

**RESOLUTION NO. .**

**BOARD OF SUPERVISORS, COUNTY OF SAN MATEO, STATE OF CALIFORNIA**

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**RESOLUTION AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO RETROACTIVELY EXECUTE RENEWAL AGREEMENTS WITH KAISER PERMANENTE, UNITED HEALTH CARE, AND BLUE SHIELD OF CALIFORNIA, FOR THE PROVISION OF HEALTH COVERAGE FOR COUNTY EMPLOYEES, RETIREES, AND THEIR DEPENDENTS, FOR THE TERM OF JANUARY 1, 2019 THROUGH DECEMBER 31, 2019, WITH THE AGGREGATE AMOUNT NOT TO EXCEED \$128 MILLION**

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**RESOLVED**, by the Board of Supervisors of the County of San Mateo, State of California, that

**WHEREAS**, the County has negotiated with its employees to provide Kaiser, Blue Shield, and United Health Care benefits for employees, retirees, and their dependents; and

**WHEREAS**, the County's current agreements with Kaiser, Blue Shield, and United Health Care to provide health care coverage expired on December 31, 2018; and

**WHEREAS**, in 2017, the County's labor-management Benefits Committee completed a comprehensive medical Request for Proposals (RFP) for the medical plans currently provided by Blue Shield of California and United Health Care. The Benefits Committee and Human Resources-Employee Benefits staff unanimously agreed to retain the same providers for the same plans; and

**WHEREAS**, the financial terms of the renewal agreements with Kaiser, Blue Shield, and United Health Care to provide health care coverage from January 1, 2019

through December 31, 2019 have been negotiated and the County is currently awaiting receipt of the subject renewal agreements; and

**NOW THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that the Board of Supervisors hereby authorizes the Human Resources Director to execute renewal agreements with Kaiser Permanente, United Health Care, and Blue Shield of California, for the provision of health coverage for County employees, retirees, and their dependents, for the term of January 1, 2019 through December 31, 2019, with the total aggregate amount not to exceed \$128 million; and

**BE IT FURTHER RESOLVED** that the Board of Supervisors hereby authorizes the Human Resources Director or the Director's designee to execute contract amendments which modify the County's maximum fiscal obligation by no more than \$25,000 (in aggregate), and/or modify the contract term and/or services so long as the modified term or services is/are within the current or revised fiscal provisions.

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