 Airport Dr San Carlos	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	56	\$20.22	\$30.85	\$46.28	\$1,727.60	\$7,480.51	\$52,363.56
	Holiday							\$740.40
	<b>TOTAL</b>	<b>56</b>				<b>\$1,727.60</b>	<b>\$7,480.51</b>	<b>\$53,103.96</b>

Location	Proposed Budget 2/1/2020 to 6/30/2020							
BHRS -802 Brewster Street Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.96	\$27.41	\$41.11	\$1,096.40	\$4,747.41	\$23,737.06
	OT Hours	7	\$26.94	\$41.11		\$287.77	\$1,246.04	\$6,230.22
	<b>TOTAL</b>					<b>\$1,384.17</b>	<b>\$5,993.46</b>	<b>\$29,967.28</b>

BHRS- 375 89th Ave Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.53	\$28.28	\$42.42	\$1,131.20	\$4,898.10	\$24,490.48
	<b>TOTAL</b>					<b>\$1,131.20</b>	<b>\$4,898.10</b>	<b>\$24,490.48</b>

BHRS- 1950 Alameda De las Pulgas San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.53	\$28.28	\$42.42	\$1,131.20	\$4,898.10	\$24,490.48
	OT Hours	5	\$27.80	\$42.42		\$212.10	\$918.39	\$4,591.97
	<b>TOTAL</b>					<b>\$1,343.30</b>	<b>\$5,816.49</b>	<b>\$29,082.45</b>

BHRS - 727 Shasta Street RWC	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$19.08	\$29.12	\$43.67	\$1,164.80	\$5,043.58	\$25,217.92
	Security Professional	5	\$28.62	\$43.67	N/A	\$218.35	\$945.46	\$4,727.28
	<b>TOTAL</b>	<b>45</b>				<b>\$1,383.15</b>	<b>\$5,989.04</b>	<b>\$29,945.20</b>

Court - 222 Paul Scannel Dr. San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.96	\$27.41	\$41.11	\$1,096.40	\$4,747.41	\$23,737.06
	Security Professional	40	\$18.53	\$28.28	\$42.42	\$1,131.20	\$4,898.10	\$24,490.48
	Supervisor	40	\$19.70	\$30.06	\$45.09	\$1,202.40	\$5,206.39	\$26,031.96

	<b>TOTAL</b>	<b>120</b>				<b>\$3,430.00</b>	<b>\$14,851.90</b>	<b>\$74,259.50</b>
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Court -400 County Center Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$23.24	\$35.46	\$53.20	\$1,418.40	\$6,141.67	\$30,708.36
	CCO Specialist	80	\$19.70	\$30.06	\$45.09	\$2,404.80	\$10,412.78	\$52,063.92
	Security Professional	290	\$17.96	\$27.41	\$41.11	\$7,948.90	\$34,418.74	\$172,093.69
	<b>TOTAL</b>	<b>410</b>				<b>\$11,772.10</b>	<b>\$50,973.19</b>	<b>\$254,865.97</b>

Court- 500 County Center Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$23.24	\$35.46	\$53.20	\$1,418.40	\$6,141.67	\$30,708.36
	Security Professional	80	\$17.96	\$27.41	\$41.11	\$2,192.80	\$9,494.82	\$47,474.12
	<b>TOTAL</b>	<b>120</b>				<b>\$3,611.20</b>	<b>\$15,636.50</b>	<b>\$78,182.48</b>

Court-1050 Mision Rd South City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$19.70	\$30.06	\$45.09	\$1,202.40	\$5,206.39	\$26,031.96
	Security Professional	80	\$17.96	\$27.41	\$41.11	\$2,192.80	\$9,494.82	\$47,474.12
	<b>TOTAL</b>	<b>120</b>				<b>\$3,395.20</b>	<b>\$14,701.22</b>	<b>\$73,506.08</b>

