

EXHIBIT A-12

APPROVED SUBCONTRACTORS

As of the Effective Date of the Agreement, Publicis. Sapient (Sapient Corporation) is the Prime Contractor. Hamer Enterprises (4200-A N Bicentennial Drive, McAllen, Texas) will be the approved Subcontractor authorized to provide Services under the Agreement. The Prime Contractor will be ultimately responsible for the provision of all services, including Subcontractor's compliance with the service levels, if any. For any future Statements of Work entered into between the Parties pursuant to this Contract, Prime Contractor will obtain the prior written consent of County before engaging a Subcontractor to provide Services thereunder.