Coyote Pt Marina - 1900 Coyote point Dr. San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	35	\$17.96	\$27.41	\$41.11	\$959.35	\$4,153.99	\$20,769.93
	Holiday							\$68.53
	<b>TOTAL</b>	<b>35</b>				<b>\$959.35</b>	<b>\$4,153.99</b>	<b>\$20,838.46</b>

EPA- 2415 University Ave East Palo Alto	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	62.5	\$20.15	\$30.75	\$46.12	\$1,921.88	\$8,321.72	\$41,608.59
	<b>TOTAL</b>	<b>62.5</b>				<b>\$1,921.88</b>	<b>\$8,321.72</b>	<b>\$41,608.59</b>

EPA- 2415 University Ave East Palo Alto	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	8	\$20.15	\$30.75	\$46.12	\$246.00	\$1,065.18	\$5,325.90
	OT	4	\$30.23	\$46.12		\$184.48	\$798.80	\$3,993.99
	<b>TOTAL</b>	<b>12</b>				<b>\$246.00</b>	<b>\$1,065.18</b>	<b>\$9,319.89</b>

H.S.A- 400 Harbor Blvd, Belmont	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$17.96	\$27.41	\$41.11	\$1,096.40	\$4,747.41	\$23,737.06
	<b>TOTAL</b>					<b>\$1,096.40</b>	<b>\$4,747.41</b>	<b>\$23,737.06</b>



H.S.A - 1487 Huntington Ave South City								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.96	\$27.41	\$41.11	\$1,096.40	\$4,747.41	\$23,737.06
	<b>TOTAL</b>					<b>\$1,096.40</b>	<b>\$4,747.41</b>	<b>\$23,737.06</b>

H.S.A - 271 92nd St Daly City								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.53	\$28.28	\$42.42	\$1,131.20	\$4,898.10	\$24,490.48
	<b>TOTAL</b>					<b>\$1,131.20</b>	<b>\$4,898.10</b>	<b>\$24,490.48</b>

H.S.A - 2500 Middlefield Rd Redwood City								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$19.08	\$29.12	\$43.67	\$1,164.80	\$5,043.58	\$25,217.92
	<b>TOTAL</b>					<b>\$1,164.80</b>	<b>\$5,043.58</b>	<b>\$25,217.92</b>

H.S.A - 550 Quarry Rd San Carlos								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.96	\$27.41	\$41.11	\$1,096.40	\$4,747.41	\$23,737.06
	Lead	40	\$20.05	\$30.60	\$45.89	\$1,224.00	\$5,299.92	\$26,499.60
	<b>TOTAL</b>	<b>80</b>				<b>\$1,096.40</b>	<b>\$4,747.41</b>	<b>\$50,236.66</b>

H.S.A - 225 37th Ave San Mateo								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$23.14	\$35.31	\$52.97	\$1,412.40	\$6,115.69	\$30,578.46
	<b>TOTAL</b>	<b>40</b>				<b>\$1,412.40</b>	<b>\$6,115.69</b>	<b>\$30,578.46</b>

Medical -306 Spruce Clinic South City								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$17.96	\$27.41	\$41.11	\$1,096.40	\$4,747.41	\$23,737.06
	<b>TOTAL</b>					<b>\$1,096.40</b>	<b>\$4,747.41</b>	<b>\$23,737.06</b>

Medical - 222 W39th Ave San Mateo								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$34.80	\$51.16	N/A	\$4,092.80	\$17,721.82	\$88,609.12
	<b>TOTAL</b>					<b>\$4,092.80</b>	<b>\$17,721.82</b>	<b>\$88,609.12</b>

Medical - 222 W39th Ave San Mateo								
	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Supervisor	72	\$24.30	\$37.08	\$55.62	\$2,669.76	\$11,560.06	\$57,800.30



	Supervisor	168	\$26.60	\$40.59	\$60.89	\$6,819.12	\$29,526.79	\$147,633.95
	SOC	128	\$21.57	\$32.92	\$49.37	\$4,213.76	\$18,245.58	\$91,227.90
	SOC	40	\$25.93	\$39.57	\$59.35	\$1,582.80	\$6,853.52	\$34,267.62
	Security Professional(Patrol)	280	\$19.08	\$29.12	\$43.68	\$8,153.60	\$35,305.09	\$176,525.44
	HOL Billed as Incurred							\$1,673.00
	<b>TOTAL</b>	<b>688</b>				<b>\$23,439.04</b>	<b>\$101,491.04</b>	<b>\$509,128.22</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$21.57	\$32.92	\$49.37	\$2,633.60	\$11,403.49	\$57,017.44
	Security Professional OT	17.5	\$32.36	\$49.37		\$863.98	\$3,741.01	\$18,705.06
	Security Professional FLEX	40	\$22.00	\$33.57	\$50.36	\$1,342.80	\$5,814.32	\$29,071.62
	Security Professional	104	\$19.08	\$29.12	\$43.67	\$3,028.48	\$13,113.32	\$65,566.59
	HOL Billed As Incurred							\$554.50
	<b>TOTAL</b>	<b>241.5</b>				<b>\$7,868.86</b>	<b>\$34,072.14</b>	<b>\$170,915.21</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$21.57	\$32.92	\$49.37	\$1,316.80	\$5,701.74	\$28,508.72
	Security Professional	128	\$19.08	\$29.12	\$43.67	\$3,727.36	\$16,139.47	\$80,697.34
	HOL Billed As Incurred							\$360.00
	<b>TOTAL</b>	<b>168</b>				<b>\$5,044.16</b>	<b>\$21,841.21</b>	<b>\$109,566.06</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$21.57	\$32.92	\$49.37	\$2,633.60	\$11,403.49	\$57,017.44
	Security Professional FLEX	80	\$22.00	\$33.57	\$50.36	\$2,685.60	\$11,628.65	\$58,143.24
	Security Professional	40	\$19.70	\$30.06	\$45.09	\$1,202.40	\$5,206.39	\$26,031.96
	Security Professional	304	\$19.08	\$29.12	\$43.67	\$8,852.48	\$38,331.24	\$191,656.19
	HOL Billed As Incurred							\$1,097.28
	<b>TOTAL</b>	<b>504</b>				<b>\$15,374.08</b>	<b>\$66,569.77</b>	<b>\$333,946.11</b>

Medical - 225 South Cabrillo Hwy Half Moon Bay	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$19.08	\$29.12	\$43.67	\$1,164.80	\$5,043.58	\$25,217.92
	OT Hours	8	\$28.62	\$43.68	N/A	\$349.44	\$1,513.08	\$7,565.38
	<b>TOTAL</b>	<b>\$48.00</b>				<b>\$1,514.24</b>	<b>\$6,556.66</b>	<b>\$32,783.30</b>

Medical - 380 90th st Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.53	\$28.28	\$42.42	\$1,131.20	\$4,898.10	\$24,490.48
	<b>TOTAL</b>					<b>\$1,131.20</b>	<b>\$4,898.10</b>	<b>\$24,490.48</b>

Medical - 2710	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
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Middlefield Rd Redwood City	Security Professional	80	\$19.08	\$29.12	\$43.67	\$2,329.60	\$10,087.17	\$50,435.84
	Security Professional	9	\$28.62	\$43.67		\$393.03	\$1,701.82	\$8,509.10
	<b>TOTAL</b>	<b>89</b>				<b>\$2,329.60</b>	<b>\$10,087.17</b>	<b>\$58,944.94</b>

San Carlos Airport - 620 Airport Dr San Carlos	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	56	\$21.11	\$32.21	\$48.32	\$1,803.76	\$7,810.28	\$39,051.40
	Holiday							\$129.24
	<b>TOTAL</b>	<b>56</b>				<b>\$1,803.76</b>	<b>\$7,810.28</b>	<b>\$39,180.64</b>

<b>Location</b>	<b>Proposed Budget 7/1/2020 to 6/30/2021</b>							
BHRS -802 Brewster Street Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$18.50	\$28.23	\$42.35	\$1,129.20	\$4,889.44	\$58,673.23
	OT Hours	7	\$27.75	\$42.35		\$296.45	\$1,283.63	\$15,403.54
	<b>TOTAL</b>					<b>\$1,425.65</b>	<b>\$6,173.06</b>	<b>\$74,076.77</b>

BHRS- 375 89th Ave Daly City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$19.09	\$29.13	\$43.70	\$1,165.20	\$5,045.32	\$60,543.79
	<b>TOTAL</b>					<b>\$1,165.20</b>	<b>\$5,045.32</b>	<b>\$60,543.79</b>

BHRS- 1950 Alameda De las Pulgas San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$19.09	\$29.13	\$43.70	\$1,165.20	\$5,045.32	\$60,543.79
	OT Hours	5	\$28.64	\$43.70		\$218.50	\$946.11	\$11,353.26
	<b>TOTAL</b>					<b>\$1,383.70</b>	<b>\$5,991.42</b>	<b>\$71,897.05</b>

BHRS - 727 Shasta Street RWC	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$19.65	\$29.99	\$44.98	\$1,199.60	\$5,194.27	\$62,331.22
	Security Professional	5	\$29.48	\$44.98	N/A	\$224.90	\$973.82	\$11,685.80
	<b>TOTAL</b>	<b>45</b>				<b>\$1,424.50</b>	<b>\$6,168.09</b>	<b>\$74,017.02</b>

Court - 222 Paul Scannel Dr. San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$18.50	\$28.23	\$42.35	\$1,129.20	\$4,889.44	\$58,673.23
	Security Professional	40	\$19.09	\$29.13	\$43.70	\$1,165.20	\$5,045.32	\$60,543.79
	Supervisor	40	\$20.29	\$30.96	\$46.44	\$1,238.40	\$5,362.27	\$64,347.26
	<b>TOTAL</b>	<b>120</b>				<b>\$3,532.80</b>	<b>\$15,297.02</b>	<b>\$183,564.29</b>

Court -400 County Center Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$23.94	\$36.53	\$54.80	\$1,461.20	\$6,327.00	\$75,923.95
	CCO Specialist	80	\$20.29	\$30.96	\$46.44	\$2,476.80	\$10,724.54	\$128,694.53
	Security Professional	290	\$18.50	\$28.23	\$42.35	\$8,186.70	\$35,448.41	\$425,380.93
	<b>TOTAL</b>	<b>410</b>				<b>\$12,124.70</b>	<b>\$52,499.95</b>	<b>\$629,999.41</b>

Court- 500 County Center	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
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Redwood City	Supervisor	40	\$23.94	\$36.53	\$54.80	\$1,461.20	\$6,327.00	\$75,923.95
	Security Professional	80	\$18.50	\$28.23	\$42.35	\$2,258.40	\$9,778.87	\$117,346.46
	<b>TOTAL</b>	<b>120</b>				<b>\$3,719.60</b>	<b>\$16,105.87</b>	<b>\$193,270.42</b>

Court-1050 Mision Rd South City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Supervisor	40	\$20.29	\$30.96	\$46.44	\$1,238.40	\$5,362.27	\$64,347.26
	Security Professional	80	\$18.50	\$28.23	\$43.70	\$2,258.40	\$9,778.87	\$117,346.46
	<b>TOTAL</b>	<b>120</b>				<b>\$3,496.80</b>	<b>\$15,141.14</b>	<b>\$181,693.73</b>

Coyote Pt Marina - 1900 Coyote point Dr. San Mateo	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	35	\$18.50	\$28.23	\$42.35	\$988.05	\$4,278.26	\$51,339.08
	Holiday							\$423.45
	<b>TOTAL</b>	<b>35</b>				<b>\$988.05</b>	<b>\$4,278.26</b>	<b>\$51,762.53</b>

EPA- 2415 University Ave East Palo Alto	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	62.5	\$20.76	\$31.68	\$47.52	\$1,980.00	\$8,573.40	\$102,880.80
	<b>TOTAL</b>	<b>62.5</b>				<b>\$1,980.00</b>	<b>\$8,573.40</b>	<b>\$102,880.80</b>

EPA- 2415 University Ave East Palo Alto	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	8	\$20.76	\$31.68	\$47.52	\$253.44	\$1,097.40	\$13,168.74
	OT	4	\$31.14	\$47.52		\$190.08	\$823.05	\$9,876.56
	<b>TOTAL</b>	<b>12</b>				<b>\$253.44</b>	<b>\$1,097.40</b>	<b>\$23,045.30</b>

H.S.A- 400 Harbor Blvd, Belmont	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$18.50	\$28.23	\$42.35	\$1,129.20	\$4,889.44	\$58,673.23
	<b>TOTAL</b>					<b>\$1,129.20</b>	<b>\$4,889.44</b>	<b>\$58,673.23</b>

H.S.A - 1487 Huntington Ave South City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$18.50	\$28.23	\$42.35	\$1,129.20	\$4,889.44	\$58,673.23
	<b>TOTAL</b>					<b>\$1,129.20</b>	<b>\$4,889.44</b>	<b>\$58,673.23</b>

H.S.A - 271 92nd St Daly City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$19.09	\$29.13	\$43.70	\$1,165.20	\$5,045.32	\$60,543.79
	<b>TOTAL</b>					<b>\$1,165.20</b>	<b>\$5,045.32</b>	<b>\$60,543.79</b>

H.S.A - 2500 Middlefield Rd Redwood City	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$19.65	\$29.99	\$44.98	\$1,199.60	\$5,194.27	\$62,331.22
	<b>TOTAL</b>					<b>\$1,199.60</b>	<b>\$5,194.27</b>	<b>\$62,331.22</b>

H.S.A - 550 Quarry Rd San Carlos	<b>POSITION</b>	<b>WEEKLY HOURS</b>	<b>Pay Rate</b>	<b>Bill Rate</b>	<b>HOLIDAY/O.T. RATE</b>	<b>WEEKLY</b>	<b>MONTHLY</b>	<b>ANNUALLY</b>
	Security Professional	40	\$18.50	\$28.23	\$42.35	\$1,129.20	\$4,889.44	\$58,673.23
	Lead	40	\$20.65	\$31.49	\$47.24	\$1,259.60	\$5,454.07	\$65,448.82
	<b>TOTAL</b>	<b>80</b>				<b>\$1,129.20</b>	<b>\$4,889.44</b>	<b>\$124,122.05</b>

H.S.A - 225 37th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$23.83	\$36.36	\$54.55	\$1,454.40	\$6,297.55	\$75,570.62
	<b>TOTAL</b>	<b>40</b>				<b>\$1,454.40</b>	<b>\$6,297.55</b>	<b>\$75,570.62</b>

Medical -306 Spruce Clinic South City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$18.50	\$28.23	\$42.35	\$1,129.20	\$4,889.44	\$58,673.23
	<b>TOTAL</b>					<b>\$1,129.20</b>	<b>\$4,889.44</b>	<b>\$58,673.23</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$35.85	\$53.06	N/A	\$4,244.80	\$18,379.98	\$91,899.92
	<b>TOTAL</b>					<b>\$4,244.80</b>	<b>\$18,379.98</b>	<b>\$91,899.92</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Supervisor	72	\$25.03	\$38.20	\$57.29	\$2,750.40	\$11,909.23	\$142,910.78
	Supervisor	168	\$27.40	\$41.81	\$62.72	\$7,024.08	\$30,414.27	\$364,971.20
	SOC	128	\$22.22	\$33.91	\$50.86	\$4,340.48	\$18,794.28	\$225,531.34
	SOC	40	\$26.71	\$40.76	\$61.14	\$1,630.40	\$7,059.63	\$84,715.58
	Security Professional(Patrol)	280	\$19.65	\$29.99	\$44.98	\$8,397.20	\$36,359.88	\$436,318.51
	HOL Billed as Incurred							\$10,338.00
	<b>TOTAL</b>	<b>688</b>				<b>\$24,142.56</b>	<b>\$104,537.28</b>	<b>\$1,264,785.42</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$22.22	\$33.91	\$50.86	\$2,712.80	\$11,746.42	\$140,957.09
	Security Professional OT	17.5	\$33.33	\$50.86		\$890.05	\$3,853.92	\$46,247.00
	Security Professional FLEX	40	\$22.66	\$33.08	\$49.63	\$1,323.20	\$5,729.46	\$68,753.47
	Security Professional	104	\$19.65	\$29.99	\$44.98	\$3,118.96	\$13,505.10	\$162,061.16
	HOL Billed As Incurred							\$3,446.00
	<b>TOTAL</b>	<b>241.5</b>				<b>\$8,045.01</b>	<b>\$34,834.89</b>	<b>\$421,464.72</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$22.22	\$33.91	\$50.86	\$1,356.40	\$5,873.21	\$70,478.54
	Security Professional	128	\$19.65	\$29.99	\$44.98	\$3,838.72	\$16,621.66	\$199,459.89
	HOL Billed As Incurred							\$2,225.00
	<b>TOTAL</b>	<b>168</b>				<b>\$5,195.12</b>	<b>\$22,494.87</b>	<b>\$272,163.44</b>

Medical - 222 W39th Ave San Mateo	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$22.22	\$33.91	\$50.86	\$2,712.80	\$11,746.42	\$140,957.09
	Security Professional FLEX	80	\$22.66	\$33.08	\$49.63	\$2,646.40	\$11,458.91	\$137,506.94
	Security Professional	40	\$20.29	\$30.96	\$46.44	\$1,238.40	\$5,362.27	\$64,347.26
	Security Professional	304	\$19.65	\$29.99	\$44.98	\$9,116.96	\$39,476.44	\$473,717.24
	HOL Billed As Incurred							\$6,731.00
	<b>TOTAL</b>	<b>504</b>				<b>\$15,714.56</b>	<b>\$68,044.04</b>	<b>\$823,259.54</b>

Medical -225 South Cabrillo Hwy Half Moon Bay	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$19.65	\$29.99	\$44.98	\$1,199.60	\$5,194.27	\$62,331.22
	OT Hours	8	\$29.48	\$44.98	N/A	\$359.84	\$1,558.11	\$18,697.29
	<b>TOTAL</b>	<b>\$48.00</b>				<b>\$1,559.44</b>	<b>\$6,752.38</b>	<b>\$81,028.50</b>

Medical - 380 90th st Daly City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	40	\$19.09	\$29.13	\$43.70	\$1,165.20	\$5,045.32	\$60,543.79
	<b>TOTAL</b>					<b>\$1,165.20</b>	<b>\$5,045.32</b>	<b>\$60,543.79</b>

Medical - 2710 Middlefield Rd Redwood City	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	80	\$19.65	\$29.99	\$44.98	\$2,399.20	\$10,388.54	\$124,662.43
	Security Professional	9	\$29.48	\$44.98		\$404.82	\$1,752.87	\$21,034.45
	<b>TOTAL</b>	<b>89</b>				<b>\$2,399.20</b>	<b>\$10,388.54</b>	<b>\$145,696.88</b>

San Carlos Airport - 620 Airport Dr San Carlos	POSITION	WEEKLY HOURS	Pay Rate	Bill Rate	HOLIDAY/O.T. RATE	WEEKLY	MONTHLY	ANNUALLY
	Security Professional	56	\$21.74	\$33.18	\$49.76	\$1,858.08	\$8,045.49	\$96,545.84
	Holiday							\$796.32
	<b>TOTAL</b>	<b>56</b>				<b>\$1,858.08</b>	<b>\$8,045.49</b>	<b>\$97,342.16</b>

Special Billing Rate: \$42.00